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# Calling people to faith, growth, service

Mennonite Board of Missions

100 Years of Mennonite Missions

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In Christ Jesus
Calling people to faith,
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WORKING REPORTS

February 1, 1982 to January 31, 1983

Mennonite Board of Missions
Box 370
Elkhart, Indiana 46515

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Elkhart, IN 46515

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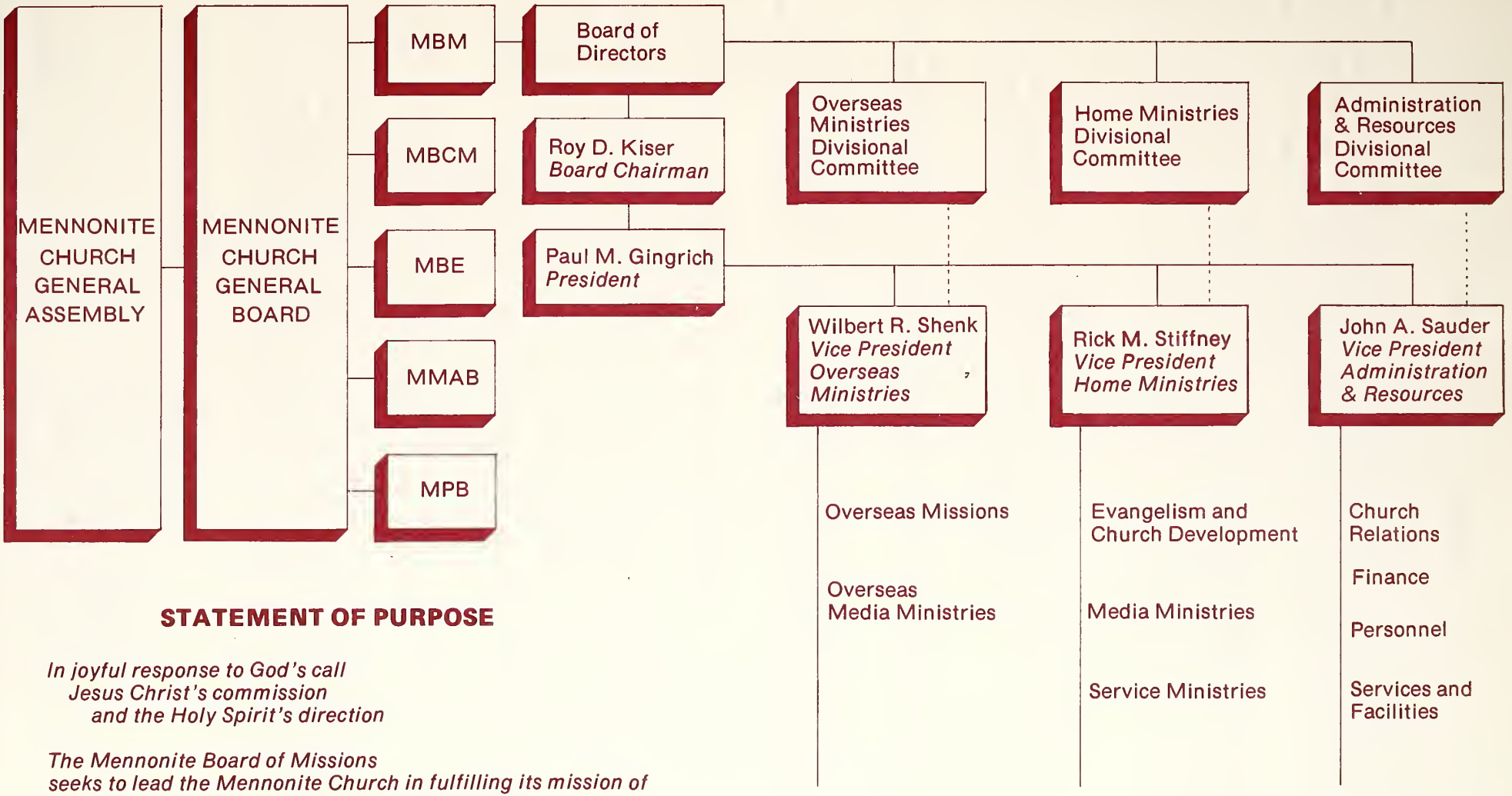
Legend for staff listings: * part-time
+ dual assignment
# voluntary service

# ORGANIZATIONAL CHART




## STATEMENT OF PURPOSE

*In joyful response to God's call*
*Jesus Christ's commission*
*and the Holy Spirit's direction*

*The Mennonite Board of Missions*
*seeks to lead the Mennonite Church in fulfilling its mission of*
*Proclaiming hope and wholeness for all people*
*in the kingdom of our Lord*
*Sharing the love of God in Christ*
*through our lives, witness, and service*
*Inviting persons to repentance, faith, and discipleship*
*in caring congregations and communities.*

Mennonite Board of Missions

## FROM THE BOARD OF DIRECTORS

For the Board of Directors, 1982 saw the conclusion of a two-year effort at revitalizing and consolidating our organizational, administrative, and fiscal programs. While the process brought with it some uncertainties and frustrations for Board and staff alike, it is now felt that we have moved forward into a new era of structural stability.

The major tasks of the Board of Directors include appointing and supervising our President, setting broad policies for governing the administration of our programs, giving counsel to staff in the larger detail of our operations, and setting forth long-term goals for steering the mission efforts of our church.

The Board has been active during the year in each of these areas:

1. There was an extensive and satisfactory review of the work and personal development of our President, Paul M. Gingrich, with a subsequent appointment to his second term as our chief administrator.

2. We formulated a new mission purpose statement for Board guidance and, with the assistance of staff, worked at setting some goals for giving direction to our mission planning.

3. Divisional committees were established to give corporate direction to the new Overseas Ministries, Home Ministries, and Administration and Resources Divisions. Media Ministries was integrated into these three divisions.

Other significant happenings during the year included:

1. Hearing representatives of the Black Council share their constitution and strategies for the development of our black and integrated congregations;

2. Working with Chet Raber of Greenfield Associates, Ltd., Lancaster, Pa., in clarifying our corporate structures and their operation;

3. Looking at new horizons for developing our home and overseas ministries in the face of dwindling resources of personnel and finances; and

4. Meeting with our denomination's General Board to review with them our proposed future direction in light of our past performance.

We hereby wish to express our deep appreciation to the congregations and individuals who have nobly supported the mission efforts of the church in the face of recession, and to our President and the staff who with diligence and dedication worked as good stewards in the use of these resources for the building of Christ's kingdom. Together we have sought to labor for Christ's glory.

Respectfully,

MBM BOARD OF DIRECTORS

Roy D. Kiser, Chairman
Eugene Seals, Vice Chairman

January 1983

## PRESIDENT'S REPORT

Board of Directors
Roy D. Kiser, Chairman; Eugene Seals, Vice Chairman; Richard W. Baum; Miriam Beachy; Glen I. Birky; Eldon King; Samuel V. Martin; James E. Metzler; Glen E. Miller; Ronald B. Schertz; Guillermo G. Tijerina; Arlie Weaver

Executive Office Staff
Paul M. Gingrich, President
Beulah Kauffman, Staff Associate
Betty Weaver, Administrative Assistant

The Mennonite Board of Missions theme for 1982 was:

"IN CHRIST JESUS,

CALLING PEOPLE TO FAITH, GROWTH, SERVICE"

This theme, which was used first in 1981, has been the unwritten theme of Mennonite Board of Missions (MBM) throughout the past one hundred years.

Jesus Christ is the center of the mission vision. Calling people to faith, growth, and service in him is the task of the church in every generation. It is instructive for us to set this year's report in the context of our one-hundred-year history, recognizing that this year is but a small, recent chapter in a long tradition and history of the Mennonite Church's mission. The three divisional reports in this workbook outline in detail how the church has been involved during the past year in the task of calling people to faith in Jesus Christ.

In 1899, the then young Mennonite Evangelizing and Benevolent Board printed A Manual on Foreign Missions with the blurb, "Setting forth the conditions incumbent upon those who wish to enter the service under the auspices of the Mennonite Evangelizing and Benevolent Board." One statement in that manual deals with church governance, setting out a policy which has proved prophetic and visionary. The statement reads:

> "The raising up of self-supporting and self-extending churches must ever be kept in view. Converts must be stimulated and encouraged in the study of the Word of God; suitable opportunities should be afforded them for the manifestation of spiritual gifts; and they should be encouraged to help pecuniarily, according to their ability, in the work of God. Native helpers especially should be afforded all possible help and encouragement; as they become able they should be allowed to bear responsibility, and the element of foreign teaching, pastoral care, and supervision be gradually withdrawn."

In later years this objective came to be called the indigenous church principle. While that principle was in effect in other denominations before 1882, it is good to note how, from the beginning, leaders in the Mennonite Church set out to establish conferences of churches which would be healthily independent and interdependent. Today we rejoice in the fulfillment of this prophecy in the Mennonite Church's worldwide fellowship.

The outline for this report follows the outline for setting goals established by the Board of Directors in February 1982. These five areas deal with Purpose, Program, Management, Finance, and Board, and are an attempt to help staff understand Board expectations while at the same time providing a point of reference for evaluating the year's work.

During this first year significant progress was made by the Board of Directors to focus attention on the big, overarching, long-range questions, and to delegate everyday operation to staff. Minutes sent regularly to Board members report staff work.

Purpose

In the 1906 Articles of Incorporation of the Mennonite Board of Missions and Charities, a purpose was stated which provided a mission rationale during the past one hundred years:

> "The purpose for which said corporation is formed is to systematize and extend the work of evangelization, establish and support home and foreign missions and mission work, to care and provide for orphans, the aged, the needy and afflicted."

In May 1982, the Board of Directors, using the historical statements, reworded the purpose statement for Mennonite Board of Missions as follows:

> In joyful response to God's call
> Jesus Christ's commission
> and the Holy Spirit's direction
>
> The Mennonite Board of Missions
> seeks to lead the Mennonite Church in fulfilling its mission of
> Proclaiming hope and wholeness for all people
> in the kingdom of our Lord
> Sharing the love of God in Christ
> through our lives, witness, and service
> Inviting persons to repentance, faith, and discipleship
> in caring congregations and communities.

This statement has been reviewed by the Mennonite Church General Board who have offered several suggestions to make this statement more specific; but the central Christ-honoring position remains strong and in the tradition of the past. It is anticipated that in 1983 a final refined purpose statement, along with changes in the bylaws reflecting changes in administrative structure, will be approved by the General Board, and will become the operating bylaws for the Mennonite Board of Missions.

On April 16, 1982, the Mennonite Church General Board conducted an in-depth review of MBM. Their helpful, carefully-worded response has been extremely useful for projecting program directions and setting long-range goals. In this response the General Board said:

> "The General Board recognizes and affirms Mennonite Board of Missions as the churchwide agency charged with the responsibility of stimulating vision, inspiration, and coordination of program for the denomination. MBM is to think churchwide in carrying out its role. In that sense it does not assume a territorial role, but one of advocacy for the total church. It keeps clear and open cooperative relationships with all conference mission organizations and efforts. It is to serve as a link for helping conferences to be concerned for helping one another in their mission assignment."

The General Board statement continues with other helpful counsel which is proving most useful. Increased General Board involvement in the oversight of church agencies is appreciated.

Program

The wide diversity of program developed over the past one hundred years is reported in detail throughout this report.

At the May 1982 meeting of the Board of Directors, the divisional committees of MBM met for the first time, thus establishing Board connection and involvement in all program planning and oversight. The value of the Board divisional committees is already bearing fruit. We are grateful to God and the church for the many gifted volunteers who are willing to give time to support the Board of Directors and staff in carrying out the wishes of the church.

Through a variety of meetings with conference and congregational leadership, a number of themes emerged which directly impact program. It is becoming more apparent that conferences are willing and able to pick up the actual program administration for mission outreach within their conference areas. Mennonite Board of Missions is a resource to conference leaders. In some cases, special programs or services, such as voluntary service, media, and overseas ministries, are provided on a churchwide basis.

One gains the strong impression that people in the Mennonite Church wish to have a vital, relevant mission program. Counsel from a wide sample of the constituency urges MBM to continue to move forward and not cut back, even in light of economic difficulties. This must be seen as a sign of health in the Mennonite Church. In addition to this, the strong commitment and dedication on the part of staff and field-workers underscores the belief in the vision for witness which has been so strongly affirmed.

The recommendation of the Health and Welfare Task Force to place responsibility for management of health care, retirement communities, and children's homes under the control of local boards and congregations is being implemented in an effective manner.

In order to free Wilbert Shenk, vice president for Overseas Ministries, for more teaching and writing as a general missiologist, the search was initiated for an associate secretary in the overseas office. Ron Yoder will join the staff in the spring of 1983, making it possible for the overseas office to carry forward the mandate of the Board to strengthen the overseas dimension of the MBM program.

Management

An appraisal of the first two years of the president's term was carried out, and the president was reappointed at the July 1982 meeting of the Board.

Staff have been encouraged to schedule special times for reflection, retreat, and prayer. A special room for prayer was established in the Elkhart office area and symbolizes a commitment to spiritual nurture of all staff as a high priority. A plan for supervision of every staff person has been fully implemented, and the resulting growing relationships of mutual trust and confidence are strongly affirmed.

Throughout the year the Executive Council took time for one-day retreats, part of which were spent in prayer and meditation, and other parts in reflecting on the big picture--ten-year goals and visions for the total church's mission. In addition, a once-a-year staff retreat has proved helpful to give direction in the practice of prayer and meditation as the true Source of power for the evangelizing task.

Finances

The national economic climate, coupled with world inflation, made special demands on the financial resources of MBM during the past year. In spite of these factors, the church again gave approximately $3,700,000 through congregational contributions and individual gifts for world mission outreach. While we had envisioned a 6 percent increase in budget expenditures during the year, these needed to be adjusted to meet expected income. We are grateful to God, to the church, and to skilled administrators for faithful giving and management of these gifts. Because expenses were higher than income, fund balances were reduced. Our 1983 operation will deal with this shortfall.

We are grateful to the Mennonite Church General Board for their help in establishing a giving guide which assists members of the church in their mission giving throughout the year. Preliminary year-end figures indicate that members of the church contributed approximately $51.50 per member, which is 76 percent of the $67.75 authorized by the General Board for 1982.

One is impressed by the large number of people who contribute to mission through congregational offerings and individually. In this past year, 1,615 individuals contributed beyond their congregational giving for world ministry.

## Board

The Board of Directors are to be commended for their hard work again this year. Through long days and hours we toiled together to implement a structure which would be accountable to the church and within the time limits available for Board members. The plan to have three Board meetings a year with committees present and one Board meeting without committees, with committees meeting during the summer at separate times, proved to be too time-consuming and demanding for the Board of Directors. By proper action, it was decided for the future to return to the four Board meetings each year with committee meetings at the same time, and to reduce Board meeting length by one-half day, starting Thursday morning instead of Wednesday evening.

In July 1982, the Board of Directors took action to endorse "A Call to Faithful Stewardship" as a guide for Board members personally and for Mennonite Board of Missions as an agency of the Mennonite Church. This statement, produced by the Stewardship Committee of the General Board, is a helpful reminder of the importance of stewardship in the total life of the church. The Board's affirmation of this statement sets a good example for the rest of the staff in dealing with material assets.

We are deeply grateful to the Board of Directors and committee members for the time and effort they have given to oversee the mission program. Without the good sense and leadership of these people, it would not be possible for the church to carry forward the vital program in which we are presently involved.

## Conclusion

After reading the detailed reports from each division, I am again made aware of the many gifts God has among his people within the Mennonite Church. Through radio and television, through leadership training and voluntary service, through work in many conferences--both by MBM and by conference mission boards, the word of Jesus is being proclaimed. As a church we continue to minister to those with health needs, with disabilities, and to those who, through no fault of their own, suffer from poverty and oppression.

The kingdom of God continues to be built by Christ the Lord of the harvest, and we are thankful to be part of this great cause. We praise God for the church around the world which continues to challenge us to faithfulness in every area of our Christian lives. We accept with gratefulness the labor of those who pioneered mission in the Mennonite Church a hundred years ago.

# HOME MINISTRIES DIVISION

## Home Ministries Divisional Committee

Eugene Seals, chairman; Isaac Glick; Joyce Hostetler; Raymond L. Jackson; James E. Metzler; Donald M. Sensenig; Guillermo G. Tijerina; Diane Zimmerman Umble; Hector Vázquez; Norma Wyse; Allan Yoder

## Home Ministries Division Staff

Rick M. Stiffney, Vice President for Home Ministries
+Ray E. Horst, Home Ministries Consultant
Gayle Troyer, Administrative Assistant

## Program Developments

Important program developments occurred during 1982. Highlights are captured in the departmental program reports. Important strides were taken in the following general areas:

1. Inter-Mennonite cooperation
2. Joint planning and staffing with Mennonite Board of Congregational Ministries
3. Greater investment of time and energy in consultation and planning with conference mission leaders

The fall Conference Mission Leaders Seminar under the auspices of my office represent one new and creative way of working to assist and enable conference mission leaders in their work. A total of 38 participants representing 22 conferences were involved in one of the three four-day seminars. Evaluations indicate that the seminar was effective and appreciated. It demonstrates at least one mode of work for our future.

It would seem that the five-year period from 1980-1985 is a time in which the Mennonite Church as a whole is experiencing a shift in polity--political balance. Conferences have emerged as a most important locus of potential resourcefulness.

MBM subsequently has been working to redefine and clarify its role and responsibility in this changing context. MBM has since its inception exercised leadership, but the questions now are:

1. Leadership in what direction?
2. Leadership in what mode and/or by what means?

MBM Home Ministries is moving slowly but perceptively toward being a mobilizer of resources and energies or an enabler of the work of others. The dynamics of articulation, training, and modeling become increasingly important in our work.

## Organizational Developments

1982 was a year of significant changes within the Home Ministries Division. In line with decisions by the MBM Board of Directors, five program committees overseeing the work of five departments within the division were dissolved and replaced by one divisional committee functioning as a subgroup of the Board and responsible to set long-range direction and policy for the division. Further, the five departments of the division were consolidated into three departments--Service Ministries, Evangelism and Church Development, and Media Ministries.

These sweeping organizational changes have demanded close attention and have brought on some predictable personnel tensions, while opening new possibilities for creative planning and coordination.

During this period of major change, significant program development has continued. Individual staff have a deep sense of call to their respective assignments and are dedicated to helping Mennonite Board of Missions be as resourceful as possible. Ken Weaver has given solid leadership to the Media Ministries Department. Ray Horst served as general Home Ministries Consultant, but accepted the additional role of director for the new Evangelism and Church Development Department. Mary Herr, former co-director of the Phoenix Discipleship program, moved to Elkhart and assumed responsibility as director of the Service Ministries Department mid-September.--Rick M. Stiffney

## EVANGELISM AND CHURCH DEVELOPMENT DEPARTMENT

Staff

+Ray E. Horst, Director
+Douglas Basinger, Western Regional Director (SYAS)
+#Joan Brandenberger, Secretary
Myrna Burkholder, Director of Student and Young Adult Services
+Doris Dahmer, Secretary
*Robert Brunk Harnish, Chicago Urban Director (SYAS)
*+Lois Janzen, Western Regional Director (SYAS)
*+Arthur G. McPhee, Consultant for Evangelism
Melba Martin, Assistant to the Department Director
*Marilyn Stauffer, Census Secretary (SYAS)
Edward C. Taylor, Director of Church Development
*Nancy Kerr Williams, PEACE Coordinator
+David D. Yoder, Coordinator of Friendship Evangelism Seminars and Home Bible Studies
*Donald E. Yoder, Consultant for Church Planting
Jennifer Yoder, Secretary

The Evangelism and Church Development Department was in the process of being developed from June through November of this year. The department brought together work previously carried out by the Home Missions Department and the Student and Young Adult Services Department and picked up Home Bible Studies and Friendship Evangelism Seminars from the Media Ministries Department. In addition to this, negotiations were carried out with the Mennonite Board of Congregational Ministries for develoment of their evangelism portfolio through the new department of MBM. The last person to join the department was Donald Yoder, who is serving as church-planting consultant and representing a dual relationship between the Mennonite Church and the General Conference Mennonite Church.

The staff of the new department is quite scattered, with staff persons living in Cape Coral, Florida; Harrisonburg, Virginia; Cleveland, Ohio; and Phoenix, Arizona. Until November 1 an additional staff person was living in New York City. Because of the scatteredness of the staff, the department can meet only on a quarterly basis. Staff sharing and supervision is handled between times by telephone and periodic contacts by the director with staff persons on field location.

The new department has been set up to provide services to congregations and conferences for promotion of vision and interest in evangelism and church planting. The department is also staffed to provide consultative services to district conferences for implementing and administering church planting and church development programs. MBM does not administer program directly, but is a resource to Mennonite Church conferences in their proclamation of the good news and the confrontation of persons in our communities with Jesus as only Savior and Lord.

Beginning Assignments

During this year the members of the new department have served well in their work of resourcing conferences. The SYAS program has gone through some transition, reflected in the section reporting on SYAS. We have futher developed the working relationship between our Home Bible Studies and the Gospel Echoes Team of Goshen, Ind. Note those developments of our relationship in the Home Bible Studies section of the report. We are continually evaluating and altering Friendship Evangelism Seminars, and work has been done this year on the development of five new seminars which will be offered to churches alongside Friendship Evangelism Seminars in 1983. These seminars will be built around evangelism and church planting. Staff persons have been busy consulting with conferences in their attempt to evaluate long-standing "mission" churches that have not developed into self-supporting and self-determining congregations. We are working with all Mennonite Church conferences in evaluating similar congregations and assisting them in making some decisions regarding the changes that need to be made in program, leadership, and location of the congregation, as well as whether programs ought to be terminated in the interest of developing new and more effective ministries. We have also spent much time looking at new ministries, meeting with conference mission commissions and boards, and resourcing conference staff persons for their assignments and responsibilities in carrying out the mission of the church.

Urban Developments

Evangelism and Church Development staff have been assisting with evaluating programs or developing new ministries in the following urban communities.

Chicago, Illinois. We have worked with the Illinois Conference in planning for a rather systematic review of many of the inner-city congregations in Chicago hoping to affect some changes in program and searching for meaningful new ministries for the inner city. This included one day of dialogue between staff persons of MBM, Illinois Conference, and the Chicago Area Mennonite organization, along with representatives from the General Conference Mennonite Church Commission on Home Ministries and Central District Conference. Attempts are being made to better coordinate the total Mennonite ministry in the Chicago area.

Pittsburgh, Pennsylvania. We have worked with the Allegheny Conference in reviewing the ministry of the Pittsburgh Mennonite Church and also looking at an expanded ministry for the congregation in greater Pittsburgh. A pastor has been assigned to Pittsburgh, and the congregation has secured larger facilities for their enlarged ministry.

Miami, Florida. MBM staff have been working closely with the staff of Southeast Convention and the local pastors in Miami to develop a significant ministry among Haitian and Cuban refugees. A local organization, known as the Association of Mennonite Ministries (AMM), has been set up with representation from each of the local Mennonite churches in Miami to carry responsibility for local ministry. Currently,

Currently, three Haitian congregations are being discipled through AMM with the assistance of counsel and support from Southeast Convention and MBM. There have been some extension ministries for new Haitian groups in five other communities outside greater Miami. Plans are underway for opening up ministry among Cuban refugees during 1983.

Philadelphia, Pennsylvania. Our staff have been working with local leadership, the Philadelphia Mennonite Council, Lancaster Conference, and Franconia Conference in reviewing ministries in the Philadelphia area and assisting with the securing of leadership for a new, expanded ministry through the oldest Mennonite congregation in the Germantown section of the city. Additional work has been done with the Council and the congregations in overall planning. There is increasing involvement with the Eastern District Conference of the General Conference Mennonite Church.

Washington, D.C. We have been working with representatives from the Lancaster, Allegheny, and Virginia Conferences of the Mennonite Church and the Eastern District Conference of the General Conference Mennonite Church through the Inter-Church Board on the development of a new congregational ministry in northeast Washington. The newly-renovated church was dedicated in March. During the year the Washington Community Fellowship has developed their congregational structure.

Houston, Texas. The South Central Conference and Western District Conference of the General Conference Mennonite Church have been doing preliminary work along with the churchwide boards in looking at new ministries for Houston, Texas. Due to staff and organizational changes during the year, this program has not moved forward as earlier anticipated. We are looking forward to continuing our relationship with the conferences in attempting to develop several new church-planting efforts in Houston. We hope one would be Anglo and another Hispanic.

Los Angeles, California. We have been working with the Southwest Conference in looking at a possible organizational structure for bringing the scattered, diverse congregations of the greater Los Angeles area together to enhance their ministry by further leadership training and mutual sharing of resources and thereby enhancing the strength for potential witness and service in Los Angeles.

Tampa, Florida. We have worked with the Southeast Convention in reviewing the ministry and organization of College Hill Mennonite Church. We are assisting them in looking for pastoral leadership as well as developing an action plan for bringing the congregation to maturity.

Des Moines, Iowa. During the year, we have been able to help the Des Moines congregation with their expanded ministry to Thai Dam refugees. Approximately half of the congregation is now Thai Dam with 25 baptized members from the Thai Dam people attending the congregation.

Aspen, Colorado. For the past four years, MBM has accepted responsibility for operating the ministries based at the Chapel of the Prince of Peace in Aspen. The Chapel was a vision of Bishop E. M. Yost when he served as overseer for Rocky Mountain Conference. In the early

developmental years of the Chapel, MBM was loosely related through the Home Missions Department, but for many years there was no close contact with the Mennonite Church. Gregg Anderson is serving as our staff person in developing ministry. Attendance at worship services on Sunday morning varies from season to season between 35 and 150 persons. The worship services minister to people from many walks of life. In addition to the regular Sunday morning worship services, many persons come to the Chapel for their weddings. The pastor provides a very significant marriage counseling ministry to these people. Much time is spent in regular counseling with persons from the community. A Christian education program for children is conducted on Monday evenings along with many special services to people in need in the community.

We believe the ministry in Aspen is very effective and is unique within the Mennonite Church because of the community it ministers to. This year we have also worked with Gordon Ingram, director of the Institute for a Theological Future. Gordon is using one room in the Chapel as an office. Different seminars have also been conducted at the Chapel including a draft information and peace seminar.

Negotiations continue between MBM and the ownership board to look at long-term administration of the Prince of Peace Chapel. MBM has had a committee responsible for providing guidance for ministries in Aspen for many years. Laban Peachey is chairperson for this committee.

Navaho Work. Since the beginning of the work on the Navaho Reservation at Black Mountain and Blue Gap, the program was directly responsible to the Home Missions office of MBM. This year responsibility was transferred officially to the Southwest Conference. Attempts are being made to help the ministries on the reservation to become more indigenous and become the responsibility of the Navaho people. The Southwest Conference Mission Commission has done good work in picking up responsibility and working in a much closer administrative relationship with the churches on the reservation and working through changes that need to be made.

Conference Subsidies

This year we have worked hard at developing a policy for funding conference programs. We are continuing to refine this policy that is built around the concept of MBM funds being available for front-end grants for beginning ministries and for assisting in church-planting efforts that administratively are set up to become self-supporting within five years. We are also arranging for clearer lines of accountability and responsibility for congregations who are receiving subsidy from conferences and MBM, so that there is constant evaluation of program and close supervision for providing help in implementing the goals that have been set up for the ministries.

As we have worked with conferences in evaluating programs that have not been able to develop into significant congregations, we have found that many times the problems relate to the lack of adequately trained and prepared leadership. We are continuing to work with various church agencies and with conferences in finding ways to help provide training

programs for persons who are called into church planting assignments, so that in the years ahead we will have more adequately prepared and experienced persons for these assignments. At present we are finding it impossible to affect the changes that should be made in most of these congregations because more adequately prepared new persons are not available for placement.

Following is a list of projects that were subsidized through funding from MBM to the conference in FYE 1-31-83:

| Conference/Program | |
|---|---|
| ALLEGHENY | |
| Pittsburgh Mennonite Church | $ 10,000 |
| | $ 10,000 |
| ATLANTIC COAST | |
| Friendship Church, Bronx, N.Y. | 4,200 |
| First Mennonite, Brooklyn, N.Y. | 3,600 |
| Morris Heights, Queens, NY | 3,000 |
| Christian Assembly, Bloomingburg, N.Y. | 4,800 |
| | 15,600 |
| FRANCONIA | |
| Meetinghouse | 6,000 |
| Germantown, Philadelphia, Pa. | 4,000 |
| | 10,000 |
| GULF STATES | |
| Camping Scholarships | 150 |
| Choctaw Christian Church | 4,200 |
| Gulfport Church Planting | 2,400 |
| Jubilee Mennonite Church | 1,200 |
| Nanih Waiya Indian Mission | 900 |
| Pearl River Mennonite Church | 1,200 |
| Renewal Meetings for Choctaw churches | 500 |
| | $ 10,550 |
| INDIANA-MICHIGAN | |
| South Bend, Ind. | $ 3,600 |
| Iglesia del Beun Pastor | 2,400 |
| | 6,000 |
| IOWA-NEBRASKA | 5,000 |
| Omaha, Neb. | 5,000 |
| LANCASTER | |
| Mizpah, N.J. | 6,000 |
| NORTHWEST | |
| Conference Staffing | 4,000 |
| | 4,000 |

| | |
|---|---|
| OHIO | |
| Fremont, Ohio | 8,128 |
| Primera Iglesia Menonita de Defiance | 6,753 |
| University-Euclid Church, Cleveland, Ohio | 3,950 |
| | 18,831 |
| ONTARIO | |
| Jane Finch Chaplaincy, Toronto, Ontario | 9,000 |
| | 9,000 |
| PACIFIC COAST | |
| New Covenant Community Mennonite Church | 3,500 |
| Puget Sound, Wash. | 6,000 |
| Salem Hispanic Church | 3,000 |
| Woodburn Hispanic Church | 3,500 |
| | 16,000 |
| ROCKY MOUNTAIN | |
| Mennonite Urban Ministry | 2,125 |
| Spanish Mission, Carlsbad, N.M. | 9,125 |
| | $ 11,250 |
| SOUTH CENTRAL | |
| Wichita, Kan. | $ 6,910 |
| St. Louis, Mo. | 13,485 |
| South Texas Mennonite Church Council | 650 |
| Alice, Tex. | 8,232 |
| Brownsville, Tex. | 7,229 |
| Corpus Christi, Tex. | 6,888 |
| Harlingen, Tex. | 4,700 |
| Matamoros, Mexico | 3,720 |
| Mathis, Tex. | 7,161 |
| Robstown, Tex. | 13,025 |
| | 72,000 |
| SOUTHEAST CONVENTION | |
| College Hill Mennonite Church, Tampa, Fla. | |
| Iglesia Sequidores de Cristo, Sarasota, Fla. | |
| Lake Maggorie Comm. Church, St. Petersburg, Fla. | |
| Miami, Fla. | |
| | 22,500 |
| SOUTHWEST | |
| House of the Lord, LaPuente, Calif. | 12,750 |
| Emanuel, Surprise, Ariz. | 9,375 |
| Koinonia, Chandler, Ariz. | 6,750 |
| Shalom, Tucson, Ariz. | 2,370 |
| Navaho Ministries | |
| --Black Mountain | 9,000 |
| --Blue Gap | 18,000 |
| Mt. Sinai, Los Angeles, Calif. | 2,307 |
| Haight Ashbury, San Francisco, Calif. | 900 |
| House of Prayer, Tijuana, Mexico | 3,825 |
| | 65,277 |

| | |
|---|---|
| VIRGINIA | |
| Norview, Va. | 10,000 |
| Washington, D.C. | 3,000 |
| Grafton, Va. | 4,000 |
| | 17,000 |
| OTHER | |
| Inter-Church Board, Washington, D.C. | 5,000 |
| | $ 304,008 |

During this year the Evangelism and Church Development staff has worked with staff from all of the Mennonite Church conferences for specific assignments and consultation. In addition, we have had more extended involvement with the mission boards or commissions of the Ontario, Wetern Ontario, North Central and Rocky Mountain conferences during the year. More consultations with full boards or commissions are scheduled for next year.

Projected Meetings

The Evangelism and Church Development staff are involved in planning for and assisting with a series of meetings projected in the months ahead as aids for conferences and their leadership persons in specialized fields of interest.

Sunbelt Strategy Meeting, April 11-14, Houston, Texas. This meeting will bring together conference leaders with churchwide mission staff to look at changes that have taken place in the sunbelt over the past several years because of population shifts, what conferences are doing in this area, and to project a strategy for the kind of ministries that should be developed. There have been major shifts of population from the North to the South and opportunities for church planting need to be seriously considered.

Suburban Church Consultation. A consultation is planned for church leaders who carry responsibility for suburban congregations. The needs and problems related to ministry in suburban America are different from those of the inner city, and opportunity will be provided for pastors and other leaders from these congregations along with conference leaders to look together at these ministries and refine materials for their ministry.

Urban Workers Conference, August 1-7, Bethlehem, Pennsylvania. Preliminary plans are being made to bring together persons carrying responsibility for urban ministries, primarily inner-city ministries, in connection with General Assembly in Bethlehem.

Native American Ministries. No date has yet been set, but preliminary discussions have begun to look at the possibility of a consultation on ministry among Native Americans. Our church has had scattered ministries

among Native Americans for the past thirty to forty years, but we have not been very effective up to this point. Currently, we have ministries among the Cree, Ojibway, Chippewa, Blackfeet, Navaho, Creek, Choctaw, and Sioux tribal groups.

Recent Immigrant or Refugee Ministries. Many Mennonite Church conferences and local congregations have started ministries among groups of refugee people. We have not found a way to resource adequately the conferences and the congregations. We are hoping that a consultation for conferences and congregational leaders who are involved in refugee ministries might be held during the next year. We have Mennonite congregations emerging among Haitian, Mhon, Thai Dam, Chilean, El Salvadoran, Mexican, Belizean, Vietnamese, and projected ministries among Cuban and a number of other Southeast Asian and Central American refugees who are coming to North America. The latest group of refugees to begin coming in rather large numbers are from Bangladesh.

Issues and Concerns

In various sections of the department report are references to issues or concerns that are being worked at by specific staff persons in their assignments. I would like to lift up some of the concerns and issues we face as a department along with the Home Ministries Division and MBM.

1. The lack of uniform administrative structures and patterns within conferences. This is especially true for evangelism and church development concerns. Because of many administrative patterns, it becomes difficult to have an easy, uninhibited flow of support materials and consultative services between local and churchwide programs. We are working at these individually with conferences but find that each conference divides areas of responsibility different from the others, and systems for assistance need to be custom built many times.

2. The varying degree of expertise and time available for administration by conference mission commissions and mission boards. Many conferences are continuing to carry out their programs on marginal time, rather than having staff persons who have time for implementation and supervision. This creates a problem under our current administrative pattern whereby we expect conferences to carry total administrative responsibility for church planting and development programs in their conference area. It also relates to of Student and Young Adult Services, evangelism, Home Bible Studies, and promotion and development of seminars.

3. The current lack of trained and experienced leadership persons for established congregations and new congregations which are being planted. With approximately 100 congregations already needing pastors along with 100 to 130 new congregations projected by conferences, we will have a real challenge to call forth persons for leadership responsibility.

4. Since General Assembly at Estes Park in 1977, we as a Mennonite Church have made various commitments to urban ministries, but have failed as a church to make necessary commitments by dedicating staff, leaders, and funds to carry out these commitments. Our available resources of people and funds have always been precommitted so that new funds are not available to get on with the tasks.

5. For approximately 40 years, we have carried out limited ministries among Native Americans. We will need to explore new methods for ministry among Native Americans along with an emphasis within our brotherhood on their needs to which we should be speaking.

6. Approximately 85 years ago, our church had a strong sense of call to overseas ministries. Today the Lord has laid on our doorstep persons from many cultures and language groups because of the large number of refugees who have come to our communities. Our congregations have worked hard at showing love and sharing Christ among these people. We need to find ways to resource congregations and conferences who are moving into these many and varied cross-cultural church planting experiences.

7. Increasingly, we have multi-conference or inter-Mennonite church planting and development experiences. We will need to discover new ways to work at unified ministries for many of the new urban church planting efforts. New Christians coming into the Mennonite Church have little understanding of or emotional ties to any of the Mennonite groups and can only identify themselves as members of the "Mennonite Church." This is increasingly true of our young people who are gathering in clusters in communities where they are taking advanced education or in the urban centers where they are settling for new employment related to their training and professions. We need to begin to look at possible joint administration for these new ministries.--Ray E. Horst

## OUTREACH RESOURCES

In 1982 the Friendship Evangelism Seminars and Home Bible Studies were incorporated into the Evangelism and Church Development Department. Previously, they were programs of the Media Ministries Department. Also the budgets for both of these activities were merged into one with the title of Outreach Resources.

### Friendship Evangelism Seminars

Seventeen seminars were held during 1982. Approximately 1,000 people attended. The seminars were held throughout the USA and Canada at the following locations:

| | |
|---|---|
| Virgil, Ont. | Kaiser, Mo. |
| Washington, D.C. | Harleysville, Pa. |
| Normal, Ill. | Chambersburg, Pa. |
| Bronx, N.Y. | Mount Clemens, Mich. |
| Glendale, Ariz. | Jackson, Ky. |

| | |
|---|---|
| Saskatoon, Sask. | Irwin, Ohio |
| Swift Current, Sask. | Harbor Springs, Mich. |
| Canadensis, Pa. | Carrollton, Tex. |
| Prescott, Ariz. | |

Average attendance was 55-60. Four of the seminars were in the context of Voluntary Service retreats.

The experience of 1982 has improved our planning procedures. Sponsorship seems to be the key to attendance. Inadequate or unenthusiastic sponsorship results in poor attendance. One seminar in Winston-Salem, North Carolina, had no local sponsorship, and the seminar had to be cancelled for lack of sufficient registrations.

Costs, including office staff salaries, materials, phone, travel, and honoraria, exceeded the income by around $2,500-3,000 for the year. The seminars were a positive ministry that produced favorable responses toward MBM which made this a worthwhile investment of contributed dollars.

The fee of $25 seemed high to many people. Next year the fee will be $20 excluding books which will be sold separately. Also the seminar schedule will be designed for Saturday seminars instead of Friday evening and Saturday. This will tie up less prime time for families and should enhance attendance.

Home Bible Studies

Home Bible Studies activity was decidedly less intense throughout 1982. Several factors contributed to this reduction.

All grading was done by local sponsors, and all prison work was transferred to Gospel Echoes Team. This supplier role of MBM involves sponsoring groups in their outreach ministries. As a result of this emphasis, many new inquiries were received and small orders along with a new Sponsor's Packet were sent to a wide variety of people and organizations.

From February to November 1982, 1,257 courses were sent to people in 20 conferences for some type of community outreach. In addition 19,866 courses were supplied for prison ministries--most of which were sent to Gospel Echoes Team. Also 429 courses were used by the U.S. Army for military personnel (mostly at the Disciplinary Barracks, Fort Leavenworth, Kansas).

A development of special importance is the agreement formed with Gospel Echoes Team to print Home Bible Studies courses. The agreement is mutually beneficial. The agreement provides for:

1. Gospel Echoes Team to print courses for their use and ours.

2. MBM to retain ownership and quality control.

3. A regular review of the courses on an eight-year schedule by a group named by both agencies.

This arrangement reduces the need for us to provide credit to Gospel Echoes Team and permits us to reduce inventory which together frees up around $20,000.

The first course Gospel Echoes Team printed was "God's Great Love." It was completed around November 1, 1982, and was a commendable printing job.

Another development to note is the writing of a new course, "Good News About Jesus," based on the Gospel of Mark. This course, written by Paul Kratz with maps by Celah Kratz, is based on Mark's gospel and tells the account in story form. It is a most interesting study. The release date for "Good News About Jesus" is February 1983.

Brochures on Home Bible Studies have been sent with the Memo to Pastors in March 1982 and in January 1983.--David D. Yoder

## CHURCH DEVELOPMENT

Nineteen eighty-two closed on a high note with the conclusion of the third Conference Mission Leaders Seminar beginning November 9, 1982, at Mennonite Board of Missions. It represented the cooperative efforts of all of the boards and agencies of the Mennonite Church in the Elkhart/Goshen area. The responses from the conference leaders who participated were encouraging and directive, enabling us in planning and preparing resources at their point of need.

Conferences and Congregations. When conferences call for our assistance in congregational matters, we ask that all conference leaders carrying responsibility for the congregations spend a day with us to develop strategy and clarity of understanding before we move ahead to work with the congregation. After working with the congregation to reach a plan of action and a willingness to move ahead in the program, we bring conference and congregational representatives together for final clarity and understanding. This process seems to be successful and hopefully can be a pattern to follow with conferences in future work. The purpose is to insure that proper communication and understanding have been received and understood by all involved.

Funding. We have been asking conferences to forward to us budgets for congregations who receive MBM funds. The purpose is to ask ourselves first if we want to continue subsidizing total church program or only the basics (utilities, pastoral subsidy) and have conferences and congregations be responsible for church program (Sunday school materials, mission projects, etc.). We have begun to work at this, and it is being received by the conferences and congregations.

Ministry. God is moving in all of the above and more, yet I am excited what he is doing with us in the area of the ministry of his Word and the faithfulness of his people responding to it as I have moved across his

church. I will cite just one--Lakeview Mennonite Church of North Central Conference. At the end of my fourth sharing session there this fall, a challenge was given for persons who are called to missions. Six persons came forward in response to that challenge. But God wasn't finished with the morning service yet. A retired pastor asked if he could speak to the congregation, for he felt that God had given him something to say. He challenged the congregation to provide a $20,000 fund to prepare those who came forward for mission. He began by giving $500. The congregation responded by providing over $10,000 that morning with others making commitments for a later date. God is working in his church.

Vision. The vision is to have a pastors education program in the Mennonite Church that will meet the needs of in-service pastors and others who are called to ministry in their local settings. It will provide a one-year intensive program to equip them with basic skills in each of the following areas:

1. Bible
   a. Sermon preparation
   b. Biblical interpretation
   c. Mennonite theology and history

2. Administration
   a. Goal setting
   b. Budgeting
   c. Delegation of responsibility

3. Pastoral Care
   a. Recognize symptoms
   b. Referral
   c. Self-awareness

4. Evangelism
   a. Theology of evangelism
   b. Application
   c. Preparation

I want to continue to keep before you the critical shortage of pastors in our denomination, and the crucial need for a program such as this to become top priority in our church if we are going to move ahead in church planting throughout North America during the eighties.

Other Happenings.

April. Began a series of congregational development meetings at the Prince of Peace Church in Detroit, Michigan. There were exciting responses from the congregation.

June. Attended two workshops for self-resourcing: Pastor Weeks at Moody Bible Institute, Chicago, Illinois; Evangelism Workshop at Wheaton College, Wheaton, Illinois. They were very helpful.

July. Festival of Missions, Wooster, Ohio; preaching ministry Wooster Mennonite Church.

September. First Conference Mission Leaders Seminar, Elkhart, Indiana.

October. Second Conference Mission Leaders Seminar, Elkhart, Indiana.

November. Third Conference Mission Leaders Seminar, Elkhart, Indiana.

Church Development has assisted congregations with the following special project funds during the year.

| | |
|---|---|
| Calvary Mennonite Church (Los Angeles, Cal.) | $1,200 |
| Prince of Peace Mennonite Church (Detroit, Mich.) | 3,000 |
| Calvary Mennonite Church (Hampton, Va.) | 1,500 |
| Mennonite Urban Ministry (Denver, Colo.) | 500 |
| P.A.C.S. Urban School (Philadelphia, Pa.) | 5,000 |

--Edward C. Taylor

## STUDENT AND YOUNG ADULT SERVICES

### Central Office Administration and Program

Myrna Burkholder, who has been both eastern regional director and director of SYAS, relocated to Elkhart, Indiana, from New York City late October 1982. Melba Martin is now assistant to the director of the Evangelism and Church Development Department, but she has retained various responsibilities within SYAS such as directing the census and editing Feedback. Jennifer Yoder, who was secretary and census secretary for SYAS, is now secretary for the Evangelism and Church Development Department which includes SYAS. Marilyn Stauffer served as the 1982 census secretary for SYAS.

Major administrative transitions at MBM have brought changes to SYAS such as the fact that it is now part of the Evangelism and Church Development Department. Much energy has been directed towards retooling and refocusing energy and programming in several directions. General statements that might be made about this year's overall efforts are that:

1. SYAS has successfully transferred responsibility from itself to conferences and local congregations in the four cities where it has had urban programs.

2. SYAS has developed strategy for and set into motion plans for a newsletter as a successor to FORUM.

3. More attention has been given to the contact person network and census-taking.

4. Resourcing of churchwide workers in student and young adult ministry was given priority through the implementation of and participation in several training events.

5. Joint programming with SYAS and the Department of Higher Education of the General Conference Mennonite Church increased from previous years.

6. SYAS has increased its work this year with other church agencies and programs which included Mennonite Publishing House, Mennonite Board of Congregational Ministries, and Media Ministries of MBM. SYAS has also participated in interdenominational programming through the National Council of Churches.

Census/Contact Network/Feedback

Census. The annual student and young adult census of students on non-Mennonite campuses and young adults living in urban areas was again taken this year. Census forms were mailed in August to all Mennonite pastors.

After the census form is received from a pastor, data are put on computer, and a letter, data bank card, and a listing of contact persons is sent to each young adult whose name was received. Approximately one-fourth of the young adults receiving cards returned them to our office, giving us additional information which is also recorded on computer.

The total number of persons on the 1982 SYAS census is 7,082. This is almost an 11 percent increase over the 1981 census. These persons are classified as follows:

| | |
|---|---|
| Students | 2,870 |
| Young Adults | 3,920 |
| Faculty | 23 |
| Contact Persons | 107 |
| Other | 162 |
| | 7,082 |

International Census. For many years we have been aware of students from Mennonite congregations overseas who come to Canada and the United States for study in non-Mennonite colleges and universities. We have not known how to discover these people. Consequently, some of these internationals have been in university centers where Mennonite fellowships are active, but neither group has been aware of the other.

This year for the first time, SYAS actively attempted to identify who these persons might be. We contacted Mennonite mission agencies who have work overseas, asking them to send to us the names and addresses of their missionaries who should be contacted. In addition to Wilbert Shenk of the MBM Overseas office, we contacted the following Mennonite mission agencies: Eastern Mennonite Board of Missions and Charities, Franconia Mennonite Mission Commission, Pacific Coast Mennonite Mission Board, Rosedale Mennonite Missions, and Virginia Mennonite Board of Missions. We received the names of overseas contacts from each of these Mennonite mission agencies with the exception of Rosedale and Pacific Coast Conference.

A letter and census form, along with instructions for completing the form, were then sent to the persons who were designated as overseas contacts by the Mennonite mission agencies. A total of 33 letters were sent. We received 15 responses, several indicating they had a few

students or young adults to report. Several other names and addresses have surfaced from returned missionaries. Also, several reported students attending Goshen College or under the MCC visitor exchange program; we did further follow-up on six names submitted.

Contact Person Network. One-hundred-seven contact persons across the USA and Canada volunteer their time to assist young adults who come to their communities to live. The Contact Person Network is a joint project of Student and Young Adult Services of the Mennonite Church and the Department of Higher Education of the General Conference Mennonite Church. About two-thirds of the contact persons are pastors; others are young adults, faculty members, or other persons in the community.

During the past year, the SYAS and DHE offices asked contact persons to complete a contact person profile form to give us some personal data about each contact person. In addition, contact persons are periodically asked to complete a questionnaire. This helps keep us informed of the type of contacts and activities happening in each location where there are contact persons.

So that young people who are planning to relocate to a new area know who these contact persons are, we enclosed a list of contact persons in the letter which was sent to all the young adults on the census this fall. We are also sending this list of contact persons to Mennonite college seniors. Mennonite pastors were sent a copy of the "It Matters Where You Scatter" poster which lists the contact persons and were asked to post it on a church bulletin board. The Mennonite Yearbook also carries a contact person listing. Young adults are encouraged to be in touch with the local contact person when moving to a new area. The persons who are serving as contact persons and the locations they serve, as well as the number of young adults at those locations on the Mennonite Church and General Conference Church censuses, are outlined in Attachment I. This attachment also outlines the number of contacts SYAS and DHE staff persons have had with each contact person through the past two years.

Feedback. Feedback is a bimonthly informational piece for contact persons and others involved in young adult ministry. Each issue carries a Model of Ministry article, news, announcements of events, and resources. Feedback is an open channel for sharing concerns, news, and developments in the broader context of student and young adult ministry. It is our primary means of communication among contact persons, and is a joint project of SYAS and the Department of Higher Education of the General Conference Church. Melba Martin serves as its editor.

--Melba Martin

SYAS Regional Offices: East and West

Since September 1980 SYAS has divided part of its administrative tasks into two regions. Each of the regional directors has served as a consultant or resource person to student and young adult contact persons, urban student and young adult programs and/or fellowship groups, conference staff persons, and conference-financed student and young adult programs. Myrna Burkholder served quarter-time as eastern regional director with an office in New York City until October 1982. She relates

to the following conferences: Atlantic Coast Conference, New York State Fellowship, Ohio Conference, Mennonite Conference of Ontario and Quebec, Southeast Convention, and Virginia Conference. Doug Basinger and Lois Janzen work--each a quarter-time--from an office in San Francisco. In addition, they also work in Voluntary Service administration in the Western region. Doug services the Pacific Coast Conference and Southwest Conference. Lois Janzen services the Rocky Mountain Conference.

Eastern Regional Report

After I became director of SYAS, my regional work began to greatly overlap with my other SYAS work, expecially since much of my work in the East involved working with conferences and urban programs. Here is a summary of my Eastern work for the year except for an update on urban programming which is reported elsewhere.

International Student Ministry Program. I met twice with the administrative committee for this program which is sponsored by Allegheny Conference, Lancaster Conference, and Virginia Conference. The program is based in Washington, D.C., where Gerry Miller is director. Gerry is working primarily on a one-to-one basis with both Christian and non-Christian international students in the area.

Neil Avenue Mennonite Church. I made two trips to Columbus, Ohio, on behalf of the student and young adult ministry program of this church. Sue Schantz is the staff person for the program which is an effort of the congregation to reach beyond itself to the many young adults and students in the surrounding area. Sue attended Crossroads '82 and the Chicago Student and Young Adult Workers Conference.

Laurelville Mennonite Church Center. I am serving on the Long Range Program Planning Committee which will meet once a year. The center brought together seven persons to help them understand the agenda of the church and the issues it will face in the years ahead.

New York City Young Adult Ministry. Lancaster Conference and Atlantic Coast Conference have hired Michael Johnson to work in New York City with young adults from the 12 Mennonite churches in the city. I met with Michael soon after he started his work and helped arrange for him to attend Crossroads '82. He also attended part of the New York City Student and Young Adult Workers Conference.

30+ Ministry Project Seminar. I was one of 20 people of many different denominations who was to attend this seminar in Washington, D.C., sponsored by Alban Institute to review recent research done by Robert Gribbon on the return of the baby-boomers to church as they approach their late twenties and early thirties. This study will be published by early 1983.

Gospel Herald Consultation. Dan Hertzler invited six people to attend a special two-day consultation on the Gospel Herald on October 13-14 to evaluate it from various perspectives. The Gospel Herald was affirmed, although some ideas or suggestions surfaced during the discussion.

Menno House. This is a residence for 16 young adults and students in New York City for which I have had overall supervisory responsibility as carry-over from having previously been the urban SYAS director in New York City where the management of Menno House came under SYAS. Before moving to Elkhart in November, I proposed that responsibility for the house be turned over to the New York City Mennonite Council of Churches. They have tentatively said yes and are working on the details of the transition. The manager of the house is Jewell Van Ord, an elementary school teacher.

Student and Young Adult Workers Conference. About 20 people attended one or more sessions of this conference which was held in New York City on October 22-24. Those attending included VS staff persons, conference staff persons, student and young adult contact persons, campus pastors, directors of young adult programs and local pastors. Highlights of the weekend included a presentation on issues in young adult ministry by Dorothy Savage of the National Council of Churches, presentations on campus ministry by Martin Sawatzky, Inter-Mennonite Student Services Coordinator of Ontario, and Joseph Shenk, campus pastor from Eastern Mennonite College and a presentation on faith development by Myrna Burkholder.

Pittsburgh Mennonite Center. I met with Harold Wenger, pastor of the Pittsburgh Mennonite Church, and Scott Holland, director of the Pittsburgh Mennonite Student Center on April 13-15 to learn more about Scott's work in campus ministry. Scott has since resigned and will not be replaced in the near future.--Myrna Burkholder

Western Regional Report

During my second year of working one-quarter time for Student and Young Adult Services on the West Coast, I have expanded the contacts that I made the first year.

The census has increased--there are well over 300 names in California alone--and I have gotten to know many people listed.

Conference personnel in both Pacific Coast and Southwest conferences have. an increased understanding of Student and Young Adult Services. Both groups feel increasingly positive and interested in this type of ministry

Southwest Conference

1. Tucson, Arizona. In Tucson we continue to talk about young adult ministry. Although we have not moved forward on the idea we had last year (to move the VS household close to the university and have a young adult outreach that way), the congregation remains interested in some involvement. One idea is to combine a youth and young adult worker for the congregation through a Voluntary Service assignment. This volunteer would be part of the regular VS program. His or her assignment would be part-time youth and young adult worker for the congregation.

Numbers of young adults are growing within the congregation itself. The number has increased in the past year. The contact person, James Wenger, pastor of Shalom Mennonite Fellowship, does an excellent job of contacting all the people on the census list.

2. Phoenix, Arizona. In Phoenix, the Inter-Mennonite Christian Fellowship continues. This inter-Mennonite group of young adults has been less active in the past year than previous years. One of the IMCF sponsors, Marlin Hershberger, who also serves as a contact person, indicates that involvement tends to go up and down on a year-to-year basis. We are uncertain as to why there was less involvement during the past year.

   There are no longer youth/young adult pastors in any Mennonite churches. A year ago two congregations had persons in those positions. The Trinity congregation has a large contingent of young adults.

   The Koinonia Fellowship is interested in using the VS house near Arizona State University, at least for a short while, as housing for international students on campus. We had intended to place a VS couple there this fall, but they declined the assignment. No other people came forth.

3. Los Angeles, California. In greater Los Angeles the monthly young adult gathering continues. There are a core of people for whom this group is important. They considered meeting twice monthly this fall, once for recreation and once for study/worship. That plan has not yet materialized. For the November gathering they hosted Nancy Williams of P.E.A.C.E.

   Because our mailing list is nearly 200 people, we are working to reduce our costs and time involved in the monthly mailings. We are developing a survey which will allow people to choose whether they will receive monthly announcements or only a few special notices throughout the year.

   Considerable work was done last spring on placing a young adult worker couple through Voluntary Service in the Los Angeles area. The couple we had in mind chose another assignment, and the assignment has not vigorously been pursued since. The idea is still being discussed, and there may be renewed movement in that direction.

   In the past year the Greater Los Angeles Mennonite Council (GLAMC) has been reactivated. Hubert Brown is chairman of this group. One clergy and one lay person from each congregation is invited to participate in GLAMC. There is an effort to make the council more active. They have discussed hiring a part-time worker, although funding would be a major barrier. One example of the council's function is its sponsorship of Southwest Conference's intercultural youth work camp. I think any young adult worker in the Los Angeles area would be somewhat responsible to this group.

The largest event in Los Angeles this year was the Student and Young Adult Workers Conference, October 8-10, sponsored by both SYAS and DHE. This conference, which drew a total of 20 people, included people mostly from the greater Los Angeles area. Because of that, the conference often focused on the Los Angeles area during discussion. Two of the three main speakers came from elsewhere: Patricia DeJong, executive director, Ecumenical House, San Francisco State University, gave valuable non-Mennonite perspectives and observations and talked much about healing, enabling, and peer ministry; Al Dueck, Fresno, presented information regarding village/city shifts and community and church building within those settings. Hubert Brown offered a history of Student and Young Adult Services. There was much valuable information to digest, and one result of the weekend was that some people asked for a seminar on professionalism.

4. San Francisco, California. In the San Francisco Bay area, the Haight-Ashbury Mennonite Fellowship continues to attract new members. Now that the Fellowship is better known in larger Mennonite circles, young adults who move to the area for work or school are making initial contacts with the group. It remains primarily a young adult fellowship. Lois Janzen continues as half-time pastor. Attendance averages between 25 and 30. The Fellowship is currently experimenting with worship services on Sunday morning rather than Sunday evenings.

   In the East Bay, a group of young adults met all during the last school year through June. Since that time no meetings have been held. For one thing, some of the leadership persons moved away. For another, Mennonites new to the area--including the East Bay--have started associating with the Haight-Ashbury Mennonite Fellowship. If young adults from the East Bay contact me asking for monthly gatherings again, I will work on that.

   Elsewhere in the Southwest Conference I still have not visited Sacramento or San Diego. We do not have lots of young adults in those areas, nor are there any Mennonite churches (MC or GC) in those cities. A new congregation is emerging in Prescott, Arizona, but that is not particularly a young adult group.

Pacific Coast Conference

Because Pacific Coast Conference is based primarily in the Willamette Valley, many young adults from the conference who have moved to Eugene or Portland return to the valley on the weekend. Elmer Friesen, contact person in Portland, learned that through his many phone conversations last year. A few people from out of the conference who do move to the area sometimes connect with the local congregations. The feeling in Portland is that there are not enough young adults who are not connected with Mennonite churches for there to be a need for separate programming.

I continue to work with Mike Baker, youth minister for the conference, who sponsors two young adult weekends per year. Although these weekends attract young adults primarily involved in congregations, I have felt

it's an important link for SYAS. This conference, and others, are increasingly aware of young adult ministry and look to SYAS as one resource.

1. Seattle, Washington. I have not visited Seattle in the past year. Many of the young adults who are interested in associating with the Mennonite Church are already involved in the South Seattle Mennonite Church. I will be making another visit to Seattle in the near future.

2. Spokane, Washington. The Spokane Mennonite Fellowship is primarily a young adult group. It has attracted a number of persons from non-Mennonite background. The Fellowship is in touch with Mennonite young adults in the city.

3. Boise, Idaho. The same is true in Boise, Idaho, where most young adults are part of the congregation. It seems that few Mennonite young adults have moved to Boise primarily to go to school. A number of young adults have stayed after being there in Voluntary Service.

4. Salem, Oregon. Students from Western Mennonite School, Salem, Oregon, visited San Francisco for a week last spring. I helped coordinate their experience for a one-week mini-term while they were here. We looked at various ways to do Christian ministry in the city.

Summary. I have continued to strengthen ties that were created the first year. Because my assignment is only quarter-time, I find it difficult to do more than respond to the most obvious opportunities.

Conference connections and education continue to be valuable. I think SYAS has encouraged the conferences to think more about young adult ministry, especially with those persons who have moved away from their congregations. There is an emerging sense of identity, especially in the Southwest Conference, among young adults and SYAS.

Goals for the next year would include considering placement of a young adult worker in Los Angeles area, a youth/young adult worker in Tucson, and a professionalism conference next spring or fall, perhaps in the San Francisco Bay area, to attract people from both southern California and Portland and Seattle in a more central location.--Doug Basinger

Rocky Mountain Conference

This year I broadened the network of persons I work with on SYAS concerns in the Rocky Mountain Conference. Diane McDonald, Rick King, William Miller, Wallace Jantz, Walt Friesen, Don Gaeddert, Tim Detweiler, and John Kreider have emerged as persons who are committed to giving attention to young adults concerns in the conference. Both Tim Detweiler and Don Gaeddert attended Crossroads '82, an ecumenical training event held at Lake Geneva, Wisconsin, in June 1982.

The most recent activity in the conference was the Student and Young Adult Workers Conference in Denver. Twenty-one persons attended

including staff and resource persons. Jerry Weaver was input person on Friday; Dick Putney, Myrna Burkholder, Nancy Williams, and Walt Friesen spoke Saturday morning. The afternoon involved a tour of young adult ministries in Denver. These tours considerably extended my definitions of "singles" ministry. I preached the sermon at First Mennonite on Sunday morning. The conference was planned by Diane McDonald, a campus pastor in Denver.--Lois Janzen

Urban Programming

1. Philadelphia, Pennsylvania. Robert Beeson worked quarter-time for SYAS in Philadelphia until August 1982. In the meantime, Lancaster Conference, Franconia Conference, and Eastern District agreed to support a half-time SYAS director for the following year. The local committee hired Robert Zuercher in October 1982. Jesse Glick of Franconia Conference is serving as the administrative supervisor. SYAS will give partial financial support to the program also.

2. New York City. Susan Ebersole worked quarter-time for SYAS in New York City from December 1981 to October 1982. The local SYAS Committee, which renamed itself the Menno Committee, has elected to have monthly Sunday evening fellowship meetings in a Presbyterian church basement in Manhattan, and they wish to continue to publish Menno News.

3. Washington, D.C. The SYAS Committee in Washington, D.C., has been receiving subsidy from SYAS to publish its newsletter and edit a directory. Next year subsidy will be provided by Allegheny Conference and Lancaster Conference to edit the newsletter. Its editor is Karen Chasez. The SYAS Committee has sponsored various social activities and special gatherings such as inviting Mennonite leaders traveling through the city to meet with them for an evening of discussion. These leaders have included Frank Epp, chairman of Mennonite Central Committee Peace Section; Paul Gingrich, president of Mennonite Board of Missions; and Paul Kraybill, executive secretary of Mennonite World Conference.

4. Chicago, Illinois
   a. Reorganization. Easily the most significant development in our SYAS program here this year has been our successful transition to a city-based program. This shift has taken several directions. It has increased the administrative and supportive role of our local committee. This development was completed by September and marked by the replacement of our committee by a board of directors. The new board has elected members chosen from sponsoring congregations. Accountability and support have been strengthened. Sponsoring churches at this point are Lake View Mennonite Brethren Church, Grace Community Church, Evanston Fellowship, First Mennonite Church of Oak Park, Lombard Mennonite Church, and Community Mennonite Church of Markham. Other churches may yet join us.

      Secondly, Janelle Landis Khesghi, former Menno Notes editor, has been chosen as our new chairperson. Her enthusiasm, experience,

and commitment are all coming together to make for good leadership as we move in new directions.

In addition Bob Brunk Harnish has stepped down from directorship to begin work as a pastoral counselor. Carolyn Prieb, long active on our SYAS committee and also in the Evanston Mennonite Fellowship, has been selected by the board as our new director. She began in September and is filling her quarter-time assignment as the new Menno Notes editor and program director.

Carolyn brings a wealth of experience and connections from her several years in the city and involvements in VS, the Urban Life Center, and Evanston Mennonite Fellowship. She is already doing fine work with Menno Notes as she continues to encourage greater participation and continues to upgrade the writing and artistic contributions. Bob will continue to serve quarter-time at least until February with primary responsibilities in exploring young adult ministry opportunities on the University of Chicago campus and among Black and Hispanic young adults in our Mennonite churches here.

Overall, the building of a strong and vital program is clearly begun. Young adults from congregations and without are already developing connections (as at our yearly Coffee Houses). It seems our biggest challenge in our reorganizing will be financial. But even here congregations have already shown their willingness to support us. We're on our way.

b. Seminars. Two major seminars were held here this year. This spring about forty persons gathered at the First United Methodist Church of Oak Park for our SYAS Spring Seminar, Relating Faith and Sexuality. Themes such as discipleship and sexuality, intimacy, peace education and sexuality, and homosexuality and the Bible were dealt with. Feedback has been positive with many asking for further teaching and dialogue on these issues.

This fall, October 29-31, was our Midwest Student and Young Adult Workers Conference, with some 25-plus young adult pastors, contact persons, campus pastors, conference personnel, and young adult leaders attending.

Highlights included: (1) an excellent presentation on the future emerging issues of young adult ministry by Marilyn K. Creel, program coordinator for United Community College ministry Organizing Board for Illinois (serving six Protestant denominations) in which she stated the primary issue as avoiding nuclear war and secondary issues as intimacy, spirituality, and making one's faith portable through learning the stories of one's faith; (2) fine papers on models of ministry by Steve Reschley (Cedar Falls, Iowa), Stan Friesen (Iowa City), and Elvin Stoltzfus (Goshen (Indiana) College and Indiana/Michigan Conference); and (3) on-site visits to two creative young adult ministries here in Chicago--Grace Community Church and the Urban Life Center.

c. Special projects. Last year I reported on Plowshares Peace Collective and a gardening project held in the Englewood neighborhood. This year an exciting further development took place as the project became owned by the Englewood Mennonite Church and Englewood neighborhood. The new name became Metropolitan Chicago Gardening Project, and a board of Englewood residents was formed. SYAS involvement continued as Bob Brunk Harnish and others such as VSer Curt Roeschley provided initial leadership and information about gardening. But the idea took hold and by the summer two staff persons had been hired by way of proposals to and subsequent funding from MCC and a Chicago-based Presbyterian Hunger Task Force. Two garden plots were developed, and nearly 20 neighborhood residents joined together to garden and to think about other means of working together for survival. Signs are positive that an expanded project will occur again this next summer.

d. Networking. This year Chicago SYAS has continued its reaching out to area students and young adults and has opened up some new doors as well. Each year scores of Menno students and young adults move into Chicago. Increasingly more decide to stay than move on. And those who stay are developing friendships and work and study colleagues. Five General Conference VS Units are now in the Chicago area. The Urban Life Center continues to draw students from Goshen, Hesston, Bethel, and other colleges. As the base continues to grow, some exciting developments are occurring.

I've shared about the birth of a house church in the Hyde Park area which has continued to grow and has established itself in the Lake View neighborhood. In the Pilsen neighborhood another house church has sprung up. I'm exploring possibilities for a new Hyde Park house church growing out of an existing monthly gathering. One vision of networking here is of these groups discovering each other, sharing resources, and perhaps meeting monthly with other congregations such as Oak Park, Evanston, and Lakeview Mennonite Brethren.

Another exciting development is being pulled together by our new director, Carolyn Prieb. Out of her many contacts with a wide spectrum of area Mennos and young adults from other churches as well has come the idea of a coffee house. Each year it has drawn some 80-100 persons, mostly Mennonite, but all sharing a vision of finding and making a vital life here in the city. Now a committee of Menno artists has formed to plan future coffee houses and other art-related events. A network is being built.

Events such as our folk dances continue to draw a large number of young adults from congregations and VS Units, the Urban Life Center, and the city at large.

With our transition to a locally administered and funded program, it's encouraging to see the program continue to develop and

mature. May God continue to lead us and use us in the building of his kingdom here.--Robert Brunk Harnish

Special Projects

P.E.A.C.E. Team Project. SYAS and the Department of Higher Education of the Commission on Education of the General Conference Mennonite Church and the U.S. Peace Section of Mennonite Central Committee are cosponsoring a two-year P.E.A.C.E. (Peace Education As Campus Evangelism) Team project.

Nancy Kerr Williams is the half-time project coordinator. She is living in Cincinnati, Ohio, where she is pastoring a congregation part-time. She reports directly to James Dunn, director of DHE. The project will end August 1983.

A highlight of this past year of Nancy's work has been a November 10-27 westward trek which she arranged with the help of Doug Basinger, Western Regional Director. Nancy gave presentations to fellowship groups, peace groups, and university groups in Denver, Colorado; Seattle, Washington; Eugene, Oregon; Los Angeles and Upland, California; and Tucson, Arizona. She will work with Myrna Burkholder and James Dunn to plan another trip.

SYAS and MPH Newsletters. A special consultation with 13 people was held on June 14 in Chicago to discuss the possibility of starting a newsletter for students and young adults to be published by the Mennonite Publishing House. Daniel Hertzler, director of periodicals of Mennonite Publishing House, led the discussion for the day. From that and from further discussion between SYAS and Daniel Hertzler, it was decided that MPH would publish a newsletter targeted toward "younger" young adults (ages 18-24) to be subsidized for a year by SYAS. The target date for publication is April 1983.

SYAS also decided to publish a newsletter which would be targeted towards "older" young adults and graduate students (ages 25-35) on the SYAS census. In the fall in a letter sent to each person on the SYAS census, anyone interested in receiving the newsletter was asked to indicate this on the census card to be returned to SYAS. Response thus far indicates that circulation will be about 1,200. This bimonthly publication will consist of six pages to be edited by Myrna Burkholder and will be entitled in search.

Crossroads '82. Myrna Burkholder served on the planning committee for the Young Adult Ministries Project of the National Council of Churches which planned an interdenominational training event which was held in Lake Geneva, Wisconsin, on June 21-26, 1982. Twenty-five Mennonites attended this event, and their presence made a significant impact. Many volunteered to give workshops, and a singing group of three persons called "The Road Less Traveled" sang many times throughout the event.

Participants were encouraged to attend in teams, so Mennonites were divided into five teams, two of which were sponsored by SYAS and DHE. In exchange for sending them, each team will conduct one training event elsewhere.

Myrna Burkholder is still meeting with the Young Adult Ministries project planning committee which will decide when and where to sponsor another training event.

Mennonite Graduate Student Seminar. SYAS and DHE cosponsored a graduate student seminar, The Helping Professions and Human Services, in Manhattan, Kansas, August 4-6, 1982. About 40 persons attended this event, many of whom were from in and around Kansas. This seminar is sponsored biannually by SYAS and DHE, although it is held in a different location and has a different theme each time.

Student and young Adult Workers Conferences. Doug Basinger, Western Regional Director, planned the conference in Los Angeles, October 8-10; Myrna Burkholder, Eastern Regional Director, planned the conference in New York City October 22-24; Robert Brunk Harnish planned the conference in Chicago on October 29-31; and Lois Janzen, Western Regional Director, and a local campus pastor, Diane McDonald, planned the conference in Denver November 12-14. These events brought together many different kinds of persons involved in student and young adult minsistry. The dialogue which evolved out of each event took a different slant, yet common themes emerged. (See more details about each event in regional and urban reports.--Myrna Burkholder

Attachment I

STUDENT and YOUNG ADULT
CONTACT PERSON NETWORK

| Location - Contact Person | Number of Young Adults in Area | | Contacts in 1981 | | Contacts in 1982 | |
|---|---|---|---|---|---|---|
| | MC | GC | On-Site | Other | On-Site | Other |
| Anchorage, AK - Clair and Guenn Martin | 8 | 3 | | | | X |
| Phoenix, AZ - Marlin Hershberger | 144 | 22 | X | X | X | X |
| Tucson, AZ - James Wenger | 24 | 18 | X | X | X | X |
| Little Rock, AR - Galen Wenger | 1 | 4 | | | | |
| Los Angeles, CA - Karen Heidmann/Luke Good | 158 | 41 | X | X | X | X |
| San Francisco, CA - Lois Janzen/ Doug Basinger | 88 | 94 | X | X | X | X |
| Colorado Springs, CO - Tim Detweiler | 18 | 1 | | X | | X |
| Denver, CO - Lynn Amstutz | 140 | 41 | X | | X | X |
| Ft. Collins, CO - David Gingerich | 41 | 4 | | X | | X |
| Glenwood Springs, CO - John Otto | 8 | 4 | | X | | X |
| Greeley, CO - John Kreider | 19 | 6 | | X | X | X |
| La Junta, CO - Stanley Smucker | 23 | 3 | X | X | X | X |
| Washington, DC - Lauren Good | 112 | 14 | X | X | X | X |
| Gainesville, FL - Paul Lehman | 6 | 3 | X | | | X |
| Sarasota, FL - Jonathan Miller | 29 | 7 | X | | | X |
| Atlanta, GA - Brad Boyd | 13 | 4 | | | | X |
| Boise, ID - Larry Hauder | 16 | 12 | X | X | X | X |
| Bloomington/Normal, IL - James Waltner | 24 | 33 | | | X | X |
| Champaign/Urbana, IL - Peter & Sheryl Dyck | 67 | 36 | | | X | X |
| Chicago/Evanston, IL - Carolyn Prieb | 500 | 83 | X | X | X | X |
| DeKalb, IL - Kathy Kauffmann | 10 | 3 | X | X | | |
| Peoria/Morton, IL - Mahlon Miller | 23 | 2 | | X | | X |
| Bloomington, IN - Sally Jo Milne | 47 | 17 | | X | | |
| Fort Wayne, IN - Marvin Zehr | 31 | 20 | X | X | | |
| Indianapolis, IN - Bob & Mag Richer-Smith | 51 | 21 | X | X | | X |
| Muncie, IN - Mildred McGinnis | 23 | 12 | | | | X |

STUDENT and YOUNG ADULT
CONTACT PERSON NETWORK

| Location - Contact Person | Number of Young Adults in Area | | Contacts in 1981 | | Contacts in 1982 | |
|---|---|---|---|---|---|---|
| | MC | GC | On-Site | Other | On-Site | Other |
| South Bend, IN - Bill and Jean Hawk | 30 | 67 | | | | |
| Upland, IN - Daniel Yutzy | 18 | 9 | | X | | X |
| Valparaiso/Gary, IN - James Armstrong | 5 | 1 | | | | |
| W. Lafayette, IN - Erik & Jennifer Sprunger Spykman | 37 | 14 | | | | X |
| Ames/Des Moines, IA - Keith Schrag | 39 | 28 | | X | | X |
| Cedar Falls, IA - Steven Reschly | 21 | 3 | | X | | X |
| Iowa City/Cedar Rapids, IA - Stan Friesen | 104 | 21 | | X | | X |
| Emporia, KS - Kathy Simmons | 3 | 32 | X | X | | |
| Kansas City, KS - Frank Ward | 68 | 26 | X | X | | X |
| Lawrence, KS - John Linscheid | 15 | 56 | | X | | X |
| Manhattan, KS - Mike Klassen | 49 | 84 | X | X | X | X |
| Salina, KS - Eldon Epp | 6 | 68 | | X | X | X |
| Topeka, KS - Ron Flaming | 11 | 10 | | | | |
| Wichita, KS - David Habegger | 161 | 169 | | X | | X |
| Louisville, KY - J. D. Gerber | 8 | 10 | | | | |
| Boston/Cambridge, MA - Norma Wyse | 49 | 25 | X | | | X |
| Ann Arbor, MI - Martha Showalter | 15 | 2 | | | X | X |
| Detroit, MI - Rosalind Andreas | 7 | 4 | | | X | X |
| Kalamazoo, MI - Anita & Paul Yoder | 42 | 4 | | | | |
| Lansing, MI - Don & Sharon Reinhard | 27 | 20 | | | X | X |
| Mankato/St. Peter, MN - Henry Penner | 2 | 20 | | X | X | X |
| Minneapolis/St. Paul, MN - Myron Schrag | 29 | 4 | | X | X | X |
| Rochester, MN - Arthur Kennel | 10 | 4 | | | | |
| St. Louis, MO - Barry and Fern Hieb | 15 | 13 | X | X | | |
| Billings, MT - Harry Sawatzky | 3 | 10 | | | | |

STUDENT and YOUNG ADULT
CONTACT PERSON NETWORK

| Location - Contact Person | Number of Young Adults in Area | | Contacts in 1981 | | Contacts in 1982 | |
|---|---|---|---|---|---|---|
| | MC | GC | On-Site | Other | On-Site | Other |
| Lincoln, NE - Dallas Schlegel | 36 | 48 | | | | |
| Omaha, NE - Paul & Deyonne Miller | 14 | 16 | | | | |
| Princeton/Trenton, NJ - Nelson Kraybill | 13 | 1 | X | | | X |
| Albuquerque, NM - William Miller | 17 | 2 | | X | | X |
| Buffalo, NY - Richard Bender | 14 | 1 | | | | |
| Ithaca, NY - Edgar Clemens | 20 | 5 | | | | |
| New York, NY - Susan Ebersole | 196 | 11 | X | X | X | X |
| Syracuse, NY - Mary Ann Hostetler | 19 | 1 | | | | X |
| Rochester/Lima, NY - Dean & Eunice Martin | 19 | 5 | X | | | |
| Raleigh, NC - Joy Neumann Landis | 15 | 4 | | | | X |
| Fargo, ND - Dellis Schrock | 8 | 4 | | | | |
| Akron, OH - James Helmuth | 32 | 35 | | X | | |
| Bowling Green, OH - Clayton Funk | 79 | 12 | X | X | | X |
| Cincinnati, OH - Nancy Kerr Williams | 21 | 22 | X | X | X | X |
| Columbus, OH - Sue Schantz | 111 | 7 | X | X | X | X |
| Oklahoma City, OK - Ralph Ediger | 16 | 32 | | | | |
| Stillwater, OK - David Peters | 4 | 8 | | X | | X |
| Tulsa, OK - Sid Harms | 24 | 12 | | | | |
| Weatherford, OK - Roy & Virginia Dyck | 2 | 5 | | | | |
| Eugene, OR - Harold Hochstetler | 20 | 1 | X | X | | X |
| Portland, OR - Marlin Kym | 75 | 6 | X | X | X | X |
| Salem, OR - Mike Baker | 137 | 17 | X | X | X | X |
| Allentown, PA - Luke Martin | 36 | 31 | | | | X |
| Harrisburg, PA - Ruth Runion | 135 | 32 | | | | |
| Philadelphia, PA - Robert Zuercher | 155 | 18 | X | X | X | X |
| Pittsburgh, PA - Harold Wenger | 32 | 4 | X | X | X | X |
| State College, PA - Harold&Ruth Anne Yoder | 33 | 7 | | | | X |

STUDENT and YOUNG ADULT
CONTACT PERSON NETWORK

| Location - Contact Person | Number of Young Adults in Area | | Contacts in 1981 | | Contacts in 1982 | |
|---|---|---|---|---|---|---|
| | MC | GC | On-Site | Other | On-Site | Other |
| Sioux Falls, SD - J. Melvin Janzen | 15 | 149 | X | X | X | X |
| Dallas/Ft. Worth, TX - Robert Harder | 35 | 26 | X | X | | X |
| El Paso, TX - Mike & Karen Davisson | 1 | 1 | | | | |
| Houston, TX - John Heyerly | 34 | 20 | X | X | | X |
| San Antonio, TX - Elvin Bowman | 8 | 6 | | | | X |
| Richmond, VA - Bruce Yoder | 76 | 2 | | X | | X |
| Seattle, WA - Steve Ratzlaff | 54 | 16 | X | X | X | X |
| Spokane, WA - Nick & Barbara Kassebaum | 6 | 12 | X | X | | X |
| Morgantown, WV - Pam Beverage | 8 | 1 | | X | | |
| Madison, WI - Alvin Schulz | 22 | 6 | X | X | | |
| Milwaukee, WI - De & Dorothea Honn | 20 | 4 | X | X | | X |
| CANADA | | | | | | |
| Calgary, Alta - Donald Stoesz | 10 | 54 | X | X | | X |
| Edmonton, Alta - Gary Harder | 30 | 57 | X | X | | X |
| Lethbridge, Alta - Ernie Sawatzky | 35 | 20 | | X | | X |
| Vancouver, BC - Les Klassen | 1 | 261 | X | X | | X |
| Winnipeg, Man - Abe Bergen | 34 | 775 | X | X | X | X |
| London, Ont - Martin Sawatzky | 66 | 50 | | X | X | X |
| Niagara Area, Ont - Ernest Harris | 3 | 173 | | | | |
| Toronto, Ont - Ivan Friesen | 20 | 54 | | X | X | X |
| Waterloo, Ont - Gerald Swartzentruber | 129 | 131 | | X | X | X |
| Saskatoon, Sask - Delmer Epp | 5 | 467 | X | X | | X |
| Montreal, Que - Robert & Deborah Martin-Koop | 18 | 15 | | | | |
| TOTALS | 4,311 | 3,859 | 42 | 60 | 32 | 71 |

12/1/82

## MEDIA MINISTRIES DEPARTMENT

### Staff

+Kenneth J. Weaver, Director
Pam Beverage, Choice Books Administrative Coordinator (began 12/82)
J. Ronald Byler, Director of English Broadcasting
+Doris Dahmer, Secretary
+*Melodie Davis, Associate Writer/Producer
Margaret Foth, Your Time Writer/Speaker
*Brian Lewis, Art McPhee In Touch Writer
*+Art McPhee, Art McPhee In Touch Writer and Commentator
Shirley K. Nafziger, Administrative Assistant
Sue Pennington, Customer Services
Evelyn Sauder, Secretary
*Anna Marie Steckley, Pastoral Ministries Associate
+Lovina Troyer, Administrative Assistant
Angie Williams, Choice Books Administrative Coordinator (terminated 9/82)
Paul Yoder, Director of Choice Books

### BROADCASTING

MBM Media Ministries broadcasting services to North American Mennonite conferences and congregations consists of providing broadcast materials, training, marketing assistance, and consultation. Our services are becoming more diversified as we attempt to respond to and assist the individual conferences and congregations in their use of media as a part of their public witness.

The current communications revolution which is propelling our society into the Information Age is introducing many new forms of communication, which, in turn, provide specialized ways to communicate to carefully selected audiences, but at the same time, fragment the total audience, making it less possible to speak to a large/mass audience.

### Art McPhee In Touch

Art McPhee In Touch is making a positive contribution to Mennonite churches, especially when local churches take full advantage of what the program can do for them:

1. by insisting on good on-air times to maximize audience potential.
2. by using a local tag for better visibility in the community.
3. by identifying the church with the program through newspaper ads to take advantage of the positive impression of Christianity the program gives.
4. by responding directly to persons asking about particular programs or about church needs.

Persons responding to Art McPhee In Touch continue to see this short radio program "as a bright spot in their day":

> "Your program comes on as I go to work in the morning and it is as welcome as my first cup of coffee. I enjoy your common sense approach to practical problems."
>
> "I enjoy listening to you. It makes my life brighter."
>
> "I hear your encouraging words in the morning. If I should give your short program a name, I'd call it 'light for the day.'"
>
> "Your program continues to be a bright spot in my thirty-minute drive to school each day."

Says Art McPhee, "During 1983, my hope is that Art McPhee In Touch can achieve an even higher consistency of programs that touch listeners where they already feel needs and that challenge listeners to reflect upon issues and concerns they have been used to passing over. I also hope we can encourage more churches to find ways of personally getting in touch with listeners. And I hope we can significantly increase the amount of money we can put into literature for distribution to interested listeners."

Some Mennonite churches have taken advantage of the visibility Art McPhee In Touch can afford them. Several families in Gainesville, Florida, are finding a two-and-one-half-minute daily program useful in giving visibility to their new congregation. One family has begun attending a small group fellowship there after hearing Art McPhee In Touch on Radio Station WRUF-FM. Gainesville is home for the University of Florida where fellowship leader Paul Lehman works for the state as a plant pathologist. The Lehmans and another family are using the radio program to help build awareness and give visibility for the new fellowship. The program has sparked good community response partly through a local telephone number that is used at the close of each broadcast.

Sixty-eight congregations currently are sponsoring Art McPhee In Touch in the United States and Canada on 27 stations. Nine businesses are releasing the program on five stations, and 37 stations are airing the program on a sustaining basis. The sponsoring congregations and businesses will be paying approximately $10,000 in production fees to MBM which is used to help with the costs of the program. Radio time costs of approximately $50,000 will be paid by the sponsoring congregations.

Activity for the Art McPhee In Touch program has remained at about the same level as last year due to the fact that it was not the year for a scheduled major promotion for the program to stations. However, several hundred new stations have begun operation in the past several years. A personalized letter was sent to these stations offering them Art McPhee In Touch. The letter was followed up via a telephone call several weeks later to see if they had interest in using the program.

We have lost several releases during the past year by congregations who were using the program in church-planting efforts. Several factors are the cost of sponsoring the program and the size of the congregation. However, we have developed a new package of programs for use in church-planting areas.

The Church Development Package is a one-month package of radio materials designed to give a new or existing church maximum visibility in a community for a concentrated period of time. In media this is known as a "saturation campaign." For groups that cannot for budget reasons or don't wish to commit themselves to longer-running media outreach, the Church Development Package is ideal.

Besides giving visibility to the church, the messages are valuable helps for listeners in and of themselves--the best of the Art McPhee In Touch radio program from the past three years. After careful selection, they were edited and rerecorded to ensure thought-provoking messages that are high in human interest and at the same time reflect basic beliefs of the Mennonite Church.

Choice

The Choice VIII series, Living More With Less, was released in late 1981. To date, over 315 stations have aired Choice VIII. Forty-two Mennonite church pastors expressed interest in contacting stations in their local areas.

Midyear, a grant of $2,500 was received from Jubilee Fund (Philadelphia) to promote Choice VIII in major urban markets. A disc of ten Choice VIII spots was sent to 1,600 urban stations. Seventy-two stations returned the card indicating they were using the disc of spots. In addition, 21 stations who had received the urban disc later agreed to use the entire Choice VIII series.

In August, the ABC TalkRadio Network also agreed to use the Choice VIII urban disc. Later, the network requested the entire sets of Choice VI to VIII spots. ABC TalkRadio affiliates include stations in New York, Los Angeles, Pittsburgh, Tampa/St. Petersburg, Cleveland, Baltimore, Rochester, Providence, Minneapolis/St. Paul, San Francisco, and Honolulu.

Radio stations receiving Choice VIII sent us enthusing reponse:

> "Thank you for the excellent Choice material. We run it regularly . . . I have high regard for both the content and production I have found in spots for the Mennonite Church."--WELM, Elmira, N.Y.
>
> "Very good series--I feel they are a real service to our audience, and service is what we are here for, aren't we?"--WSLI, Jackson, Miss.
>
> "We generally program your material as quality--excellent!"--KJAN, Atlantic, Iowa

"I haven't auditioned the programs yet. If the messages are as good as those of past Choice series, I'm sure I will use them." --WBRI, Indianapolis, Ind.

"Thank you very much! The spots are very effective. Please keep us up to date on new material."--WBBK, Blakely, Ga.

"This is an excellent series, and we keep them updated about once each two weeks. Thank you for your efforts."--KOQT, Bellingham, Wash.

Personal contact continues to be a key factor in radio stations using Mennonite Church radio spots in free (public service) time. For example, in April one of the members of the Elmira (New York) Mennonite Fellowship did some carpentry work for one of the Elmira area radio stations. He took along some sample Choice spots and encouraged station personnel to listen to them! As a result, the stations have requested all the 60-second Choice programs produced by Mennonite Board of Missions Media Ministries!

Other Choice series continue to be offered to stations upon completion of the series they are currently airing.

Radio Spots

In cooperation with the General Conference Mennonite Media Department and the Associated Mennonite Biblical Seminaries (AMBS), scripts were developed in late 1982 on the theme "Christ's Call to Nuclear Disarmament." David Ausburger accepted the assignment to be the coordinator/script writer working with the faculty and students of AMBS.

David and Barth Hague used a peace colloquium at AMBS to present the project, do instruction on radio communications, and solicit themes and script ideas from the students and faculty.

From these David developed three 60-second, three 30-second, and three 10-second radio spots for release in 1983.

The messages of the spots deal with the fact that there is "no security in nuclear weapons. Christ calls us to a new understanding of peace and justice in a nuclear age. As Christians, our task is to promote life not genocide. We therefore must encourage and support elimination of nuclear weapons as an act of faith."

A grant was received from Mennonite Mutual Aid Association Fraternal Funds for the script-development phase of this project.

TV Spots

During 1982, work was finalized on scripts for two new television spots on the theme of "exploding the myth of military security." This, too, was a cooperative project with the General Conference Mennonite churches with grant funds from the Schowalter Foundation and MCC Peace Section. Scripts were developed from materials submitted by David Augsburger and

staff of United Methodist Communications in Nashville. Under special contract with the United Methodist Communications, we worked in a team relationship for the development of scripts and production.

These spots, scheduled for production in December 1982, will be released in February 1983 along with a rerelease of the earlier peacemaking spot "Another Way."

These spots are directed to Christians in North America calling them to "choose another way" rather than follow the majority opinion of buying our security through increased military development.

In the past, Mennonite television spots have been used by 400 to 500 television stations across the United States and Canada. With the technological and industrial changes since our last release, efforts will be made to distribute spots to and through satellite distribution and cable systems.

Your Time

The most important Your Time event in 1982 was the five-year evaluation carried out by staff and a task force. This task force included James Metzler, Diane Umble, Barbara Reber, George R. Brunk, III, and Doug Zehr.

Information gathered on Your Time was extensive. We learned that 75 percent of our radio stations carry Your Time on a sustaining basis (free time); only 27 percent of the stations have a religious format; 55 percent of the stations have carried Your Time four years or more.

From a questionnaire sent to stations currently airing Your Time, we learned that stations carry Your Time for a variety of reasons; but the most common was, "It meets the needs of our audience." One station person responded that he began airing Your Time ". . . at first to fulfill public affairs time requirement--but now because I like it." Both religious and secular stations categorized the program as both religious and public affairs.

Another group surveyed was listeners who had responded to Your Time in 1981 or 1982. From that group, we learned that 84 percent listen to Your Time on the station they "normally listen to"; 80 percent said "Your Time has helped me"; 87 percent were aware that Your Time is sponsored by the Mennonite Church; and 73 percent have no other contacts with the Mennonite Church. Only 7 percent of those responding were Mennonites. In the first eight months of 1982, we received 1,143 responses from listeners.

June 2-4 brought the Evaluation Task Force to Harrisonburg. Dennis Benson, a media consultant from Pittsburgh, joined staff and the task force for an exhilarating day of looking at broadcast possibilities. After evaluating the materials prepared, the task force affirmed the Your Time program, but recognized that competitive, fast-paced deregulated radio is changing rapidly. The task force was urged to experiment with a faster pace, a shorter format, and personalized marketing techniques in

order to continue ministering to persons in a secular market. Your Time staff will begin experimenting and implementing change in the coming year.

Besides the major evaluation and continuing production of weekly programs, Your Time speaker, Margaret Foth, visited stations WWST in Wooster, Ohio; CJOY in Guelph, Ontario; and CJCS in Stratford, Ontario, and participated in seminars and workshops in Baptist, Brethren, Lutheran, Catholic, and Mennonite churches as well as a variety of community service organizations.

During the last year, a condensed version of Your Time programs was made available for publication in newspapers on a weekly basis . . . a Your Time Syndicated Column. "Local contact" has become a key phrase in marketing this fledgling ministry. We have learned that a personal contact by an individual in a specific community has a much greater impact on a newspaper editor than simply receiving promotional information in the mail.

The Your Time Syndicated Column is also being used by several of our church periodicals without charge. In addition to having a ministry of its own, this Column gives greater visibility to Your Time and Mennonite Board of Missions.

In 1982 Melodie Davis worked on a book manuscript using her Your Time scripts. She proposed a book centering on how to combine motherhood with working outside the home. Choice Books is working with us hoping to find a publisher who will do a quality job with marketing and printing at a price low enough to allow us to give the book to broadcast listeners. A proposal with two sample chapters was sent to Word Publishers in early November 1982.

During 1982 Your Time promotion was sent to 200 radio stations that had recently used the Choice spot series. Most of these stations were within Mennonite Church areas. Five new stations were added as a result of this promotion. In addition, in November, personalized letters were sent to several hundred radio stations which had just recently begun operation. Lois Hertzler, Coordinator for Media Distribution, is systematically following up these contacts with telephone calls.

The total number of stations airing Your Time continues to decrease. Reasons include lack of funds for adequate promotion, the effects of radio deregulation, and inflation. Many radio stations continue to find Your Time a valuable asset to their programming, however:

> "Your Time is one of the best programs we air. We've been approached by several other organizations that want to put their 'family-oriented' broadcast on our station, but each time I tell them we currently have one we're most satisfied with. I haven't come across a family-oriented program that is, overall, as good as Your Time."--A station in Keene, Tex.

Currently 28 congregations sponsor Your Time on 17 stations, 11 businesses are releasing the program on eight stations, and 82 stations are airing the program on a sustaining basis.

Margaret Foth continues to deal with subjects related to the needs of her audience. Through this approach, she is able to provide practical counsel and assistance and a word of Christian understanding and God's love.

While being interviewed on a live radio talk show in Ontario recently, a listener called in to comment on how God used a Your Time broadcast in her life. At almost the same time when they received word from the doctors that their two-month-old child was developmentally retarded, Margaret did a series of programs on that subject. It was a ministry of God's grace to this mother during her time of depression and adjustment.

Interdepartmental work with Pam Dintaman Gingrich of Deaf Ministries and Myrna Burkholder of Student and Young Adult Services has provided additional material for the broadcasts and benefit to those programs. Through work with Pam, Margaret interviewed persons from three families with deaf members. These will provide material for two weeks of Your Time programs as well as providing audio resource material for Deaf Ministries activities.

Myrna Burkholder and Margaret cooperated to produce a week of Your Time programs on faith development in young adults, called "The Twenty's: Years of Independence." Myrna will be using the cassette of those daily programs with a study guide for individuals and churches who want to pursue this discussion.

During 1982 the Association of Retarded Citizens (ARC) presented its national radio award for radio material from 1981 to Margaret Foth and Your Time. This award was for the Your Time talks on "Mentally Retarded--Real People." Margaret's work with the local ARC people for resource materials for that broadcast has provided opportunity for Your Time to have recognition throughout Virginia and across the country as well as to work with their staff for additional ministry.

Impact Religion

Four 13-minute interview programs were prepared out of previously aired Your Time programs during 1982 for use by the NBC Radio Network on its National Council of Churches backed Impact: Religion program. Ten other denominations cooperated in supplying interviews for the weekly program, which attempts to discuss some aspect of religion as it impacts society.

Guests and topics selected from Your Time were: Don Kraybill on nuclear arms; Earl Sears and a victim and offender in Elkhart (Indiana) County's Victim-Offender Reconciliation Program; Alta Mae Erb on preserving the spirit of the young child; and Al, Cass, and Aleta Detweiler on adopting children from other countries.

Recycling material in this way allows us to get more ministry value out of the same dollars and allows us to actively support some of the media outreach of the National Council of Churches.

Follow-Up

Listeners to MBM radio programs Choice, Your Time, and Art McPhee In Touch are always encouraged "to write for more information." With program formats ranging from only 60 seconds to 4-1/2-minutes, time in each program is at a premium, but we give priority to taking the opportunity to give an address.

Anna Marie Steckley, our Pastoral Ministries Associate, seeks every opportunity to respond to the needs of our listeners. Sometimes that means referring listeners to Mennonites in the local area. Sometimes it simply means writing a response so that person knows he or she has been heard and that someone cares. Other times it means sending the listener further resource materials.

Listeners write for many reasons, as these sample comments indicate:

> "I truly appreciate your prayers for . . . our marriage."
>
> "You have a lot of timely advice for a young person like myself."
>
> "Your radio spots . . . are a real encouragement to make the right choices in my life."
>
> "Alcoholism has played a horrible part in my life as far back as I can remember."
>
> "May I tell you how much I enjoy all your presentations? They are such good Christian common sense . . . I think you must be a very nice person to know!"

Many persons write to us with marital problems or difficulty in parent-child relationships. Discouragement and grief rank high as listener concerns, as does loneliness. An attempt is made to relate to all persons on the level they are at.

Other listeners wonder "who the Mennonites are." That gives us occasion to send literature such as J. C. Wenger's Who Are The Mennonites? and What Do Mennonites Believe? Each listener who writes to us also receives a leaflet about Mennonite beliefs and history, One Family of Faith.

And people do write. In 1982 over 3,000 people will have written to Choice, Art McPhee In Touch, and Your Time. Close to 250 persons will have received a personal letter from our Pastoral Ministries Associate.

The number of responses to any of our radio programs hinges largely on the topic discussed. Topics touching on personal and practical needs of the listener (loneliness, parent-child relationships) draw the largest mail response. Discussion of world needs (world hunger, social justice issues) attract fewer letters from listeners. Though we recognize this

trend, we attempt to keep program themes balanced in line with our goal of presenting "the whole gospel."

In addition to taking opportunities to explain who the Mennonite Church is and occasionally referring listeners to Mennonite Church pastors and counselors, we have utilized other efforts to tie these broadcast ministries to the work and outreach of our local churches. In Region I, all listeners are encouraged to write to our Kitchener Media Office. In Goshen/Elkhart (Indiana) and Guelph (Ontario), local persons have taken total responsibility for answering the requests and concerns of listeners. The Art McPhee In Touch Church Development Package will give even more churches the opportunity to work directly with listeners in their communities.

1983 will bring more change to MBM's Media Follow-Up Department. Because of severe budget restrictions, the Follow-Up Department will cease to exist as a department. Broadcast staff will begin answering responses from their own programs. For example, listeners writing to Your Time will receive a letter from Margaret Foth. This practice will tax staff time availability, but may help our program writers relate more directly to the needs of our listeners.

TV Special

The Inter-Mennonite Media Group (IMMG) responsible living campaign, which included a television special, received considerable developmental work during 1982, but stopped short of production and implementation due to lack of sufficient funds.

Work with David Tapper of Tapper Productions, Inc., in New York progressed to the point of being ready to do the film production.

Staff work on marketing moved to the point of having selected seven test-market areas for initial release and the development of audiovisual and print material to be used in working with the Mennonite and Brethren congregations in the markets. The local communities will be involved in carrying through the project in their areas, including local promotion, planning for the release, handling the follow-up, and seminars.

Special work was done by project director Barth Hague seeking for special foundation and corporation funds as well as working with a fundraising consultant to find a system for helping local groups to raise the additional funds needed for their part of this project.

By mid-1982, sufficient funds were in hand or committed to carry forth the production of the one-hour special and associated materials, but not to cover any of the costs of the local release and follow-up nor a share of our marketing costs. At that point, IMMG decided not to proceed with production since there was not agreement on whether or how the project could be carried to adequate completion in a significant number of communities.

Finding consensus on alternatives for completing this project became increasingly difficult due to the variation of structures, perspectives,

and authorization procedures by the four participating denominations. By September 1982, the project "stalled."

On January 3-4, 1983 the IMMG Executive Group took the following action:

> "We continue to believe in the importance of the responsible living theme and the TV Special concept with congregational involvement.
>
> "However, in light of our inability to obtain sufficient funds to complete the project, varying program priorities of member agencies, inadequate support from some key church leaders, and extended delays from institutional processing, we discontinue further work on the project by Inter-Mennonite Media Group."

The materials developed for this project are available to all member agencies for use in their program work. Within MBM Home Ministries Division, Media Ministries and the Evangelism and Church Development Departments have begun discussions on planning resources for congregations to use in local evangelism. The material from this project will be available for this work.

Minority Assistance

The majority of MBM Media Ministries work is available to and contributes to the minority audiences across North America. In addition to taking those audiences into account as we do our work, MBM Media Ministries staff has continued to work with three minority groups for specialized assistance.

Our work with Dwight McFadden of the Mennonite Church General Board Office of Black Concerns during the last two years to find persons from our black congregations who desire additional media training bore fruit this year.

Raymond Bell, pastor of the Good Shepherd Mennonite Church in New York City, completed four weeks of training in media with MBM Media Ministries on July 9. This was a broadcast theory and "hands-on" experience. During some of his evening time, he worked as a DJ/announcer for radio station WEMC.

Ray created a week of programs using the Art McPhee In Touch format, called Ray Bell In Touch. He also created a ten-minute narration based on Christ's confrontation of Satan in the wilderness, using the boxing ring as a contemporary setting. His third activity was to write and produce a three-minute radio newscast about the Good Shepherd Mennonite Church which was aired as part of Eastern Mennonite Board of Missions' radio broadcast, "Focus."

Prior to Ray's internship at Harrisonburg, MBM Media Ministries had helped to fund Ray's six-months broadcast training at Announcers Training Studios in New York City. This was one effort by MBM Media Ministries to train local minority pastors in broadcasting skills. Ray, who is now working part-time at a New York area radio station, plans to use his training in radio broadcasting as part of his church ministry in New York City.

During 1982 Media Ministries staff continued to work with José Ortiz of the Mennonite Church General Board Office of Latin Concerns in providing training in broadcasting for Hispanic pastors of the United States.

MBM Media Ministries provided funding for and participated in a week-long broadcast communications consultation at Goshen College in April and the one-day Hispanic broadcast consultation at Hesston, Kan., in August. Hispanic communications students at Goshen College are participating with the Hispanic pastors in training and evaluation.

We will continue to work with the new Associate Secretary Samuel Hernandez in plans for expanded work with pastors of Hispanic churches to enhance their use of broadcasting as a part of their community witness. During 1983 we expect to work with the Comite in implementing the plans for a simple organization "Asociacion Meno-Latina de Comunicaciones." The purpose of this structure within the Hispanic Concilio will be to provide opportunity for communication and training of U.S. Hispanic pastors.

The Navajo Gospel Hour continues to be a witness of the Black Mountain and Blue Gap Mennonite Churches in Arizona. Several major changes were made in 1982.

Administration of the project is now handled through the Southwest Conference. MBM Media Ministries continues to provide financial resources and consultation.

Instead of a daily broadcast the program now is released three days a week. Station KDJI Holbrook, Arizona, was dropped in 1982, resulting in the broadcast being released only from KHAC Window Rock and KTBA Tuba City, Arizona. Both of these changes were due to MBM budget decisions.

Since Naswood Burbank left the pastorate at Black Mountain, Peter Burbank provides the messages, which is possible since only half as many programs are produced and released per week.

Research and Development

Numerous research and development activities were reported as part of the program reports. Of most significance was the work on the one-month Church Development Package related to the Art McPhee In Touch program. The TV Special is also a research and development project in that it is a new type of activity for MBM Media Ministries.

Research and development work was also begun in two other areas.

Conversations with the General Conference Mennonite churches, Mennonite Board of Congregational Ministries, and Mennonite Publishing House gave consideration to finding ways to provide media education for congregational participants. Media education is needed both for individuals as consumers and congregations as users of media.

A proposal was developed for a Dual Conference Media Education Network which would be an expansion of a present General Conference system of

resource persons across the United States and Canada who provide materials and events for congregations in the area of media education. This project has the approval of the four participating groups. The General Conference Mennonite Church has funding for its current activity in this area. MBCM, MPH, and MBM are seeking funding in order to provide this ministry to the Mennonite churches and expand their work.

In response to requests from leadership persons in Mennonite Church conferences, the Home Ministries Division asked the Media Ministries staff to give consideration to the need for videotaped materials for congregational use. A preliminary statement of need and potential direction for filling that need has been developed and reviewed by the Home Ministries Divisional Committee and by the Coordinating Council of the General Board. If funding is available, further work on this will be carried out in 1983 in validating the need and proposing specific steps to be taken in enhancing our churches' training and communications through the use of videotape, one of the new technologies moving into our businesses, homes, and congregations.

### Custom Marketing Services

MBM's Mennonite Media Services is a recognized "house" advertising agency. In addition to using MMS to market our radio and television materials to the broadcast industry, we receive income from doing work for other Mennonite-related agencies that contract for MMS services.

For example, in 1978 we contracted with the Church of the Brethren for producing and distributing the Think About It series I, II, and III. Inquiries continue to be answered and orders filled upon request. We also continue to answer requests and fill orders for the Time For A Change radio spots produced by the General Conference Mennonite Church and Church of the Brethren.

In 1982 Herald Press processed $60,000 worth of magazine ads through Mennonite Media Services.

MMS also placed advertisements in several magazines for the promotion of MBM's Alive Recording Studios.

## LITERATURE

Evangelism and ministry through the printed page is a part of MBM Media Ministries assignment. This part of our ministry is basically self-supporting. The major activity, Choice Books, is carried out as a service to conferences or regional organizations.

### Choice Books

A father writes: "If I Were Starting My Family Again was just the 'nudge' I needed to become a better father to my children."

The reading public is more particular about their choices, and publishers, in general, are more cautious about printing books with

quality content. However, there is a trend toward more hardcover and trade size books. This means that inventories continue to shift from mass to trade size paperbacks. The positive effect is that better quality books are available at slightly higher prices. Negatively, we sell less volume of books resulting in perhaps less readership or at least fewer books purchased.

District Program Services

Mark Martin was employed up to 12 days per month to work on sales promotion with district programs. This has resulted in placing racks in some 40 additional stores which include several small chain stores. Paul Yoder and Mark Martin made approximately ten trips to different regional or district locations to work at sales promotion. In many cases it takes several years to acquire the accounts. Area supervisors responded positively to Mark as Field Representative. Some expressed appreciation not only for his work, but for the learning experience they received as well.

District Program Changes

Six district programs had changes in supervisors during the past year. They were Manitoba and Alberta in Canada; Franklin Conference in Pennsylvania; Iowa-Nebraska; Choice Books of Southeast, Inc.; and Northern District in South Dakota. The trend today is to merge programs rather than to start new and small programs. The Northern Light program in Northern Ontario merged with Choice Resources of Manitoba. The Illinois program will be merging with Great Lake Choice Books in Northern Indiana, and Choice Books of Northern Virginia opened a branch office in Maine.

CBIC Expands

Choice Books International Committee membership has expanded to include Beachy Amish, General Conference Mennonite, and a Canadian Council representative. This gives more ownership to those groups involved at the district level. Representation will strengthen their influence on the total program.

Staff Changes

Angie Williams, Administrative Coordinator for the Choice Books office, resigned in September and was replaced by Pam Beverage from Morgantown, West Virginia, in December.

Harrisonburg Inventory

Choice Books office has been able to utilize the new warehouse space to better serve Choice Books district programs. This has helped to:

1. Influence title selection.

2. Provide small district programs with lower-volume purchases. This increases their turnover rate.

3. Better discounts for users of single-title volume.

Fiscal year sales from Choice Books inventory was slightly higher than direct sales (not inventoried). During the year, 46 titles were added to the inventory list while 26 previous titles were discontinued. The average volume for each of the 190 titles inventoried is approximately 850. Sales from inventory give Choice Books an average of 1.6 percent better margin. This results in about $12,000 additional direct income per year and an indirect benefit of $4-5,000.

Influencing Readers

Choice Books office has aggressively pursued ways of influencing title selection. A document has been drafted which attempts to define and encourage selectivity of various levels of titles available to district programs. A process of educating district staff of Choice Books will continue as new titles and publishing trends emerge.

Ministry Calendars

Imprinted calendars of Christian witness were again offered to Mennonite congregations. The theme for 1982 was "In Christ Jesus, Calling People to Faith, Growth, Service." Two-hundred-seventy congregations purchased and distributed approximately 31,000 calendars with their congregational imprints. In addition, MBM Media Ministries programs distributed another 5,000. This continues to be a significant, self-supporting ministry by providing a witness tool for congregations.

Radio Broadcast Leaflets

The messages from Art McPhee In Touch and Your Time are produced and distributed in low-cost leaflets.

During the first ten months of 1982, 7,023 Art McPhee In Touch leaflets were given away free to listeners who responded and another 728 sold through retail literature sales.

For Your Time only two leaflets are printed per month. During the first ten months of 1982, 19,217 Your Time leaflets were sold with an additional 5,118 given away to those who responded to the broadcasts.

Book Publishing

In addition to the paperback ministry through Choice Books, MBM Media Ministries is involved in developing manuscripts and/or working with publishers for the publication of books of significant ministry potential.

The following projects were worked on during 1982. Several of them were a follow-up to successful earlier publications.

1. Caring Enough to Confront, by David Augsburger was published as a new edition cooperatively by Herald Press and Regal Books. Over 200,000

copies of this book now are in print. The new edition has updated and additional material.

2. Be All You Can Be, originally written by David Augsburger and published by Creation House, was rereleased in 1982 by Tyndale. It now is being distributed with a new cover and a new title From Here To Maturity. The earlier edition went through eight printings and 75,000 copies.

3. The success of a previously published Heart to Heart Poetry Album, which has sold over 100,000 copies, stimulated the development of a new manuscript tentatively entitled Heart to Heart Poetry Album II. This 120-page manuscript, filled with poems and photos which deal with parenting from infancy through the time children leave home, now is being offered to publishers. Thirty-three writers have contributed poems to this work. Payment to them for their material will be made when the manuscript is accepted by a publisher.

4. Art McPhee has developed a manuscript from his Art McPhee In Touch broadcast materials for a new paperback entitled Have A Great Day. This paperback book is being published by Abingdon Press.

5. Melodie Davis has developed a paperback manuscript from her Your Time scripts. The working title is How To Raise Kids And Earn A Paycheck Too. Contacts currently are being made with publishers.

6. Margaret Foth continues work on a book manuscript tentatively titled Life Is Too Short . . . . The book is based on a poem of the same title written by Doris Longacre.

OUR MISSION CONTINUES TO BE . . .

"To provide leadership, resources, and assistance to the congregations, conferences and agencies of the Mennonite Church . . .

. . . in the use of public media,

. . . in calling persons to commitment and life in Jesus Christ, and

. . . in influencing in accordance with Christian principles the values and ethics of individuals in society."

## SERVICE MINISTRIES DEPARTMENT

Staff

Mary Herr, Director (began 9/82; co-director of Phoenix Discipleship until 9/82)
+Doug Basinger, Western VS Administrator
+#Joan Brandenberger, VS Secretary (began 6/82)
#Tom Bishop, Ohio Conference VS Administrator (transferred to Personnel 7/82)
*#Royce and Doris Engle, Illinois Conference VS Administrators
*Ruth Furr, VS Secretary
Pam Dintaman Gingrich, Director of Deaf Ministries
*Evelyn Gunden, Health and Welfare Secretary
*Gene Herr, Co-director of Phoenix Discipleship (terminated 9/82)
Lori Hershberger, VS Secretary
Clair Hochstetler, Eastern VS Administrator
*+Lois Janzen, Rocky Mountain VS Administrator
*Martha Kolb, Director of Richmond Discipleship
+Maynard Kurtz, Indiana-Michigan Conference VS Administrator (began 11/82)
Linda Lehman, Service Ministries/Deaf Ministries Secretary (began 8/82)
#Lester and Mary Beth Lind, Director of Harman Discipleship
*Marcia Lind, Deaf Ministries Secretary (terminated 7/82)
+#Janice Martin, VS Secretary (terminated 5/82)
*Hazel Mast, VS Secretary
*Ed Metzler, Alternative Service Consultant
Jerry Miller, Director of Out-Spokin' (terminated 6/82)
*#Phil Mininger, Gulf States Conference VS Administrator
*#Gari-Anne Patzwald, Indiana-Michigan Conference VS Administrator (terminated 11/82)
*Donald Rittenhouse, Director of Development for Out-Spokin' (terminated 5/82)
*Marilyn Rossiter, Southwest Conference VS Administrator (began 8/82)
Kenneth H. Schmidt, Director of Health and Welfare
*Gerry Sieber, South Central Conference VS Administrator
*Tilman Smith, Director of Studies and Programs for the Aging
*Linda Weaver, VS Secretary
Dale L. Wentorf, Director of Voluntary Service
*Em Yoder, Ohio Conference VS Administrator (began 7/82)
Rhea Zimmerman, Office Coordinator for Out-Spokin' (transferred to Services and Facilities 9/82)

A goal of the Service Ministries Department is to be engaged in the development of ministries that meet human needs while blending compassion and spiritual concern. The focus and desire to be a part of a prophetic voice in the church is at the heart of these ministries. The Servant Songs of Isaiah have given us a model to follow because they give a background for the call and vision of what a servant is to be about.

The changes and transitions, evident in each of the areas, are not a lone result of the restructuring of Mennonite Board of Missions Home

Ministries. In the Health and Welfare program, task force guidelines determined the directions taken. Deaf Ministries focused on facilitating opportunities for advocacy, fellowship and training, and new opportunities emerged. In Voluntary Service, the clarifying of purpose and administrative pattern changes brought about the phasing out of locations and the establishing of new programs. Also increases and decreases in personnel determined changes. The recently appointed VS Task Force will give future direction to the VS program.

The Discipleship VS program continues in Harman, West Virginia, and in Richmond, Virginia. Harman began with a focus on a shared work/living experience along with a peace emphasis study program. Richmond is in its fifth year. In both locations the employment possibilities give concern to be self-supporting.

Approximately 120 persons have been in the Phoenix Discipleship experience during the years 1977-82. The program was not closed due to lack of interest, but to allow for leadership to be called forth to be trained and equipped in order to continue this alternative education and VS program.

This year raised concerns about Selective Service regulations as issues were raised for the provision for nonregistrants. Ed Metzler has informed and guided in ways to speak to concerns.--Mary Herr

## ALTERNATIVE SERVICE

The long-awaited proposals on alternative service by the U.S. national headquarters of Selective Service finally came to light during 1982. But as the year ends, their final shape is still in dispute.

In February 1980 President Carter had proposed draft registration and the revitalization of Selective Service as a response to the Soviet invasion of Afghanistan. Registration began that summer and the organization of Selective Service, which had been reduced to caretaker status after the Vietnam War, was expanded and drastically reshaped to prepare for a draft in the case of national mobilization. Part of that revitalization was the formation of a planning staff to prepare new regulations governing the operation of alternative service.

For several reasons, the new planners moved in directions quite different from the civilian work program that the church knew in previous drafts. The new concept was to design a program much more tightly controlled and managed from the top down through a separate chain of command to

administer alternative service. The reasons given for this new direction were the prospect of much larger numbers of conscientious objectors, with many likely do be unaffiliated with any organization, and the desire to assure more equity in the administration of the program than was sometimes the case under the former system with more authority at the local board level.

Because the alternative service planners were testing new ideas, the process of regulation formation has been an unusually long series of publishing tentative proposals and soliciting comments. First, was a Concept Paper; then on June 7, 1982, the first proposed regulations were published in the Federal Register. The unprecedented response of almost 800 communications to this first draft included not only individuals and congregations, but many congressional offices. However, the next draft, published September 30, 1982, was disappointing because it contained little substantive change. Again there has been a significant response, close to 200 letters, and this time the planners seem prepared to make some concessions. How many remains to be seen. The comment period closed November 30, 1982, and it is not known how soon the new regulations will be published or whether the next draft will be the final proposal.

The most important change that has been promised is that the Civilian Review Boards will be able to hear appeals on any dispute about a conscientious objector's alternative service assignment. In addition, Selective Service has indicated that they recognize the need to include in the regulations more specifics about the standards and criteria for job assignments and job eligibility. The ambiguity about the assignment of reserve officers in the administration of alternative service will likely remain, as Selective Service contends they are completely under the control of a civilian agency. The other major concern of church groups about the regulations is overseas assignments and there is no indication of change of this point by Selective Service officials.

1982 has been a significant year for the church's concern about the future of alternative service. Questions will remain into next year as the regulations take final shape and as Selective Service begins to work on the detailed procedures for conscripted service by conscientious objectors. We cannot expect the state to plan according to the standards and motivation of service in the kingdom of Christ.--Edgar Metzler

## DEAF MINISTRIES

A Deaf Advisory Committee consists of: Raymond Rohrer, chairperson; Ruth Geiser; Norman Kauffman; Ferne Savanick; Robert Scheffel; Myron Yoder; and Pauline Yoder.

This year Deaf Ministries said goodbye to the umbrella of Home Missions. For six years the Home Missions Department (Simon Gingerich, Lupe De Leon, and Ed Taylor) nurtured, provided structure for, and gave "protection" to the program of Deaf Ministries as it developed. With gratitude we say thank you to the people who encouraged the church to provide services for deaf persons.

Deaf Ministries is now located in the Service Ministries Department, for which Mary Herr provides leadership. It has been exciting to get to know new team members (Voluntary Service, Health and Welfare). I look forward to this new step with anticipation as we, as a team, give direction to and search together for the priorities in our various programs.

In this report I will give some information about continuing activities, but will focus on new projects and events. The year has been full of activities, not activities just for the sake of being busy, but events and projects that have called deaf persons together for the purpose of Christian education, leadership training, networking, and worshiping and learning together.

Laurelville Retreat

One-hundred-seventy deaf and hearing people gathered at Laurelville Mennonite Church Center for the June 18-20 weekend. We studied the Psalms under the leadership of Carter Bearden, a deaf man from the Southern Baptist Convention. Mary Zook and Janelle Yoder, Wayne County Ohio VSers, very capably directed the weekend.

Media Ministries

Margaret Foth interviewed several parents of deaf children and two deaf people for the Your Time broadcast. We now have available to radio stations ten radio spots focusing on deafness and hearing impairments.

Resource List

This year I worked at creating a resource list that individuals, families, and churches can use when they are working with deaf or hard-of-hearing persons. This list will be used by our office and by the Task Force on Hearing Impaired Persons of the National Council of Churches as part of a resource kit concerning ministry with hearing-impaired persons.

Hard-of-Hearing Persons

I have gathered more information and resources for hard-of-hearing persons. Almost every church has hard-of-hearing people. They are often found withdrawing from the active lives they had before when their hearing was normal. Churches can do various things to aid these persons.

Signing Survey

This summer we conducted a survey of the Signing readers. We wanted to learn about more people who could be a resource to other people in their geographical area. We now have much of this information returned and have a better idea of the skills available to families and churches.

Signing Newsletter

Signing continues to be published six times during the year. In March and May of this year we had a special emphasis on healing and disabilities. Deaf people and parents of deaf people wrote in and told

of their experiences and what they understand healing to be. I want to continue to have one issue each year that has a special emphasis.

Retreat at Eastern Mennonite College

Sixty people attended the retreat with the theme, The Christian Experience: A Deaf Perspective. Charlotte Baker-Shenk, a linguist specializing in American Sign Language research, and Ella Mae Lentz, a deaf woman who is a graduate student in biblical studies, were the resource persons at the November 12-14 weekend. We talked about what the good news is for deaf people.

Indiana-Michigan Conference

A weekend retreat was sponsored by Indiana-Michigan Conference for young deaf adults in the area. This was held at Camp Amigo in Sturgis, Michigan. Twenty-five people participated in the weekend. Raymond Rohrer, pastor of First Deaf Mennonite Church in Lancaster, was the main speaker with Mel Fros, from Champaign, Illinois, giving the Saturday morning devotions. The focus of the weekend was on walking with Jesus and what it can mean for our lives. We are also talking with Leroy Mast, director of Camp Amigo, about the possibility of a week camp for high school deaf youth during the summer.

Tape Recording for Blind Persons

MBM received a request from a blind person to have Mennonite publications recorded for the use of people with vision impairments. Dean Bartel from the Mennonite Mental Health Services (MMHS) Developmental Disability Office and I have been working together to see what options there are for this kind of project. We called together an ad hoc committee and came up with ideas for proceeding with the project. We are looking for funding and sponsors to record Gospel Herald and The Mennonite.

Staff Person for Deaf Ministries

I have been working with a person in developing a proposal for a half-time staff position in deaf ministry for Lancaster Conference. This is in response to needs in the deaf community and First Deaf Church. One part of this work would be to develop leadership-training settings for deaf persons and to make area seminars accessible to deaf people. Another aspect would be to work with First Deaf Church as they develop new goals and outreach, and with other Lancaster Conference churches in deaf awareness and in developing ministries with deaf persons. Eastern Board is considering this proposal. The other half of this proposal is for MBM to hire this person half-time to work with us in Eastern Conferences. At this time we will not be able to include this position in our FYE 1-31-84 budget.

Summer Studies

For six weeks this past summer I studied at Gallaudet College, a liberal arts college for deaf students in Washington, D.C. Most of my classes focused on American Sign Language (ASL) interpreting. Three years ago I

had also taken classes at Gallaudet. Since that time there have been significant changes in fields related to deafness. Terminology has changed, new teaching methods have been developed, the deaf community is speaking out more. Those six weeks of ASL classes were a time of inspiration, new learning, and personal growth. The classes were intense and extremely helpful.

Future Direction

We need to find ways continually to help persons receive training in ministry leadership. Several deaf persons are now looking for classes in biblical studies, church history, and theological studies. Several churches with deaf ministries are also looking for deaf persons for leadership positions, so the need is present on both ends.

--Pam Dintaman Gingrich

DISCIPLESHIP

Harman, West Virginia

Jesus said, "Blessed are the peacemakers; they are the children of God." In the Harman Discipleship group we have focused on this theme from three perspectives.

In the first section we studied and experienced the inner disciplines with emphasis on the practice and presence of God. A backpacking retreat with Ed Stoltzfus climaxed these studies with teaching on Shalom, tracing the roots from the Old Testament to the present.

The Sermon on the Mount and materials from Anabaptist history facilitated our studies on peace within our community--our living out what we were reading. A visit to the Society of Brothers, Farmington, Pennsylvania, gave us the opportunity to experience an Anabaptist rooted community that attempts to live by the Sermon on the Mount principles.

The last study section focuses on the meaning of peace in the national and international scene. Reflecting on injustices which cause oppression of people and resources will help us to discern a Christ-like response.

The ways we live out these three themes is done with the aid of deliberated times for prayer, study, meditation, and keeping journals. Living together in a household makes us realize that peace with our neighbor takes hours of cultivation, but the results produce beautiful growth as we give ourselves to each other.

The two VS participants work in a nursing home where love and servanthood are expressed in visible forms.

Our rural, farming lifestyle is one attempt to live at peace with the world. As we struggle to cultivate the land, we join the millions of subsistence farmers around the world. As we reduce our own consumerism and become producers, we sense our interdependence on other people and on natural resources and develop caring attitudes.

We are discovering within ourselves, within our household, and within our world that peacemaking is not easy, but it is blessed especially as we see Christ within us and can affirm that we are being the children of God.

Being new in a new program, we are experiencing the need to evaluate, change, and modify program to more completely reach our goals.

--Lester and Mary Beth Lind

Phoenix, Arizona

No one knew August 1981 that this was the last experience for Discipleship in Phoenix under our direction. Yet all along there was a sense of something special about the year 1981-82. We wanted only five, no more than six, persons in a household. That would be a financial liability, yet that's all we agreed to take. At the same time ten persons from local congregations asked to be a part of the experience, making financial commitments to exceed our expectations. The blend was unique. VSers in the households looked forward to sharing with congregational persons. Older adults enjoyed the exchange and helped VSers think realistically about the reentry into home communities or other educational settings.

The study program had a balance of materials focusing on the inner journey in order to engage in the outer journey. These included Who Am I?, Norman Grubb; Reaching Out, Nouwen; Call to Conversion, Wallis; Repentance, Schlink; Letters to Scattered Pilgrims, O'Conner. The lectionary scriptures, a three-year cycle of readings based on Old Testament, Psalms, Gospels, and an Epistle, were a weekly focus and seemed always to tie into the study materials.

One of the resource persons was Norman Grubb, 84-year-old author and missionary statesman, who captured the group with his British accent and excitement about his spiritual pilgrimage. Mary Cosby, co-founder of the Church of the Saviour, also challenged the group to be servant people--not just do servant acts.

A trip to California, planned by Pastor Allan Yoder, was a unique experience to worship with Mennonites whose roots were Hispanic, Laotian, and El Salvadoran.

Jobs varied from maintenance at Renewal Centers, to McDonalds, to public health nursing, to day nurseries. In all of these settings, to be aware that each one--like Brother Lawrence--could and did "practice the presence of God."

Household functions were all assigned through a gift-discerning process. Thus, all of the practical tasks were facilitated as well as calling forth the spiritual gifts needed for the ongoing growth and development of the individual as well as for the household. Phoenix Discipleship was an educational experience within a Voluntary Service setting. It was an attempt to correlate in thought and life the Parable of the Soils (Matthew 13:1-23) and the servant images of Isaiah 42-53. It does not end, because what has been planted will bring forth fruit.

--Gene and Mary Herr

Richmond, Virginia

1982 was filled with many and varied experiences for the six participants of the Richmond Discipleship Program. It is difficult to characterize the year in general because it is a unique experience for each participant. But it most definitely was a year of growth and challenge as persons struggled in new ways with big questions like, "What does it mean to be a faithful disciple?" and practical questions like, "How do I learn to love and accept this person I don't like?" An ongoing issue is that of daily nurturing one's relationship with God. The disciplines of Bible study, prayer, keeping journals, and meditation have been chosen as a way to do this. But the continuing struggle is keeping the disciplines from becoming a legalistic demand rather than a means of experiencing God's grace.

As persons seek to develop inwardly, it is also important that this be integrated with the outward expression of their lives, and that takes form primarily in their life together as a group and in their jobs. The search for jobs takes much time and energy. The increasing difficulty of finding jobs makes the beginning of each program year (August and September) a stressful time for each new group.

Retreats are an important part of the program. In February we spent a weekend at Wellspring, a mission of the Church of the Saviour, focusing on call and gifts. That was a significant weekend for all. In the spring we joined the Harman Discipleship household for a backpacking weekend in West Virginia. Ed Stoltzfus resourced the experience around the theme of Shalom. This fall Mary Herr conducted a journaling workshop and Ron Guengerich led the group in learning to pray with the Psalms.

Some of the books studied included Call To Conversion, Jim Wallis; Letters to Scattered Pilgrims, Elizabeth O'Conner; Celebration Of Discipline, Richard Foster; Reaching Out, Henri Nouwen; Life Together, Bonhoeffer. These provided practical and challenging material for the group to grapple with together and individually.

First Mennonite continues to be supportive to the program in a variety of ways. Each participant has an adopted family from within the congregation. The last part of the year a small group from the congregation was called together to be a source of support for the Discipleship program. Besides supporting with their prayers and interest, the group invites the Discipleship household to join them for an activity each month. Two other members of the congregation are participating in the seminars and study aspects of the program. This has proved to be enriching for all concerned.--Martha Kolb

HEALTH AND WELFARE

Analysis and planning were big themes this year as we began to move into the first year of transition for Health and Welfare. Most of the work during the year was to put into place a solid foundation for carrying out the approved recommendations of the 1981 Health and Welfare Task Force. Progress on implementing the four primary recommendations was as follows:

1. Transfer of Ownership/Management to Local or Regional Entities. Early in the year, planning sessions with current programs to begin working toward local ownership and management responsibility were begun. The uniqueness and variety of our programs require development of a special plan and timetable for each one.

   Actual implementation steps were taken with three of the programs: Adriel School, West Liberty, Ohio, completed their new corporate structure which provides for board appointments by local congregations and the Ohio Conference as well as MBM; Beth Haven Homes and Apartments in Hannibal, Missouri, replaced their affiliation relationship to MBM with membership in Mennonite Health Association and a more definite relationship to local Mennonite congregations; and Argentine Youth Service, Kansas City, Kansas, amended their bylaws to provide for a broad base of sponsoring corporate members which will include local churches, South Central Conference, Western District of the General Conference Mennonite Church, and MBM. Nearly all of our other programs are now in the first stages of planning and scheduling in this direction.

   Mennonite Health Resources, Hesston, Kansas, completed its first year of existence under the able and energetic direction of William (Bill) Zuercher. Our six hospitals (two with nursing homes) in the Colorado-Kansas area are enthusiastic about the management support services they are experiencing in their relationship to this regional corporation. Board members of Mennonite Health Resources are appointed by South Central Conference, Rocky Mountain Conference, MBM, and each of the local hospital boards. As MBM management contracts with these hospitals come up for renewal, more management responsibility of Mennonite Health Resources will be negotiated.

2. Strong Support of Mennonite Health Association. Financial support for Mennonite Health Association from MBM Health and Welfare is budgeted for $4,500 again next year. Support of at least this magnitude is projected for the next several years to help assure growth and development of this Inter-Mennonite health and human services organization.

   The MBM Director of Health and Welfare is appointed by Mennonite Church General Board to serve on the Board of Directors of Mennonite Health Association, where he chairs two of its committees: Personnel Services Committee and Consultation and Resources Committee. Considerable staff time and volunteer time is provided by Health and Welfare, especially for the personnel recruitment program known as "Menno-Search" which now lists over 5,000 Mennonite persons in health and human service vocations. The roster of consultants and resource agencies also continues to grow as a service of the association.

   A special organization formed this year under the sponsorship of Mennonite Health Association was the Inter-Mennonite Council on Aging. A substantial amount of time and financial support of $15,000 from our Health and Welfare budget gave this fledgling body a good start in 1982. Offices are located in Newton, Kansas. Eldon and Martha Graber are serving a two-year appointment as staff persons.

They are working on a VS-support basis. Projections for the next several years are to provide at least $17,500 per year in financial support from MBM Health and Welfare for this rapidly growing concern and opportunity in our brotherhood and in our society.

Inter-Mennonite Council on Aging members are currently as follows:

| Name | Representing |
|---|---|
| Harold A. Penner, Akron, Pa. | MCC |
| Ivan Weaver, Goshen, Ind. | Mennonite Health Association |
| Carl L. Good, Akron, Pa. | Mennonite Mental Health Services |
| Shelly Weaverdyck, Toronto, Ont. | GC Mennonite Church |
| Bill Loewen, Seattle, Wash. | GC Mennonite Church |
| Tilman Smith, Goshen, Ind. | Mennonite Church |
| David Helmuth, Middlebury, Ind. | Mennonite Church |
| Luke Yoder, Pigeon, Mich. | Conservative Mennonite Church |
| Gary Brunson, Goshen, Ind. | Mennonite Mutual Aid |

3. Encourage Leadership by Mennonite Mutual Aid in Wellness/Wholeness. A health study elective titled A Life of Wholeness under development by Mennonite Mutual Aid, Mennonite Board of Congregational Ministries, and Mennonite Publishing House is now in manuscript form. Chapter titles are tentatively as follows:

   Wholeness for Living
   Wholeness in God's Temple
   Spiritually Growing Toward Wholeness
   Responsibility for Wholeness
   Sexuality and Wholeness
   Wholeness and Mental Health
   Values for Wholeness
   Stress and Wholeness
   Physical Fitness for Wholeness
   Nutrition for Wholeness
   Deterrents to Wholeness
   Environment of Wholeness
   Caring Together for Wholeness

   New educational brochures have been developed by Mennonite Mutual Aid during the year and, at the time of this report, they have just employed a full-time Wellness Program director.

4. Continued Employment of Staff for Planning and Resource. In addition to the planning session and actives outlined above, the usual consultation and assistance to individuals, congregations, and other groups were experienced. Our involvement in the Mennonite Health Association has been a valuable resource in responding to these requests.

The Miller-Erb Nursing Development Fund committee did nearly all of their work this year by telephone and mail to minimize travel costs for meetings. Following early spring publicity about the fund, eleven inquiries were received which resulted in five applications for financial

assistance. Two of the applicants later received adequate financial assistance from their university and canceled their request. The three recipients for this year were:

Carol J. Farran of Oak Park, Illinois, $1,500 to complete her second year study in a doctoral program in geropsychiatry at Rush University in Chicago.

Arthur J. Engler of Washington, D.C., $1,500 to complete his masters degree in teaching/nursing of children at the University of Maryland in Baltimore.

Donna R. Mast of Valparaiso, Indiana, $4,000 ($2,000 each year) for a two-year graduate study in adult mental health nursing at Indiana University in Indianapolis.

The financial assistance is in the form of loans which may be forgiven at the rate of $500 each year the recipient is employed in a Mennonite related program. Source of the funds is interest income from the sale of the Miller Hall student nurse residence building in La Junta, Colorado. Persons serving on the committee the past year were Elizabeth Spicher of Kansas City, Kansas, chairperson; and Kay Yutzy and Norma Jean Weldy of Goshen, Indiana. Dottie Beachy of Hesston, Kansas, was recently named to fill the vacancy left by Kay Yutzy who will be in India on a two-year sabbatical from Goshen College.

Another program of student assistance from Health and Welfare is our Gingerich Memorial Fund which was established in 1967 by Rufus Gingerich of Kalona, Iowa in memory of Adys and Mary Gingerich. Annual income from this fund in prior years was about $1,000, but due to higher interest income and some special contributions from WMSC, we were able to distribute $2,000 to our college nursing programs (Hesston, EMC, Goshen) for scholarship allocation this fall.

Tilman Smith continued his work as Director of Studies and Programs for the Aging in a very energetic and effective way. He participated in over 50 meetings, interviews, and presentations in Illinois, Ohio, Pennsylvania, and Indiana during the year in addition to his regular office work of studying and writing about aging and consultation with numerous individuals. Tilman played a key role in development of the Inter-Mennnonite Council on Aging and serves as one of the two representatives on the Council from the Mennonite Church.

During the year we welcomed three new program administrators. Elbert Detwiler of Sarasota, Florida, accepted the position of administrator at La Junta Medical Center, La Junta, Colorado; Clifford King of Colorado Springs, Colorado, accepted the position of executive director of Maple Lawn Homes and Apartments in Eureka, Illinois; and Ben Eberly of Amarillo, Texas, accepted the position of administrator of Sunnyside Nursing Home in Sarasota, Florida.

Litigation against our health and welfare programs naming MBM occasionally occur, and two such cases have been pending the past year. One was against MBM doing business as La Junta Medical Center, La Junta,

Colorado, a local physician, and nurse anesthetist in regard to alleged damages resulting from a drug allergy in the surgical recovery room. This suit was settled out of court and dismissed in March. The other suit was against Pioneers Memorial Hospital, Rocky Ford, Colorado, MBM, and a local physician in regard to alleged damages from pregnancy occurring after an unsuccessful sterilization operation. The suit went to court in November 1982 in Denver. Charges against MBM and the hospital were dropped about halfway through the trial because of insufficient evidence. A judgment against the doctor in the amount of $54,000 was handed down by the jury. Progress of cases such as these is monitered by Health and Welfare staff and MBM legal counsel, especially in regard to adequate liability insurance coverage and competent local legal representation.

The year 1983 is already presenting great challenges and opportunities in human service ministries. It will be a year of major importance in moving ahead with planning and actual implementation of the Health and Welfare Task Force recommendations. This work will be taking place in an environment where needs for caring ministries multiply around us in our society as well as globally due to worldwide conflict and economic recession. As traditional resources for services become more limited, our imagination, vision, faith, and surrender to God's leading will help us find new ways of serving. We look forward with joy in this assurance.--Kenneth H. Schmidt

MENNONITE BOARD OF MISSIONS (MBM)
HEALTH AND WELFARE PROGRAMS
DECEMBER 1982

| NAME AND LOCATION OF PROGRAM | PERSONS SERVED | SERVICES PROVIDED | FACILITY OWNERSHIP | RELATIONSHIP CATEGORY | COMMENTS |
|---|---|---|---|---|---|
| ADRIEL SCHOOL<br>West Liberty, Ohio<br><br>James Burkett, Exec. Dir. | Emotionally disturbed adolescents Age 10-18, IQ range 55-80 | Treatment program and on-grounds school for 44 resident students | Local corporation | MBM sponsorship | Recently completed corporate formation providing for board appointment by local congregations, conference and MBM. |
| ARGENTINE YOUTH SERVICES<br>Kansas City, Kansas<br><br>Richard Johnson, Exec. Dir. | Delinquent, deprived and wayward youth, (male) Age 10-18 | Group homes, treatment program with tutoring, capacity of 24 boys | Local Corporation and some MBM | MBM sponsorship | Recently revised bylaws to provide for sponsorship of local congregations conferences and MBM. |
| HATTIE LARLHAM FOUNDATION<br>Mantua, Ohio<br><br>Paul Kurtz, Admin. | Severely and profoundly developmentally disabled children with medical diagnosis, newborn to about age 12 | Capacity of 130 children; specialized residential care | MBM Captive Corporation | Own-operate | |
| SUNSHINE CHILDRENS HOME<br>Maumee, Ohio<br><br>Clayton Bender, Admin. | Severely and profoundly retarded, infants to age 25 | Congregate living, group homes, on-grounds school, family meetings; capacity of 85 | MBM Captive Corporation | Own-operate | |

SM-82-59

| NAME AND LOCATION OF PROGRAM | PERSONS SERVED | SERVICES PROVIDED | FACILITY OWNERSHIP | RELATIONSHIP CATEGORY | COMMENTS |
|---|---|---|---|---|---|
| BOB WILSON MEMORIAL HOSPITAL<br>Ulysses, Kansas<br>M. Leo Miller, Admin. | Area general population | General hospital; inpatient 53 beds, outpatient service | County | 10-year operating contract to 1/1/88 | Relates to Menn. Health Resources for management services. |
| CONEJOS COUNTY HOSPITAL<br>La Jara, Colorado<br><br>Wayne M. Miller, Admin. | Area general population | General hospital; inpatient 43 beds, outpatient service | County | 10-year operating contract to 10/24/83 | Relates to Menn. Health Resources for management services. |
| HUERFANO MEMORIAL HOSPITAL<br>Walsenburg, Colorado<br><br>Verland F. Behringer, Admin. | Area general population | General hospital; inpatient 38 beds, outpatient service | Hospital District | 10-year operating contract to 7/17/83 | Relates to Menn. Health Resources for management services. |
| KIOWA COUNTY MEMORIAL HOSPITAL<br>Greensburg, Kansas<br>Jerry Unruh, Admin. | Area general population | General hospital; inpatient 38 beds, outpatient services | County | 5-year operating contract to 3/31/85 | Relates to Menn. Health Resources for management services. |
| LA JUNTA MEDICAL CENTER<br>La Junta, Colorado<br><br>Elbert Detwiler, Admin.<br>Dana Froelich, Admin. | Area general population and elderly unable to live independently | General hospital; inpatient 90 beds, outpatient services; nursing home care 150 beds | Local Corporations | 30-year operating contract to 6/1/98 and 25-year N. Home lease to 6/30/87 | Relates to Menn. Health Resources for management services. |
| LEBANON COMMUNITY HOSPITAL<br>Lebanon, Oregon<br><br>Gene Kanagy, Admin. | Area general population | General hospital; inpatient 96 beds, outpatient services; medical clinic | Local Corporation | 5-year operating contract to 3/31/85 | Relates to Menn. Health Resources for management services. |
| MEDICAL CENTER OF CALICO ROCK<br>Calico Rock, Arkansas<br><br>John L. Grasse, Admin. | Area general population | General hospital; inpatient 26 beds, outpatient services; medical clinic | Private and MBM | No working relationship | Some shares owned by MBM. |

| NAME AND LOCATION OF PROGRAM | PERSONS SERVED | SERVICES PROVIDED | FACILITY OWNERSHIP | RELATIONSHIP CATEGORY | COMMENTS |
|---|---|---|---|---|---|
| PIONEERS MEMORIAL HOSPITAL AND NURSING HOME<br>Rocky Ford, Colorado<br><br>Donald Klassen, Admin. | Area general population and elderly unable to live independently | General hospital; inpatient 37 beds, outpatient services; nursing home care 65 beds | Local Corporation | 99-year operating contract to 2/21/2049 | Relates to Menn. Health Resources for Management Services. |
| AU SABLE VALLEY NURSING HOME<br>Fairview, Michigan<br><br>Arliss Swartzendruber, Admin. | Elderly unable to live independently and independent elderly | Nursing home care 60 beds; 60 apartment units and services | MBM captive corporation | Own-operate | |
| BETH-HAVEN NURSING HOME AND SHELTER CARE<br>Hannibal, Missouri<br><br>Jacob Flisher,<br>Exec. Director | Elderly unable to live independently and independent elderly | Nursing home care 60 beds; shelter care for 33 residents, 100 apartment units and services | Local corporation | Terminated affiliate relationship to MBM in July 1982 | Continued church relatedness through local congregations and Mennonite Health Association. |
| FROH COMMUNITY HOME<br>Sturgis, Michigan<br><br>Roger Ringenberg, Admin. | Elderly unable to live independently | Nursing home care 118 beds | MBM captive corporation | Own-operate | Developing plans for retirement housing adjacent to nursing home. |
| GREENCROFT<br>Elkhart, Indiana<br>Goshen, Indiana<br><br>Gene Yoder, Exec. Director | Elderly unable to live independently and elderly independent | Nursing home care 180 beds; apartment units 540 and services | MBM captive corporations | Own-operate | |
| MAPLE LAWN HOMES<br>Eureka, Illinois<br><br>Clifford King, Exec. Dir. | Elderly unable to live independently and elderly independent | Nursing home care 80 beds; apartment units 144 and services | MBM and MBM captive corporation and local corporation | Own-operate and affiliate | |
| SCHOWALTER VILLA<br>Hesston, Kansas<br><br>Leo G. Schmidt, Admin. | Elderly unable to live independently and elderly independent | Nursing home 57 beds; 41 units residential care; 103 apartment units and services | MBM captive corporation | Own-operate | |

| NAME AND LOCATION OF PROGRAM | PERSONS SERVED | SERVICES PROVIDED | FACILITY OWNERSHIP | RELATIONSHIP CATEGORY | COMMENTS |
|---|---|---|---|---|---|
| SUNNYSIDE NURSING HOME<br>Sarasota, Florida<br>Ben Eberly, Admin. | Elderly unable to live independently | Nursing home care 60 beds | Local corporation | Affiliation | |
| FRIENDSHIP HAVEN<br>Kokomo, Indiana<br><br>Robert Jarboe, Admin. | Elderly independent | 100 apartment units and services | Local corporation | Affiliation (MBM is HUD sponsor) | |
| HARMONY VILLAGE<br>Columbiana, Ohio<br><br>Alan Wenger, Bd. Chairman | (in development stage) | Proposed housing and services for elderly 50 apt. units | Local corporation | Affiliation (MBM is HUD sponsor) | Under construction. |
| ORR VILLA, INC.<br>Orrville, Ohio<br><br>Frances Smucker, Admin. | Elderly independent | 50 apartment units, services, 8 cottage units | Local corporation | Affiliation | |
| BREMENTOWNE MANOR, INC.<br>Tinley Park, Illinois<br>Bruce Leichty, Admin.<br>Mahlon Springer, Mgr. | Elderly independent | 106 unit apartment services | Local corporation | Affiliation (MBM is HUD sponsor) | Completed and accepted residents in February 1982. |
| MINISTERS ALLIANCE RETIREMENT CENTER<br>Cleveland, Ohio<br><br>Vern Miller, Contact person | (in development stage) | Proposed housing and services for elderly; 80 apartment units | Local corporation | Affiliation (MBM is HUD sponsor) | Under construction. |
| MENNONITE HEALTH RESOURCES, INC.<br>Hesston, Kansas<br><br>William R. Zuercher, Exec. Director | MBM-related hospitals and homes in Colorado-Kansas | General management support services | Local corporation | Affiliation | Began operation Sept. 1981. |

MENNONITE BOARD OF MISSIONS
1982 HEALTH AND WELFARE PROGRAM STATISTICS*

| PROGRAM | Licensed Capacity | Admissions | Births | Care Days | PerCent Occupancy | Out-Patient Visits | Employees Equivalent Full-Time | Annual Payroll | Total Operating Expenses |
|---|---|---|---|---|---|---|---|---|---|
| CHILDREN AND YOUTH SERVICES | | | | | | | | | |
| Adriel School, West Liberty, Ohio | 44 | 17 | -- | 14,239 | 88.7 | -- | 42.0 | $ 448,610 | $ 755,257 |
| Argentine Youth Services, Kansas City, Kan. | 24 | 59 | -- | 6,711 | 84.6 | -- | 21.5 | 200,441 | 354,461 |
| Hattie Larlham Foundation, Mantua, Ohio | 130 | 48 | -- | 45,471 | 95.0 | -- | 222.0 | 1,816,389 | 3,038,742 |
| Sunshine Children's Home, Maumee, Ohio | 85 | 4 | -- | 30,405 | 98.0 | -- | 132.0 | 1,657,276 | 2,370,948 |
| Total for Children/Youth Programs | 283 | 128 | -- | 96,826 | Av 91.6 | -- | 417.5 | $ 4,122,716 | $ 6,519,408 |
| HOSPITALS | | | | | | | | | |
| Bob Wilson Memorial Hospital, Ulysses, Kan. | 53 | 1,700 | 125 | 10,022 | 51.8 | 3,626 | 116.0 | $ 1,632,970 | 2,899,600 |
| Conejos County Hospital, La Jara, Colo. | 43 | 1,595 | 132 | 8,284 | 53.0 | 9,948 | 73.9 | 940,785 | 1,997,832 |
| Huerfano Memorial Hospital, Walsenburg, Colo. | 38 | 850 | 16 | 6,467 | 46.6 | 7,709 | 68.0 | 847,405 | 1,736,667 |
| Kiowa County Memorial Hospital, Greensburg, Kan. | 38 | 895 | 63 | 8,026 | 57.9 | 5,531 | 68.2 | 792,690 | 1,593,082 |
| La Junta Medical Center, La Junta, Colo. | 90 | 2,731 | 377 | 17,593 | 53.6 | 19,706 | 221.8 | 2,566,365 | 5,991,342 |
| Lebanon Community Hospital, Lebanon, Ore. | 96 | 3,895 | 419 | 18,360 | 52.5 | 30,574 | 226.0 | 3,803,381 | 7,341,635 |
| Pioneers Memorial Hospital, Rocky Ford, Colo. | 37 | 1,005 | 86 | 5,546 | 41.1 | 8,708 | 57.0 | 601,013 | 1,193,179 |
| Totals for Hospitals | 395 | 12,671 | 1,218 | 74,298 | Av 50.9 | 85,802 | 830.9 | $11,184,609 | $22,753,337 |
| CARE AND HOUSING FOR ELDERLY | | | | | | | | | |
| Au Sable Valley Home, Fairview, Mich. | 62 | 39 | -- | 22,252 | 99.2 | -- | 48.0 | 458,158 | 823,278 |
| Au Sable Valley Apartments, Fairview, Mich. | 61 | 11 | -- | -- | 100.0 | -- | 2.0 | 16,712 | 246,795 |
| Brementowne Manor, Tinley Park, IL | 106 | 107 | -- | -- | 100.0 | -- | 3.0 | 60,000 | 480,000 |
| Friendship Haven, Kokomo, Ind. | 100 | -- | -- | -- | 100.0 | -- | 3.0 | 52,750 | 436,768 |
| Froh Community Home, Sturgis, Mich. | 118 | 99 | -- | 41,345 | 96.0 | -- | 116.0 | 854,887 | 1,412,301 |
| Greencroft Nursing Center, Goshen, Ind. | 180 | 172 | -- | 39,760 | 71.0 | -- | 134.0 | 1,116,000 | 2,174,843 |
| Greencroft Apartments, Goshen/Elkhart, Ind. | 540 | 111 | -- | -- | 98.0 | -- | 44.0 | 428,000 | 2,101,313 |
| La Junta Med. Ctr. Nursing Home, La Junta, CO | 150 | 89 | -- | 50,623 | 95.7 | -- | 69.6 | 712,279 | 1,690,888 |
| Maple Lawn Health Center, Eureka, Ill. | 80 | 29 | -- | 27,914 | 95.7 | -- | 73.0 | 551,064 | 868,215 |
| Maple Lawn Homes, Eureka, Ill. | 44 | 2 | -- | -- | 98.5 | -- | 3.0 | 31,500 | 289,815 |
| Maple Lawn Apartments, Eureka, Ill. | 100 | 18 | -- | -- | 96.0 | -- | 5.0 | 58,400 | 414,212 |
| Orr Villa, Orrville, OH | 8 | 4 | -- | -- | 50.0 | -- | | (partial year) | |
| Pioneers Nursing Home, Rocky Ford, Colo. | 65 | 59 | -- | 22,841 | 96.3 | -- | 43.0 | 456,901 | 766,029 |
| Schowalter Villa Nursing Unit, Hesston, Kan. | 57 | 8 | -- | 20,093 | 97.0 | -- | 52.0 | 528,512 | 888,098 |
| Schowalter Villa Residential Care, Hesston, Kan. | 41 | 10 | -- | 17,058 | 99.0 | -- | (incl. above) | (incl. above) | (incl. above) |
| Schowalter Villa Apartments, Hesston, Kan. | 53 | 5 | -- | -- | 99.0 | -- | (incl. above) | 42,291 | 161,401 |
| Schowalter Hickory Homes, Hesston, Kan. | 50 | 13 | -- | -- | 92.0 | -- | 1.2 | 15,907 | 207,154 |
| Sunnyside Nursing Home, Sarasota, Fla. | 60 | 21 | -- | 21,832 | 99.7 | -- | 42.0 | 464,411 | 827,988 |
| Totals for Care and Housing for Elderly | 1,875 | 797 | -- | 263,718 | Av 93.5 | -- | 638.8 | $ 5,847,772 | $13,789,098 |
| Grand total for all programs | 2,553 | 13,596 | 1,218 | 434,842 | | 85,802 | 1,887.2 | $21,155,097 | $43,061,843 |

*Statistics are for latest fiscal year ending on or before 12/31/82. Only service programs are listed which are related to MBM in the relationship categories of Affiliation, Contract, or Ownership.

SM-82-63

## OUT-SPOKIN'

The final Out-Spokin' bicycle trip was the three-week Europe trip in May. It turned out to be one of the best trips in Out-Spokin's history. That provided for an excellent last on-the-road feeling for Don Rittenhouse, Peg Kaufman, and Jerry Miller, who served as staff persons. There was significant individual and group growth which happened in those three weeks, including a meaningful baptismal experience at the Anabaptist Cave in Switzerland. Approximately 50 bikers were on that hike.

There was a good banquet and evening of sharing in which about 40-45 current or past staff and spouses participated. This was a healthy part of the close-out process.

We have sold some copies of the resource manual, Christian Community on the Move. The final staff road experience took us to Virginia over the weekend of June 24-27 on a training experience to orient the Virginia Conference staff team in preparation for their new program. It was an interesting process to turn over a complete set of equipment and show the team how to work together for effective programming.

## VOLUNTARY SERVICE

### Staff

Elkhart, Indiana
Dale L. Wentorf, Director of Voluntary Service
Lori Hershberger, VS Secretary
+Maynard Kurtz, Indiana-Michigan Conference VS Administrator (beginning November 1982)
#*Gari-Anne Patzwald, Indiana-Michigan Conference VS Administrator (terminated November 1982)

Phoenix, Arizona
*Hazel Mast, VS Secretary
*Marilyn Rossiter, Southwest Conference VS Administrator (beginning August 1982)

San Francisco, California
+Doug Basinger, Western VS Administrator
+#Joan Brandenberger, VS Secretary (beginning June 1982)
+*Lois Janzen, Rocky Mountain VS Administrator
+#Janice Martin, VS Secretary (terminated May 1982)

Sterling, Illinois
*#Royce and Doris Engle, Illinois Conference VS Administrators

Hesston, Kansas
*Gerry Sieber, South Central Conference VS Administrators

Macon, Mississippi
#*Phil Mininger, Gulf States Conference VS Administrator

Kidron, Ohio
#Tom Bishop, Ohio Conference VS Administrator (terminated July 1982)
*Linda Weaver, VS Secretary
*Em Yoder, Ohio Conference VS Administrator (beginning August 1982)

Harrisonburg, Virginia
*Ruth Furr, VS Secretary (beginning July 1982)
Clair Hochstetler, Eastern VS Administrator

## Introduction

In 1981 we used the word transition to identify the state of the Voluntary Service program. This transition included the following areas:

1. Relief and Service Committee phaseout

2. Leadership changes--from Rick Stiffney to Dale Wentorf

3. Decentralized staff--from regional director administrative pattern (3 regional staff) to decentralized area staff (8 area staff)

4. Transfer of VS orientation responsibility to MBM Personnel Department

5. Development of MBM Home Ministries

6. Clarification of purpose and administrative pattern for VS

As we reflect on 1982, we note that many of the items we identified as transition points in 1981 were items that needed further work in 1982.

Decentralized Staff. As we continue to work toward further decentralization, we need also to work toward more clarity of purpose and role of the decentralized staff person. We have identified the decentralized staff person as a conference-based staff person, accountable to the local conference, but funded and supervised by MBM.

Development of MBM Home Ministries. The VS program is now part of the Service Ministries Department within the Home Ministries Division. As a Service Ministries staff we are working to develop a sense of identity and teamness.

Clarification of Purpose and Administrative Pattern. The VS staff worked hard during 1982 to develop a program statement to focus both the purpose of VS and its administrative pattern. The program is using this statement as its interim direction piece until final direction comes from the Home Ministries Divisional Committee, which has appointed a VS Task Force to evaluate the present VS program and make recommendations to the committee on future focus of the VS program. The task force is to have a report to the Home Ministries Divisional Committee in May. Recommendations will be implemented in the 1984 program year.

## Broad Program Developments 1982

Finances. The VS program started to feel the effects of Reaganomics the last quarter of 1982, with a decline in generated income and a shortage of personnel. However, the VS program is projecting to end the year within budget.

Personnel. With the development of the VS program statement in 1981 came a thorough inventory of present VS programs. As a result of this inventory and the need to clarify the purpose for VS involvement and its projected phase-out timetable, five VS projects were phased out in 1982: La Junta, Colorado; Freeport, Illinois; Indianapolis, Indiana; London, Ontario; and Philadelphia, Pennsylvania. Only two were opened: Crooked River Ranch, Oregon; and Sterling, Illinois. The net result is a decrease in the number of VSers from 155 in 1981 to 138 in 1982. We see this being a one-year drop in personnel, and we project the development of seven new projects in 1983, while phasing out three.

While there was a decrease in the number of long-term VSers, there was an increase in short-term VSers. In 1981 we had 44 winter VSers; in 1982 we had more people apply (90 plus) than we had accommodations for.

The VS staff has worked hard with the Personnel Department in recruitment. With the reorganization within the Personnel Department and the sharing of the responsibility for recruitment, I am optimistic about 1983 and the future as we see our joint vision to "call people to service."

--Dale Wentorf

## VS Program Review

In Atlantic Coast Conference, Franklin Conference, Lancaster Conference, New York State Fellowship, North Central Conference, Ontario Conference, and Southeast Convention VS staff have maintained or initiated contact with appropriate staff persons or mission commissions (outreach boards, evangelism committees, service programs, etc.) for the purpose of:

1. Sharing copies of the 1982-83 VS action plan to solicit feedback, stimulate vision for service, and discuss potential new developments or projects.

2. Sharing and explaining copies of the VS program statement as a resource to be shared with congregations or groups interested in understanding the criteria and various alternatives for initiating VS projects.

3. In some cases (e.g. Lancaster Conference Discipleship Ministries) planning for more effective cooperation and providing additional resources to strengthen existing conference-based service programs.

The VS staff have enjoyed this process and hope to maintain these contacts in an ongoing way. Goals have been established with each group with reviews anticipated in summer 1983.

Allegheny Conference. During this past VS program year, Tom Bishop became responsible for Johnstown, Pennsylvania, VS administration as part of his VS assignment while based in Kidron, Ohio. This was turned back over again to Clair Hochstetler in May 1982. The Missions and Service Committee and staff, congregational leadership at First Mennonite in Johnstown, and the VS program have worked closely together to equip the congregation for community outreach and mission. A plan is in effect now to phase out the VS program there by fall of 1983.

During this past year, I have been giving assistance in recruitment of staff for the Diakonia, Ocean City, Maryland, program. I also have worked with International Guest House staff and board to improve group consulting and staff support through a more coordinated effort with Conference Field Worker, Irv Weaver. There are no new VS project developments scheduled for 1983 within Allegheny Conference, although we maintain ongoing dialogue.

1. Washington, D.C., International Guest House. MBM continues to be involved in partnership with Allegheny Conference by providing two VSers to a four-person staff who manage and live together within IGH. The guest house offers a place of relaxation, friendship, temporary lodging, personal assistance, information about the Christian faith and Mennonite way of life for internationals. These guests range from families, to students, to official visitors on government assignments, to lonely internationals who have settled in the vicinity and want to keep in touch with their friends.

   VSers continue to share reports about the positive way guests respond to their friendship in this Christian home-like atmosphere. VSers' responsibilities include meal preparation, housecleaning, receptionist/secretarial responsibilities, and visiting with guests. I would encourage you to stop in at 9 p.m. for the daily "tea time" if you are in Washington, D.C., and want to meet persons from all over the world!

2. Johnstown, Pennsylvania. The Johnstown household works in the inner city of Johnstown, while operating a Home Services (cleaning and maintenance services) for the community. VSers witness to community persons through these contacts and volunteer with programs for youth and troubled families operated by New Day, Inc., also in the neighborhood. This past year, a retired couple focused on visitation in conjunction with the pastoral leadership of First Mennonite; as a result, several persons now have become part of the life of the congregation who live in the community.

Franconia Conference. During this past VS program year, the focus of activity and concern was on Philadelphia and the York Street Community Services (YSCS) program. It has not been an easy year, although VS continued its involvement through July 1982. A major reevaluation of the appropriate role of VS at York Street resulted in the decision to withdraw, at least temporarily. Significant needs continue in this community, particularly in the area of economic development, youth development, and housing rights and rehabilitation. VS has basically been providing supportive services to key staff persons operating programs out of YSCS.

VS will not be withdrawing its presence from Philadelphia and will want to continue to be responsive to priority concerns of Franconia Conference. At the present time (summer 1982) dialogue is underway with Germantown Mennonite Church and other groups in the Philadelphia Mennonite community about starting a new VS program to meet needs more broadly in the city, including the possibility of assisting York Street in the future with VS people.

Philadelphia, Pennsylvania. This past year has been a challenging one to say the least! VSers contined involvement in home repair (two VSers), senior outreach and crafts classes (two VSers), and secretarial and accounting services (one VSer) for York Street Community Services. One VSer drove a van for Philadelphia Christian Education Committee in transporting students to and from Christopher Dock Mennonite High School. During the day he also assisted the teaching staff at New Life Youth and Family Services at Harleysville (day treatment and residential program for delinquent youth).

YSCS experienced a number of staff changes at the administrative level and the board spent much energy securing a cohesive sense of direction and program philosophy. VSers became involved in many tensions as a result. Though the neighborhood is experiencing tremendous needs in the areas of economic development, housing rights and rehabilitation, and morale building among the youth, VS (at least temporarily) withdrew involvement in July 1982, pending further evaluation and direction setting by the board and staff of York Street Community Services.

--Clair Hochstetler

Gulf States Fellowship. Gulf States Fellowship finds itself in somewhat of a transition this year. Conference Minister Orlo Kauffman left Mississippi in April of this year. The present Conference Moderator, Allen Zook, and Conference Moderator-elect, Bill Briskey, are both relatively new to the conference. The Executive Committee met in May to assess pastors' and congregations' desires for the continuation of a conference minister and what role it should take. There was general affirmation for a conference minister, but to my knowledge no active looking is going on by conference leadership. In the interim, the moderator and moderator-elect are attempting to fill any immediate needs for this role.

The conference is seriously lacking the leadership and time in someone to give overall encouragement and direction. Two areas being looked at for future VS involvement, Meridian and Crystal Ridge, are both facing hard questions about their direction and future mission. In brief, Meridian Jubilee Fellowship is experiencing a significant influx of Mennonite background families and individuals from the community, and Meridian Mennonite Fellowship Church is raising questions about their purpose and original commitment of the Jubilee Fellowship to the mixed, low-income southeastern community of Meridian. In Crystal Ridge, David and Ida Weaver are questioning their future presence there and are calling for new leadership. What role that new leadership would have is unclear, and the conference lacks direction to help determine that.

VS has been a positive, supportive presence in Gulf States Fellowship conferencewide. Both present programs are being affirmed and used in a positive way. Future involvement will depend on development of conference direction and leadership.

1. Macon, Mississippi (Mashulaville). The Mashulaville progam's strength continues to lie in the strong ownership and vision of VSers themselves. Perhaps not having a local church directly responsible for purpose and direction is a positive factor in regards to VSers taking that task upon themselves.

   The program has made significant strides in its four-year history in terms of being a positive catalyst in a poor rural black community as well as breaking down some barriers with a sometimes hostile and suspect white community. Most significant contributions have been in educational and housing needs.

   Opportunities for income have been confined to nursing and construction in the past year. VSers have been involved in postive ways with a local black and Indian church as well as the Mennonite Church. Major challenges ahead continue to be in the needs of adequate religious training and the public school system.

   The past year has demonstrated this location's ability to recruit short- and long-term VS people through brief exposure to the local program. Five summer or long-term VSers are here on the basis of previous acquaintance with the Mashulaville work.

2. Philadelphia, Mississippi (Pearl River). The past program year in Pearl River seems to be marked with a major preoccupation with personnel and recruitment. At several points the household was down to two VSers and rarely had their capacity of four. Shortage of qualified people and inability to locate earning positions are probably the primary reasons. The last earning position in Pearl River terminated September 1981. Severe cuts in federally appropriated Native American funds and rising education and skills of Choctaw people have added to the difficulty in locating earning positions.

   The summer staff of five persons, primarily short-term, gave a real boost to the program. Personnel for the fall includes Phil Blosser, Gretel Vargas, and Elizabeth Cook.

   Administratively, Glenn and Emma Myers continue to carry the major responsibility for support to the household and overall program. The addition of the Stemple family to the church in the past half year has been an added support along with the Michealovich family. However, one fairly serious dynamic is smoldering right now within that context--a general attitude of negativism among Steve Michealovich and Reid Stemple regarding the motivation and abilities of the Choctaw people. This attitude seems to intensify when the two of them get together, which causes some real distress and discouragement for the Myerses. The basic root of this attitude seems to be that both Steve and Reid's jobs allow them to witness

firsthand the tribal takeover of health care and the many problems that go with that. VSers are somewhat dynamic, and it has obviously impaired Glenn and Emma's energies and the abilitiy for the leadership team to work as one in support of the total program as well as VS.

This will be worked through with time; however, this is not the appropriate time to be working at VS program goal setting. Additionally, there is presently only one permanent VSer there. Consequently I am holding the goals process this fall.--Phil Mininger

Illinois Conference. The past year has been one in which MBM VS has continued to strengthen their working relationship with the Illinois Conference. Conference representatives helped evaluate the proposal for a new household at Sterling, invited VS to locate there, and pledged support for that project. The Evangelism, Peace and Service Commission of the Conference has taken an active role in providing direction and support for the position of Conference Elderly Minister, an important position VS has filled as it works with the conference to implement the model Illinois Elderly Service Program (IESP) at Eureka. Various individuals in the conference have given helpful counsel as needed. A good meeting was held with Jack Stalter, the conference minister, to help evaluate some common goals for the conference and VS. Another meeting was held to begin looking at possibilities in Chicago.

Other points of intersection with the conference were at MYF Institute and the annual conference. Reports were given and displays and information were available and shared by VS people. An Illinois Church Basketball Tournament organized by the VS administrator also heightened conference awareness of VS. VS news has been regularly provided to the conference periodical, The Missionary Guide, for publication.

1. Champaign, Illinois. The Champaign household has had a good year. Personnel placements have been effectively made, and VSers provide a variety of excellent, inexpensive services to various agencies and organizations in Champaign-Urbana. Empty Tomb and Community Day Care, as in the past, continue to receive the household's services in the form of aides, teacher, cook, secretary, and carpenters. Other placements were in secretarial services, teaching (special education), chore services for the elderly, day care, and community work. The household continues to relate to the adjoining community in a variety of good ways such as community Christmas toy distribution, a community Thanksgiving dinner, regular services to the elderly such as grocery shopping, visitation, lawn mowing, snow removal, small home repair jobs. The household did a good job of organizing and hosting an MYF group from Iowa in a mini-VS work experience. A number of VSers have remained in the Champaign area following their termination and are actively relating to First Mennonite Church. The household entered a transitional state late in the year (summer 1982). Four two-year VSers are terminating, and finding replacements for them has gone slowly. Consideration has been given to implementing a one-year trial multihousing model in Champaign: instead of one large household of eleven, two smaller

households on each side of a house in which a program coordinator couple/family would reside.

2. Eureka, Illinois. The thrust of the Eureka VS involvement is to staff the IESP model program sponsored by Maple Lawn Homes, Mennonite Board of Missions, and Illinois Mennonite Conference. The Eureka VS household is solidly into its second year. As the first year was a start up (birth) year, the second has been one of growth and stabilization. All of the current placements and programs which the VSers are involved in are going extremely well. These programs of ministry with the elderly are in the areas of chaplaincy, outreach and referral, transportation, woodworking, crafts, maintenance, chore/housekeeping services, and nurse aide and orderly services. Some of the initial VSers who gave leadership in starting up the household are beginning to leave. One aspect of the Eureka program which was pursued rather extensively was the idea of multihousing--small satellite households in Peoria and Bloomington-Normal, to work with the elderly. The implementation of the first satellite household in Peopria has progressed slower than anticipated. One highlight was the household's planning and hosting a VS reunion for former Eureka VSers in conjunction with Maple Lawn Home's 60th anniversary celebration in July. The Eureka household offers good placements and good facilities for a variety of VSers including older persons and families.

3. Freeport, Illinois. During the second year of their term, Eric and Peggy Baker, Freeport VSers, have continued to be a vital link between the Freeport Mennonite Church and the Willow Avenue residents. They have related well to both groups. Some important facets of their ministry have been the Pioneer Girls Clubs, Good News Club, regular informal recreation at the Community Center, working with young basketballers at the local elementary school, MYF sponsorship, Women's Bible Study, and summer recreation activities and outings. The Bakers have also continued to be available for those many spontaneous, informal moments of ministry with the fellow residents at Willow Avenue.

   The VS Committee has been encouraged over the last year to do long-term planning regarding the continuation of the ministry at Willow Avenue and to consider alternative ways (other than a VS couple) to carry this out.

4. Sterling, Illinois. MBM VS began first steps to fulfill their commitment of a VS support household to the West Sterling Mennonite Church by installing Royce and Doris Engle in the West Sterling VS house late March. During the ensuing months Royce and Doris developed excellent working relationships with both Sterling area Mennonite churches, identified possible employment possibilities for VSers, and worked closely with MBM Personnel Department in selecting and placing capable and mature people in area positions. As of August 1, two VSers were on location with two more confirmed for September and a possible placement arranged for late August.

   --Royce and Doris Engle

Indiana-Michigan Conference

1. Elkhart, Indiana. Changes began early in the year at the Elkhart household when Wanda Wagler arrived to become teacher aide at Elkhart Community Day Care Center in January. After that there were no major changes until June when the house was "invaded" by four summer VSers. One of them, Dorothy Schrock, replaced Beulah Roeschley in the Mennonite Offices mail room when Beulah transferred to the International Guest House in Washington, D.C. Two other summer VSers, Beth Handrich and Ann Martin, worked at the MBM offices while law student Pearl Geiser worked with a local criminal justice agency. In July, Michele Geiseman left and was replaced at Elkhart Community Day Care Center by Carlene Sharick. In August, Jennifer Yoder's term ended. We were unable to find a VSer to replace Jenni at MBM, and the household lost its best supporting position. The term of MBM courier Kevin Swartz ended and he was replaced by Jake Shetler. Jake's wife Olive took over for Dorothy Schrock. Also in August, Stacy Lombard joined the household in a new position as day care teacher aide and cook at New Day Parent-Child Society, an agency which served problem families.

   In September and October the three VSers working at Elkhart County Council on Aging (Kent Yoder, Nancy Thiessen, and Brian Gehman) all finished their terms. Kent's position as driver was not continued as a VS position. Needs assessor and handyman positions occupied by Nancy and Brian respectively will be filled as staff is available. In September, Kathy Wetzel arrived to take a position as a youth worker with Youth for Christ. In October, Wanda transferred to MBM offices and Dawn Lehman came to take Wanda's position at the day care center.

   A big event occurred in September when the household moved to less expensive, but smaller housing. It remains to be seen whether the new facility will be adequate.

   The most pleasant surprise of the year was the discovery that Wanda Wagler has exceptional leadership ability. Wanda shared leadership responsibility with Kevin until he left, at which time she assumed full responsibility for household leadership.

   Things continue to go reasonably well with the Elkhart household, although its program could profit from a more secure financial base.

2. Indianapolis, Indiana. At the beginning of 1982, the prospects for the Indianapolis household appeared very good. Good Neighbor Home Repair was operating with Everol Redwood and Raymond Plank working under the direction of winter VSer Eldon Hostetler. Eldon's wife Eileen was working as a teacher at the recently opened Mennonite Neighborhood Day Care Center, and although enrollment was low, there were high hopes for improvement. Kareen Burris was working in a supporting position as a nurse aide at a nursing home, while Roger zumFelde continued his community work and Duane Bontrager continued as assistant chaplain at the county juvenile detention center.

Over the next several months, however, the picture changed radically. Kareen Burris' position was lost and she was transferred to day care. The Hostetlers left at the beginning of April, and, while VSer Bonnie Schneider replaced Eileen, MBM was unable to find a foreman for Good Neighbor Home Repair. Everol continued to do what small repair work he could do in the community. Ray Plank was transferred to Brownsville, Texas.

At the beginning of June, a bright spot occurred when Cheryl Leaman, a recent college graduate who had previously been in VS in Indianapolis, returned to assume household leadership and become day care director. Summer VSer Peg McCluskey worked with the household's summer youth recreation program. Duane's term of service ended in July, and Youth for Christ assumed responsibility for replacing him. Kareen left at the beginning of September and was replaced by Joni Pankratz.

The day care center continued to be plagued by low enrollment and inadequate financial support largely due to unemployment reducing the need for day care and to reductions in federal aid to day care. In September the day care board of directors decided that the day care center was no longer viable and should be closed. Since the day care center employed three of the five VSers in Indianapolis, the local VS committee met on September 22 to decide the fate of the household.

The committee decided that because the household was scheduled to close in 1983, it was not practical to seek new involvements to keep it open. A celebration of the accomplishments of the household was held on October 17, and the household officially closed the following week.

During its eleven-year involvement in the Meridian-Kessler neighborhood of Indianapolis, the VS household provided services for such agencies as day care centers, a nursing home, and the juvenile detention center; performed reasonable, dependable home repair and remodeling services; provided youth activities ranging from a fresh-air program to backyard basketball to Bible study; and helped neighborhood action groups with community betterment programs.

The Mennonite Church can be justifiably proud of the Indianapolis Voluntary Service program and of those who participated in it.

--Gari-Anne Patzwald

Iowa-Nebraska Conference. The relationship with the Iowa-Nebraska Conference has been fairly limited. With one well-established household at Fort Dodge, Iowa, the basic check-in is the regular reporting done with each household visit. VS articles have been submitted regularly for publicity in the Missionary Challenge.

After the VS household at Fort Dodge is phased out (as planned for the summer of 1983), there will be no VS projects in the conference. It will be important to maintain contact with appropriate persons in the conference concerning future VS involvement with them.

1. Des Moines, Iowa. MBM has had intermittent dialogue with the conference regarding the expanding refugee ministry at the Des Moines Mennonite Church. A result of this dialogue has been the placement of a short-term VSer for the summer of 1982.

2. Fort Dodge, Iowa. The Fort Dodge household has continued to assist the Evangelical Mennonite Church in its ministry and outreach. The placement of a male community worker to complement the existing female community worker was helpful. Other good placements have been child care workers and nurse aide/orderly positions at Marian Nursing Home. A significant plus has been that four of the VSers requested extensions in their terms, indicating that some positive things are happening in service there. Good give and take has existed between the household and the church in their working relationship.

   The household moves into the next year with a strong team. I'm excited about some new areas of involvement the coming year with VS placements. We have a placement with the local Mental Health Center which seeks to keep the chronically mentally handicapped from being institutionalized. There is also a placement with a child care center serving low-income families. The female community worker will be giving half time to Urban Ministries, an organization serving the low-income, predominantly black Fort Dodge population. The male community worker will resume involvement with Interchurch Forum and Shelter House (temporary home for abused runaway children). The VS program is continuing to work with the local outreach of the church and is focusing on a team approach (with church members) to girls/boys clubs, etc., so the church members will be assuming direct leadership of the programs. There has been dialogue with the church over the past year regarding the future of VS there. Plans were made last fall to phase out the Fort Dodge household in summer of 1983, completing seven years of joint ministry.--Gerry Sieber

Northwest Conference

Browning, Montana. At this time Browning is the only VS involvement in the conference. Three VSers are there now: one working in Home Health Service, one at a day care center, and the third at the VS recreation center. Considerable progress has been made in the steps toward long-term involvement in Browning. The Missions Commission has budgeted $6,000 for VS support. Preliminary inquiries to persons about Browning have been made.--Lois Janzen

Ohio Conference.

1. Mantua, Ohio (Aurora). The Aurora household currently has nine VSers. Five are involved in working with The Hattie Larlham Foundation providing services to handicapped children. The couple who is currently leading the Aurora program have a handicapped daughter themselves and are interested in exploring ways to be of assistance to families with disabled children. They live in a small house next to the main VS household. Other involvements in the community include two VSers who work at Portage County Home Aid Services which provides skilled nursing care and nurses aides to

homebound people. We have a secretary working with the Catholic Charities organization. Five of the ten VSers in the program currently have a two-year commitment to VS. The household relates with the Aurora Mennonite Church.

2. Kidron, Ohio (Wayne County). The Wayne County Mennonite Service household opened in August 1981 to serve the deaf and developmentally disabled in the Wayne County area. One VSer is working as a teachers aide in a classroom with deaf children. Two VSers have started a federally funded Citizen Advocacy Program--modeled after Big Brothers/Big Sisters--which provides a trained volunteer to befriend handicapped persons. One person also provides transportation assistance for Central Christian High School and is pastoral intern with Smithville Mennonite Church. Since August 1982 we have had a VSer developing a preschool program serving hearing-impaired children. Six children are now being served in this preschool. The household has been involved in participating in a survey of area congregations to identify people in need of services and is involved in helping those congregations to develop support systems that these individuals need.--Tom Bishop

Pacific Coast Conference. Long-term VS programming in Pacific Coast Conference continues, new work begins, and new projects are discussed.

1. Boise, Idaho. After ten years of work with the Hyde Park Mennonite Fellowship, Boise VS will phase out in June 1983. A VS reunion weekend is planned to help celebrate the successful completion of this initial phase of ministry to the Hyde park community. Three volunteers will remain at Boise until that time.

2. Crooked River Ranch, Oregon. Located in high-desert ranch terrain in eastern Oregon, VS first placed volunteers with Ranch Chapel in the summer. Ranch Chapel, affiliated with Pacific Coast Conference, is an inter-denominational congregation. As the only congregation in the community, VS models a Mennonite understanding of simple living and service to others. The four people in the program are involved in diverse projects such as lawn and garden care, home repair, home visits, youth work, nurse aide work, and others. This ministry is a visible sign of serving in the name of Christ.--Doug Basinger

Puerto Rico Convention. In August 1981, I became responsible administratively for VS involvement in Puerto Rico. Since that time, I have made two visits which included meetings involving the VS program with the Summit Hills Mennonite Church and Academia Mennonita, conversations with Convention staff persons, and contact with members of the Peace and Service Committee. The overall tone consists of reflection about the learnings which can be applied from the last 35-40 years of service and VS in Puerto Rico, evaluation of overall purpose and program at Summit Hills, and exploration of new ways to promote service interest and mission vision among young adults particularly in Puerto Rico.

At this point there are no clear projections for new involvements by the VS program other than working at these broader goals with the Convention.

San Juan, Puerto Rico. VS continues to contribute to Academia Mennonita's mission of offering a quality English education from a Christian perspective by supplying people in maintenance, teaching, and office assistance as needs and openings arise. Another goal of VS has been to provide Christian service values and perspective among the other staff, many of whom are not part of the Mennonite Church. The Summit Hills Church owns and operates this grade 1-12 school. Through June 1982, VSers lived in close proximity in three households. Due to lack of appropriate people there will be one household again in the 1982-83 school year.

A highlight this past year was the completion and dedication of the major addition to the school, a project in which Earl Martin (VSer from Elmira, Ontario), as the construction supervisor from the school, proved to be a crucial influence in the project ever getting completed. During his family's two-year term, the original construction company assigned to the task went bankrupt. Another highlight was getting invited to the flamboyant wedding of one of the construction workers!--Clair Hochstetler

Rocky Mountain Conference

Carlsbad, New Mexico. The Carlsbad household initiated a proposal to renovate the club house at the back of the VS property. This apartment will serve as emergency shelter for transients, spouse abuse victims, runaway teenagers. Funding for the renovation came from the Rocky Mountain Conference. The Carlsbad Ministerial Alliance is cooperating in making referrals.--Lois Janzen

South Central Conference. MBM has been intensely involved with South Central Conference in two areas.

The first area was the placing of conference-based staff. Through discussion with conference leadership, it was decided to place a staff person at Hesston, Kansas. Gerry Sieber was recruited to serve as VS administrator for South Central Conference, serving the Kansas-Oklahoma District. Gerry will carry two areas of responsibility for the conference and MBM: VS administration, and service education and awareness.

We are also in discussion with South Central Conference concerning the possibility of placing a staff person in South Texas. We are looking at a possible timetable of mid-1983 to place a person in South Texas to work with the churches in the Texas District of South Central Conference.

The second area was starting a VS project in Alice, Texas. After much discussion, we are planning to start a VS household (one couple) in June 1983.

1. Spencer, Oklahoma. Duane and Gloria Beachey and family have served in the VS program at Spencer for over five years. They work closely with the Spencer Mennonite Church and a community interchurch organization called North East Concerned Christians (NECC) to provide needed home repair services. A new area of involvement for Duane and

Gloria this past year has been in peace education and awareness. Duane has written a book on peace and has worked hard to organize a city-wide peace group in Oklahoma City.

2. Brownsville, Texas. The household provides opportunity for persons to serve in VS on a short-term basis (summer VS--2 months; winter VS--4-16 weeks). The involvement is to supplement the long-term VS project in home repair and community work (5 long-term VSers, 60 winter VSers, and 7 summer VSers).--Dale L. Wentorf

Southwest Conference. During the past year in Southwest Conference, VS has made some major changes. The Discipleship VS program is no longer operating in Phoenix. Marilyn Rossiter has been employed as half-time staff person for VS in Arizona. A new winter VS project is beginning in Tucson.

1. Glencroft, Arizona. We continue to have three VSers at Glencroft. Howard and Leona Schrag have now served for over three years. Glencroft has other volunteers who come directly to them. We are working to clarify our arrangements with Glencroft.

2. Tucson, Arizona. With the arrival of Earl and Betty Moyer and their two children, it was necessary to rent another house near the VS household. The other house generally holds four to five volunteers. Currently three live there. We continue our involvement with the Community Food Bank, Tucson Metropolitan Ministries (a Methodist social service agency), and Information and Referral (specifically, the senior housing program). We anticipate continuing in these involvements and continue to look for a youth and young adult worker for the congregation, Shalom Mennonite Fellowship.

   Because MBM's only winter VS project (a home repair program in Brownsville, Texas) has been filled to capacity in the past years, there was interest in expanding the program to another location. Tucson was chosen because there was an already existing VS program, there was not a large Mennonite presence already in the city, and we have had previous history of home repair through the VS program there.

   The timetable for opening this project has accelerated. Originally scheduled to open a year from now, we decided to move forward on a small scale this winter because of a large number of Winter VS applicants. Earl and Betty Moyer, household leaders for VS in Tucson, bring strong leadership to this project.

3. Downey, California. The past year has been a good and stable year in Downey. Under the capable leadership of Bill and Florence Wickey and some hard-working volunteers, the lawncare route is more organized and earns more money. Because of financial considerations and the opportunity to offer secure and challenging environment for people, we are considering changing this household to a community service model. It already operates much that way, contributing from lawncare earnings to support VS programs in more economically depressed areas. We anticipate continuing having six persons in the household.

4. Inglewood, California. VS is going through transition in Inglewood. For a number of years we had four people involved in Calvary Christian School and Calvary Mennonite Church. We now have two workers there performing clerical, secretarial, and day care assignments. We are considering changing Inglewood to a community service household. The local congregation feels there are enough earning opportunities in the area to provide adequately useful services, offer meaningful volunteer experience, and provide needed income for other projects. We are looking for a larger house that can accommodate up to six volunteers. The present apartment has a limit of four persons.

5. San Francisco, California. During the past year seven adults and two children were in the household. Now there are six volunteers. Volunteers continue to be involved in a variety of agencies, including Institute for Food and Development Policy, Central Committee for Conscientious Objectors, North of Market Senior Center Alcohol Program, Kaiser Permanente Hospital, a Baptist church's housing advocacy program, and MBM's Western Office. We may soon place a person with the San Francisco Emergency Food Box Program.

   The VS committee works closely to determine that volunteer assignments link with priorities and concerns of the congregation. A number of volunteers from the past several years have remained in the city and are an active part of the Haight-Ashbury Mennonite Fellowship.--Doug Basinger

Virginia Conference. During an annual review in the spring of 1982, Kenyon Street House in Washington, D.C., moved from a three-way sponsorship by Virginia Conference, Student and Young Adult Services, and Voluntary Service of MBM into direct administration by VS. Accountability is structured to a local support group representing various Anabaptist and community outreach oriented churches of fellowship in Washington, D.C. Kenyon Street House is seen as an arm of the collective ministries of Washington Community Fellowship (inter-conference), Hyattsville Mennonite (Allegheny Conference), Community House Fellowship (inter-Mennonite), Sojourners, Church of the Saviour, Community of Hope (Nazarene), and groups such as FLOC (For Love Of Children). Kenyon Street House remains open to the possibility of assisting the ministry of La Iglesia Mennonita Hispana of Virginia Conference should the placement of VS people there in the future be deemed appropriate.

In 1983 the only VS projects directly within Virginia Conference are the two Discipleship households in Richmond, Virginia, and Harman, West Virginia. We have ongoing dialogue about possibilities for new VS involvement beyond next year in one or two church development locations. It feels good to me to have my office in close proximity to the Virginia Conference offices, a move effected in May 1982, which enhances information sharing and gives me a chance to become more involved personally in congregational life within Virginia Conference and Region V.

Washington, D.C. Kenyon Street House is still a rather new program (begun August 1980), administerd by the MBM VS program for the Washington, D.C., community as:

1. A Christian household including both VSers and students/professional self-supporting young adults with common commitments to service, community outreach and social change, household living, and faith development.

2. A service base for response to crucial local community needs and ministries. VSers within KSH currently work in tenant organizing, job bank development for Hispanic refugees (many from Central America), accounting services for "For Love Of Children" (program for disadvantaged youth and families), housing rehabilitation with Hope-And-A-Home, and translation-receptionist for Hispanics at a community health clinic.

3. A safe and efficient housing option for young adults in Washington, D.C., who "are getting started" and desire a committed group-living experience.

During the early summer of 1982, the support group for the program was reconstituted to include representation from Washington Community Fellowship, Hyattsville Mennonite Church, Washington House Fellowship, Sojourners, Church of The Savior, Community of Hope, and FLOC. During a program review in Spring, 1982, there was widespread affirmation for the role and relevance of the KSH program in Washington, D.C.

--Clair Hochstetler

Western Ontario Conference. The primary VS agenda in Western Ontario this past year focused on the London, Ontario, VS program and its future. Decisons were made in 1981, in consultation with the Conference Mission Board and Valleyview VS Committee, to terminate MBM administration of the program by October 1982. However, the VS program would be continued, perhaps in a different form, under local congregational administration with MCC providing personnel recruitment assistance and related support services. Meetings involving conference people to plan for this transition occurred during 1982 as efforts were undertaken to effect this in as smooth a manner as possible. The congregation and VS Committee worked at defining the goals and physical structure of such a program.

We anticipate that many of the current service assignments will continue. I have experienced a good working relationship with both Western Ontario Misson Board people and the MCC Ontario VS office during these times.

I have also helped provide some resources and contacts for the Stratford Avonholme program (which developed after the phaseout of the Stratford VS unit) when requested, on a nonadministrative basis. I hope to be able to continue the working relationships with that local board. Leola Shoemaker, a former London VS Household leader, finished her year as the first director of Avonholme in May 1982.

London, Ontario. VS in London has continued to provide social services to the local community as well as provided a positive service training and personal growth experience for VSers. In 1981-82, with an average of six VSers in the program, VS is involved in Teen Girls Home of Mission Services (group home caseworker), Volunteers in Corrections (director of Community Service Orders--Juvenile Division), Chateau Gardens (crafts and visitation with retirees and nursing home patients --involvement terminated April 1982), Valleyview and Boulee Street Day Nurseries (teacher, aides, and transportation), Bridgeway--Phase II program of Craigwood (secretary-receptionist; community integration for delinquent youth), and Women's Community House (social worker with battered women and children.) One VSer had a temporary assignment with Men's Mission.

VSers have the opportunity for close relationships with various families and individuals from the congregation, and are linked up by the VS Advisory Committee. A highlight this past year was presenting a clowning-drama worship service for the congregation.--Clair Hochstetler

# OVERSEAS MINISTRIES DIVISION

Overseas Ministries Divisional Committee
Glen E. Miller, Chairman; Miriam Beachy; Glen I. Birky; Eldon King; Paul Longacre; Nancy L. Martin; Laverne Nafziger; Daniel Schipani; Calvin E. Shenk; James Snider

Staff
Wilbert R. Shenk, Vice President for Overseas Ministries
+Merlin Becker-Hoover, Staff Associate
Marcia Hooley, Administrative Assistant

During 1982 we have continued to work out the implications of the new MBM structure. The most visible aspect of the change has been the joining together of the former Media Ministries and Overseas Missions committees into one comprehensive committee which oversees the work of the division on behalf of the Board of Directors.

The Overseas Missions Department has not made any fundamental changes during the year in objectives. Media Ministries, on the other hand, is moving into a new phase. The media represent one of the fast-changing sectors--both in technology and practical application--worldwide. This calls for new stance and strategy.

Several administrative visits were made in 1982. Wilbert Shenk visited India in January-February where two major capital projects are in progress--the building of a new campus for Union Biblical Seminary at Pune, and new facilities for Dhamtari Christian Hospital. Political pressures on the Christian community in India continue strong and take many forms. It is easy to succumb to such pressures and fall into the trap of becoming an inward-looking, self-preserving group.

In March and April, Lawrence Greaser and Wilbert Shenk traveled in Latin America. They spent time in Brazil, Chile, Argentina, Uruguay, and Bolivia. While the contrasts between the churches to which we relate from one country to the next are striking, certain themes and impressions recur. The quest for identity is widespread. It is not a question of having lost loyalty to the church but rather of how to maintain one's bearings in situations where denominational rivalries are keen and popular Christianity offers little gospel.

Another widespread preoccupation is with leadership training and literature. Each of these brings with it a cluster of issues not easily resolved: How do small denominational groups which require various types of training and literature find the means to carry forward training and production of literature? These needs deserve priority attention.

The role of the missionary troubles many people. This should not be credited to any loss of popular support for the missionary. Aside from the loyal support of their sending constituencies, missionaries never

have been popular figures (the Mother Theresas excepted). The confusion today stems more from the problems of success than failure. The typical church to which MBM workers relate today is at least 25 years old, has had indigenous leadership for at least a decade and is self-conscious about its independence. Relations between missionaries and local churches are good, but missionaries feel the subtle reality of not being needed in the same degree they once were. The church may not be sufficiently experienced or self-confident to lead out in drawing up new assignments for its missionary colleagues. Hence an impasse prevails.

Everywhere there is a need for fresh vision. Churches and missionaries need to be looking ahead 25 years and hold that challenge before congregations. This is not to suggest we can reinvigorate the old wineskins to be the vessels for future witness. Mission is nothing if not a venture of faith. Vision calls us to be willing to venture in response to Spirit promptings.

Among the means for strengthening North American constituency awareness of the churches in other countries are the Mission Fellowship Visits. In October and November, Lawrence and Fran Greaser led a group of twelve visitors to Israel, France, Belgium, and England. A part of the commitment participants in these visits make is to serve as interpreters in their home congregations and communities.

The Overseas Ministries Division is involved in various interagency groups. One of the most important of these is the Council of International Ministries, a semiannual meeting of Mennonite and Brethren in Christ mission and service agencies with program outside North America. On December 1 final action was taken to establish the China Educational Exchange. CEE is the fruit of initiatives taken first through CIM and Goshen College. Five Mennonite program agencies, plus four colleges and the Mennonite Medical Association, comprise the founding group. The CEE thus becomes the organ through which MBM will continue to participate in program in China.--Wilbert R. Shenk

# OVERSEAS MISSIONS DEPARTMENT

Staff
Wilbert R. Shenk, Director
Lawrence H. Greaser, Associate Director
Marcia Hooley, Administrative Assistant
*Carol Kuhns, Secretary (began 9/82)
Deb Loss, Secretary (transferred from A/R Division 8/82)
Rebecca E. Miller (terminated 8/82)

ALGERIA

Area: 918,497 sq. mi.
Population: 19,700,000
Languages: Arabic, French
Religions: Muslim (99%)

Mennonite Board of Missions Worker in Algeria (1982)
Annie Haldemann

ARGENTINA

Area: 1,072,067 sq. mi.
Population: 27,300,000
Languages: Spanish
Religions: Roman Catholic (90%), Protestant (2%), Jewish (2 %), Other (6%)

Argentine Chaco. "In Christ Jesus--calling people to faith, growth, service." The theme for the 1982 report immediately calls forth a number of questions for those of us relating to the United Evangelical Church among native "Indian" peoples in northern Argentina. These questions seem to center around the "how" of going about the task in a way that can call forth an authentic response on the part of the indigenous peoples. How can we call Indians to a faith in Christ which is not motivated by an interest in material benefits? How can we relate in a loving way to other missions which are plunging ahead with programs of economic aid which we can see do not result in true growth? How can we remain compassionate in our own hearts when the appropriate way of service seems to be to refuse to share that which we have and which the Indians need?

We continue to believe in an Indian church which has the right to a truly Indian gospel. To that end we place primary importance on making the message of the Bible available and understandable to the people. Albert Buckwalter continues to work in translation of Scripture in the Indian

languages. In Toba, the complete New Testament is available and selling at a steady rate. Translation of the Old Testament Selections (an abbreviated Old Testament text) has stopped temporarily at about 66 percent of completion. In Mocoví, the work of checking and revising the first draft of the New Testament is about 85 percent done while the first draft of the Old Testament Selections is about 25 percent completed. In Pilagá, the first draft of the New Testament is 36 percent translated.

Lois Buckwalter has been doing necessary paper work and documentation for legal matters relating to the Iglesia Evangélica Unida (IEU) as well as much of the secretarial work involved in translation and printing of translated materials. The last booklets (Nos. 12-14) of the series of illustrated Old Testament stories have been published in the Toba language. In the Pilagá and Mocoví languages, preparation continues on booklets (from No. 7 on) in the same series.

Mike Mast has continued to work at preparation and teaching of Bible studies. This year he is finishing up the last of a six-course series on the life and teachings of Christ, as well as some book studies. He reports that, in addition to weekend visits, he has participated in eight studies of longer duration (usually 6-7 days) in local churches. Mattie Marie Mast has continued to serve as treasurer for our team.

Byrdalene Horst has been involved in a ministry of Bible study and literacy with women in a Toba community near Formosa City. Willis Horst has continued to promote literacy in various ways throughout the church. His ministry is presently shifting to a focus on investigating and writing down local church histories.

In addition to these activities, all three families have been involved in regular visitation to Indian communities. These visits vary in nature as each family seeks to work out satisfactory patterns according to specific gifts and limitations. In order to carry out this visitation schedule, both Horsts and Masts have purchased new vehicles within the past year. The production and mailing of the bimonthly letter Our Messenger (with about 2,800 copies) is another responsibility shared among the three families by turn.

This past weekend all three families were present at the annual convention of the IEU for Formosa province held on the reservation "Bartolomé de las Casas" in central Formosa. Attendance was not high, considering the excellent weather for a "camp meeting," but we were able to observe some very positive aspects of Indian church life:

1. Messages of excellent content were preached by two Toba leaders.
2. A group of Mataco Indians (mah-TAH-coe) were again present, showing the strong missionary nature of the Indian gospel.
3. Hospitality needs of visitors were handled entirely by the local community in a beautiful way. This is especially important to the Indians since a full stomach contributes a lot toward a sense of having attended a "good" conference.
4. An open truck loaded with no less than 85 persons of all ages made the trip from one community 175 kilometers away. Observing how crowded the vehicle was, I commented to the pastor who had arranged

the trip that I was amazed no children had fallen off. His response showed complete confidence in God's protective care: "We had five prayers before leaving and we started the trip from the church building itself."

We all continue to pursue ecumenical interests in our own ways. Masts are involved in the Catholic Charismatic Renewal. We all attended the ecumenical retreat for church workers among Indians in September. We are much encouraged by trends toward less paternalistic patterns of relating to the Indians on the part of some missions. The Baptists are seeking a closer relationship to us.

The war in the South Atlantic was an event which has had a profound effect upon Argentina. The economic crisis has deepened, and social unrest has increased.

We consider it a privilege to serve God in this setting. We invite you to join us in prayer that he will continue to guide us in our search to find relevant ways to call Indians to an authentic faith, genuine growth, and service grounded in compassion for each other. We thank God and all of you at MBM for your faithfulness.--Willis Horst

Central Argentina. Beginning in December 1981, Frank and Anna Byler were under a one-year assignment in Argentina, during the time of Delbert Erb's furlough. They were working in leadership training, especially with relation to CEMEB (Mennonite Center for Biblical Studies) in the city of Buenos Aires, but also sought to encourage groups studying in congregations in the interior of Buenos Aires. Plans are in the making for a series of studies possibly in Choele-Choel, Chile, Uruguay, and Cordoba. After an encouraging first semester in which 71 students faithfully participated in five classes from five different congregations, the Bylers' work was interrupted by Anna's need for surgery, and they returned to the USA for the duration of treatment. After several months in the USA, they were able to return for a second term of three months to continue teaching.

The classes in Buenos Aires were held in local churches. A class in Floresta, two classes in Villa Aelina, and two classes in Kilometer 30 made up the five classes. Each class met for one and a half hours each week. Class studies were based on homework carried out in "programmed studies" based on Matthew and aimed to help persons grow spiritually and to care for one another as brethren (pastoral theology). Our aim is to provide and promote studies for leadership that are self-teaching and, therefore, useful to scattered congregations even when no "professor" from the Center is available for teaching.

Bylers attended the Floresta church where Frank took a turn each month in preaching, but had no pastoral responsibility. They assisted, when called on, as resource persons for the congregation in facing some of their decisions. Bylers were in touch with the pastors of the other Buenos Aires churches, and participated in monthly pastors' meetings, visited the congregations, and did some preaching. Frank served on the conference CEMEB committee, helping to plan semiannual pastors' retreats and serving as resource person in those retreats.

Floyd and Alice Siebers' ministry is based in Choele-Choel--one of three churches to which they relate in a role of spiritual parents, working primarily with the leaders in the formation of team ministries. Choele-Choel is the largest congregation of the three. The pastoral leadership is young, and because of the large percentage of relatively new believers, Siebers are needed on a consultation basis. In Santa Rosa, the four-member pastoral team is more mature, but looks to Siebers for help in coordinating their ministries. Conesa has an able young pastor in Luis Berazadi. Siebers visit them regularly to share and counsel.

The local congregations are calling persons from their number for pastors. At Floresta, three such men were serving as pastors when Bylers began their assignment, none of them with more than a limited amount of formal training. It is encouraging to see real teaching, evangelistic and leadership gifts in them.

The church feels more need for practical experience than for advanced degrees in theology. On the other hand, several promising young men active in church and pastorates are interested in more preparation in order to do better what they are now trying to do without sufficient preparation. The church does need leaders with more advanced training to do some of the things that are needed in the conference. Some of the work that missionaries are now doing should ultimately be done by Argentine church members.

In some cases it is the women's work that explains the growth taking place in churches. This may be small study groups and personal ministry. One pastor whose church is growing said, "The women bring others, including their husbands and families."

The problem of communication between churches is continually accentuated because of the economic situation. We are concerned about the Cordoba churches which are so far from the rest of the constituency. There was no representation from that area in our annual conference in January--no pastors or delegates.

The Falkland Islands conflict added to Argentina's social/political/economic crises, especially the economy which was further strained. Inflation last year was 130 percent and wages didn't keep up with it. The military government has promised elections in 1983, and the political parties are free to function again. There is much activity but also much uncertainty as to how things will work out. The church has been affected in many ways, some of them being a new affirmation of nonresistance in wartime, an intensified community spirit, especially in favor of those of our members in the lower income bracket, and an unusual spiritual hunger among the unsaved.

This area has developed a conscious need for finding alternatives to war and military involvement for its people. The question of war and peace has suddenly become relevant because of Argentina's war with England over the Falkland Islands. Mennonite pastors are feeling it urgent to answer the question, "Can a Christian take part in war?"

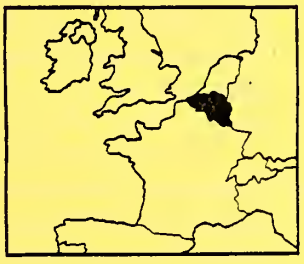
I had spoken to a group of pastors four or five years ago on this subject and was told that it was irrelevant in a peace-loving country that hasn't had a war for over 100 years, even though it does have obligatory military training. In our own churches, when I would suggest the theme I sometimes got the impression they would prefer a subject that was not so threatening to their practice and comfort. Now that has changed.

We missionaries have tried to teach peace as part of our message for 65 years here in Argentina. Some of us often felt we were not getting much across since young people continued to accept military training without serious questions about it. Now suddenly we were at war and saw a different picture. The Mennonite pastors in Buenos Aires unanimously agreed that they should all hasten to tell their men of military age, even those who had done military training, to go to jail rather than accept induction into the army. We were thrilled to hear our Argentine brethren speak out against war, war hysteria, and patriotic support of war for the Falkland Islands just as we would do in the States. Teaching does pay. God's word does not return empty. Praise God, by his Spirit much can happen at the opportune moment.--Frank Bylers and Floyd Siebers

Mennonite Board of Missions Workers in Argentina (1982)

Albert and Lois Buckwalter
B. Frank and Anna Byler
Willis and Byrdalene Horst
Michael and Mattie Mast
Floyd and Alice Sieber

BELGIUM



Area: 11,779 sq. mi.
Population: 9,920,000
Language: Dutch, French, German
Religions: Roman Catholic (90%), Protestant (2.0), Jewish (0.8%), Other (7.2%)

Since being stigmatized as "ungovernable" in a cover story in the French weekly L'Express immediately following the November 1981 general election, Belgium has vindicated itself politically in the past 12 months. Five coalition governments had collapsed in the previous 30-month period, and the election results provoked initial fears that no new government could be stitched together from the numerous factions that emerged with seats in the new parliament. So, Belgians have looked on with surprise as the four-party center-right coalition led by Social Christian Wilfried Martens has survived the entire calendar year without falling.

"Austerity" is the current economic watchword throughout Western Europe and North America, and Belgium is no exception to this wider pattern. The Martens coalition won special legal powers last spring to implement a tough fiscal program designed to cut public spending, raise indirect taxes, and hack away at the huge budget deficit. The immediate response to this bitter economic medicine was a month of labor unrest capped by a demonstration by 10,000 steel workers in downtown Brussels that left in

its wake shattered shop windows, a burned-out building, and 200 injured police and demonstrators. Since then, however, the social scene has remained relatively calm, despite the fact that unemployment has pushed above 11 percent this fall. Grumbling by both unions and employers has not yet deflected the present government from its economic course. The Prime Minister claims he is "not afraid of being unpopular," and his tone has none of the "prosperity-is-just-around-the-corner" promise of the U. S. President's economic program. Chances are great that Ronald Reagan's optimistic economic predictions would go over even worse in Belgium than they are currently being received in the United States, for in a February poll, the Belgians were measured to be the most pessimistic people in the ten-nation European Economic Community.

The Belgian Mennonite Council (BMC) carries the responsibility for planning and overseeing Mennonite efforts in Belgium. Willy Hubinont, of the Rixensart congregation, serves as president, and Stephen Shank is secretary. Other members are Jules Lambotte, publisher of the Lighthouse Press and pastor at Flavion-Givet, and Robert Otto, pastor of the Brussels-East congregation. Robert Charles also participates in BMC meetings as the director of the Brussels Mennonite Center. Toward the end of the year the Spanish community (Comunidad Cristiana) again began to send an observer to the meetings.

A major item of business in the 1982 BMC meetings has been the discussion of goals and program for the Brussels Mennonite Center. There has been an improved spirit of cooperation in the Council, and small pledges of financial support from the congregations are encouraging symbols of increasing BMC involvement in the program of the Brussels Mennonite Center.

In addition to his pastoral responsibilities at Brussels-East, Robert Otto continues as professor of Protestant Religion in the secondary school system in Brussels. Wilda Otto directs the Protestant Missions Office, which helps Africa-bound missionaries find housing, enroll in French-language and tropical medicine courses, and obtain the official papers they need for their Belgian stay.

Stephen and Jean Shank continue their involvement in the Rixensart congregation through the Sunday school and pastoral council. They collaborated this summer on the French translation of Louise Vernon's The Bible Smuggler, which will be published by Lighthouse Press. Stephen has found many opportunities to put his dramatic gifts to use in church and school settings in Belgium and France, and Jean has continued her volunteer work at the Protestant Social Center. Their goal of being self-supporting seems to have drawn nearer with Stephen's finding part-time work this fall in several Brussels theater companies.

Robert and Sylvia Charles continue involvement in the leadership of the Comunidad Cristiana and in the program and hospitality of the Brussels Mennonite Center, as well as in the life of the Anathoth community (along with Shanks and Silvas, a couple from the Comunidad). After two years of hectic living in an intermingled household, the five Shanks and the five Charleses are looking forward to living in separate apartments after the top floors of 112 rue Franklin are remodeled in early 1983.

"The Brussels-East congregation has gone through mutual burden-bearing as a result of the loss of several of her members and friends related to the congregation....The ministry of our lay preacher has awakened new interest in sharing of gifts of all, both young and old. The participation of a number of African pastors and students has deepened the appreciation for personal prayer and growth, and sharing on an international level. The congregation has also had a significant impact on missionaries who have worshiped with them" (quote from Robert Otto).

The Rixensart community decided, by a narrow majority, to join the United Protestant Church of Belgium. However, several matters remain to be settled before their membership in that body is finalized. A growing number of young children has led the congregation to start up a Sunday school. The back rooms of the church have once again been used for temporary housing for a family in need, this time a young couple and child related to a church member. The community also selected a new administrative council, one of whose first tasks will be to oversee the repair of major damage which the church building suffered in an early November fire that gutted several rooms.

The Flavion-Givet congregation lost half of its participants to a local Pentecostal "sheep-stealer." Discussions are again underway with the French Mennonites to find a pastoral replacement for Jules Lambotte, who is wanting to devote his attention and energy to book publishing and his retreat center and bookstore.

The Comunidad Cristiana, after a fruitless search for larger meeting facilities, was able to rent two additional rooms underneath the apartment where they currently meet. More space was needed due to the "baby boom" in the congregation. After a leadership crisis last winter, a three-person team assumed responsibility for the administrative, pastoral, and teaching ministries of the community. The goal of breaking out of the community's isolation has been met through regular invitations to outside speakers and through a much-appreciated weekend visit to the Chatenay congregation and the Foyer Grebel community in Paris. The community hopes in the coming year to draw up a covenant and to have more outreach in the Arab section in which it meets.

The Brussels Mennonite Center, located in the basement of the Charles/Shank house, came into being through the efforts of a remodeling crew from North America in early 1982. The meeting room, library space, and office facilities are receiving increasing use as the program begins to develop. Jean Shank and Robert Charles are working on library resources in peace and Anabaptist-Mennonite literature, as well as planning a newsletter which will be sent out on a regular basis. Developing further the goals and activities of the Center will be a major focus in the coming year.--Robert Charles

Mennonite Board of Missions Workers in Belgium (1982)
Robert and Sylvia Shirk Charles
Robert and Wilda Otto
Stephen and Jean Gerber Shank

BOLIVIA

Area: 424,162 sq. mi.
Population: 5,600,000
Languages: Spanish
Religions: Roman Catholic (85%), Protestant (2.5%), Other (2.5%)

Having passed a decade of presence in the country of Bolivia, Mennonite Board of Missions (Elkhart) and the General Conference Mennonite Commission on Overseas Mission (Newton) faced a year full of challenges and setbacks in their efforts to form a national church among the local believers. These two boards sponsored the efforts of six couples working in a variety of settings and involvements.

Wendell and Karen Amstutz live and work as self-supporting missionaries in a small rural community 30 miles west of Santa Cruz. They have continued in their agricultural projects including a citrus nursery, teaching in the local agricultural training center, along with their efforts for World Vision in providing trees and plants to indigenous communities across eastern Bolivia.

Gerald and Geraldine Mumaw arrived in August 1982 to begin a three-year joint assignment under MBM/MCC as coordinators for holistic ministries. They hope to address the integration of MCC/MBM-COM involvement in community development and spiritual ministries.

Steve and Debbie Fath, MBM-supported workers, carried out the ongoing presence and witness of the Mennonite Church. Faths' responsibilities included working part-time in the urban efforts of the Santa Cruz outreach with Harold and Valerie Sawatsky (General Conference Mennonites--COM) and also continuing regular, weekly contacts with the Mennonite Church in the rural village of Los Tajibos. Faths lived in close proximity to David and Sara Letkemann and Harold and Valerie Sawatsky, who collaborated with MBM staff in the mission efforts located in the city of Santa Cruz. Both the Sawatskys and Letkemanns have withdrawn from the mission and returned to Canada while Steve and Debbie Fath left Santa Cruz June 23 for furlough.

In this last year, a solid core of trust in relationships with members and leaders of the local churches has been built. While assuming much of the leadership and direction in the growing groups of believers in Los Tajibos, San Julian, La Cuchilla and Santa Cruz, this trust is found necessary if there is to be a strong church. We, as a mission team, have sought to give further efforts toward the laying of a biblical foundation for the emergence of the Bolivian Mennonite Church.

We had two retreats in which a combined total of 30 new believers were baptized into the Mennonite Church. In the village of Los Tajibos there are approximately 40-45 baptized members; in San Julian approximately 15; in La Cuchilla 8-10; in Santa Cruz 10-15, which gives a total of somewhere between 80 and 100. There are no licensed or ordained leaders in any of the groups; however, there are responsible persons specifically

in Los Tajibos, San Julian, and La Cuchilla who have taken on significant roles in lay leadership. Efforts to date have been with primarily Spanish-speaking persons, often of mixed indigenous and mestizo populations. Through a network of pastoral care, counseling, and personal witnessing, we have been able to build bridges into the lives of a significant group of people.

In the local neighborhoods, one can easily gather 30-50 children on any given Sunday morning for a time of singing, Bible stories, and activities. We have done some reflection on the importance of family structures in the Latin society. This has given us a new perspective on how to go about reaching not just the children but also the parents as well. We have yet a long way to go yet in our efforts at reaching families, particularly through the male leaders in their systems.

The ruling military men in control of the country since 1980 have handed the government over to Hernan Siles Suazo, a former civilian president who had won the popular election two years earlier but was refused his office. In four years, there have been eleven different presidents which shows that the country suffers greatly under a constant stream of power-hungry men. The country has no reserves left in its banks, and inflation is running at 150-200 percent annually. Unemployment is reported at 44 percent, strikes and labor unrest are common, food is scarce at times, wages continue unchanged and very low. The currency undergoes constant and astronomical devaluations, almost 1,500 percent in less than seven months. In January the peso exchange was pegged at 25 to the U.S. dollar. In late August it peaked at 380 and has since stabilized around the 220 mark. Wages of laborers have not undergone any significant change for several years, but costs for the basic commodities have skyrocketed. Never have the people seen such economic and political disaster before in their lives.

Objectives for 1983:

*To give further efforts to the establishment of an urban church located in the city of Santa Cruz.
*To maintain existing fellowship groups in several of the rural areas.
*To serve as resource persons for churchwide retreats.
*To further the process of discerning and calling forth leaders in existing congregations.
*To open further contact and dialogue with other Latin American Mennonites.
*To become involved in the wider ecumenical dialogue between Catholics and other Protestant evangelical missions.
*To further the integration of MBM/COM/MCC.

--Steven Fath

Mennonite Board of Missions Workers in Bolivia (1982)
Wendell and Karen Amstutz
Steven and Deborah Fath
Gerald and Geraldine Mumaw (joint with MCC)

BRAZIL

Area: 3,286,470 sq. mi.
Population: 123,030,000
Language: Portuguese
Religions: Roman Catholic (89%), Protestant (10%), Other (1%)

Region I--São Paulo State. We (Gerald and Valetta Kaczor) live in the expanding industrial town of Paulínia, whose main industry is an oil refinery. We are thankful for adequate schools, medical facilities, and stores in the area. In general Brazil is struggling with high inflation and unemployment.

For the past five years, we have been self-supporting Overseas Mission Associates. Gerald is thankful for constant employment as a private "do a little of everything" but mostly as a plumber and electrician. Part of his ministry is to share his faith and calling with co-workers and customers, especially when they find it difficult to understand why a North American with a theological education would choose to work at what is considered a lower-rate profession.

Valetta stays busy taking care of the home, leading a women's Bible study, and caring for the health needs of two elderly unmarried women. These women have rejected everyone, and everyone has rejected them.

We sense the importance of a missionary not dominating the national church. Partly for this reason, Gerald offers his help when needed in both the Paulínia Presbyterian Church in our town and the Campinas Mennonite Church a dozen or so miles away. Kaczors also relate to the national AEM (Brazil Mennonite Church).--Gerald and Valetta Kaczor

Ken and Grace Schwartzentruber live in Campinas, where Ken is manager of the Christian bookstore and serves as pastor in the local Mennonite Church. Four persons have been baptized this year, and two more have recently made decisions. At present we are planning a door-to-door evangelism thrust, along with the Presbyterians.

Recently Grace helped in the annual women's meeting held in Campinas. Forty women attended, the theme of which was What Happens When Women Pray. Their church is now organizing two groups to meet for prayer and Bible study.

Grace was treasurer for the AEM until May of this year; since that time she has done treasury work for Region I.

Schwartzentrubers' youngest daughter was married in January and Ken and Grace are experiencing relating to a "grown" family.

--Ken and Grace Schwartzentruber

Cecil and Margaret Ashley began their furlough last year. One goal during this term was to get back into the classroom and library, after 16 years absence, for some refurbishing and creative solutions to some of

the problems faced in Brazil. These studies were stimulating and demanding.

This fall Marcos began his second year at Moody Bible Institute in a communication major.--Cecil and Margaret Ashley

Region II--Paraná State. Glenn and Lois Musselman's responsibilities in Region II (Curitiba) were varied. Glenn's teaching assignment at the Mennonite Brethren Bible Institute and Seminary involved eight hours of classes a week--three subjects each semester. Students enrolled in these courses are those who are registered in the two-year Bible course or the music course of either three or four years. Approximately 96 students are enrolled in the school this year, 17 of which are from Mennonite churches. Seven of the 17 are from our churches of the AEM while the other ten are Mennonites of the German-speaking churches. The Mennonite Brethren have a total of 40 students enrolled from their German-speaking and Brazilian-speaking churches. The rest of the students are from other denominations such as Lutheran, Baptist, Presbyterian, Christianity Decided. In addition to class lectures, testing, and grading work, Glenn attended teachers' meetings and was responsible for ten students, serving as counselor, being a friend to them, and periodically checking with them as to their study experience and spiritual growth.

This year Glenn did not have the heavy responsibilities of conference work as in the previous year, so Lois and he took the opportunity to promote evangelism seminars in three of the AEM congregations in Paraná. Over a period of several weekends, Glenn and Lois led studies in the congregations to prepare workers for doing door-to-door witnessing. In this approach they used materials published in Portugese by Campus Crusade. In looking back on this project, they see that more time and preparation should have been given to the lay workers for doing follow-up ministry. It is too early to verify how many people contacted in these approaches will be won to membership in our churches.

Musselmans have had opportunity for sharing on a deeper level with three couples in preparation for marriage, using the course by Delores Friesen which Lois translated. Musselmans note that practically all Brazilian Mennonite churches are small with a lack of strong family units--with few men as members. Using this premarital training course with couples, may be one way of building strong family units. For the past eight weeks Glenn has been teaching the yough class at Villa Lindois Mennonite Church on Sunday mornings, giving a course on the Christian home. Twelve to 15 young people participate in this class. Setting goals and developing ideals and understanding before these young people enter into engagement is an important purpose of the class.

On the Paraná regional conference level Glenn is involved with the other Brazilian pastoral leaders in periodic meetings of the Directory and of the delegate assembly body for planning budgets and cooperative projects. Over the next five-year period in Paraná we envision the need for two missionary couples in a new thrust of calling people to faith in Christ--in planting new churches where new Christians may grow in their dedication and service as members of Christ's body.

As counselor, Glenn visits the pastoral families and promotes fellowship, spiritual edification, and sharing among us. Every six-eight weeks we have a Saturday afternoon fellowship meeting of pastor couples--rotating the location so that workers can become better acquainted with their colleagues' church and community. These meetings are not for business actions but purely for spiritual edification and fellowship.

The young pastor of the Pinheirinho congregation asked Glenn to oversee the construction of an annex to their present building. With a vehicle, he will need to drive regularly the five miles to the location, keeping tab on materials needed and purchases. This is a type of service that a missionary can give in helping a struggling congregation and is greatly appreciated by the national pastor, who does not have a vehicle and whose secular employment does not allow him the time to oversee the day-to-day building needs.

Lois has dedicated one day each week to teaching piano to students who attend the Xaxim Mennonite church. Her goal in teaching is to help prepare various persons in the congregation who can accompany congregational singing as well as play for special music during the church services. From the beginning of the classes, she encourages them to play during the church services. She has eight students, ranging in age from nine to 30.

Lois continues giving Bible studies and talks on the theme of prayer in the Lindoia Mennonite women's group on Tuesday afternoons twice a month. She has been using two books as source material: What Happens When Women Pray by Evelyn Christenson, and Hush! Hush! by Jill Briscoe. It has been rewarding to see and hear Helia, a quiet mother of five teenagers, pray out loud for the first time in a group of other women. She continues to be able to pray along with the other women.

Musselmans' daughters, Cecilia and Anita, are enrolled in university studies here in Curitiba. Living at home, they travel daily to and from school by city bus. Cecilia is studying at the Evangelical Medical College--a six-year course. Anita is enrolled at the Catholic University in the four-year physical therapy course.--Glenn and Lois Musselman

Southern Goias State and the Federal District. Otis and Betty Hochstetler live in Brasilia, where their assignment and activities involve:

*managing two bookstores in Brasilia and Taguatinga (five employees);
*studying and understanding the Bible with neighbors (weekly women's Bible study and Sunday evening neighborhood meeting);
*accompanying document processes through federal offices for Protestant groups;
*overseeing bookkeeping of the Mennonite Church (Otis is treasurer);
*relating to Mennonite churches of the Federal District--preaching or teaching, singing or baking cakes, responding to requests, Otis as Secretary of Region III and Betty as chairman of the Camp Comission;
*walking patiently with our brothers to our common destiny, building the kingdom together.

The blessings this year have been restored and continuing relationships with a colleague; the remodeling of the Brasilia bookstore and celebration of 20 years of service; a two-week team of volunteers from Indiana and Pennsylvania who built a dorm at the camp and worked in the bookstore; a three-day retreat for leaders of the Mennonite Church; Otis' appointment as treasurer of the AEM; increased interest in the conference bimonthly paper in spite of production problems (Betty is leader of the editorial committee); and some healthy changes in the national church organization (AEM).

Although the bookstore continues to meet the needs of the religious community, the economy has made itself felt. Sales have not kept up with the near 100 percent inflation, which means that we have had to make adjustments, reducing our overhead by reducing the number of employees and slightly reducing the store hours to compensate.

--Otis and Betty Hochstetler

Graduation and the close of school at the end of May terminated some 15 years of ministry to missionaries' children and other students by Escola Bandeirante, 4 1/2 years of which I (Elaine Kauffman) had the privilege of sharing as teacher and dorm supervisor, among other activities.

Concurrently with the close of EB, rearrangements in the AEM were developing which turned out to be the source of my next assignment. With Erwin Rempel leaving to become Executive Secretary for General Conference Mennonite Commission on Overseas Mission, Otis Hochstetler assuming the job of AEM treasurer, and Osvaldo Freitas (Brazilian Mennonite pastor) joining the AEM staff in the position of accountant, along with the plan to do all our own accounting and declaration of income tax, a temporary position for general errand runnerand assistant opened up right in front of me. In June I moved to the Federal District to step into this new role. I am finding my new job enjoyable and challenging.

In attending the Taguatinga Mennonite Church, I am also having several challenges thrown my way. I hope my Sunday school class of two irregulars will improve and increase. I look forward to working through a programmed-learning extension course in music with a number of the members of the church. Spending most of Sundays in Taguatinga (to cut the bus riding down to two hours) brings the opportunities of developing friendships with members of the church and of learning to know Brazilian culture in a new way.

For 1983, I anticipate: working myself out of a job as Osvaldo and Otis get adjusted to their roles; participating in the church at Taguatinga in the Sunday school and at the organ, and possibly in other activities; doing some teaching--English conversation, and perhaps substituting at the American School; returning to the USA to visit family and friends; and beginning a year of study at EMC/EMS.--Elaine Kauffman

Region IV--Northern Goias State and Para State. Bob and Fran Gerber began a one-year furlough in June. Their responsibilities in Region IV included working in leadership training and establishing a church in Conceicao do Araguaia, the village in which they lived. Bob also became more involved in the administration of the national church as a

representative for Region IV. The church has asked him to write a catechism/doctrine with Anabaptist orientation which is almost complete.

The Brazilian Mennonite Church has invited Gerbers to return to Brazil and make their home in Brasilia in order to set up and administer a curriculum for the training program of its church leaders. Gerbers are taking the opportunity to do some studying during their furlough.

John and Isabelle Blough are also on a one-year furlough which began in May of this year. They are currently living in Hesston, Kansas. Bloughs' Brazil home is in Araguacema, where they are self-supporting farmers and lay church leaders.--Bob and Fran Gerber

Mennonite Board of Missions Workers in Brazil (1982)

John and Isabelle Blough (OMAs)
Robert and Fran Gerber
Otis and Betty Hochstetler
Gerald and Valetta Kaczor (OMAs)
Elaine Kauffman
Glenn and Lois Musselman
Kenneth and Grace Schwartzentruber

CHINA

Area: 3,691,502 sq. mi.
Population: 1,027,000,000
Languages: Mandarin Chinese
Religions: Confucianism, Buddhism, Taoism, Muslim (5%)

Doris A. Bomberger and James R. Bomberger, on leave of absence from Eastern Mennonite College, are teaching at Sichuan Teachers College, Chengdu, Sichuan Province, Peoples Republic of China, under the Teacher Exchange Program started by Goshen College in 1981. This program is sponsored today by an inter-Mennonite committee of which Mennonite Board of Missions is a participating member. We are teaching English for the second year. Our teaching is appreciated, and we have enjoyed our teaching. We teach five days a week, heavier loads than most Chinese teachers regularly teach.

We have no relationship to the local church since it is under the Three-Self Movement. See Winifred Nelson Beechy's The New China for an account of the church both in Chengdu and in China. We fellowship with the Goshen College Study Service Trimester (SST) students during the four fall months and with a group of other foreign teachers on alternate Sundays. This has been a meaningful contact.

Our objectives for 1983 remain the same: to teach English at the college level, to share our faith as we are asked, to listen and learn, to prepare the way for teachers to follow.

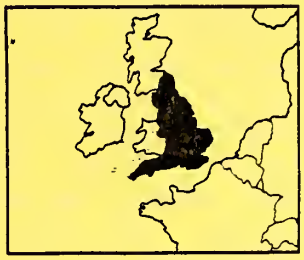
New teachers should be given at least a three-week, if not more, intensive course in Chinese before coming to China. While a fluent knowledge of the language is not possible, a basic understanding of the

phonemes, which includes being able to hear and reproduce tones, makes it possible for the teacher to pick up words and phrases which enhance day-to-day contacts. This is appreciated by the Chinese.

--James and Doris Bomberger

Mennonite Board of Missions Workers in China (1982)
James and Doris Bomberger

ENGLAND



Area: 94,214 sq. mi.
Population: 55,9011,000 (1979)
Languages: English, Welsh, Gaelic (Irish)
Religions: Protestant (55%), Roman Catholic (10%), Jewish (1%), Methodist (1%), Other (33%)

During one week in October 1982, the London Mennonite Fellowship celebrated two milestones: the birth of Maria Longley and the 80th birthday of John Coffman. At the celebration party John testified that the Lord's mercies were every morning new; that meant for him 29,220 mercies to date (at least)! As he looked around at all of us he said, "I am seeing my dream come true." A church is taking root here, a church seeking to serve Christ in England. Little Maria is the first child of parents who have been nurtured here, married here, and who have joined in leadership of the Fellowship during the past several years. God has truly been faithful in our past, and we see him bringing us new life in many ways.

As our last year's report closed, we were establishing a new form of communal life here at the Mennonite Centre. All of us, but particularly Bill and Liz Barge, were involved in settling everyone into their rooms. The Barges did minor remodeling, cabinetmaking, and redecoration in many rooms. After the flurry of moving in, we concentrated on making a family life. This has meant less privacy, less entertaining at individual family tables, and more gathering around the communal tables with our guests. Patterns of cooking and housekeeping have had to develop, and through it all we've learned a lot about ourselves. Since the arrival of Wally and Sue Fahrer and their family in late summer 1982, we have established a second household of nine people at the Highgate Avenue house.

In November 1981 when Marian Landis (appointed by MCC to join us in our resource centre and peace work) was refused entry into England by the immigration authorities, we suffered great disappointment. Barges were soon to leave for furlough, and the centre was thus to be left with the smallest staff in many years. This was happening just at a time when interest in our witness had increased measurably. While Marian waited in Germany for her appeal to come up, all the members of the household and fellowship pulled together to get the work done. Stephen Longley took over management of the book service, Jocelyn Murray helped graciously with receiving visitors, and Bryce Staniland took significant

responsibility in administration. Preparation and serving of the Sunday soup-and-bread lunch, a venerable institution here, was shared by all. During the winter we worked at consolidation within the fellowship, putting priorities upon nurture of those relationships to the (sometimes) detriment of outside obligations. It was a time of growth in numbers and in love within the group, undoubtedly fostered by the obvious need of everyone's help.

Springtime brought hopeful things. Bill and Liz returned after a refreshing time in the States visiting family, friends, and churches, ready to get back into harness. One of the first accomplishments was completing the wonderful shelves for the new library established in one of our ground floor rooms. Throughout the winter a volunteer from British Columbia, Janice Kreider, had been doing expert work classifying the collection. Now those books range around three walls, meeting the book service display on the fourth wall of the same room. Both book service and library have flourished during the past year, bringing new purchasers and inquirers. Marian Landis has established relationships with Christian peace groups and served as an invaluable reference person in the resource centre. We can hardly imagine life without Marian's energetic and loving work.

Sue and Wally Fahrer's visit in February opened up the possibility of their family joining us in the summer of 1982 to nurture the growth of the fellowship and to help us toward maturity in many aspects of our congregational life, especially in reaching new people. We feel a strong calling to find ways of communicating to people who have no faith, to the disillusioned, to doubters, to people thoroughly secularized in this big city. Can the emphases of our Mennonite tradition, lived out in the family ethos of our fellowship, speak God's love to those around us? This is the challenge before us, and we look with joy and anticipation to finding solid ways of response. We feel that as the Fahrers' ministry is established among us, we will see positive growth in this area.

As Bill's garden vegetables were growing in the spring, the fellowship was growing, too. We are now serving approximately fifty noon lunches following our Sunday worship. Some call this hour "More With Liz," hailing her excellence at the soup kettle! Our increased numbers will very soon require us to look for a larger place, both for worship and for lunch.

Contacts with other Christians keep growing, too. These are characterized mainly as encouraging, befriending, exchanging ideas, and the supplying of resources in the areas in which our heritage has been strong--discipleship, peace witness, lifestyle, renewal concerns, and teaching of "alternative history." Alan's speaking opportunities ranged from two prestigious platforms to teaching small Bible study sessions in local churches. We continue our friendship and interchange with communitarian Christian groups in Britain and our close links with other MBM-related communities in Europe.

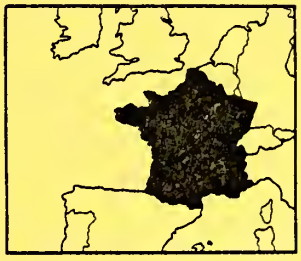
Eleanor, too, has had some teaching assignments and continues her studies in the worship of the early church. She is to read a paper on the Kiss

of Peace at a liturgical conference and has written several smaller articles on worship and lifestyle of the early Christians.

As unemployment rises, as acrimony over the Falklands/Malvinas war continues, the nation is urgently debating racial issues and disarmament. In the words of Kenneth Leech, an Anglican minister, the church is now called to be "a dynamic minority, a community standing as a sign of contradiction to every established order. Only through the rediscovery of weakness and apparent powerlessness can the church develop a genuinely liberating theology." Surely the time is right for a vital Anabaptist witness in this country.--Alan Kreider

Mennonite Board of Missions Workers in England (1982)
Willard and Elizabeth Barge
Alan and Eleanor Kreider
Walfred and Susan Fahrer

FRANCE



Area: 212,973 sq. mi.
Population: 53,710,000
Language: French
Religions: Roman Catholic (90%), Protestant (1%), Jewish (1%), Muslim (1%), Other (7%)

Both continuity and transition were characteristic of Mennonite Board of Missions workers' efforts in France in 1982 as they have sought--in Christ Jesus--to call people to faith, growth, and service. The church communities and the service projects have expanded; new colleagues have become involved in the various programs; assignments, whole or partial, have and will modify considerably all three of the MBM-sponsored families' ministries.

Strasbourg. For Larry and Eleanor Miller and their children, the transition was most radical. July 6 they moved to Strasbourg to finish Larry's doctoral studies before taking up his new MBM/MCC assignment in the summer of 1983. Their seven-year ministry in Paris bore the fruit that was prayerfully expected: the Mission Mennonite Francaise/ MBM-sponsored international student center project and vision for a related worshiping community became a reality through the establishment of the Foyer Grebel, St. Maurice. Together with Neal and Janie Blough they carefully, and sometimes painfully, laid the foundations for an ongoing ministry to international students along with the basis for a "multicolored" evangelistic witness to the people of the neighborhood. The Millers' contribution to the church community in Châtenay as members of one of the preacher-teacher teams, as well as fraternal sharing and fellowship with the people of the congregation, has also left its indelible good marks. Their participation in the broader French Mennonite constituency will, we hope, continue to develop from their new base in Strasbourg.

St. Maurice. Foyer Grebel International Student Center provides temporary housing for students and political refugees. All that is involved in associated personal, family, and institutional relationships requires sustained grace and energy. Neal and Janie Blough are continuing in this ministry. During the interim following the Millers' departure and the arrival of Denis and Lydia Schultz (French Mennonites studying at AMBS until Christmas of this year), Neal is serving as director of the Foyer in addition to the Bloughs' previous involvements.

Jacob and Hotsche Kikkert, Dutch Mennonite workers sent by the European Mennonite Mission Committee, which became co-sponsor of the Foyer Grebel program two years ago, have been enthusiastically putting their gifts to use since their arrival in January of this year. While relating to the student community in general, Jacob is particularly involved, along with French Mennonite conscientious objector André Hege, in renovation and maintenance of the housing network.

The Christian community of the Foyer Grebel has grown in faith and service as they moved forward to become "church." After Bible studies and reflection on baptism and on the Lord's supper, the group has come to a consensus which respects the ecumenical nature of their community while stressing biblical interpretation and practice. They have also looked again at the biblical models of leadership and discernment of gifts in an effort to improve their corporate worship and community functions, as well as their witness and outreach among neighbors and friends.

Janie has assumed responsibility in organizing and teaching Sunday school for the Foyer Grebel community children. Her contacts through English language teaching in St. Maurice are also contributing significantly to good community relationships. Neal has now completed his doctoral dissertation and will be able to put more of his energy into the pastoral role to which he has recently been called by the Foyer Grebel community. Hopefully, he will also find time to pursue the various possibilities that have arisen, during the period of research and writing of his thesis, to lecture on Anabaptist theology and history along with other opportunities for Bible teaching. He also preaches about five times a year in the Châtenay congregation.

Châtenay-Verrières. Robert and Lois Witmer saw the last of their children graduate from high school and home this year, thus affecting considerably the nature of their family involvements in the church community. In this same year the Mission Mennonite Francaise, which they "cared for as a child" from adolescence to adulthood, has begun what may result in major transformation of its role as it and its "daughter agencies" find their place in the restructuring process of the Association of French Mennonite Churches. Robert's resignation as executive secretary of the MMF, submitted in 1974, was accepted in June of this year, to become effective June 30, 1983.

The Châtenay congregation (total attendance approx. 120; membership 52), the Friends of the Workshop association (staff of 20 serving 85 mentally handicapped adults, expanding in several months to include a residence for 24 handicapped adults), the Domaine Emmanuel (staff of 33 serving 60 mentally handicapped men in residence and workshop), and the Foyer

Grebel, are the children of the MMF who have "come of age" in that each has its own council or executive committee. A rewarding discovery is that the new generation of French Mennonites, unless it learns the history of the MMF, does not realize that a foreign agency was responsible for its development.

The Verrières therapeutic village, while waiting both for further property transactions to permit expansion and for Witmers' release to give it more time, nevertheless exercises several ministries. Michel and Francoise Augris, of Catholic origin but members both of the Châtenay congregation and of the village, maintain quite close contact with a few former friends and acquaintances who occasionally meet in their home for Bible study and fellowship. Lois conducts a weekly Bible study for a dozen ladies who meet in the Witmer home, as does an interdenominational prayer-and-praise group twice monthly. Pastoral and prayer counselling with various individuals is upheld regularly in the Augris-Witmer community sessions.

Calling people to faith, growth, and service is indeed anything but monotonous in this context. The Châtenay congregation's heavy emphasis on ministry to the mentally handicapped seems in no way to have thwarted its broader influence. In addition to the people of the neighborhood, who are mostly of Catholic origin and who have become members of the congregation, 12 members are French Mennonite from eastern France, some are from other evangelical or Reformed churches, while a number are second-generation members who grew up in the congregation. It is common to have a dozen nationalities represented in a Sunday morning service: French, German, Swiss, Belgian, Portuguese, Togolese, Tchadian, Zairian, Haitian, New Caledonian, American, Canadian. Occasionally there are visitors also from Spain, Holland, England, Madagascar, Burundi, Angola, Cameroun, Colombia,....

Mobility, a characteristic of the population of the Paris suburban general public, is also a significant factor in Châtenay church membership. Of the five charter members (1956), only one still lives in the area. By 1974 there were more former members who had moved away from the community than there were present. Of the latter, only one half were still living in the area in 1982.

It is clear to us that in France, as elsewhere, if the church is to continue to grow it needs to continue to call people to faith and to service, submitting itself to the lordship of Christ and waiting upon his Spirit to be equipped for its ministry. We understand that to be our mission--in Christ Jesus.--Robert Witmer

Mennonite Board of Missions Workers in France (1982)
Neal and Janie Blough
Larry and Eleanor Miller
Robert and Lois Witmer

GHANA

Area: 92,010 sq. mi.
Population: 11,742,000 (1979)
Languages: English
Religions: Traditional Beliefs (45%), Protestant (29%), Roman Catholic (14%), Muslim (12%)

Amasaman. Lydia Burkhart returned to Ghana in June following a one-year furlough. She continues to work in the government clinic along with Anna Marie Kurtz. The new health center has not yet opened. This year her work is largely in the clinic; she is not able to teach Bible in the middle school with Anna Marie Kurtz being gone on furlough and unable to relieve her in the clinic work.

As time and gas allow, Lydia visits and encourages Mennonite congregations. Her home continues to be a place where people can feel free to come.

Anna Marie Kurtz returned to the States in August for a year's furlough. For Anna, the past year in Ghana was spent working mainly in the clinic, as Lydia Burkhart was away on furlough. The clinic has not been as busy, possibly because it is more difficult to get transportation and patients may be going to a closer hospital. Many mothers are anxious to bring their preschool children once a month in order to get whatever free food is available. The clinic continues to have problems getting drugs. This is true in all government hospitals and clinics.

There is a great deal of fear and unrest because of the political and economic situation in the country. Much time is spent just talking to people, discussing such things as our peace emphasis versus possible requirements of the government, and how a Christian should live in the midst of bribery and corruption.

As treasurer of the church Anna was involved in the decisions of the executive committee. Finances are a real problem since the Ghana Mennonite Church is trying to pay the salary of a full-time Ghanaian evangelist. The church also desperately wants and needs an office where supplies can be kept and a place where the moderator can meet with others. This need is often discussed at the executive committee meetings.

Ghana Mennonite Church celebrated its 25th anniversary in August. Conference time showed the church at peace, able to make decisions on its own. The church now has its first all-Ghanaian executive committee.

Langbensi. Stan and Jane Freyenberger terminated their service in Ghana the end of March. They were serving at the Langbensi Agricultural Station, where Stan was project manager and Jane was involved in a nutrition program, in addition to caring for their two daughters. Freyenbergers currently live in Moundridge, Kansas, where Stan is working in carpentry and Jane teaches at Hesston College.

Nakpanduri. We are thankful for all the hospitality and many kindnesses that have been so generously given us during our two-month furlough in Indiana. We are back working in northern Ghana with the support of Christoffel-Blindenmission of West Germany and anticipate two more years here. We returned to Ghana the first week in June. This is a time when the rainy season has become well established and much farming activity has commenced. Plowing and the task of planting corn, peanuts, beans, okra, eggplant, and tomatoes is keeping most families busy. Robert is engaged in this work on the "station farm" in order to provide food for the blind trainees who will be participating in courses in the future and to provide seed for subsequent sowing.

Later crops are to be planted also, plenty of weeding to be done, and then the joy of harvesting the fruit for which people have worked hard to provide a good environment. Families raise their own food each year; and when the rains are insufficient, buying grains is sometimes a devastating expense. Harvesting is finished in November after the rains have ceased until the following April.

Robert's priority is in training more blind people in various skills. To do this, he needs a means of providing shelter and sleeping quarters for people who come from outside Nakpanduri for five-day to two-week courses. So completing the Training Centre needs to be done as soon as possible. Obtaining supplies and relying on unskilled laborers slows the progress.

It has been seven weeks that we have not received any mail (written in October '82). This especially poses a problem because Sarah's second grade school curriculum is almost certainly sitting in Ouagadougou (Upper Volta)--but how to get it from there to here with all borders sealed remains the question. Esther is progressing in her kindergarten studies. Rachel (3 1/2) and Aaron (2) find their own projects to keep them busy!

We believe we're ordinary people who are privileged to be in Ghana doing this work. We pray that everything we do will bring glory and honor to our Lord, Jesus Christ.--Robert and Lee Ellen Slabach

Accra. Life is very uncertain in Ghana these days. Just like that, the borders with neighboring countries were closed. A church leader commented, "Things are tense." But life goes on and we continue with our work. The last school year at the Good News Training Institute was a good one. We continue to be able to get persons from the Christian community to give of their time to teach. Bob and Pat Kraay of the Lutheran Church in America finally arrived the latter part of November. They were given time to get oriented, somewhat, before teaching in the last term of the year. In spite of all the difficulties of transportation, the attendance has been better than usual. We ended the year with an enrollment of 19 full-time students and one part-time. Five graduated this year.

Victor Fiadjo, whom we are now calling coordinating director, has been doing very well in relating to the students, in the everyday activities of the school, and to the churches where he is gaining much respect. It has not been easy keeping enough funds in the bank for his salary and the operation of the VW van, but the churches are taking the responsibility.

During the long vacation, Victor and I met each Tuesday forenoon to discuss and plan our work pertaining to the Institute.

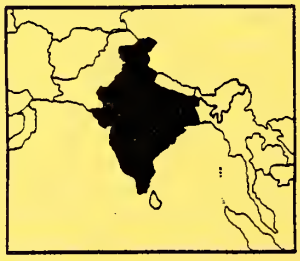
On October 16, a Tenth Anniversary Celebration was planned. Victor, as chairman of the committee was responsible for all the activities and work which that entailed. Raising funds is a part of the program.

Since the coup on December 31 (1981), there has been a curfew here. Because of that there are few evening activities. This has affected the Theological Education by Extension (TEE) program. Some leaders want us to wait until that is lifted. Two, however, have recently begun the course, Bringing People to Jesus, in their churches. This is the second course that both of them have used.

As each of my terms here in Ghana nears its end, the question of whether I should return comes to mind. Now it is the eighth time to decide. After much prayer and thought, I have decided to terminate at the end of this term. There are several reasons for this decision. I feel that with Brother Fiadjo being able to handle more of the routine running of the school and with the Kraays here to do more of the teaching, I have worked myself out of my main job. Also, as I am getting older I find I do not have the vim and vigor I once had and therefore find the uncertainties of life here more difficult to cope with. Getting rid of my years' accumulation, plus a house more than full of mission furniture, seems like an immense job now, and after three more years it will seem that much greater. Also, I would like to get into some worthwhile activity at home before I reach retirement. I must admit that having been under the wing of MBM for 30 years, the prospect of such a change is rather scary. But I have confidence in him who said, "Lo, I am with you always."--Erma Grove

Mennonite Board of Missions Workers in Ghana (1982)
Lydia Burkhart
Stanley and Jane Freyenberger
Erma Grove
Anna Marie Kurtz
Robert and Lee Ellen Slabach (seconded to Christoffel-Blindenmission)

INDIA



Area: 1,229,737 sq. mi.
Population: 667,326,000
Languages: Hindi, with English holding associate status
Religions: Hindu (84%), Muslim (10%), Christian (2%), Sikh (1.9%), Buddhist (0.7%), Jain (0.5%), Other (0.3%)

Kodaikanal, Tamilnadu. We arrived in India on December 21 (1981) to begin our 30-month assignment here at Kodaikanal School. After wondering and waiting for visas during the past year, our childrens' comment as we

landed was, "It's good to be home!" We were made to feel right at home by the staff and soon were settled in our temporary home about 3/4 mile from the school. Cows with blue horns, monkeys on the roof (and in our house!), no refrigerator or hot water, and being surrounded by the very poor were a new part of our life--to which we needed to adjust.

The Kodaikanal School is located high (7,400 ft.) in the Palni Hills of South India. This hill station boarding school was founded in 1901 as a school for missionary children. In 1972 the program was expanded to become a Christian international school, and now the 400 students (K-12) represent 55 different countries and various ethnic backgrounds. The school employs a staff of 75 professionals and many support workers (about 40% Indian) from 17 countries.

Jim is employed as personal counselor to students and staff while Judi is relief dispensary nurse, relief homeparent, and teaches a seventh grade health class. Our schedule is full, and at times confusing, but is rewarding. Amy, Kevin, and Rachel have adjusted well to their new surroundings and are involved with student activities and music.

--James and Judith Miller

Indore, M.P. The MIBE (Mid-India Board of Examiners) Graduate School for Nurses was visited for the purpose of inspecting the school. This was done to determine the school's need and the necessity for Kay Yutzy to come. (Kay has been invited to come from the USA, to help in revision of the school's curriculum and to teach at the school for a term of two years. However, she was refused a visa earlier this year by the Indian government, and remains in the USA at this time.) The team of six members were sent by the M. P. Health Ministry. Their recommendation will go through the Ministry to Delhi for reopening of Kay's case after her visa having been refused. We who were in the conference feel optimistic about their giving a good recommendation. All of us are much in prayer in addition to using the proper approach to government.

Major projects for the year included having our constitution duly approved; developing the Christian Medical Association as a trust and depositing our endowment funds in this trust; increasing our endowment funds for both the MIBE and the MIBE Graduate School for Nurses; curriculum revision so as to be community-oriented to prepare nurses to function along the lines of the Alma Ata Declaration calling for primary health care for all by the year 2000; improvement of the Examination Question Bank. A major objective which has not yet been achieved was finding someone to take over as secretary of the Mid-India Board of Examiners, the role which I am filling. Persons qualified for such a demanding job are too few in India. We continue to search. We are hoping to build an MIBE office with apartments for the secretary and members of the graduate school's faculty.

This means that finding my replacement takes highest priority, and I trust this will be completed before 1983 as that is the time we have set for my retirement. My exact date of retirement cannot be predicted with certainty as I will need to work with my replacement for a year to provide an easy transfer of responsibilities.

Whereas we sometimes feel discouraged about the traditional churches, there is in some a burst of new life through the Holy Spirit. Even nearby there has been a real movement of the Spirit among army personnel. From time to time I hear of doctors in hospitals who have become real Bible teachers and people are responding. I met two lovely girls from Manipur who are missionary nurses in one of the Emmanuel Hospital Association hospitals. So the Spirit is at work.--Blanche E. Sell

Indore, M.P. Another busy year has passed at the MIBE Graduate School for Nurses where I (Florence Nafziger) am a nursing instructor. Three classes of graduate nurses have taken our courses. We get letters from former students occasionally in which they express satisfaction with the things they learned in the school and are now putting into practice in their institutions which had sent them to take the course. One of them wrote recently that she is very happily involved in teaching and promoting an in-service education program for her staff in the mission hospital where she is nursing director. In a meeting of administrators of hospitals and nursing schools in North India, there were good reports of other former students who are filling responsible posts and are being appreciated.

Since September 1981, Sushila Patras, our director, has been in Canada on a sabbatical study leave. I have been filling in for her in the office, but much of the extra load of work has fallen on the rest of the faculty, Kay Metheral, Alice Porter, and Thankamma Thomas.

Our big concern just now is to get more qualified faculty. Thankamma needs to go take her master's degree course at the College of Nursing in Delhi. I am due for retirement in 1983, and Kay Metheral will retire the next year. There is a scarcity of leaders in the nursing profession just like there seems to be in so many other professions. The church here in this area, the Church of North India, is suffering from the lack of pastors and other leaders. Government service is more secure and rewarding financially, so it is a hard decision for many to make--to leave a government job and become a pastor or other church worker. I guess there has always been a shortage of people willing to give themselves as living sacrifices to God. Since official policy makes it all but impossible for foreigners to get visas to work in India, the only way we foreigners can help is by our prayers and our financial support of schools which help prepare the leaders needed. May I appeal to you to pray earnestly about this problem that there may be many Indian young people committing their lives to God in service for him in this land.

--Florence Nafziger

Palamau and Ranchi, Bihar. John and Miriam Beachy were on a short-term assignment in Palamau from September to November 1982. The Beachys, former missionaries to Bihar, were invited back to teach in the leadership training program (Taftee), lead retreats, visit the scattered congregations, and encourage the pastors.

Paul and Esther Kniss remain in Ranchi, working in Good Books (a bookstore ministry), administration, and continuing to relate to the United Mission to Nepal.

Pune. The past year has, in many ways, been one of routine administration, controlling finances, securing many and varied permits, directing the work of contractors and in general overseeing the building operations of Union Biblical Seminary.

Over the past two or three decades it has become more and more evident that the church in India must take the initiative if the people of this land are to be brought to Christ. For this the church needs leadership with ability and commitment. Very few churches have trained leadership. Last year Union Biblical Seminary graduated about 65 young men and women who had trained to give such leadership in the church. Hopefully, when the seminary is relocated in Pune and facilities here are completed, this number can be raised to 80 or more from the residential part and many more from the extension division of the seminary. When we reflect on what this can mean for the future of the church in India, we are indeed thankful to have a part in the preparation of this new campus. Perhaps this is what the acting principal of a few years ago was thinking when he remarked, "I am sure Union Biblical Seminary is a vine planted of God."

At the end of last year, we had been able to complete only four buildings and lay the foundation for five more. With the receipt of a permit for 500 tons of cement from the central government and a small amount from the local authorities, we have been able to finish the five that had been started, as well as five more buildings, and get another ten started. The latter ten are each at various stages of construction from the digging of the foundation to being under a roof but not finished on the inside. All of these should be under roof by the end of 1982, and then completed by April 1983.

Present plans are that the seminary, with its present student body of about 200, should transfer from Yavatmal to the new campus in Pune by April and May of 1983 to be ready to begin the new school year in June. A number of buildings will remain to be constructed in order for the student body to be increased to 250.

We continue to relate to the various churches in Pune. Different ones have started having an annual Union Biblical Seminary Sunday where we have been invited to speak. Invitations also come for leading regular worship services and teaching adult Sunday School classes. We continue to hold our membership with the Sunderganj congregation in Dhamtari and try to support the church there as much as possible from this distance. We have continued to go there two or three times each year for the board meetings and annual church conference.

The situation that exists in the church in Dhamtari is of extreme concern. Groupism and party spirit have been developing over the last several years. We continue to pray for the working of the Spirit to bring true humility, repentance, and forgiveness, which is surely the only solution.

One accomplishment of the year was selling the remainder of the Ashton Court property in Landour. This, to my knowledge, is the last property to be sold under the Property Disposal Program which started in 1960.

After 22 years of effort to complete this task, we do rejoice and praise God for all his help in bringing this to its conclusion.

We look forward to our retirement in the summer of 1983. Some things may remain undone, but we will trust God to raise up younger servants to complete them.--S. Paul and Vesta Miller

Mennonite Board of Missions Workers in India (1982)

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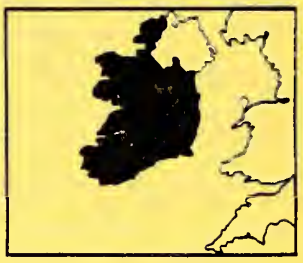
|---|---|
| John and Miriam Beachy (Sept.-Nov. 1982) | S. Paul and Vesta Miller |
| Paul and Esther Kniss | Florence Nafziger |
| James and Judith Miller (OMAs) | Blanche Sell |

IRELAND



Area: 26,600 sq. mi.
Population: 3,365,000 (1979)
Languages: English, Irish
Religions: Roman Catholic (94%), Anglican (5%)

The primary assignment of our workers has been to continue establishing a Mennonite witness in Ireland and to develop as a worshiping community. For some, this has involved building and finish work projects, considerable time on sermon and worship planning, children's worship, and administrative and correspondence work. For others it has meant working with Dawn (a journal of nonviolence) and New Religious Movements. More concentration was given to personal contacts and social outreach in the community. A project which Linda Liechty has been a part of this year is working towards starting a new multi-denominational, coeducational, child-centered, and democratically-run school on the north side of Dublin. They are hoping to open the school next year, although that may be an unrealistic dream due to lack of funds. The committee has to churn up L100,000 of its own funds before the government will put in its share. This will be a National School, but in this country all schools are begun and run by churches or groups (in our case), and the government only provides the salaries for the teachers and part of the building and maintenance cost.

The hunger strike ended last September and Northern Ireland was predicted, as a result, to suffer a huge increase in violence. Instead, both extremes suffered setbacks. The IRA (Irish Republican Army) and other Republican para-military groups were devastated by informers and finds of their arms caches, while Ian Paisley and company suffered a severe electoral defeat. But the IRA is far from dead, and government prosecutors are finding that it can be very difficult to convict people on the evidence of informers. There are ethical problems as well. One informer, guilty of murder, was granted immunity to testify against others of lesser crimes. Imminent elections will give us new information about Paisley's electoral strength.

Over the past two years, the British and Irish governments had made great strides toward greater cooperation. This progress has been largely

eradicated by the Falklands/Malvinas war. Ireland initially supported sanctions against Argentina, but returned to neutrality at the time when the British sank an Argentine vessel outside the war zone. A new British Minister for Northern Ireland, James Prior, has been working hard to restore an element of self-rule in Northern Ireland political life. He has devised a very controversial sort of semi-parliament that will get its first electoral test soon. Catholics are threatening to abstain from running for office, and will definitely not take their seats if elected. As mentioned earlier, this will be an important test for Paisley's forces. It is equally important for Provisional Sinn Fein, the political wing of the IRA, which appears to have lost almost all the huge political gains it made during the hunger strike.

The immediate context of this neighborhood is in social breakdown. The city has broken up the natural "family" of the inner city. They wanted to build a lot of office blocks and few houses for the people. The manufacturing base has been eroded and unemployment was up to 45 percent. The area needs to be declared a special zone for development in all fields.

In our local congregation the most recent developments are the people who are worshiping with us. Alison Williams is a Northern Protestant who spent the last year in Dublin getting a Masters Degree from the Irish School of Ecumenics. She worshiped with us regularly, and at one point definitely wanted to be baptized, but we decided that she should wait until her career plans were more definite. Her future remains unclear, although the next year will involve living in Belfast while she gets secondary school teaching credentials. Brian and Greta Judge are a Baptist couple (raised Catholic) with three children (14, 13, and 9) who worshiped with us most of the year while their congregation endured a traumatic conflict. They have been seconded to us by their Baptist congregation to aid in establishing our witness; and they couldn't be a more important addition. For the time being they are not worshiping with us on Sunday mornings because we can't supply the peer group their children urgently need at this stage. Colm Harte is a Catholic in his final year of medical school who has begun worshiping with us and is in the process of becoming a member. Anna Moore is an art teacher who works with underprivileged inner-city children. She had visited us occasionally over the past several years, but began worshiping with us this summer after the disintegration of her Baptist congregation.

Our mutual gift discernment of last autumn was also an important development. We seem to have shifted from a group of individuals working with various outside organizations to a community which evaluates its activities in light of this central commitment. As a local church we are in a state of growth. We need to develop a clear set of beliefs and a way to distinguish between members of the community and new people joining the movement. More concrete ways of working together still need to be found. We feel more strongly linked with other Christian communities in Ireland, but need more of these links.

The people who are being reached are a good mix of economic, social, and religious backgrounds. Our weakest points are that we have not yet drawn people from the immediate neighborhood or people of little or no faith.

Ways of reaching people so far have included personal contacts, talks, writing articles, prison visits, public lectures, working through other groups or organizations, demonstrations--all these have been used in communicating our faith as best we can.

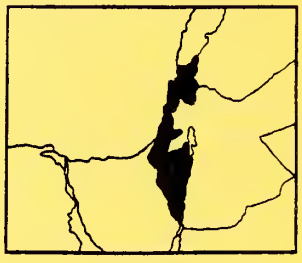
Objectives for 1983 include the following:

*Continue establishing community; focus goals and efforts more narrowly.
*Develop an outside pastoral connection for us as a community; links with other groups who can support us.
*Develop more of a focus for our witness.
*Work on the question of evangelism, finding specific ways of testifying to Jesus' overcoming of evil and breaking down barriers, in our class-conscious and poverty-dominated neighborhood.

--Michael Garde

Mennonite Board of Missions Workers in Ireland (1982)
Michael Garde (joint with MCC)
Joseph and Linda Liechty (joint with MCC)
Paul and Dawn Ruth Nelson (joint with MCC)

ISRAEL



Area: 8,219 sq. mi.
Population: 3,880,000
Languages: Hebrew, Arabic
Religions: Jewish (85%), Muslim (13%), Christian (2%)

Throughout the year 1982, Israel has been involved in crisis after crisis. The first was the annexation of the Golan Heights, triggering a reaction which was almost universal. Then came the United States AWACS deal with Saudi Arabia and the vigorous reaction to it by Israel. This was followed by the step-by-step pullout from Sinai of Israeli occupation forces and the dismantling of settlements. The violent reaction of the anti-withdrawal people was a supreme test of will for the government, and of their capacity to retain control over the affairs of state. The assassination of President Sadat sent a shock wave throughout the world, experienced as keenly within Israel as anywhere, in light of the uncertainties it posed.

The dismantling of the Sinai settlements was the dismemberment of a cherished dream. The settlement of Yamit in northern Sinai had become an emblem of Zionist achievement. That emblem was in the end reduced to rubble in a final confrontation of the Israeli Army with hard-core religious fanatics who put zealous attachment to soil over concern for other human beings. As these annual reports are being written, the nation is in its deepest turmoil; and that is to its credit. It does indeed confirm the pluralism of Israel's democracy and the free

expression of diversity and dissent, which is the one and only favorable comment about Israel across the world in recent weeks.

The government since mid-summer has made a series of disastrous decisions replete with symptoms of tragedy for the nation. First, the decision to pursue the peace of Galilee by pushing northward in search of larger gains; second, the decision to reach Beirut and impose the siege, accompanied by bombings and bombardment to an open city; third, the decision to enter West Beirut after the assassination of the president-elect; fourth, the decision to take responsibility for the entry of the Phalangists into the Palestinian camps. Each of these decisions was taken without national consensus at home and without any measure of understanding or support from friends abroad.

Three goals animated the Cabinet in its extended war in Lebanon: to destroy the infrastructure of the PLO, to establish a friendly Christian-led government in Beirut, and to expel the Syrian Army. The three goals were interrelated. Destruction of the PLO's base would alter Lebanon's political balance, pave the way for the ascendancy of Bashir Jemayel which, in turn, would lead to the expulsion of the Syrians. And Israel would retire back to its border with a peace agreement, or at least acceptable security arrangements with a new Lebanon. Moreover, the military defeat of the PLO would also deal it a mortal blow, allowing Israel a freer hand to achieve its ends on the West Bank.

Instead, Yasser Arafat has become a world hero, and the plight of the Palestinians, now symbolized by their desolation in Lebanon, has eclipsed Israel's case. In Lebanon itself, Israel's hopes apparently hung on the fragile thread of one man, Bashir Jemayel. Now Israel confronts his successor, his brother Amin, who blames the Israeli Army directly for the massacre in Beirut, is entirely uninterested in friendly relations, and will likely achieve a Syrian withdrawal at Israel's expense. In these circumstances it remains doubtful whether Israel will even be able to retain the narrow buffer zone of security in the north it enjoyed before the war, let alone the enlarged 45-kilometer corridor.

This collapse of Israel's aims in Lebanon has unleashed in torrential force world condemnation of Israel's resort to force, and the damage and death inflicted to achieve these aims. Israel was seen to have exceeded by far the just limits of its power and to have wrought havoc. It is the conclusion of several articulate analysts that Israel today can have no foreign policy, but only a rescue policy.

In post mortem, the massacre in Beirut has brought on a crisis of faith for most Israelis. After those grim events of Friday, September 17, Israel may never be able to feel the same way about itself. Something snapped. The belief, the conviction that Israel was somehow different, somehow morally and spiritually special amid the brutality and hypocrisy of the world's nations, was profoundly shaken if not swept away. The incident itself, and the government's impulse to cover up an Israeli involvement that gradually came to light, disgusted Israelis at almost every corner of society. This war in Lebanon has drastically changed the character of the Israel Defense Forces. For the many who now have painfully reached the decision to disassociate themselves from fighting

units on grounds of conscience, this is seen to be the ultimate political alienation, indeed, the moral equivalent of emigration. Many believe that the trauma is with us to stay. As one confessed publicly, "Whether it was omission or commission, we've got something to atone for this Yom Kippur!"

President Reagan's peace initiative, coming when it did, revived a debate that has been going on in Israel since 1967: the debate about the future of the West Bank and Gaza. Even more, it has intensified the fundamental debate about the nature of Zionism. This debate has been going on in one form or another since the mid-1930s. And what is this debate about? As it rests, it is a debate between two schools of Zionism, each putting the accents on a different aspect of the Zionist challenge. One school is referred to as territorial, and the second sociological. The territorial school maintains that the most important consideration guiding Zionism should be territory. It is not, of course, the only consideration, but it clearly overshadows all others. According to this school, the most important element in Zionism is to ensure Jewish control over as much of Eretz Israel as possible. The more areas of Eretz Israel under Israeli control, the more Zionist the State of Israel. So this school will continue to create new settlements in the West Bank and impose its views of autonomy for the Palestinian Arabs.

The second school of Zionism puts the accent on the sociological or social aspect of the Jewish state. For this school, the most important element in Zionism is not the extension of the territory of the Jewish state, but the nature of its society. According to this school, the fixation on territory alone may have catastrophic consequences for the quality of life in the Jewish state. Such a state would by necessity remain a garrison state in constant tension, not only with its neighbors, but with the 40 percent Arab minority within its own population. Such a state would not be able to be democratic. It would transform the Zionist dream into a nightmare. So then the debate is about the soul of Zionism. And since the present administration represents the first school, President Reagan's challenge signals a gathering storm.

What then can be the witness of the church in Israel when national crises arise? First, we believe that it must be the witness of a people "in Christ Jesus," manifesting the life and Spirit of the Lord in the work and witness of the church. This means that the witness of the church throughout Israel must be the witness of a people crossing barriers, directed toward "all Israel" and not just to individual Jews. The Christian witness must encompass Israel as a whole in the hope that Israel will respond to the reordering of covenant relations that occurred in Jesus and through the outpouring of the Holy Spirit.

Second, the witness of the church in Israel must be the witness of a reconciling people actualizing the reconciliation within the Christian community. This revelation of reconciliation actualized before the watching world, which for us is Israel, is integral to that reconciliation in which St. Paul affirms Israel itself is destined to share.

Third, the witness of the church in Israel must be the witness of a serving people living out a priestly vocation, helping Israel to a faithful response to its own priestly mission in the midst of humankind. St. Paul speaks of the veil upon the Jewish mind when Jews read the Tenach (2 Cor. 3:13-16). If that veil is to be taken away "in Christ Jesus," it must surely come through a fresh understanding of their holy Scripture and a fresh acceptance of their own priestly calling in the service of God.

Perhaps there is no better opportunity than now, amid this desperate loneliness and awful isolation, for the church within and standing alongside Israel to bear a more convincing witness to the "hessed" of God revealed in the cross of Christ, as present in the depth of human suffering, violence, and abandonment, giving the cross its unconquerable power, and revealing through the cross God's way of covenant and renewal.

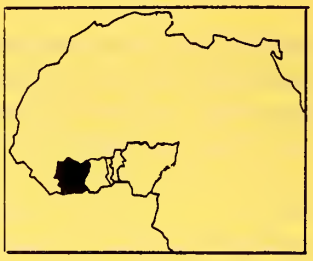
For the church, Israel, despite its sins, remains an unavoidable factor in the heart of world history in connection with which all people everywhere have to reckon with the Elohim, to whom Israel is inseparably bound in covenant, mission, and the mystery of his divine purpose.

To help bring us all to greater clarity and effectualness in this witness and in this mission, the United Christian Council in Israel (UCCI) Theological Commission has been set up. Since its beginning, MBM persons have been involved in the range of its relevant theological discussions and initiatives. To represent more adequately and demonstrate the commitment to peoplehood crossing barriers, the MBM program continues committed to involvements within both Arabic and Hebrew-speaking segments of this Israeli society. The servant stance since our beginnings in the land has been expressed in supportive roles to the evangelical expression of the local church, and to that enlarging core of Arab and Jewish believer leaderships. The reconciling dimension is exemplified in the living fellowship relationship of the interethnic congregations of which we are a part, where Jews and Arabs are members in loving relation together within the one household of God. It is further expressed, and especially in recent weeks, in the special invitations to help in conflict resolution, finding the way to peace and the consolidation of relationship between local leaderships, between leaders and laity, and between brothers and sisters.

Who indeed is competent for such tasks? Surely no one of us. Yet as persons sent from God and living in his presence, in union with Christ, we speak his message (2 Corinthians 2:16 and 17).--Roy Kreider

Mennonite Board of Missions Workers in Israel (1982)
Garry and Ruth Denlinger
Joseph and Elaine Haines
Benjamin and Kathleen Kenagy
Roy and Florence Kreider
Paul and Bertha Swarr

IVORY COAST



Area: 124,503 sq. mi.
Population: 7,970,000
Languages: French, tribal languages
Religions: Muslim (25%), Christian (12%), animists (63%)

The work in the Ivory Coast has grown out of contacts with leaders of the Harrist Church from 1970-74, and is in large part a response to their call. From October 1978 until the end of 1981, MBM workers were settled in a second-floor apartment in the urban village of Blockhaus, a part of Ivory Coast's spreading capital city of Abidjan. This served first as a home for James and Jeanette Krabill until David and Wilma Shank arrived six months later and moved in with them. Since then, most of the work has been shared, with much opportunity for mutual counsel, discernment, and decision. Following the 1981 furlough of Krabills, and during the furlough and medical leave of the Shanks, Jeanette was often in charge at the Blockhaus location--each time James traveled by bush taxi 120 miles west for a week of Bible-teaching ministry. With the Shanks' return in April, the Krabill family moved out of the capital and Ebrié country to a rural area and the agricultural village of Yocoboué, among the Dida people where there is an important Harrist community.

This move, and the splitting up of our group of MBM workers into different geographical areas and different kinds of work carries with it the promise of better and deeper perception of the religious life and needs of the Harrist people, to whom we continue to give our prime time, even though our general assignment is much broader. Indeed, we have defined our key understanding as that of bringing the full message of Holy Scriptures--Christ and the kingdom of God--to fruitfulness within existing religious movements in West Africa.

The Harrist Church itself has been seriously rocked during the past two and a half years by traditional tensions between the venerable elders and the rising younger generation. The life of this African religious community is particularly vulnerable to this kind of crisis as it is passing from orality to literacy, and from time-honored patterns of life and authority to modern ones. In addition, the earliest Ivorian leader of the movement, the aged John Ahui, is still its spiritual head; thus there has been no precedent for patterns of succession of headship. This latent insecurity, coupled with overt expressions of ambition, have made it virtually impossible for us to relate officially to the central organizations of the church. Thus contacts are mostly person-to-person and at the congregational level.

Despite these difficulties, Krabills are now carrying on a regular program of Bible instruction for leaders and youth in villages around Yocoboué. Although the teaching ministry was set up for Harrists through the vision and initiative of Yocoboué's Head-Preacher Benoît N'Guessan, it is also serving--to the latter's satisfaction--people from a Dida movement started in the 1940s by a healer-prophet named Boto Adaf. Four villages are already scheduled, for a weekly visit of James and his Dida

Harrist advocate and interpreter, Preacher Alphonse Kobli, in a study session of two to three hours. Some of the materials used in this extension teaching are courses written in English, which are being translated into French and adapted by Krabills for the Organization of African Independent Churches, based in Nairobi. The sharing and sale of literature for the limited number of literates in the villages has also become a significant part of this ministry. Jeanette is hoping to undertake eventually some kind of teaching program for children.

Shanks are continuing in the Abidjan area what was before the work of both Krabills and Shanks. Here they try to deepen relationships with Harrist leaders, visit local congregations, and attend festivals. They work at maintaining fraternal contacts with the various missions and their churches, as well as with numerous para-church organizations. During the past year numerous preaching invitations were given to David and James. Then there is the task of collecting and organizing information and documentation about a wide variety of African movements, in order to understand and interpret better the religious itinerary of a people from traditional religion to New Testament faith. We now know of some 30 movements, ranging from neo-traditional to Christ-oriented churches, and are aware of at least a dozen independent religious healers. Some of these have been visited this past year by Krabills.

The division of Shanks and Krabills into geographical areas means, however, that Krabills' ministry to the Cherubim and Seraphim congregation is not being continued in a regular way as in the past, when James was invited to their annual conference in Nigeria. On the other hand, Shanks continue to work at the translation and adaptation of the Prophet Harris story for publication in French and in English. And, as can be arranged in light of all the foregoing, they plan on traveling to other areas of Africa to learn from the experiences of other Westerners and independent churches who have worked together in leadership training and in mission.

Visitors from abroad have enriched the life and experience of Shanks and Krabills. In addition, Krabills participated in the annual retreat for MCC/MBM/AIMM (Africa Inter-Mennonite Mission) personnel in the area west of Nigeria. With the separation of our group, the question of base-group fellowship is raised. Krabills are involved more intimately with a local Harrist congregation, and also find fellowship with a congenial Wycliffe translator family working in the village. Shanks have found fellowship in a weekly inter-church Bible study, in the Cocody Evangelical Church, and through occasional participation in the Southern Baptist International Fellowship of Christians.--David A. Shank

Mennonite Board of Missions Workers in Ivory Coast (1982)
James and Jeanette Krabill
David and Wilma Shank

JAPAN

Area: 143,574 sq. mi.
Population: 116,780,000
Languages: Japanese
Religions: Buddhism, Shintoism shared by large majority, Christian (0.8%)

Randy, Mary, and Olivia Roth have become important members of the working team at Tottori through church-related English classes, preaching, Bible teaching, and an ever-deepening relationship with the congregation, especially with pastor Mimoto and family. They earn their support and contribute to the Christian presence in general by teaching at two colleges in Kushiro City. Since their scheduled term ends next summer, Randy and Mary are seeking guidance as to when to leave. Should it be spring when the Japanese school year ends, summer, or even later? They are also in reflection and conversation about the significance and role of the short-term missionary.

Phil Loux and Ruth Kanagy continue to meet the society and earn above their support level through teaching at Obihiro Agricultural University and medical laboratory work. Their more specific church activity includes small group leadership, youth and student work, music, coffee house service, and creative fellowship with the whole congregation in Obihiro. Phil and Ruth are also seeking answers to when they should leave Hokkaido and what their next location and work will be when their term ends next fall.

Marvin and Mary Alene Miller, Amy, and Jon are now on a study/work furlough in Goshen and will be back on the scene in Hokkaido by the summer of 1983.

Charles and Ruth Shenk gave considerable time to Eastern Hokkaido Bible School (EHBS) and answered various requests for service in the Tokachi area congregations. From this central location they have served nearly all the Hokkaido churches this year in such ways as preaching, family seminars, camps, weddings, and funerals. Charles serves Japan Mennonite Mission (JMM) as chairman and is on the Japan Mennonite Church (JMC) conference executive and education/literature committees. With a six-month furlough beginning next summer, Shenks are eager for dialogue and guidance regarding their location and role during their next term.

Genny Buckwalter has the privilege of working with a pastor family, the Tamuras, who moved to Furano from Asahigawa last spring. Her schedule includes considerable English teaching, but of a more personal, church-related character, cooking classes, monthly sermon at Furano, and weekly trip to Asahigawa for English and visitation. Genny is a member of the JMC executive committee and serves as its English liaison. She sees her present, more commodious downstairs apartment (just a five-minute walk from the church) as a second center of witness and wants it to be a place of warm welcome to anyone anytime.

Marvin and Neta Faye Yoder are deeply involved in the life of the Sapporo Yuai Congregation through preaching, small group Bible and fellowship meetings, women's groups, and promoting ministry to youth and children. They also serve EHBS and assist the Asahigawa and Furano congregations. During the year, Marvin completed his manuscript on children for the Mennonite Faith Series. He also wound up the legal representative duties for JMM in the transfer of juridical person registration from JMM to JMC. Marvin is a member of the education/literature committee. Yoders carry an ongoing concern for ministry to children, a better understanding of the mission of the church, and for leadership in congregation and conference.

Norman and Ruth Kraus use Sapporo as their operational base, but have a wide-ranging, many-faceted ministry. Locally, they contribute much to the Yuai Congregation. More widely, Norman gives biblical and theological courses for EHBS at Obihiro, lectures at various annual meetings, and does seminars in local congregations. They have also given substantial teaching and advisory assistance to the Tokyo work and did one teaching mission to Hong Kong, the Philippines, and Taiwan. Another major contribution to the church in Japan has been Norman's push in getting significant Anabaptist/Mennonite literature translated and published in Japanese. Ruth serves JMM as treasurer and Norman is on two church committees--mission and education/literature. Krauses are now trying to evaluate whether to spend another term in Japan in light of the nagging problem of interpretation and the less-than-satisfying amount of opportunity for serious study with church leaders themselves.

Wes and Sue Richard, and Crystal and Mark, self-supporting missionaries for many years in Hokkaido, were giving various kinds of creative assistance to the Shiroishi congregation in Sapporo, but have returned to the USA as of August for the sake of the children's education and doctoral studies for Wes.

Mary Beyler recently returned from a year of study at AMBS and is now in further language study in Tokyo, in addition to lending a hand with the Anabaptist Center work there. Discussion is now in progress between Mary and the Hokkaido church executive committee about her assignment for next spring.

Eugene and Louella Blosser served for a few weeks this spring at the Tokyo Anabaptist Center, but were forced to return to the USA because of Louella's need for surgery. This was a sad loss for all of us, but especially for the church in Tokyo.

The current social and political situation in Japan continues with similar trends as the previous year, with Japan becoming more of a world consumer in a use-and-throw-away society, Japanese becoming more confident as a people, conservative trend in politics, sharp increase in divorce and violence by young people in school and at home, and the incredible busyness of the Japanese. This year has seen a groundswell of anti-war, anti-military sentiment among the masses. There seemed to be a greater preoccupation with the horrors of Hiroshima and Nagasaki this year as the anniversaries rolled around in August. Through the "Ten Feet" movement, Japanese are buying back volumes of documentary film

taken by the USA of the atomic bomb raids and the aftermath. The showing of these films on television, in public halls, and in churches has increased the revulsion to war and, in turn, the popular opposition to Japan's relentless military build-up at the constant urging of the USA.

But another twist to the war or anti-war mentality has unfolded this past spring and summer. An effort was made by the Ministry of Education to rewrite Japan's history textbooks in order to cover up the worst deeds of the military--massacre and torture--in southeast Asia, especially China and Korea, before and during World War II. This was discovered by opposition parties and has brought quick and furious reactions from China, Korea, Taiwan, and other countries. It has also brought quite a stir among the Japanese and added to the revulsion for war and preparation for war.

At the World Day of Prayer service this spring in Obihiro, instead of Hiroshima and Nagasaki, the film was on the Japanese atrocities in China. The United Church pastor's comments were that Japan has seen itself long enough as the victim and must now become aware that it was also an offender.

There are areas where the "in Christ" quality of community is evident and where it is being seriously worked at. I feel a deepening of this quality within the JMM family. JMM people are promoting this deepening process through discussion and Bible study and are actually establishing small groups or area leader fellowships, whether it be Sapporo, Furano, Tokachi, or Kushiro. There are congregations which reflect this deepening process whether a missionary is directly related or not.

But it grieves us to report that there are also two congregations which have experienced heart-rending divisions in the last several months. Dissatisfaction with pastoral leaders had built up over a long period of time, and before the rest of the churches knew what was happening, these breaks occurred. Where were the rest of the church, the conference, or the missionaries while all this was building up? Why couldn't something be done? And what do we do now? The conference executive committee <u>is</u> beginning to take hold, which is something new in itself, so there may be some hope in this. Also, in most cases, the breakaway people are not leaving the faith, but are doing some regrouping, bringing some new dynamics and, we hope and pray, some new potential for renewal and growth.

We are aware of about a dozen persons who have come to faith this year, and quite a few more are now in the instruction process. These people are coming to faith in the context of a warm congregational environment. Some of the main channels that bring them to the congregations are house meetings, English contacts, and coffee shop and student and youth activities (including summer camps and Bible groups). It is also clear that family ministries (family seminars, premarriage counseling, weddings, and funerals) are attracting people to the church.

Personal, spiritual, and intellectual growth is the aim of the EHBS core curriculum courses which are taken out to the congregations. Other structured efforts for growth were summer camps (five this past summer!),

fall spiritual life conferences, the EHBS mission seminar in January, and the Peace Committee's Seminar on the history of Mennonite peace experience in February. But some really heartwarming experiences of growth are also happening in the informal small group meetings which are receiving increasing emphasis among us.

The call of service goes out through these same study and sharing experiences. It goes out, too, in the promotion of EHBS and in the modeling of the servant life by pastors and missionaries. And response comes, whether it be in the rolling of bandages for Bangladesh, a personal ministry to handicapped children, or in the courageous commitment of one's life to service and to preparation for that at EHBS. A young sister from Tottori, another from Shiroishi, and a young couple from Furano/Asahigawa have all left their jobs during the year to study here at EHBS. And by phone came word that a dedicated young couple married this spring are working carefully with their local church and his parents in opening the way to come to EHBS; this in response to the deep sense of call growing within them for some time.

In reflecting on areas of concern, probably one of the greatest disappointments to us in the Japan church setting is the lack of net numerical growth in the last ten years (1973 Yearbook, 348; 1982 Yearbook, 321). Some reasons may be:

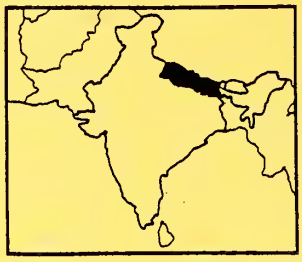
1. The missionaries, by reason of age and/or strategy, have pulled back from the church planting and building role, and for the most part Japanese counterparts have not picked up the task.
2. Stagnation in a number of congregations has resulted where pastoral leaders have served without a break for 12, 18, or 20 years.
3. Conference organization moves ponderously with so little long-range planning, creativity and courage, largely because all Japanese in responsibility are serving conference interests within the tight confines of their spare time. More spare-time leaders might help, but another answer would be for the conference to begin providing some support for one or more of the leadership roles.
4. In local congregations, the need of pastoral leaders to earn their living results in much not getting done in the areas of pastoring and outreach. On the other hand, where a leader does focus time and energy on his local work, he sacrifices contact with the wider church and opportunities for his own physical and spiritual renewal.

Goals and priorities for the coming year:

*Leadership training remains a high priority, including the search for and affirmation of gifts. (With gratitude for the progress made since last year.)
*Ministry to families. Premarriage counseling, marriage and family seminars, training children and leading them to faith.
*More adequate study and conversation with the church regarding missionary role and function.
*The spread of disciplined small groups to meet the need for both personal growth and greater realization of the body of Christ.
*Developing the concept of long-range goals and planning for both congregations and conference.--Charles Shenk

Mennonite Board of Missions Workers in Japan (1982)

Randy and Mary Roth
Phil Loux and Ruth Kanagy
Marvin and Mary Alene Miller
Charles and Ruth Shenk
Genny Buckwalter
Marvin and Neta Faye Yoder
Norman and Ruth Kraus
Wes and Sue Richard
Mary Beyler
Eugene and Louella Blosser



NEPAL

Area: 54,302 sq. mi.
Population: 14,508,000 (1979)
Language: Nepali
Religions: Hindu (90%), Buddhism (9%), Other (1%)

Jean Smucker's assignment with the United Mission to Nepal for the past year has been deputy-in-charge and teacher at the Shanta Bhawan Programme, Nursing Campus. In retrospect it's been a year of adjustment and learning the new role of assisting in administration of 27 staff and 67 students. The main emphasis has been teaching Fundamentals of Nursing at the nursing campus.

Jean continues to attend a Nepali language Sunday service, as well as being involved with a weekly Bible study. The campus and the hospital provide opportunities for fellowship, growth, and service. The message of Christ Jesus is presented in these small groups as well as in personal contacts.

Objectives for 1983 are to learn about financial record keeping to assist in work role; strengthen relationships formed and expand contacts beyond the nursing campus; and grow spiritually and assist others to grow in relationship with Jesus Christ and his church.--Jean Smucker

Miriam Krantz closed 1981 as superintendent of the UMN Shanta Bhawan Project Community Health Program (CHP) and began 1982 as director of the UMN Community Development Assistance Project (CDAP), one of two programs which emerged from CHP. The main components of the project are nutrition, food technology, drinking water systems, sanitation, agriculture/horticulture, tree planting, nonformal education, and agro- and cottage industry.

Because of the program restructuring, much energy and time have been given to maintaining and building relationships, with some "mending" thrown in. It has been rewarding to see the miracle and power of love repeatedly. Even so, this year has been one that has demanded much in every way and has made Miriam more aware of the beauty and strength of Christian fellowship and support, both here in Nepal and during emergency leave in the USA.

Miriam continues with the local Nepali fellowship, worshiping with the Patan congregation on Saturday mornings and participating in the Tuesday evening prayer meetings and Friday evening house-fellowship Bible study/

sharing service. All of the congregations are growing, and many of the local Nepali congregations are packed.

Local village and district elections have brought some helpful changes on the village level. The cost of living is spiraling; job opportunities for new graduates and others are scarce.

Follow-up of witness opportunities, more strict priority setting, and seeking the mind of Christ even more will be goals for 1983.

--Miriam Krantz

The assignment of Dean and Berneda Wyse, as part of the team which is building 39 buildings for a 240-boy technical boarding school, is to teach and supervise the carpenters and have input of ideas in the twice weekly building team meetings. Other duties are to help fill in for vacationing and furloughed team members, to organize material procurement of stone and slate, cutting trees in the forest, etc. Project responsibilities as Area Services Officer (ASO) include working out mail services and finding housing for the Western staff stonecutters, carpenters, and office staff the building department has brought to Jumla to assist in the building program because of the nonexistence of local craftsmen. All totalled, this equals about 60 staff and families living in eleven rented dwellings and in-school staff quarters. Berneda feeds and houses new staff until a place is ready for them.

Wyses' work is an interesting variety of planning, financing, livestock nutrition, agronomy, mechanical, carpentry, and interpersonal lessons forced on them as small livestock and grain farmers, with time left to be the neighborhood carpenter and work in the local congregation.

The local church consists of those who have come to work in Nepal. Only a few Nepalis attend the Saturday service, but that's not a measuring unit to gauge the Holy Spirit's presence in Jumla. A weekly Bible study in a Dutch home now has several attending.--Dean and Berneda Wyse

Robert and Jolene Yoder (Overseas Mission Associates) came to Nepal in November 1981. Argali, a mid-hills village in which they settled February 1982, is one of four sites that have been chosen for intensive data collection on community-operated irrigated farming.

Robert is working from an agricultural engineering discipline in trying to understand how communities manage to work together to provide irrigation water for their fields, which is part of the doctoral program at Cornell University in New York.

The research work is going well. One objective was to have a firsthand look at village life and the constraints facing villagers in the development process. They have been amazed at the multitude and complexity of decisions the subsistence farmers face and their ability to make do with what they have at hand. It has been useful to experience the work burden firsthand to evaluate where changes are needed.

Yoders' work is funded through next April. They will likely extend at least until the end of July in order to make measurements on the crops

that will be harvested then. Then about one year will be needed at Cornell for writing. Their intention and focus has been to return to Nepal soon after, if it is God's leading at that time.

--Robert and Jolene Yoder

Laura Brubaker is on a one-year assignment in Nepal, beginning March 1982, as a Community Health Intern. She is seconded to United Mission to Nepal (UMN) and relates to MBM as an Associate Commissioner. Laura is a student at the School for International Training in Brattleboro, Vermont, which includes one year of actual field work in a developing country. Laura's assignment was to be a team member at a health post built and run by the government and UMN. This health post has not become a reality so she does not have a clear-cut assignment, but has been able to gain exposure to development activities of UMN. The major portion of her role has been as an observer and language learner, although when staff has been short, her help was needed to package medicines and weigh babies.

In mid-July Laura was asked to help in training a village women's group about health care. Laura and a nurse travel weekly to the village, teaching women and school children about hygiene and how they can improve the overall health in their village. This is a step forward in faith, and we are believing that God will continue to open doors in this venture, opening the villagers' minds to not only new ideas, but also to the word of God.--Laura Brubaker

Stan and Marilyn Kamp's part in the Leprosy Control Program in Baglung comes to a close as the year comes to an end. The Leprosy Referral Center building is complete and is soon to be used as clinic personnel and patients move in. With Kamps leaving, there will be no expatriates in the program and all present Nepali staff in the clinic are Hindus. Therefore, there is no witness to patients. Witness is basically to neighbors round about.

From within the International Nepal Fellowship, serious consideration has been given to sending in a large team of persons (6) to evangelize through various ministries. A mature Christian couple or family from Butwal or Pokhara church would be desired. They would have to be able to contribute to the community in ways other than through the Leprosy Control Program.

Kamps move on to Surkhet where there is a small fellowship of Christians and also more expatriates in the Leprosy Control Program.

--Stanley and Marilyn Kamp

Margaret Entz began a one-year assignment as a nutrition intern in July. She is working in the UMN program at South Lalitpur.

Mennonite Board of Missions Workers in Nepal (1982)

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|---|---|
| Laura Brubaker | Jean Smucker |
| Margaret Entz | Dean and Berneda Wyse |
| Stanley and Marilyn Kamp | Robert and Jolene Yoder |
| Miriam Krantz | |

PERU

Area: 496,222 sq. mi.
Population: 17,780,000
Languages: Spanish, Quechua
Religions: Roman Catholic (over 90%)

Paul and Margaret Wyse are serving in Lima, Peru, with Wycliffe Bible Translators. They are now in their fifth term of service. Wyses' daughter, Carmen, is studying at Eastern Mennonite College in Harrisonburg, Virginia, while their son, Curtis, remains with Paul and Margaret in Peru.

Some highlights of 1982: In January, the Quechua New Testament for the Ayacucho dialect was dedicated and distributed among these mountain people. In March, the jungle Achuar Indians received their first copies of God's Word in their language. Excitement and anticipation was evident in these celebration events.

In May the Wyses wrote that the Bora New Testament was arriving in Lima and the Bora Indians would soon receive copies of God's word for the first time in their language. Also, final manuscripts for the Shipibo New Testament are ready for printing.--Paul and Margaret Wyse

Mennonite Board of Missions Workers in Peru (1982)
Paul and Margaret Wyse

PUERTO RICO

Area: 3,421 sq. mi.
Population: 3,187,566
Languages: Spanish, English
Religions: Roman Catholic (85%), Protestant (15%)

Only one member of the rural Mennonite congregation in the Botijas 1 township is now employed, and smaller welfare benefits have strained financial resources even more. Closed factories and fewer government programs leave Botijas 1 with about triple the island unemployment rate of 22 percent. The congregation struggles to catch up on loan and utility payments, quota for the conference, purchases of Sunday school literature, and paying their part-time pastor. The conference helps with a small subsidy; another congregation has given money. This church, a poignant example of the economic challenge facing us, is not discouraged, but rather bouyant in worship and service, launching a new witness in an adjacent neighborhood. The crisis has not dominated them; rather Christ's love and his commission to disciple others, controls them.

MBM missionaries helped organize the first Mennonite congregation in Puerto Rico in 1946. Now the only remaining MBM missionaries, David and Karen Powell, have an added dimension to their task: to help leaders

evaluate the heritage previous missionaries left, and its contribution to church purpose. How our church leaders here perceive both the early Anabaptist-Mennonite and the later North American Mennonite history, will influence in important ways how we call people to faith, growth, and service.

David has helped provide leaders with resources about baptism and its meaning in Mennonite history at their annual retreat. He introduced deacons to how Anabaptists and North American Mennonites have understood serving and leading in the church in the light of the New Testament. He has also taught short courses on Mennonite doctrine and history in congregations.

We need to work at defining who we are because many other religious movements give leaders and congregations different theologies, piety, strategies, and priorities. To aid this process, the Annual Assembly in March 1981 had recommended that our Confession of Faith, a translation of the 1963 Mennonite Church Confession of Faith, be revised. The revision committee sought broad counsel as it developed a proposal. However, a special assembly in September rejected the proposal and its use as a basis for further discussion. It did not represent sufficiently the faith we confess and the vocation to which God calls us. The assembly revealed differences among members of our conference and showed needs for reconciliation.

Conference leaders, concerned by these events, are producing 13 studies on unity for our churches in January-March 1983 to prepare for the Annual Assembly in March. These relate biblical theology, Mennonite heritage, information about our congregations and conference, and how we can live in unity. We are united in extending our service and testimony for peace. Our conference helped establish an interchurch committee to help persons deal with draft and registration matters. A meeting was held with leaders of the Church of the Brethren to discuss common ways of witness and working for peace.

Leadership, especially pastoral, is a growing concern. Reflecting on some difficult experiences during the past years motivated us to emphasize that our pastors need training, and that they should get it in Puerto Rico. The Bible Institute curriculum, administered by David, helps them get skills through a model program of studies, classes, financial help for training elsewhere, and tutoring.

The Ministerial Committee is reviewing the way we call leaders, suggesting ethical norms, common procedures, and conference resources, and taking additional care in evaluating pastoral candidates. Although our churches feel that a full-time pastor is God's will, they adjust to economic realities. During the year, Enrique Jimenez became part-time pastor of the congregation in Coamo, also working part-time in the conference bookstore. Carlos Santiago became pastor of two small congregations, Palo Hincado and Botijas 1. Using one pastor in two churches is a new experience for us, and we consult frequently to take best advantage of opportunities.

Because of particular leadership crises, we are vitalizing the Boards of Deacons, which administer their congregations. In October 1982 the deacons attended a workshop to learn New Testament ways of leading, how to carry out their tasks, how to guide the congregation's use of its money, and ways to help pastors effectively serve their congregations.

We use several ways to witness:

*Preaching is important in the regular Sunday worship, through radio evangelism, and in evangelistic campaigns.

*In Aibonito, Karen helps the congregation through an Evangelism Commission. The commission organizes and teaches members to use more personal approaches: visits and services in homes, and witness to friends.

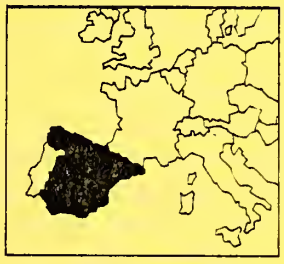
*The congregation also supports Latin American Mennonite Broadcasts (JELAM).

*Another small rural congregation surveyed its community to learn about needs and opportunities. As a result, they are directing weekly Bible studies for enthusiastic adults.

As we are faithful to our Lord Jesus Christ in meeting these challenges, what we see as barriers will become God's opportunities to extend his kingdom.--David Powell

Mennonite Board of Missions Workers in Puerto Rico (1982)
David and Karen Powell

SPAIN



Area: 194,885 sq. mi.
Population: 37,430,000
Languages: Spanish
Religions: Roman Catholic nearly universal

MBM-related workers find themselves in three distinct areas of Spain: Herman and Mary Ann Hartzler in Malaga, in the newly autonomous "country" of Andalucia, the most poverty-ridden region in Spain; Dennis and Connie Byler in Burgos, a stronghold of the Catholic Church and a military center in the colder north-central part of Spain; and Lederachs and Rutschmans in Barcelona, the overcrowded coastal city port of four million inhabitants, the capital of the "country" of Catalonia.

Hartzlers are involved in a radio ministry directed to the Muslim world, calling non-Christians to faith in Jesus. This past year they have been involved in crystallizing their program content. A personal follow-up ministry was developed involving visits to interested students in Morocco. The Moroccan church has been experiencing a time of pressure in which national Christians and missionaries have been subjected to interrogations regarding their Christian faith and witness.

Dennis and Connie Byler, John Paul and Wendy Lederach, and Tom and Disa Rutschman find themselves in a supportive role to Spanish community

efforts--attempting to help people grow in faith and in their understanding of discipleship. To a great extent this is accomplished by modeling Christian family life. If a word were used to describe the reality these three families are working in, precariousness would probably be the word chosen. Their assignments demand real flexibility in understanding their roles. Generally speaking, none were called to Spain to assume leadership roles, yet at the same time have found themselves asked to function basically in leadership capacities (attempting to encourage existing local leadership and not push personal ideas or dominate in unhealthy ways). It is a difficult situation since one is setting oneself up to being criticized for either doing too little or too much. And in trying to be supportive and not dominate, the reality with which they work constantly changes.

The tense economic reality of high unemployment no doubt heightens those feelings, and has led us to helping out economically in different ways. All of the families have or have had, other people living with them--due in part to economic difficulties, but also in affirmation that the church is a family. We are involved in the toy workshops in both locations, helping out by directly working with the toys, helping build new facilities or giving administrative support, as well as direct financial contributions.

Calling people to grow in their Christian lives and to understand their response to faith in terms of discipleship has taken different forms. There has been a lot of effort in writing magazine articles, direct teaching to different groups and churches, as well as the ones we work with. John Paul, especially, has had a ministry to nonbelievers who are interested in issues of peace.

Despite ups and down, crises and frustrations, it seems like people in the communities need to gather together for worship. While in Burgos some of the people from Catholic backgrounds hesitate to call what they are doing together "church," in Barcelona the issue is more whether or not we are "orthodox" and doctrinally sound. Yet people want biblical teaching from an Anabaptist perspective. So despite the ambiguities, MBM personnel in Spain have been able to challenge those around them to new perspectives of biblical faith and life.--Tom Rutschman

Mennonite Board of Missions Workers in Spain (1982)
Dennis and Constance Byler
Herman and Mary Ann Hartzler (seconded to the Gospel Missionary Union)
John Paul and Wendy Lederach
Tom and Disa Rutschman

URUGUAY

Area: 68,568 sq. mi.
Population: 2,910,000 (1979)
Languages: Spanish
Religions: Roman Catholic (66%), Jewish (2%), Protestant (2%), Other (30%)

The Mennonite Church of Uruguay is composed of five Spanish-speaking churches and four German-speaking churches, the latter representing the post World War II German Mennonite migration from Dansig, Germany. These seven churches are the Mennonite Church of Uruguay. The churches work cooperatively through the Junta de Evangelización, which is composed of representatives from all the churches. This report basically deals with the Spanish-speaking churches.

Dan and Chris Diener and James and Ann Martin, along with eight national pastors and workers, make up the leadership staff of the churches here. We have a monthly workers meeting for fellowship and mutual ministry in various forms.

The Dieners are kept busy co-pastoring the church in Las Piedras. Their pastoral work takes them into home visitation amounting to five to ten homes weekly. Evening home Bible study groups, some of which they lead, and other home prayer meetings also take a good portion of their time. The Sunday evening worship service is another time of witness as Dan leads the worship, sometimes preaching, and Chris often shares her gift of singing for the blessing of the congregation. Dan and Chris spend their Mondays at the children's home Siguem, being available for work of various types. This includes counseling, being friends, maintenance, and many other chores.

James and Ann are kept busy as directors of the study center. Here the Mennonite Church sponsors weekend retreats for all ages. The Wednesday evening classes and seminar-type studies operate on a semester basis following the school year calendar. Martins taught the book of Mark following Willard Swartley's study book, while the following semester themes taught were on the practical Christian life.

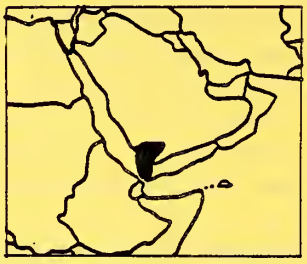
James enjoys his visits with the pastors on a monthly basis; these are times of listening and affirming their various ministries. It is encouraging to see their different visions and help things come together in the churches. James and Ann are also deeply involved in the prayer counseling ministry.

Next year pastoral work for Dan and Chris will intensify as Alvaro and Renee Fernandez leave to continue studies. The group study experiences and home visitation, along with the work at the children's home, will continue to be important. James and Ann will be concentrating on retreats and evening classes; prayer counseling will continue at a very intense level; the leadership role through the involvement with the Junta de Evangelización will take time and thought.

"For all of the promises of God are YES in Jesus, and in Him Amen" (2 Corinthians 1:20). Let us assure you that we are claiming these as ours here in Uruguay.--H. James Martin

Mennonite Board of Missions Workers in Uruguay (1982)
Daniel and Christine Diener
H. James and Anna Martin

YEMEN ARAB REPUBLIC



Area: 75,290 sq. mi.
Population: 5,930,000
Language: Arabic
Religions: Muslim

In August 1981 I arrived in Sana'a, the capital of Yemen Arab Republic, to teach at Sana'a International School. This is a private school for the mostly diplomatic and development agency English-speaking community. The school has about 22 4-15-year-old students from about 25 different countries; I teach five-year-olds. We use mostly American materials, but the school is on a more individual system than most American schools.

Yemen is a small Muslim country and is semi-closed to missionaries. A few, mostly medical missionaries, are in the country, but many others have had to leave the past few years.

I've enjoyed having the opportunity to travel around much of the country by car and hiking. The people are very friendly and hospitable. I am attempting to learn Arabic, taking classes in the school's adult education program, but I am progressing slowly. That's probably due to working in an English-speaking situation.

I attend an interdenominational, international Protestant fellowship which meets at the American Embassy. We have a high turnover of people due to short assignments, but I have enjoyed the fellowship, both despite and because of its diversity.

I am enjoying getting to know another culture. Needs are great, both in the national and in the expatriate community. The country is not terribly stable at this time, and I'm interested to find out what ramifications of having members of the Palestine Liberation organization (PLO) in Yemen will have for us. I'm not worried, as I know God is in control and I have seen his working here.--Barbara Kauffman

Mennonite Board of Missions Worker in Yemen (1982)
Barbara Kauffman

ZAIRE

Area: 905,063 sq. mi.
Population: 28,090,000 (1979)
Languages: French (official), others
Religions: Roman Catholic, Protestant, syncretic sects (60%), Muslim (1%), Others

The first half of this year saw us waiting for the adoption to happen. During this time Mark continued to function as supervisor of maintenance at Mission Aviation Fellowship headquarters. We reconditioned and refurbished a Beech 99 (small commuter airliner size) for service, based in Kenya giving service to Sudan, Somalia, and Zaire. We also prepared and shipped a Cessna 206 to Chad and a Cessna 185 to Sudan.

The first of June Mark began to work with his replacement as we prepared to return to Zaire for a three-month personnel relief. Then we received a call telling us that we were to pick up a baby boy on June 15. Needless to say, we did not make it to Zaire.

The adoption agency requires a six-month probation period before we can take care of the legal process. At present we are hoping to finalize all legal work by the middle of January, and after several months of traveling and visiting supporting churches and friends, we will be returning to Zaire for another term.

We are excited about the way God has worked in our lives, and our time in North America has been good. But we are looking forward to returning to Africa and again becoming involved with the work of the national church.

Again we would like to express our appreciation for the support we receive from our church.--Mark and Darlene Weaver

Mennonite Board of Missions Workers in Zaire (1982)
Mark and Darlene Weaver (on extended furlough, seconded to Mission Aviation Fellowship)

# OVERSEAS MEDIA MINISTRIES DEPARTMENT

## Staff

+Kenneth J. Weaver, Associate Director for Overseas Media
+J. Allen Brubaker, Editor of Overseas English Literature
+Melodie M. Davis, Development and Training
*Vasil Magal, Speaker-Russian Broadcast
+Mary Nell Rhodes, Administrative Assistant, Proofreader, Copy Editor
+Lovina Troyer, Russian Broadcast Coordinator, Administrative Assistant

1982 continued to be a year of transition as we move from being a "producer and exporter" of broadcasting to concentrating on motivating, consulting, resourcing, and training MBM workers and national churches in the area of using media as a part of the churches' overseas witness and ministry to their communities.

A significant amount of our time in 1982 was invested in the reduction and transfer of our involvement in overseas work. An increased amount of time was given to planning for research and development for new approaches to MBM's overseas media activity for the future.

Our past and present involvement overseas does result in a significant amount of Christian ministry with local churches and individuals.

## Argentina

The Mennonite churches of Argentina are leading the way in Latin America as Mennonite broadcasting moves from an international operation to a local activity of the conferences and congregations. The Argentine Church continues to participate in the Spanish Mennonite Broadcast Board (JELAM) and use some of its programs. However, the Argentine Church has sufficient leadership and programs to carry on its own ministry without JELAM.

The media program in Argentina is coordinated by the Radio Committee, appointed by the Executive Board of the Argentine Mennonite Conference. The following activities are reported for 1982:

### Radio

1. Programs aired--Six stations use regularly the programs Luz y Verdad, Comentando, and Corazon a Corazon received from JELAM. As no new programs of Comentando and Corazon a Corazon are produced now, we circulate old tapes among the radio stations that use them.

2. Preparation of programs--Ernesto Suarez and Dan Nuesch write the messages for Luz y Verdad, and Dan Nuesch makes the recording under the name of "Daniel Martin." These messages are sent to JELAM in Puerto Rico, where the full program is prepared and distributed throughout Latin America.

3. Daniel Zuccherino's 3 1/2-minute program with answers to topical questions now has been produced for two years. Six radio stations, including HCJB Quito, Ecuador, and Trans World Radio, Bonaire, use this program regularly. This program is also used for short periods of time in preparation for Daniel's campaigns. He is an itinerant evangelist, having special meetings in different cities of Argentina.

JELAM (Latin American Mennonite Broadcasts) Office. This office is situated in Arrecifes, Argentina, and has been operating for more than 20 years under the leadership of brother Eduardo Alvarez. This office corrects and mails the Bible courses and takes care of other correspondence connected with our media programs, including the sending of taped programs to radio stations.

An interesting situation developed in a Mennonite ministers' meeting this year. The new pastor of the Cordoba Mennonite Church was introduced, and in his testimony, he told that he came to know the Lord and joined the Mennonite Church through the Bible courses he received from Arrecifes. This proves the good ministry that the JELAM office is having among us.

Television. Lucio Casas takes a regular part in television programs in Trenque Lauquen. Other Mennonite ministers have also taken part in these programs. Dan Nuesch continues to take part in the closing daily message in one of the Buenos Aires television channels.

Promotion. In our last Radio Committee meeting held on September 7, Eduardo Alvarez was assigned the responsibility of visiting some churches in strategic cities in Argentina to raise interest in the radio work. Eduardo will also visit radio and television stations, trying to make arrangements for them to use our programs. This promotional effort is a part of our 1982 program.--Dan Neusch

Choice

MBM Home Ministries 90-second spot programs, Choice, continue to receive significant use overseas. Also, several stations use Your Time and Art McPhee In Touch. We do no promotion of these for overseas use.

The following stations broadcasting to English audiences have requested and are using the programs as produced and made available by the Home Ministries Division. In each case, responsibility is placed with the stations' staff to evaluate and select those programs which are appropriate for the audiences in their communities.

| Area | Country/City | Station | Program |
|---|---|---|---|
| Africa | Liberia/Monrovia | ELWA | Choice |
| | Swaziland/Manzini | TWR | Amin, Choice |
| | Cape Town, South Africa | Radio Voice of the Gospel | Choice |

| Area | Country/City | Station | Program |
|---|---|---|---|
| Australia | Tasmania | 7HFC-FM | Your Time, Choice |
| | Australia | Christian Broadcasting Assn. | Choice |
| | Victoria | Melbourne Christian Radio | Choice |
| | Melbourne | 3KZ | Choice |
| Caribbean | Bonaire | TWR | Amin, Choice |
| | Plymouth, Montserrat | ZJB | Your Time |
| | Vieques, Puerto Rico | WIVV | Your Time |
| | Cap-Haitien, Haiti | 4VEH | Choice |
| | Port-Au-Prince, Haiti | Radio Lumiere | Choice |
| | Levittown, Puerto Rico | WJDZ-FM | Choice |
| Central America | Quezaltenango, Guatemala | TGSP | Your Time |
| | Mexico | VIP | Choice |
| Europe | Lisbon, Portugal | Adventist World Radio | Choice |
| New Zealand | Christchurch | Radio Rhema | Amin, Your Time, Choice |
| Pacific Islands | Saipan, Mariana Islands | KSAI | Amin, Your Time, Choice |
| | Manila, Philippines | FEBC | Choice |
| South America | Bogota, Colombia | Radio Kennedy | Your Time |
| | Quito, Ecuador | HCJB | Your Time, Choice |

We continue to be involved with several "missionary" radio stations or production agencies which want to use the basic concept and content of Choice for training and development of their own material. In line with MBM policy, negotiations for such are first carried out with the Mennonite missionaries or churches in the area for a mutually beneficial relationship or directly with the agency if there are no Mennonite activities in the area.

Currently, such productions of Choice are being carried out in Italy, France, and Spain by non-Mennonite agencies working with local Mennonite organizations. In Latin America, Choice is being adapted and developed by JELAM-Mennonite Productions.--Ken Weaver

France

During 1982 arrangements were made between Mission Mennonite Francaise (MMF) and Centre de Diffusion Evangelique de Mulhouse (CDEM) for the production and distribution of Choice materials in the French language.

MBM worker Robert Witmer carries responsibility for the negotiation with CDEM.

CDEM receives from MBM scripts of the English productions for translation and adaptation into French. CDEM agrees to submit scripts to MMF for reading and approval for production. CDEM will use the productions in its own ministries and provide copies of the productions to MMF for its use.

Robert Witmer has taken into consultation the association of French Mennonite churches who will be given opportunity to consider the use of this program material.

Even though 1982 was a time for negotiating and production and there is little to report from actual broadcasting, the activity has caught the attention of others in France. In October a request from a second French organization was received in Harrisonburg. Radio Reveil et Paroles de Vie was referred to Bob Witmer for evaluation and coordination.

France is entering a period of major change in broadcasting. The emergence of privately owned evangelical radio stations is a new phenomenon. This initial groundwork and Robert Witmer's leadership related to the French Mennonite churches might provide a platform for a new Christian witness in France by the Mennonite churches by the mid '80s.--Ken Weaver

German

The Mennonitische Radiomission has grown in the past 20 years. It was first a branch of Mennonite Broadcasts, Inc. (MBI) of MBM and has become an independent organization of various European conferences and organizations together with Mennonite Board of Missions Media Ministries.

Mennonitische Radiomission is producing two 15-minute programs in the German language. The Worte Des Lebens program was started through MBI in 1959. The second program Quelle Des Lebens was started through the Mennonite Brethren in Hillsboro, Kansas, and was produced in Kaiserslautern Germany. When the Mennonite Brethern decided not to allocate any more funds for the Quelle Des Lebens program, their program was taken over by the Mennonitische Radiomission and is since a part of our work.

During the last couple of years, one of our concerns has been to find a replacement speaker for the Worte Des Lebens program. Samuel Gerber, who served the Worte Des Lebens program a long time besides his assignment as the director of the European Mennonite Bible School at Bienenberg, wanted to resign from this task for some years already. But he has been willing to continue for another year until another speaker would be found. We have been working with serveral guest speakers. But until now, there has been none that we would see as a full-time replacement.

Another major concern is the financial situation. In the fall of 1981, there was a deficit of 26.000 Swiss Francs. This demanded action. We have been asking our different conferences and organizations what would

be an appropriate solution. We could have dropped one of the programs to decrease the cost of radio time. Almost every congregation or conference came back with the request to continue both programs. They see it as a very important contribution to the Christians of German-speaking background in the countries of Eastern Europe. This decision to continue was taken in the May meeting of the committee of Mennonitische Radiomission. The deficit, meanwhile, has decreased to only 14.000 Swiss Francs.

On the program Quelle Des Lebens, our main speaker was John N. Klassen. He left Europe for about one year to study in the USA, so we are again using different guest speakers.

Radio mission work is a task calling people to faith and growth in the message that we transmit through the strong medium-wave and shortwave stations. It also calls people to service, especially those who have to prepare as speakers, announcers, or guest speakers. We will do it all in Christ Jesus--"In Christ Jesus--calling people to faith, growth, and service." Mennonitische Radiomission is a German branch that tries to do this through proclaiming the good news over radio.--Christian Gerber

India

MBM's involvement in broadcasting in India is through Paul Kniss who has worked part time as a staff person for Trans World Radio and has provided leadership for the development of a recording studio in Ranchi as a part of the Good Books operation.

Wilbert Shenk, from his visit to India, reports that the studio was almost finished in early 1982. Its design and equipment are capable of producing technically high-quality material.

Paul has been able to recruit a well-qualified audio engineer and a program manager with good ideas and excellent skills in music. Finding adequate long-range personnel is one of the continuing needs for the India church to use the studio adequately.

The studio is being used by other groups for production of programs for release on Trans World Radio. In addition, singing groups from the churches are coming to the studio for recording.--Ken Weaver

Indonesia

For several years we have been aware of and received information on a small Mennonite-owned radio station in Indonesia. Reverend Chrismanto Jonathan serves as the director of Radio Siaran Ichthus, a noncommercial station which has a significant audience and follow-up ministry. During 1982 we became aware of special needs they had for some equipment, parts, and resource material.

In working with several Harrisonburg engineers, we were able to ship to Jonathan technical books on broadcast equipment and broadcast training manuals and philosophy for program development, writing, and announcing. One small piece of equipment and a SWR meter were shipped. Our search

continues for a capacitor, which is needed for their rather aged, homemade transmitter. Most of the items we shipped were donated by individuals. We see this as a significant service to a Third World group attempting to use media as a part of their local ministry.--Ken Weaver

Italy

Since the termination of cooperative production of an Italian language broadcast for international release, MBM continues to observe and consult the new broadcast activity of the Palermo Mennonite Church in Sicily, Italy. With the cessation of the MBM-Virginia Mennonite Board of Missions program, Palermo Church purchased its own transmitter and went on the air with a 24-hour-a-day broadcast during 1982. Missionary Ken Horst was appointed director. During his furlough time in the USA, he consulted with Al Brubaker and Ken Weaver for additional understanding.

The station was purchased with funds from the Mennonite Home Mission Board of Germany. Initially, it was operated on an automated basis using Italian music tapes and programs from the Italian Back to the Bible broadcast studios. The local church intends to use this activity in direct outreach to its community providing both visibility for the congregations and their ministries and initiating contacts with individuals.--Ken Weaver

Jamaica

When Thomas, the doubting disciple of Jesus, was uncertain of what way Jesus was going, he remarked and asked, "Lord, we do not know where you are going; so how can we know the way to get there?" While there will always be doubt in the minds of some disciples, let us be reminded of the unchangeable Christ and his words. As his words were to Thomas, so they are to us today: "I am the way, the truth, and the life; No one goes to the Father except by me."

The Way to Life work in Jamaica continues to call and point humankind toward the way to an abundant life with the help of the Holy Spirit and his sword. We are reminded that The Way to Life calls for love, sacrifice, self-giving, and discipline. Could it be that because of doubts in the disciples' hearts there are not more positive moves made in reaching the unreached for Christ? This is a question, I believe, we all need to answer as disciples of Christ.

Radio Broadcast. The weekly radio broadcast continues to be aired on Wednesdays at 11:45 p.m. on RJR-AM radio. This is the most popular radio station here. The listening audience at this time is 51,000.

While driving in a taxi, meeting someone on the bus, doing business in a store, or meeting an old friend after a number of years, I often hear, "I have heard your voice before. Are you a preacher?" Or "I listen to you every week"; "I am very pleased with your broadcast"; "It's late, but I enjoy listening to it"; "Could it be aired earlier?"

We usually get letters in response to our broadcast when a message or messages are preached on moral issues in our society. Many times these

are requests for prayer and help to overcome difficulties. A number of youths and adults write requesting the Bible correspondence courses and books or booklets offered on the air. Books and booklets offered are not many. Responses by letter during the period being reported are 141.

In each broadcast, a beginning announcement is made which states that the broadcast is sponsored by the Jamaica Mennonite Church. At the end, an invitation is given to visit one of our Mennonite churches here. Because of those announcements we are being asked to give more information about the church. A number of times those requests come from areas where we do not have a congregation. There are a few who have become members of the Mennnonite Church here and are in instruction class through the radio broadcast. It is my feeling that much more could be done in this area if we were better equipped with workers.

One young woman wrote recently to say she has become a Christian through our Way to Life broadcast. We praise the Lord that souls are being saved and lives are being strengthened in living for Christ. The growth is small, but the vision and labor are not in vain.

Home Bible Studies. Home Bible Studies continues to interest a number of older and younger people. Many find them an eye opener to the Word of God. One young man in the army wrote and asked to be enrolled in one of our Bible correspondence courses. He also said he did not know very much about the Word of God or have any desire for it, but after he started the course, "God's Great Salvation," his interest in the things of God has increased. He started with Home Bible Studies through The Way to Life broadcast. One woman who was having problems in her marriage said she feels that she is better able to adjust to her husband after taking the course, "Marriage and the Home."

A number of young people are asking questions about some of the subjects raised in the courses, so we are kept busy answering their questions. We have answered 102 questions on lessons this year already. Some see the lessons as their training in the Christian life, and feel they are more equipped to preach and teach about the things of God. Some ask for a Certificate and Recommendation after completion of all the courses. So far a total of 250 certificates have been granted, and over 1,500 are enrolled in the various courses. Also, 3,250 lessons have been graded.

Books. We are selling a few books, but not as much as we should to help with the financial support of the work. Some are expecting the books to be free because they complained they could not afford to buy them--although our books are cheap. The most expensive book we have for sale is the Good News Bible, which is sold for $4. The books we have for sale were bought from Choice Books over two years ago. Some careful observations have shown that our people prefer novels and nonfiction because most of those who buy are young people. They do not seem to like anything too deep, i.e., theological or psychological. There is still an opening for us to sell more books, and it is our intention to do more in this area.

Counseling. One area of our ministry which has been helping a number of people is counseling. We do this through letters. Some matters dealt

with were: salvation, marriage, the Holy Spirit, sex, and the Christian life in general. As a result, two have written to say they received Christ as their Savior and desire to go on with the Lord. They also asked to be instructed further.

We received 56 counsel-seeking letters. Some asked for visits, but I have not been able to pay those visits. They are referred to our congregational leaders when they are living in those areas where our congregations are. Sometimes they are asked to speak to other pastors from their areas. Some are visited.

Finances. Appeals are made on a regular basis through our radio broadcast for funds to continue the work. We also send letters explaining our financial needs to Bible correspondence students and radio listeners. The responses have been minimal, as most people feel they cannot afford to give, although they would love to. We continue to send a book with each donation received. Contributions from books and appeals came to $107.

At our Annual Conference in March 1982, our conference was asked to contribute $2,500 to the work. We were not sure if our budget would be met, so there was doubt as to whether our conference should contribute that amount. However, we have received loans from the conference totaling $4,000 to date.

The promises that were made by some congregations and individuals to support the work have not been kept as expected. Contributions from our congregations so far have come to $168. It is some improvement over last year. We say thanks to MBM who continues to be our major source of funding.

Staff. The work in the office is being done by Keith Allen, Joyce Martin, a part-time secretary, and Essilyn Allen, who does some grading of the lessons at home. Lloyd Redwood prepares some sermons and speaks on broadcast at times.

Looking Ahead. For the future, we need to look at the radio broadcast and whether we should continue to air it because of its cost. We could reduce the amount of times it is broadcasted. Another suggestion would be to change from 15 minutes to 10 or 5 minutes.

For the Home Bible Studies lessons, we need to get the new updated courses as early as we can in order to get rid of the old ones.

With more financial aid we could improve our staff, obtain more office space, and sell more books. Also by getting the books that sell easier there would be more funds coming in.

Recently, we have been sending out letters of a different nature than in the past to see if we could raise more funds. It is my plan to send letters to our congregations and individuals, reminding them to keep their promises of supporting the work. We hope also that we will be able to find ways of attracting others, both local and foreign, to help financially.

In a country such as ours when the church today, in a number of ways, is compromising on preaching the true gospel of Christ, we need to stand for the truth. The unsaved are seeking for reality and cannot find it because there is so much sensualism, emotionalism, materialism, sexual immorality, and perverted thinking all around them. These are some of our challenges today as a church. How, then, can we be a witness in such a society and reach others with the truth? We need to give more sacrificially, pray more earnestly, live more holy, and preach more boldly.

Let us be reminded that we are all a part of that great kingdom which came to us through Jesus Christ. May we be constantly reminded of the commission of our Lord as we go teach and baptize. My prayer is that we will do all we are able to do in fulfilling that commission.--Keith Allen

JELAM-Mennonite Productions

Within the mission work, as disciples of Jesus Christ, we think that the accomplishments reported here are a step of faith that have brought normal growth and a service to God and our neighbors.

Radio. JELAM produces and distributes these radio programs:

1. Comentando and Decor--Because of lack of economic resources, the production of these programs was suspended as of February 1, 1982. Since the stations which received them continue transmitting them, we continue receiving letters from listeners who have been helped by the programs.

2. Luz y Verdad--The production team of Dan Nuesch and Ernesto Suarez was constructed. Dan continues as speaker on the program. The program was cancelled in Sarasota, Florida, being substituted by a local program after February of this year. Currently, this program is on 23 stations. Of those for which time is purchased, Trans World is paid by the JELAM budget and HCJB by a congregation in Ohio.

Recording Studio. The JELAM studio is in Aibonito, Puerto Rico.

1. Custom Work.
   a. Radio Spots: We recorded various spots; one for the Mennonite Hospital, one for the Mennonite Church of Pulguillas, three for the Mennonite Church of Aibonito, and one for a denominational group of United Christian Radio.
   b. Special Programs: We prepared and recorded a special program for Holy Week for radio, which the Mennonite Hospital and the Mennonite Church of Aibonito were in charge of. In May we began to record a regular program for the Mennonite Church of Aibonito, which is broadcast by WLEY in Cayey, Puerto Rico.
   c. Teaching Program: We recorded a series of lessons in relation to the use of the irregular verb in English. Copies of the program were reproduced on cassette.
   d. Biblical Societies: We have recorded and reproduced a regular program for this organization. The same was sent to ten stations.

2. Duplication.
   a. We have duplicated and sold a special program for Holy Week to the Evangelical Council of Puerto Rico--eight stations bought it.
   b. We also duplicated and sold a Holy Week series to commercial stations--four bought it.
   c. We sold Luz y Verdad and Corazon a Corazon programs to Radio Alpha and Omega in the Dominican Republic.
   d. Lately, we have sold the Youth and Corazon a Corazon programs to the Association of United Christian Radio of Puerto Rico.

Literature. Literature is in demand by the churches. The largest volume of sales was observed in the sale of tracts. Following that is The Happy Christian Home.

1. Calendars--In light of the limitation in economic resources, we felt it was necessary to print a simple calendar for 1983. The same will be used to promote JELAM.

2. Books--The book entitled The Art of Being a Family by Daniel Schipani is at the press. It will be printed by the Association Buena Semilla in Bogota, Colombia.

3. Tracts--We edited and revised the tract "Saved and Liberated by Christ," (My testimony) by Mr. Raul Torres. We requested his services and, with pleasure, he accepted.

Correspondence Courses. In light of a recommendation given by the evaluation commission about the courses, in regard to the decision card, the same was carried out. In addition, the courses prepared by JELAM and those of Cultural Crusade were classified on a promotional sheet.

Rights

1. Authors' Rights.
   a. Daniel Schipani--An agreement was signed between JELAM and Daniel Schipani regarding the rights to The Art of Being a Family. The same are reserved for our organization.
   b. Margarita Ediger--We continue dialoging with this author about the possibility of JELAM obtaining the rights to The Happy Christian Home.

2. Reserved Rights. We have conducted an investigation into the matter. We were informed that that which is published cannot be reserved unless it is republished. We are in the process of reserving each new publication of JELAM.

3. Promotions. The promotions have been varied for literature such as pamphlets, tracts, and books. We promoted the radio programs and the sales have been moderate. Fundraising mailings were made to donors using the occasion of the tenth anniversary of JELAM as well as the publication of the calendar. For promotion as well, we invited some leaders to visit us in the home office in Aibonito to show them the film The Red Bicycle.

4. Counseling. As a result of the ministry of JELAM, we received various long distance telephone calls. For example, one from Panama and some from the Island. We had the opportunity to counsel some persons who visited in our office. In addition, we have many letters from all the programs which come to us for guidance.

Training

1. Scholarships--$500 was sent to Goshen College to help a group of students in the area of communications.
2. Seminar--JELAM participated in a seminar which met at Goshen College in April of this year. This is a chance for persons working in radio and the persons being trained at college in the area of communications to get together.
3. JELAM Personnel--Kathleen M. Ortiz received training in accounting in Harrisonburg, Virginia, in July. After that month, the reports were presented in Spanish. Jose David Vazquez has begun a correspondence course in electronics. Armando Hernandez obtained the degree of Master in Business Administration on July 24, 1982.

Anniversary. JELAM celebrated its tenth anniversary in connection with the Board of Directors meeting in May of this year.

Representations. Armando represented JELAM at the following activities: at the Convention of Evangelical Mennonite Churches of Puerto Rico, March 10-14, 1982; Assembly of the Association of Christian Communicators of Puerto Rico, March 20, 1982; and the celebration of the 50th anniversary of the Evangelical Mennonite Spanish Church in Hesston, Kansas.

Special Reports. We prepared a report of 1981-82 JELAM activities for Media Ministries. Also, one for the Assembly of the Convention of Evangelical Mennonite Churches in Puerto Rico. A part of these were presented to the Board of Directors and JELAM Assembly.

Finances. The budget for the present year was reduced. This motivated also a reduction in personnel, terminating the services of two secretaries. We redistributed the technician's time to get the work done--part time in the recording studio and part time in correspondence courses.

For the first time, a complete audit of JELAM accounting was made, contracting the services of a professional auditing firm. At the same time, the financial state of expenses was presented for evaluation, which took place in May 1982. With some accumulated funds, investments of $12,500 were made.

Materials for Evaluation. To facilitate the work of evaluation, graphs were presented about the acts of the ten JELAM Assemblies. The actions of the Board of Directors were highlighted in the same way. A survey was made about the needs and priorities of the Mennonite churches in Latin America. A study was presented about the possibility of creating a foundation for training in Latin America. A third draft of the revised constitution of JELAM was presented. The Board of Directors agreed, as a result of the evaluation, to recommend to the next JELAM Assembly (the

first after changing its meeting to every two years) a series of consultations with its members with regard to the future of JELAM.

Projections.

1. To continue working on the spots--selections from Choice--which we call Alternatives. Some 40 spots will be adapted for distribution in 1983.

2. We have in our possession a chapter of a projected book by Ernesto Suarez. It is likely that this will be the next book we publish.

3. To publish and republish tracts which are successful, since we already have great demand for them.

4. To continue promoting the use of the recording studio and to follow through with clients who have made test recordings.

5. To move all accounting to JELAM in Aibonito and to submit reports to Mennonite Board of Missions Media Ministries.

6. Promote all of JELAM's materials and services, especially The Art of Being a Family.

7. In light of the reduction of programs, give more emphasis and development to programs on cassette.

Conclusion. We wish to thank the Lord for his blessings and assistance in being able to realize the task of JELAM. At the same time, we wish to express appreciation to each collaborator from the Board of Directors to the office personnel. With your guidance we can carry out the service ministry which the Lord has given us.--Armando Hernandez

Lawrence Greaser and Ken Weaver have continued to be involved with the JELAM Board in finding future direction for the organization. MBM has indicated that it will phase out its long-range major support for continuation of JELAM as an international production agency.

The JELAM Board now accepts the fact that:

1. The Latin American churches desire to do their own local media activity.
2. The conferences have shown little or no interest in providing funds to JELAM for international production nor buying JELAM's programs for their own local use.
3. That while JELAM meets some of the conferences' media needs, it is not adequate for the continuation of JELAM as is.
4. The rising costs of operation and the reduced income from MBM call for major change in JELAM or its termination.

The JELAM Assembly in October 1982 took action to engage in consultation with the ten individual conferences during 1983, leading to a major consultation between the conferences interested in some form of international cooperation and their respective North American mission

secretaries. The objective of this consultation will be to determine the future or termination of Latin American international broadcast activity and the use or disposition of JELAM's resources.

The JELAM board and staff have accepted this need for change, have moved beyond the stage of discouragement, and are positively seeking for ways to help the conferences understand the importance of and finding ways to use media as a part of the church's work in the new communications era.

--Ken Weaver

Overseas English Literature

Three new manuscripts in the Mennonite Faith Series were processed and submitted to Herald Press for consideration and publication during 1982. These were: The Way of Biblical Justice (Jose Gallardo), Evangelism as Discipling (Myron S. Augsburger), and What We Believe About Children (Marvin K. Yoder).

Progress was made in translating and publishing parts of the Mennonite Faith Series in French, German, Portuguese, Swahili, and Italian. The French Mennonites continue releasing booklets in the series as a supplement to their conference periodical, Christ Seul. Subscribers (5,000) have the option of receiving the supplements for an additional fee. Pierre Widmer is the translator, editor, and writer. His booklet, Il y a des gens qui vous troublent (These Are Those Who Trouble You), may be translated, adapted, and added to the English edition.

The Mennonite Brethren in Winnipeg took the lead in working with the Mennonites in West Germany to translate and release booklet one in the German language for German-speaking people in North and South America and West Germany. It is available from the Mennonite Book Committee, 201-1483 Pembina Highway, Winnipeg, Manitoba, Canada R3T 2C8.

The Mennonites in Brazil translated and mimeographed a 100-page, spiral-bound collection of Mennonite history and faith. It included translations of What Mennonites Believe and How Mennonites Came to Be by J. C. Wenger. These materials in the Portuguese language were translated and produced a chapter a month. For information, write to Ken Schwartzentruber, C. P. 1013, 13100 Campinas, Sao Paulo, Brazil.

The Mennonite Church in Italy has translated the first two booklets in the series, with publication still pending arrangements with a publisher. Joseph Shenk worked as editor during the summer to prepare The Way to a New Life for publication in Swahili. He is doing editorial work on the translation of The Christian Way of Marriage into Swahili. Additional editing was being done in East Africa on the Swahili translation of other booklets in the series.

Three additional manuscripts are being developed for the English edition: The Holy Spirit in the Life of the Church (Harold Bauman), The Mission of the Church (Wilbert Shenk), and The Christian Future (George R. Brunk, III). A translator is being sought for a French booklet that deals with current issues and doctrines (These Are Those Who Trouble You).

A collection of The Way to Life messages by Paul Kratz, tentatively entitled Before You Marry, was held up for lack of adequate prepublication orders. If potential users fail to place adequate orders, the manuscript will not be published. The Overseas English Literature project will likely peak during 1983. Translation and publication in national languages will no doubt continue beyond that time; however, time and effort put into the project from North America is expected to decrease significantly after 1983.

A promotion of the Mennonite Faith Series was done in late November of 1982 to keep the momentum going for translation and distribution around the world.--J. Allen Brubaker

Puerto Rico

The Puerto Rico Conference has for the last ten years asked JELAM to handle local broadcast releases and follow-up on the island of Puerto Rico since JELAM's office is located in Aibonito. With the projected changes in JELAM and the new local broadcast opportunities and interest, the Puerto Rico convention in 1982 appointed its own communications committee.

This new conference committee consists of several young leadership persons with a variety of skills including pastoral, broadcast communications, administrative, and broadcast experience. Jose Luis Vazquez, associate executive director for JELAM, is chairman of the committee.

During 1982 the committee assisted the Aibonito Mennonite Church in development of a radio broadcast, which is released on WLEY, Cayey, Puerto Rico.

Enrique Ortiz, pastor of the Aibonito Church, is the speaker. He uses scripts obtained from JELAM, which were originally produced for a program called Comentando. Their broadcast, which is released at 9:15 a.m. each Sunday, is entitled Dialogando. One of the first responses came from the station manager who came for counsel on a marriage problem he was having.

The congregation is enthusiastic about the broadcast. It seems that no other religious broadcasts are dealing with the current social and community problems from a Christian perspective.

During 1983 the conference plans a sequence of workshops leading to increased communications activities by the churches. These will focus on better use of literature as a part of congregational activity, the use of audiovisuals as a part of witness to the community, and the production of and use of broadcasts by the conference and congregations. MBM will participate with them in this training and development phase anticipating that continued activity will be carried on by the convention and congregations.--Ken Weaver

Russian--Choice

Ivan Magal, MBM Russian broadcast consultant, provided leadership during 1982 for the development of spot-type programs in the Russian language. Ivan had started the 15-minute Russian language program Voice of a Friend before turning it over to his brother, Vasil Magal, current speaker.

Melodie Davis, of MBM's Harrisonburg staff, worked with Ivan for instruction on the communication concepts and approach in spot-type programs. She also worked with him in developing script ideas and formats and in rewriting the scripts he developed.

Two basic formats were developed. The one following the English Choice approach used a "slice of life" illustration. The second format entitled "The Doctor Speaks" was a more straight forward comment on health and life, including an appropriate Christian message.

These scripts were then adapted and translated by a professional person in Washington currently working on translation into Russian. The initial test recordings were produced by Ivan in MBM's Harrisonburg studios.

Evaluation by fellow broadcasters and recent emigrants from Russia, who understand the current culture and the current broadcast scene, was done at a Russian broadcasters consultation in Connecticut in September 1982. This group affirmed the basic concepts behind this type of program and its content. However, there was clear indication that further work is needed on contemporizing the language and concepts of the scripts and a voice other than Ivan's is needed.

We now move into a second stage of development recognizing that MBM does not have on its staff, or within its constituency, any persons adequately qualified to be the voice for this broadcast. We are now in consultation with the Slavic Missionary Service, which is involved in Vasil Magal's sponsorship and support.

They are doing some test productions for us using a recent emigrant who is working with them in broadcasting. We are also in consultation with Neil Klassen and Viktor Hamm of Mennonite Brethren Communications in Winnipeg. We have received an offer of assistance from Orest Holovaty, a Mennonite who is working with the Slavic Gospel Association of Wheaton.

Russian--Voice of a Friend

Vasil Magal continues to be the voice calling Russian listeners to faith, growth, and service to God through the weekly radio releases. Vasil's voice is well known all over the vast span of the Soviet Union and Eastern Europe. In November 1982 he wrote to Harrisonburg: "I had several invitations in the past to visit the Russian groups in the Korntal (Germany) area, so I decided to go and spend a few days there. I had the opportunity to meet again many new emigrees from Russia and was immediately recognized and warmly welcomed as their 'preacher and teacher on the air.' It's not possible to tell here all of what they had to say, but they all wanted me to know that there are many who listen to our programs, Christians and nonbelievers, even atheists. Several told me

how they desired 'to see that man whose voice they heard for many years' . . . and here I was with them!"

Radio Releases. Voice of a Friend, the 15-minute broadcast, was regularly released over the following stations:

*TWR, Trans World Radio, Monaco, Shortwave
FEBC, Manila, Shortwave
HLKX, Seoul, Korea, Medium Wave
KICY, Nome, Alaska, Medium Wave
**CKQR, Castlegar, British Columbia, local
**CKGF, Grand Forks, British Columbia, local
WAWZ-FM, Zarephath, New Jersey, local
HCJB, Quito, Ecuador, Shortwave

*Paid by Media Ministries.
**Only the message is used within another program.

By special funding from Canadian Mennonites, the program also was aired over HCJB beginning in March 1982 for at least one year. In August HLKX dropped all nonpaying programs retaining only half an hour per day of Russian programs. This station carried Voice of a Friend free of charge since May 1, 1965. However, picking up HCJB gave much better coverage with its powerful shortwave antennas than the HLKX release gave with medium wave.

Some new broadcasting oportunities are available. FEBC is moving its Russian program block to KGEI in San Francisco, California, where they have a new 250,000 kilowatt eastern release which will be better than the Korea and Manila releases put together. However, air time must be purchased. HCJB has increased its power to 500,000 kilowatts from 100,000 kilowatts and offered us better coverage if we would so choose. TWR, Monte Carlo, is in the process of establishing a Russian block of programming on its new 500,000 kilowatt shortwave transmitter and will begin transmitting as soon as enough programs are committed. What all this means is "more power and more coverage, but for more money!"

Radio Messages. Vasil did a series of 35 messages on Christian evidences this year running from April to December. These are especially appropriate for the atheistic society of the Soviet Union and become tools for believers to use with their associates as well as challenge the unbelievers.

Vasil says, "I try to vary the type of programs: evangelistic, Bible teaching, instruction in Christian living, etc. Gospel hymns comprise a large portion of our programs. The Soviet Union, with its 270 million inhabitants stretching on 6,000 miles with 11 time zones, is one of the most needy mission fields. Atheism and communism left a vacuum in souls which can be filled only by the message of the Gospel. It is our privilege to be used by the Lord to proclaim this message.

"Because we are personally cut from original and fresh sources of information, it is not easy to evaluate the real impact of the Gospel broadcasting into the USSR and Eastern Europe. Most of these countries

seem to recognize freedom of information on a theoretical level, but in practice they confiscate mail to or from Christian groups or individuals. Any foreign mail is subject to suspicion. Many among the German-Russian emigrees say: 'If people were free to write, you would be flooded with mail!'

"The best source of information remains through the channel of the recent emigrees from Russia. They told me that the reception is good and there are many who listen to the broadcasts throughout the Soviet Union. I also learned that the flow of emigration is tarrying and less and less people get the visa from the Soviet authorities. Now with the coming of a new leader, Mr. Andropoff, the situation may become harsher. However, we believe that God is reigning overall, and He will have the last word! We must continue the broadcasting of the Gospel because millions need it and because this is the only possibility we have to reach those regions with the Word of God."

The Trans World Radio Russian Department chairman at Monte Carlo writes about Vasil's work, "I also want to thank you for making it possible for brother Vasil Magal to continue his ministry through the Russian program Voice of a Friend. He is doing very effective work through this ministry and his participation is appreciated by very many in the Soviet Union and in other countries where this program is heard."

Mail Response. The mail received this year has remained about the same as the previous five years. It appears that the restrictions remain unchanged. Listeners respond mostly to blocks of Russian programming by the stations and do not write to individual programs. However, Vasil did receive three letters directly from listeners, two from Poland, and one from the USSR. Of course, there is no way of knowing how many letters never came through the censorships. Three others wrote from Poland, Australia, and Canada requesting literature.

Cassettes. We continue sending Voice of a Friend programs on cassettes to Austria where they are duplicated and hand-delivered to visitors, tourists, and truckers who come from Eastern Europe. These are well received.

Literature. Literature again was mailed and distributed this year by Vasil from Belgium and from Region I's office in Kitchener, Ontario. The Ontario address is used for better possible delivery than using a U.S. address. An individual uses her home address without any institutional identification. After several packages had been returned last year from Poland, we resumed our normal, irregular schedule and have had no problems this year.

| The following literature was mailed: | From USA and Canada | From Belgium |
|---|---|---|
| Bibles | 28 | 24 |
| New Testaments | 7 | 72 |
| Scripture Portions | -- | 160 |
| Books (Pilgrim's Progress, etc.) | 65 | 164 |
| Magazines | -- | 1,495 |
| Tracts and Leaflets | 195 | 10,870 |

Other Activities. While Vasil is only half time with MBM for his radio and literature work, he is with the Slavic Missionary Service for the other half time. He does extensive work for both, overlapping as he travels, visits, and serves the needs of those who call on him. He speaks in conferences, conventions, and churches across Europe where groups of Russians meet and work, as well as some other evangelical groups. He visits the refugees still in Belgium hospitals, sanitoriums, and homes for the aged, and pastors two local churches. He made several trips to visit German emigrees from Russia where they settled in West Germany with the Umsiedler groups. He also prepares Russian weekly five-minute broadcasts, Faith and Life, for Licht im Osten, a German mission organization located in Korntal, West Germany.

This year, he reported the following from February through October:

| | |
|---|---|
| Local services in churches, youth groups, etc. | 118 |
| Conferences and conventions | 7 series |
| Personal visits to hospitals, homes, etc. | 204 |

Broadcasters Seminar. This year was my first participation in the Russian Broadcasters' Seminar, which was held in Ashford, Connecticut, September 29-October 2. Approximately 40 persons attended from across the United States and Canada, two young Germans who emigrated from Russia to West Germany in the late '70s, and several station persons from FEBC, HCJB, TWR, and KGEI. The theme was "Cooperation in Broadcasting." Evaluations of programs took a large portion of the time with input sessions by several key persons. Working together can help plan how to reach a broader audience, prevent overlapping, and cover unreached areas of the Russian potential audience. Discussing some of the problems of producers and programmers helps to improve the quality of present programs as well as stimulate new programming.

Future. Commenting about his future, Vasil wrote, "The mission work among the Russian-speaking refugees in Western Europe is going down. People die out and are not 'replaced' by new refugees. I still don't see clearly the will of God about another way for service and covet your prayerful help. Together we have the privilege of being partners in the work of the Gospel.

"'Bless the Lord, O my soul, and forget not all His benefits,' Psalm 103:2. It is with these words of gratitude that I want to close another year of broadcasting the Gospel into the Soviet Union and European countries. I'm also grateful for the Media Ministries of the MBM who made possible these Russian broadcasts throughout so many years. My heartfelt appreciation for your encouraging and helpful support."

This summer a listener from the USSR wrote this letter: "I praise the Lord constantly for this wonderful salvation--that He touched my heart through your radio broadcasts. I also rejoice that now you know how effective God's Word is because of your labors.

"On the 10th of July, 41 people were baptized here. It was an inexpressible joy for me to see brothers and sisters stepping into a covenant with the Lord, because I myself was baptized just last year.

"All the brothers and sisters send all of you flaming Christian greetings. I wish you abundant blessing from God for your life and service for Him. With love, Your brother and friend in the Lord."

With a country, such as the USSR, closed to direct evangelism and the Christian witness, spanning eleven time zones and 8,649,489 square miles, how could we evangelize them without radio? And for many believers who have little or no fellowship with other Christians, radio helps fill this need. With broadcasting there are no Iron Curtains. We can get right into the homes of the people there.--Lovina Troyer

The Way to Life

"The Way to Life broadcast was directly responsible for the two present fellowships among the Garifuna people (Belize, Central America). I call you to mind that the Garifuna people are listed as one of the unreached peoples of the world. Thanks to you, they are no longer. Presently, the Belize Evangelical Mennonite Church Council has decided to produce their own program." (Steve Shank, Belize)

"Join us in praise for another privilege to present the gospel on TV. We are invited to tape a half hour program on October 3, as well as several four-and-one-half minute meditations. Pray that those involved will prepare adequately and will be able to present the good news effectively." (Richard Keeler, Trinidad)

Comments like these support Steve Shank's statement regarding the discontinuation of a North American-produced Way to Life program: "This, by no means, should be viewed as a close to an era, but a continuation of a vision that you have instilled in the national church here in Belize. You have given birth. Without your tenacity and ever-present visionary purpose, this would not have been possible."

On May 2, 1982, after more than 25 years of broadcast ministry in the Caribbean area, the final The Way to Life program was aired. Paul Kratz, who had been the principle speaker for the last ten years, delivered a message about Jesus' ascension into heaven where he urged his followers to "be my witnesses." Paul explained the discontinuation of the program and urged his listeners to carry on the torch. It was a fitting conclusion to an Easter series on Christ's death, resurrection, and Great Commission.

The discontinuation of the broadcast came as a decision of the Virginia Conference due to needing to decide on the highest priority for funds. Both air time and production costs had risen--the latter because of Eastern Board's decision to discontinue in February. Beginning in 1979, MBM had asked the Virginia and Eastern Mennonite Mission Boards to pay production costs for The Way to Life since it was servicing their church planting efforts in the Caribbean.

Plans are being discussed to continue with some sort of radio ministry in Trinidad like what has happened in both Belize and Jamaica. Radio Belize last aired the program on February 28, 1982, after 15 years of being on

the air. "I could enclose letter after letter of appreciation from the listeners of Belize," Steve Shank said. "They come from farmers, office workers, lawyers, and even Catholic priests . . . You not only gave inspiration and instruction, your ministry has changed lives--I personally oversee two churches as the direct proof," he concluded.

Responses from listeners in the final year were a little lower than former years, with anywhere from one to eleven persons responding to each program. In addition to the Easter series, Paul prepared four messages on peacemaking in today's world, looking at it from a number of angles.

The Way to Life had called people to faith. It continues to grow as the Christians in these countries seek new ways of witnessing through the media. As workers continue to live and serve God in the Caribbean, they report such developments as: "Praise the Lord with us for five new individuals who attended our service last night--all youth; for three who responded to the message last night, indicating the Lord is working in their lives, and they want to follow the light He is giving them; pray for a community group who plans to use the church building as a meeting place this Thursday to discuss plans for developing an emergency fire service in the area; pray for the continued adequate nurture of young Christians as well as for a continued outreach for the lost."

The Way to Life, like the grain of wheat, has died that it might produce more fruit. This is already evidenced in the Jamaica and Belize churches producing their own radio programs and the Trinidad church participating in local TV opportunities.--Melodie Davis

Training

Our international training activity in 1982 was a six-month training experience with Norbert Funck of Germany who was here as a part of the MCC exchange program.

Melodie Davis assisted in Norbert's training time by providing input in weekly sessions on radio programming, philosophy and goals of Media Ministries programming, listening to programs produced by other denominations, and how to format and develop a radio program or spot. She supervised his hands-on production of a two-minute promotional spot for the Mennonite Central Committee trainee program which he conceptualized, wrote, voiced, edited, and added a musical track.

Visits to national media organizations were also carried out, including ABC News Bureau in Washington, D.C., National Public Radio, Seventh-Day Adventist media operations, and Christian Broadcasting Network.

Norbert returned to Germany with new enthusiasm for the use of broadcasting in his church's mission and witness. He is seeking for employment which will allow him to work in broadcasting as well as to assist the European churches in new communications activity.

--Melodie Davis

## The Future

Our efforts in the immediate future are to find new ways to assist MBM overseas workers and national church leaders as they lead local congregations in being witnessing Christian churches in the midst of a media oriented society. Our specific objectives are:

1. To provide counsel and resources to mission boards and national churches for their use of media.
2. Carry out MBM's Russian broadcast ministry.
3. Training and exposure of MBM workers to the role and opportunities in media, to facilitate the use of media in their overseas vocations.
4. Training of overseas national personnel for local media work.
5. Provide mission and national personnel with information about media developments and opportunities in their areas.
6. Develop new strategy for the use of media overseas.

--Ken Weaver

# Historical Directory of Overseas Missionaries

| | First Term | Second Term | Third Term | Fourth Term | Fifth Term | Sixth Term | Date of Death | Place of Death |
|---|---|---|---|---|---|---|---|---|
| **AFGHANISTAN** | | | | | | | | |
| Carol Erb (OMA) | 1975-78 | 1979-81 | | | | | | |
| **ALASKA** | | | | | | | | |
| Mahlon Stoltzfus | 1952-57 | 1958-61 | | | | | | |
| Hilda Stoltzfus | 1952-57 | 1958-61 | | | | | | |
| Robert Milne | 1955-57 | Transferred to England | | | | | | |
| Freda Milne | 1955-57 | Transferred to England | | | | | | |
| Allen Martin | 1957-58 | Transferred to Brazil | | | | | | |
| **ALGERIA** | | | | | | | | |
| Miller Stayrook | 1957-59 | | | | | | | |
| Carol Stayrook | 1957-59 | | | | | | | |
| Annie Haldemann | 1958- | | | | | | | |
| Robert Stetter | 1958-62 | 1962-65 | 1965-69 | 1969-71 | | | | |
| Lila Rae Stetter | 1958-62 | 1962-65 | 1965-69 | 1969-71 | | | | |
| Marian Hostetler | 1960-64 | 1964-67 | 1967-70 | | | | | |
| Mary Ellen Shoup | 1966-69 | 1970-73 | 1973-75 | 1975-77 | | | | |
| Ellis Good (OMA) | 1967-70 | | | | | | | |
| Mary Ellen Good (OMA) | 1967-70 | | | | | | | |
| **ARGENTINA, CENTRAL** | | | | | | | | |
| J. W. Shank | 1917-23 | 1924-31 | 1933-41 | 1942-43 | Transferred to Argentine Chaco | | | |
| Emma Shank | 1917-23 | 1924-31 | 1933 | | | | 1939 | Buenos Aires, Argentina |
| T. K. Hershey | 1917-24 | 1926-34 | 1937-48 | | | | 1956 | Goshen, Ind. |
| Mae Hershey | 1917-24 | 1926-34 | 1937-48 | | | | 1974 | Chicago, Ill. |
| William G. Lauver | 1921-28 | 1929-38 | 1941-45 | | | | | |
| Florence Lauver | 1921-28 | 1929-38 | 1941-45 | | | | 1966 | Bird-in-Hand, Pa. |
| D. P. Lantz | 1921-27 | 1928-37 | 1938-47 | | | | 1962 | La Junta, Colo. |
| Lillie Lantz | 1921-27 | 1928-37 | 1938-47 | | | | 1962 | La Junta, Colo. |
| Vera Hallman Hunsberger | 1923-29 | | | | | | | |
| Selena Gamber Shank | 1923-29 | 1937-42 | 1942-43 | Transferred to Argentine Chaco | | | | |
| Amos Swartzentruber | 1924-30 | 1931-39 | 1940-47 | 1949-54 | 1955-63 | | 1966 | Kitchener, Ont |
| Edna Swartzentruber | 1924-30 | 1931-39 | 1940-47 | 1949-54 | 1955-63 | | 1976 | Pehuajo, Argentina |
| Nelson Litwiller | 1925-33 | 1934-45 | 1947-52 | 1953-56 | Transferred to Uruguay | | | |
| Ada Litwiller | 1925-33 | 1934-45 | 1947-52 | 1953-56 | Transferred to Uruguay | | | |
| J. L. Rutt | 1925-33 | 1934-45 | 1947-53 | | | | 1961 | Lancaster, Pa. |
| Mary Rutt | 1925-33 | 1934-45 | 1947-53 | | | | | |
| E. V. Snyder | 1928-36 | 1937-47 | Transferred to Puerto Rico | | | | | |
| Mary Snyder | 1928-36 | 1937-47 | Transferred to Puerto Rico | | | | | |
| L. S. Weber | 1931-39 | 1940-49 | | | | | 1963 | Scottdale, Pa. |
| Edna Weber | 1931-39 | 1940-49 | | | | | 1967 | Scottdale, Pa. |
| T. H. Brenneman | 1938-45 | | | | | | 1977 | Goshen, Ind. |
| Rowena Brenneman | 1938-45 | | | | | | | |
| William Hallman | 1937-44 | 1946-53 | 1954-60 | 1961-65 | 1965-69 | | | |
| Beatrice Hallman | 1937-44 | 1946-53 | 1954-60 | 1961-65 | 1965-69 | | | |
| Calvin Holderman | 1940-43 | Transferred to Argentine Chaco | | | | | | |
| Frances Holderman | 1940-43 | Transferred to Argentine Chaco | | | | | | |
| Una Cressman | 1940-46 | Transferred to Argentine Chaco | | | | | | |
| S. E. Miller | 1941-47 | Transferred to Argentine Chaco | | | | | | |
| Ella May Miller | 1941-47 | Transferred to Argentine Chaco | | | | | | |
| Edna Good Ruibal | 1944-49 | 1951-55 | 1958-60 | | | | | |
| Clifford Snyder | | | | | | | 1947 | Atlantic Ocean |
| Doris Snyder Stephenson | 1947-50 | Transferred to Puerto Rico | | | | | | |
| B. Frank Byler | 1947-52 | 1953-59 | 1960-62 Trans. to Uruguay | 1976 Trans. to Argentina | 1976-80 Trans. to Paraguay | | 1981-82 Trans. from Paraguay | |
| Anna Byler | 1947-52 | 1953-59 | 1960-62 Trans. to Uruguay | 1976 Trans. to Argentina | 1976-80 Trans. to Paraguay | | 1981-82 Trans. from Paraguay | |
| John H. Koppenhaver | 1948-53 | 1954-59 | Transferred to Paraguay in 1977 | | | | | |
| Ruth Koppenhaver | 1948-53 | 1954-59 | Transferred to Paraguay in 1977 | | | | Seventh Term | Eighth Term |
| Floyd Sieber | 1948-53 | 1955-61 | 1961-64 | 1966-70 | 1971-74 | 1974-78 | 1978-81 | 1981- |
| Alice Sieber | 1948-53 | 1955-60 | 1961-64 | 1966-70 | 1971-74 | 1974-78 | 1978-81 | 1981- |
| Daniel W. Miller | 1949-54 | Transferred to Uruguay | | | | | | |
| Eunice Miller | 1949-54 | Transferred to Uruguay | | | | | | |
| Lawrence Brunk | 1949-54 | 1955-60 | 1961-63 | 1968-72 | 1973-76 | 1977-78 | | |
| Dorothy Brunk | 1949-54 | 1955-60 | 1961-63 | 1968-72 | 1973-76 | 1977-78 | | |

| | First Term | Second Term | Third Term | Fourth Term | Fifth Term | Sixth Term | Date of Death | Place of Death |
|---|---|---|---|---|---|---|---|---|
| **ARGENTINA, CENTRAL (continued)** | | | | | | | | |
| J. Delbert Erb | 1951-57 | 1958-62 | 1963-67 | 1968-71 | 1972-76 | 1976-81 | Transferred to Bolivia | |
| Ruth Erb | 1951-57 | 1958-62 | 1963-67 | 1968-71 | 1972-76 | 1976-81 | 1982 | Goshen, Ind. |
| John Litwiller | 1953-56 | Transferred to Uruguay | | | | | | |
| Mary Ann Litwiller | 1953-56 | Transferred to Uruguay | | | | | | |
| Ross Goldfus | 1955-58 | 1961-64 | 1969-73 | | | | | |
| Ruth Goldfus | 1955-58 | 1961-64 | 1969-73 | | | | | |
| Mario Snyder | 1960-64 | 1966-70 | 1971-75 | 1976-78 | | | | |
| Barbara Snyder | 1960-64 | | | | | | 1965 | Scottdale, Pa. |
| Clyde Mosemann | 1961-63 | Transferred from Uruguay | | | | | | |
| Anna Mosemann | 1961-63 | Transferred from Uruguay | | | | | | |
| Earl Schwartzentruber | 1961-65 | 1965-69 | 1970-73 | | | | | |
| Genevieve Schwartzentruber | 1961-65 | 1965-69 | 1970-73 | | | | | |
| Egda Schipani Snyder | 1967-70 | 1971-75 | 1976-78 | | | | | |
| Larry Bardell(OMA) | 1967-68 | | | | | | | |
| Don Brenneman | 1967-70 | 1971-74 | 1983 | | | | | |
| Marilyn Brenneman | 1967-70 | 1971-74 | 1983 | | | | | |
| C. Richard Friesen (OMA) | 1970-72 | | | | | | | |
| Dennis Byler | 1971-76 (OMA) | 1977-78 Transferred to Spain | | | | | | |
| Connie Byler | 1977-78 (OMA) | Transferred to Spain | | | | | | |
| John Driver | 1981-82 | Trans. from Spain | | | | | | |
| Bonita Driver | 1981-82 | Trans. from Spain | | | | | | |
| **ARGENTINA, CHACO** | | | | | | | | |
| J. W. Shank | 1943-50 | Transferred from Central Argentina | | | | | 1970 | Hesston, Kan. |
| Selena Shank | 1943-50 | Transferred from Central Argentina | | | | | | |
| Calvin Holderman | 1943-46 | Transferred from Central Argentina | | | | | 1981 | Peekskill, N.Y. |
| Frances Holderman | 1943-46 | Transferred from Central Argentina | | | | | | |
| Una Cressman | 1947-52 | 1954-59 | Transferred from Central Argentina | | | | | |
| S. E. Miller | 1949-52 | Transferred from Central Argentina | | | | | | |
| Ella May Miller | 1949-52 | Transferred from Central Argentina | | | | | | |
| Mabel Cressman | 1950-55 | 1956-59 | | | | | Seventh Term | |
| Albert Buckwalter | 1950-55 | 1956-62 | 1963-65 | 1966-70 | 1972-77 | 1977-81 | 1981- | |
| Lois Buckwalter | 1950-55 | 1956-62 | 1963-65 | 1966-70 | 1972-77 | 1977-81 | 1981- | |
| Elmer Miller | 1958-63 | | | | | | | |
| Lois Miller | 1958-63 | | | | | | | |
| James Kratz | 1960-64 | 1965-67 | | | | | | |
| Dorothy Kratz | 1960-64 | 1965-67 | | | | | | |
| Michael Mast | 1966-71 | 1972-77 | 1978- | | | | | |
| Mattie Mast | 1966-71 | 1972-77 | 1978- | | | | | |
| Willis Horst | 1970-74 | 1975-79 | 1981- | | | | | |
| Byrdalene Horst | 1970-74 | 1975-79 | 1981- | | | | | |
| **BELGIUM** | | | | | | | | |
| David A. Shank | 1950-55 | 1956-61 | 1961-64 | 1964-67 | 1968-73 | Transferred to West Africa | | |
| Wilma Shank | 1950-55 | 1956-61 | 1961-64 | 1964-67 | 1968-73 | Transferred to West Africa | | |
| A. Orley Swartzentruber | 1951-53 | Transferred to France | | | | | | |
| Jane Swartzentruber | 1951-53 | Transferred to France | | | | | | |
| Robert Otto | 1965-69 | 1969-73 | 1973-76 | 1976-79 | 1979- | (OMA) | | |
| Wilda Otto | 1965-69 | 1969-73 | 1973-76 | 1976-79 | 1979- | (OMA) | | |
| *Samuel Rolon | 1968-70 | | | | | | | |
| *Dorcas Rolon | 1968-70 | | | | | | | |
| Stephen Shank | 1980- | | | | | | | |
| Jean Gerber Shank | 1980- | | | | | | | |
| Robert Charles | 1980- | | | | | | | |
| Sylvia Shirk Charles | 1980- | | | | | | | |

*Appointed jointly by Puerto Rico Mennonite Conference and Mennonite Board of Missions and Charities

| | | |
|---|---|---|
| **BOLIVIA** | | |
| Clifford Amstutz (OMA) | 1976-79 | Transferred from Nigeria |
| Lois Amstutz (OMA) | 1976-79 | Transferred from Nigeria |
| Wendell Amstutz (OMA) | 1976-81 | 1981- |
| Karen Amstutz (OMA) | 1976-81 | 1981- |
| Eugene Hershey (OMA | 1976-81 | (Transferred from Peru) |
| Millie Hershey (OMA) | 1976-81 | (Transferred from Peru) |
| Steven Fath | 1979-82 | 1983- |
| Deborah Fath | 1979-82 | 1983- |
| Gerald Mumaw | 1982- | |
| Geraldine Mumaw | 1982- | |
| J. Delbert Erb | 1983 | (Transferred from Central Argentina) |

| | First Term | Second Term | Third Term | Fourth Term | Fifth Term | Sixth Term | Date of Death | Place of Death |
|---|---|---|---|---|---|---|---|---|
| **BRAZIL, NORTH** | | | | | | | | |
| Richard Kissell | 1955-57 | 1958 | 1963-66 | 1966-69 | | | | |
| Novelda Kissell | 1955-57 | 1958 | 1963-66 | 1966-69 | | | | |
| Mildred Eichelberger Mariano | 1955-58 | 1959-62 | 1963-66 | 1966-69 | | | | |
| Evelyn Kinsinger | 1955-58 | 1959-62 | 1965-68 | | | | | |
| Walter Oberly | 1957-58 | | | | | | | |
| Evelyn Oberly | 1957-58 | | | | | | | |
| Esther Reesor Saito | 1957-61 | 1962-65 | | | | | | |
| Dorothy Yoder Shetler | 1957-60 | 1961-64 | 1968-71 | | | | | |
| Herbert Minnich | 1958-61 | Transferred to South Brazil | | | | | | |
| Shirley Minnich | 1958-61 | Transferred to South Brazil | | | | | | |
| Maynard Rohrer | 1958-61 | | | | | | | |
| Awilda Rohrer | 1958-61 | | | | | | | |
| John Blough | 1959-63 | 1964-70 (OMA) | 1971-76 | 1978-82 | 1983- | | | |
| Isabelle Blough | 1959-63 | 1964-70 (OMA) | 1971-76 | 1978-82 | 1983- | | | |
| Ruth Gamber | 1961-63 | 1964-67 | Transferred from Puerto Rico | | | | | |
| Caroline Nebel (OMA) | 1965-67 | | | | | | | |
| Ann Carpenter Barros deAraujo | 1965-68 | 1969-71 | | | | | | |
| Joyce Eberly Kuhns | 1965-68 | 1968-70 | | | | | | |
| Arlin Yoder | 1965-68 | Transferred to South Brazil | | | | | | |
| Mary Lou Yoder | 1965-68 | Transferred to South Brazil | | | | | | |
| James Blough (OMA) | 1965-68 | 1970-72 | | | | | | |
| Clinton Bridge (OMA) | 1965-67 | | | | | | | |
| William Chupp (OMA) | 1965-67 | | | | | | | |
| Otis Hochstetler | 1966-67 | Transferred to South Brazil | | | | | | |
| Betty Hochstetler | 1966-67 | Transferred to South Brazil | | | | | | |
| Dennis Kuhns (OMA) | 1967-69 | | | | | | | |
| Lavon Christophel (OMA) | 1968-69 | | | | | | | |
| Virginia Christophel (OMA) | 1968-69 | | | | | | | |
| Robert Gerber | 1968-71 | 1971-74 | 1978-81 | | | | | |
| Fran Gerber | 1968-71 | 1971-74 | 1978-81 | | | | | |
| Byron Lee Hertzler (OMA) | 1968-71 | 1971-74 | Transferred to South Brazil | | | | | |
| Mary Alice Hertzler (OMA) | 1968-71 | 1971-74 | Transferred to South Brazil | | | | | |
| Larry Eisenbeis (OMA) | 1968-72 | 1972-78 | | | | | | |
| Anette Eisenbeis (OMA) | 1968-72 | 1972-78 | | | | | | |
| Marva Stutzman Blough (OMA) | 1970-72 | | | | | | | |
| **BRAZIL, SOUTH** | | | | | | | | |
| J. R. Burkholder | 1954-57 | | | | | | | |
| Susan Burkholder | 1954-57 | | | | | | | |
| Peter Sawatsky | 1954-59 | 1960-64 | 1965-70 | 1971-76 | | | | |
| Alice Sawatsky | 1954-59 | 1960-64 | 1965-70 | 1971-76 | | | | |
| David Hostetler | 1955-61 | 1962-65 | 1965-69 | | | | | |
| Rosanna Hostetler | 1955-61 | 1962-65 | 1965-69 | | | | | |
| Glenn Musselman | 1955-60 | 1961-64 | 1964-68 | 1970-74 | 1975-79 | 1980- | | |
| Lois Musselman | 1955-60 | 1961-64 | 1964-68 | 1970-74 | 1975-79 | 1980- | | |
| Allen Martin | 1960-64 | 1965-67 | Transferred from Alaska | | | | | |
| Irene Martin | 1960-64 | 1965-67 | | | | | | |
| Cecil Ashley | 1960-65 | 1966-71 | 1972-75 | 1976-81 | | | | |
| Margaret Ashley | 1960-65 | 1966-71 | 1972-75 | 1976-81 | | | | |
| Kenneth Schwartzentruber | 1961-64 | 1964-67 | 1967-72 | 1974-78 | 1979- | | | |
| Grace Schwartzentruber | 1961-64 | 1964-67 | 1967-72 | 1974-78 | 1979- | | | |
| Herbert Minnich | 1961-62 | Transferred from North Brazil | | | | | | |
| Shirley Minnich | 1961-62 | Transferred from North Brazil | | | | | | |
| Harvey Graber | 1967-70 | 1971-75 | 1976-77 | | | | 1978 | Goshen, Ind. |
| Miriam Graber | 1967-70 | 1971-75 | 1976-77 | | | | | |
| Otis Hochstetler | 1967-69 | 1969-74 | 1975-79 | 1980- | Transferred from North Brazil | | | |
| Betty Hochstetler | 1967-69 | 1969-74 | 1975-79 | 1980- | Transferred from North Brazil | | | |
| Gerald Kaczor | 1968-72 | 1972-76 (OMA) | 1977-80 | 1981- | | | | |
| Valetta Kaczor | 1968-72 | 1972-76 (OMA) | 1977-80 | 1981- | | | | |
| Arlin Yoder | 1969-73 | 1975-80 | Transferred from North Brazil | | | | | |
| Mary Lou Yoder | 1969-73 | 1975-80 | Transferred from North Brazil | | | | | |
| Keith Stuckey (OMA) | 1969-72 | | | | | | | |
| Michael Yoder (OMA) | 1969-71 | | | | | | | |
| Judith Boshart (OMA) | 1971-73 | | | | | | | |
| Pauline Schlegel (OMA) | 1971-73 | | | | | | | |
| Keith Springer (OMA) | 1971-73 | | | | | | | |
| Kathleen Springer (OMA) | 1971-73 | | | | | | | |
| Duane King (OMA) | 1972-73 | | | | | | | |
| Larry Beckler (OMA) | 1972-74 | | | | | | | |
| Elaine Kauffman (OMA) | 1973-75 | 1975-77 | 1978-81 | 1981- | | | | |
| Esther Miller (OMA) | 1973-74 | | | | | | | |
| Marcia Yoder (OMA) | 1973-75 | | | | | | | |
| Byron Lee Hertzler (OMA) | 1975-79 | Transferred from North Brazil | | | | | | |
| Mary Alice Hertzler (OMA) | 1975-79 | Transferred from North Brazil | | | | | | |
| Mary E. Keeler (OMA) | 1974-76 | | | | | | | |
| Dianne Emmert (OMA) | 1976-77 | | | | | | | |
| Ronald Weirich (OMA) | 1976-78 | | | | | | | |
| Vicki Weirich (OMA) | 1976-78 | | | | | | | |

| | First Term | Second Term | Third Term | Fourth Term | Fifth Term | Sixth Term | Date of Death | Place of Death |
|---|---|---|---|---|---|---|---|---|
| **CHILE** | | | | | | | | |
| Robert Hochetedler (OMA) | 1970-72 | | | | | | | |
| Rachel Hochstedler (OMA) | 1970-72 | | | | | | | |
| Keith Hostetler | 1982- | | | | | | | |
| Nancy Hostetler | 1982- | | | | | | | |
| **CHINA** | | | | | | | | |
| Don McCammon | 1947-51 | Transferred to Japan | | | | | | |
| Dorothy McCammon | 1947-51 | Transferred to Japan | | | | | | |
| Ruth Bean Kiereta | 1947-51 | Transferred to Japan | | | | | | |
| Christine Weaver | 1947-51 | | | | | | | |
| Louella Gingerich Blosser | 1947-51 | Transferred to Japan | | | | | | |
| Eugene Blosser | 1949-51 | Transferred to Japan | | | | | | |
| James Bomberger (OMA) | 1981-82 | 1982-83 | | | | | | |
| Dorls Bomberger (OMA) | 1981-82 | 1982-83 | | | | | | |
| **ECUADOR** | | | | | | | | |
| *Hiroshi Kaneko | 1969-73 | | | | | | | |
| *Chieko Kaneko | 1969-73 | *Sponsored jointly by Japan Mennonite Church and Mennonite Board of Missions | | | | | | |
| **ENGLAND** | | | | | | | | |
| Quintus Leatherman | 1952-57 | 1958-62 | 1962-65 | 1966-69 | | | | |
| Miriam Leatherman | 1952-57 | 1958-62 | 1962-65 | 1966-69 | | | 1981 | Seattle, WA |
| John Coffman | 1954-59 | 1960-67 | | | | | | |
| Eileen Coffman | 1954-59 | 1960-67 | | | | | | |
| Harold Groh | 1957-60 | | | | | | 1981 | Waterloo, Ont. |
| Cora Groh | 1957-60 | | | | | | | |
| Erma Hunsberger (OMA) | 1966-68 | | | | | | | |
| Martha Hertzler (OMA) | 1968-69 | | | | | | | |
| Elizabeth Beyler (OMA) | 1969-71 | | | | | | | |
| Menno Friesen | 1969-74 | | | | | | | |
| Shirley Friesen | 1969-74 | | | | | | | |
| Isabel Wambold (OMA) | 1970-72 | | | | | | | |
| Beth Burkhalter Taylor (OMA) | 1971-73 | | | | | | | |
| Sarah Jane Yoder (OMA) | 1972-74 | | | | | | | |
| Nancy Kinsinger Halder (OMA) | 1973-75 | | | | | | | |
| Alan Kreider | 1974-78 | 1979- | | | | | | |
| Eleanor Kreider | 1974-78 | 1979- | | | | | | |
| Robert Milne (OMA) | 1974-76 | Transferred from Alaska | | | | | | |
| Freda Milne (OMA) | 1974-76 | Transferred from Alaska | | | | | | |
| Kenneth King (OMA) | 1976-77 | | | | | | | |
| Laura Ann King (OMA) | 1976-77 | | | | | | | |
| Ethel Kambs Umble (OMA) | 1977-78 | | | | | | | |
| Ronald Yoder (OMA) | 1977-79 | | | | | | | |
| Robert Zuercher | 1977-81 | | | | | | | |
| Marianne Zuercher | 1977-81 | | | | | | | |
| Willard Barge (OMA) | 1978-81 | 1982- | | | | | | |
| Elizabeth Barge (OMA) | 1978-81 | 1982- | | | | | | |
| Rosemary Wiebe (OMA) | 1979-81 | | | | | | | |
| Walfred Fahrer | 1982- | | | | | | | |
| Susan Fahrer | 1982- | | | | | | | |
| **FRANCE** | | | | | | | | |
| A. Orley Swartzentruber | 1953-58 | Transferred from Belgium | | | | | | |
| Jane Swartzentruber | 1953-58 | Transferred from Belgium | | | | | | |
| Robert Witmer | 1956-61 | 1961-64 | 1964-68 | 1968-71 | 1972-76 | 1976-80 | Seventh Term: 1980- | |
| Lois Witmer | 1956-61 | 1961-64 | 1964-68 | 1968-71 | 1972-76 | 1976-80 | 1980- | |
| Marlin Miller | 1968-74 | | | | | | | |
| Ruthann Miller | 1968-74 | | | | | | | |
| Don Troyer (OMA) | 1970 | | | | | | | |
| David Swartz (OMA) | 1970-75 | | | | | | | |
| Arthur Neuenschwander (OMA) | 1973-74 | | | | | | | |
| Cheryl Neuenschwander (OMA) | 1973-74 | | | | | | | |
| Larry Miller | 1975-79 | 1979- | | | | | | |
| Eleanor Miller | 1975-79 | 1979- | | | | | | |
| Neal Blough | 1975-78 | 1978-81 | 1981- | | | | | |
| Janie Blough | 1975-78 | 1978-81 | 1981- | | | | | |
| **GHANA** | | | | | | | | |
| Erma Grove | 1957-60 | 1961-64 | 1964-67 | 1967-70 | 1971-74 | 1974-77 | 7th Term: 1977-80 | 8th Term: 1980-83 |
| Ruby Hostetler | 1957-60 | Transferred from India | | | | | | |
| S. J. Hostetler | 1957-60 | 1961-64 | Transferred from Bihar, India | | | | 1978 | Goshen, Ind. |
| Ida Hostetler | 1957-60 | 1961-64 | Transferred from Bihar, India | | | | 1972 | Goshen, Ind. |
| Carson Moyer | 1959-63 | 1964-67 | | | | | | |
| Ellen Moyer | 1959-63 | 1964-67 | | | | | 7th Term: | 8th Term: |
| Anna Marie Kurtz | 1961-64 | 1964-67 | 1967-70 | 1970-73 | 1973-76 | 1976-79 | 1979-82 | 1983- |
| John Ingold (OMA) | 1961-63 | | | | | | | |
| Margaret Ingold (OMA) | 1961-63 | | | | | | | |

| GHANA (continued) | First Term | Second Term | Third Term | Fourth Term | Fifth Term | Sixth Term | Date of Death | Place of Death |
|---|---|---|---|---|---|---|---|---|
| Lydia Burkhart | 1963-65 | 1965-68 | 1968-72 | 1972-75 | 1975-78 | 1978-81 | Seventh Term 1982- | |
| Don Nofziger (OMA) | 1963-66 | | | | | | | |
| Vietta Nofziger (OMA) | 1963-66 | | | | | | | |
| James Snider (OMA) | 1963-66 | | | | | | | |
| Janice Snider (OMA) | 1963-66 | | | | | | | |
| Ralph Zehr (OMA) | 1965-68 | | | | | | | |
| Betty Zehr (OMA) | 1965-68 | | | | | | | |
| Lloyd Fisher (OMA) | 1967-69 | Transferred from Nigeria | | | | | | |
| Evelyn Fisher (OMA) | 1967-69 | Transferred from Nigeria | | | | | | |
| Larry Borntrager (OMA) | 1967-69 | Transferred from Nigeria | | | | | | |
| Stanley Friesen | 1967-68 | 1971-72 | 1973-75 | 1976-78 | Transferred from Nigeria - Transferred to Nigeria - Transferred from Nigeria | | | |
| Delores Friesen | 1967-68 | 1971-72 | 1973-75 | 1976-78 | Transferred from Nigeria - Transferred to Nigeria - Transferred from Nigeria | | | |
| Nelda Rhodes Thelin | 1967-69 | Transferred from Nigeria | | | | | | |
| Kenneth Ropp (OMA) | 1967-69 | | | | | | | |
| George Weber (OMA) | 1967-68 | Transferred from Nigeria | | | | | | |
| Lena Weber (OMA) | 1967-68 | Transferred from Nigeria | | | | | | |
| Warren Lambright (OMA) | 1968-70 | | | | | | | |
| Janice Lambright (OMA) | 1968-70 | | | | | | | |
| Dallas Myers (OMA) | 1968-70 | | | | | | | |
| Willard Roth | 1968-70 | 1971-73 | | | | | | |
| Alice Roth | 1968-70 | 1971-73 | | | | | | |
| John Gascho (OMA) | 1969-71 | | | | | | | |
| Laurence Horst | 1969-72 | 1972-75 | 1975-78 | | | | | |
| Marian Horst | 1969-72 | 1972-75 | 1975-78 | | | | | |
| Edwin I. Weaver | 1969-71 | Transferred from Nigeria | | | | | | |
| Irene Weaver | 1969-71 | Transferred from Nigeria | | | | | | |
| Stanley Freyenberger (OMA) | 1970-72 | 1976-79 | 1979-82 | | | | | |
| Rickey Hostetler (OMA) | 1971-73 | | | | | | | |
| Roland Leichty (OMA) | 1972-74 | | | | | | | |
| Randall Stuckey (OMA) | 1972-74 | | | | | | | |
| Paul Christophel (OMA) | 1974-76 | | | | | | | |
| Marion Wenger (OMA) | 1974-76 | | | | | | | |
| Fran Wenger (OMA) | 1974-76 | | | | | | | |
| Curtis Yoder (OMA) | 1974-76 | | | | | | | |
| Wayne Nitzsche (OMA) | 1975-77 | | | | | | | |
| Jane Freyenberger (OMA) | 1976-79 | 1979-82 | | | | | | |
| Leonard Bergey (OMA) | 1976-78 | | | | | | | |
| Peter Rupp (OMA) | 1977-79 | | | | | | | |
| Robert Slabach (OMA) | 1980-82 | 1982- | | | | | | |
| Lee Ellen Slabach (OMA) | 1980-82 | 1982- | | | | | | |

| INDIA, M.P. | | | | | | | |
|---|---|---|---|---|---|---|---|
| J. A. Ressler | 1899-03 | 1903-08 | | | | 1936 | Scottdale, Pa. |
| W. B. Page | 1899-00 | | | | | 1945 | Goshen, Ind. |
| Alice Page | 1899-00 | | | | | 1951 | Pekin, Ill. |
| Jacob Burkhard | 1900 | | | | | 1906 | Dhamtari, India |
| Mary Burkhard | 1900-07 | 1908-15 | | | | 1957 | Goshen, Ind. |
| M. C. Lapp | 1901-08 | 1909-17 | 1919 | | | 1923 | Dhamtari, India (D. Calcutta) |
| Sarah Lapp | 1901-08 | 1909-17 | 1919-25 | 1926-33 | 1934-42 | 1943 | Columbiana, Ohio |
| I. R. Detweiler | 1902-04 | | | | | 1946 | Goshen, Ind. |
| Bertha Detweiler | 1902-04 | | | | | 1934 | Goshen, Ind. (D. Bluffton, Ohio) |
| Lina Ressler | 1903-08 | | | | | 1948 | Scottdale, Pa. |
| Lydia Schertz Mitchel | 1905-10 | 1911-18 | | | | 1970 | Turlock, California |
| Anna Stalter | 1905-11 | 1912-18 | 1920-27 | | | 1933 | Elida, Ohio |
| J. N. Kaufman | 1904-14 | 1917-24 | 1926-34 | 1945-48 | | 1966 | Goshen, Ind. |
| G. J. Lapp | 1905-12 | 1913-17 | 1921-29 | 1930-38 | 1941-45 | 1951 | Goshen, Ind. |
| Esther Lapp | 1905-12 | 1913 | | | | 1917 | Darjeeling, India |
| M. C. Lehman | 1906-13 | 1915-23 | 1924-30 | | | 1963 | Elkhart, Ind. |
| Lydia Lehman | 1906-13 | 1915-23 | 1924-30 | | | 1969 | Elkhart, Ind. |
| P. A. Friesen | 1907-14 | 1915-22 | 1923-31 | 1933-41 | | 1967 | Hesston, Kan. |
| Helena Friesen | 1907-14 | 1915 | | | | 1921 | Naini Tal, India |
| Eva Harder Brunk | 1908-19 | 1921-29 | 1930-38 | 1939-47 | | 1949 | Elkhart, Ind. |
| Elsie Drange Kaufman | 1908-14 | 1917-25 | 1926-34 | | | 1939 | Peoria, Ill. |
| C. D. Esch | 1910-17 | 1921-28 | 1929 | | | 1931 | Dhamtari, India |
| Mina Esch | 1910-17 | 1921-28 | 1929-31 | 1939-44 | | | |
| A. C. Brunk | 1912-19 | 1921-29 | 1930-38 | 1939-47 | | 1969 | Hesston, Kan. |
| Fanny Hershey Lapp | 1913-19 | 1921-29 | 1930-38 | 1941-45 | | 1963 | Arlington, Mass. |
| C. L. Shank | 1915-19 | | | | | 1969 | Goshen, Ind. |
| Crissie Shank | 1915-19 | | | | | 1929 | Canton, Ohio |
| Florence Cooprider Friesen | 1916-22 | 1923-31 | 1933-41 | | | | |
| R. R. Smucker | 1920-27 | 1929-37 | 1947-50 | 1961-62 | | 1975 | Goshen, Ind. |
| Alma Smucker | 1920-27 | 1929-37 | | | | 1944 | Goshen, Ind. |
| Mary Good | 1920-26 | 1927-35 | 1936-45 | 1946-52 | | 1982 | Goshen, Ind. |
| Mary Wenger Detweiler | 1921-26 | 1928-35 | 1936-38 | | | | |
| Ernest E. Miller | 1921-28 | 1929-37 | Transferred to Landour, India | | | | |

| | First Term | Second Term | Third Term | Fourth Term | Fifth Term | Sixth Term | Date of Death | Place of Death |
|---|---|---|---|---|---|---|---|---|
| **INDIA, M.P.** (continued) | | | | | | | | |
| Ruth Miller | 1921-28 | 1929-37 | Transferred to Landour, India | | | | | |
| J. H. Warye | 1921-24 | | | | | | | |
| Nellie Warye | 1921-24 | | | | | | 1980 | West Liberty, Oh. |
| G. D. Troyer | 1923-30 | 1931-36 | Transferred to Puerto Rico | | | | | |
| Kathryn Troyer | 1923-30 | 1931-36 | Transferred to Puerto Rico | | | | | |
| J. D. Graber | 1925-32 | 1934-42 | | | | | 1978 | Goshen, Ind. |
| Minnie Graber | 1925-32 | 1934-42 | | | | | | |
| Ada Hartzler Ringler | 1925-31 | 1932-38 | | | | | | |
| Minnie Kanagy | 1925-31 | 1932-38 | | | | | 1976 | New Wilmington, Pa. |
| Lloy A. Kniss | 1926-33 | 1935-42 | | | | | 1979 | Harrisonburg, Va. |
| Elizabeth Kniss | 1926-33 | 1935-42 | | | | | | |
| G. H. Beare | 1926-33 | 1935-42 | 1944-51 | | | | 1973 | Albany, Oregon |
| Ida Beare | 1926-33 | 1935-42 | 1944-51 | | | | | |
| M. C. Vogt | 1927-35 | 1936-41 | Transferred to Bihar, India | | | | | |
| Esther Vogt | 1927-35 | 1936-41 | Transferred to Bihar, India | | | | | |
| S. Jay Hostetler | 1928-36 | 1937-40 | Transferred to Bihar, India | | | | | |
| Ida Hostetler | 1928-36 | 1937-40 | Transferred to Bihar, India | | | | | |
| Mary Holsopple | 1929-36 | | | | | | | |
| Dora Shantz Gehman | 1931-37 | 1938-40 | | | | | | |
| Fred S. Brenneman | 1934-41 | | | | | | 1977 | Richfield, Pa |
| Millie Brenneman | 1934-41 | | | | | | | |
| Edwin I. Weaver | 1935-42 | 1945-52 | 1954-56 | Transferred to Nigeria | | | | |
| Irene Weaver | 1935-42 | 1945-52 | 1954-56 | Transferred to Nigeria | | | | |
| Gladys Weaver Becker | 1936-39 | Transferred to Bihar, India | | | | | | |
| S. M. King | 1936-44 | 1946-53 | | | | | | |
| Nellie King | 1936-44 | 1946-53 | | | | | | |
| J. G. Yoder | 1937-45 | 1947-53 | 1957-58 | 1978-79 | Transferred to Landour, India | | Transferred from Nepal | |
| Fyrne Yoder | 1937-45 | 1947-53 | | 1978-79 | Transferred to Landour, India | | Transferred from Nepal | |
| Wilbur Hostetler | 1938-46 | 1948-54 | | | | | | |
| Velma Hostetler | 1938-46 | 1948-54 | | | | | | |
| Vesta Nafziger Miller | 1938-47 | 1948-55 | 1956-63 | 1964-69 | Transferred to Yeotmal, India | | | |
| John A. Friesen | 1939-46 | 1948-54 | 1955-61 | 1962-66 | 1967-72 | Transferred to Naini, India | | |
| Genevieve Friesen | 1939-46 | 1948-54 | 1955-61 | 1962-66 | 1967-72 | Transferred to Naini, India | | |
| S. Paul Miller | 1941-47 | 1948-55 | 1956-63 | 1964-69 | Transferred to Yeotmal, India | | | |
| Ezra Hershberger | 1943 | Transferred from Darjeeling, India | | | | | | |
| Orpha Hershberger | 1943 | Transferred from Darjeeling, India | | | | | | |
| Lena Graber | 1944-48 | 1949-54 | 1978-79 | Transferred to Nepal | Transferred from Nepal | | | |
| Lillie Kaufman | 1945-48 | | | | | | 1971 | Goshen, Ind. |
| Florence Nafziger | 1945-51 | 1953-59 | 1960-65 | 1967-70 | 1970-73 | Transferred to Indore, India | | |
| Weyburn Groff | 1946-52 | Transferred to Yeotmal, India | | | | | | |
| Thelma Groff | 1946-52 | Transferred to Yeotmal, India | | | | | | |
| Dana Troyer | 1946-49 | | | | | | | |
| Verna Troyer | 1946-49 | | | | | | | |
| Elizabeth Erb | 1946-52 | 1953-60 | 1962-65 | 1965-68 | 1968-71 | 1971 | | |
| Anna Lois Rohrer | 1947-50 | 1951-57 | Transferred to Nepal | | | | | |
| Arnold Dietzel | 1948-53 | | | | | | | |
| Wilmetta Dietzel | 1948-53 | | | | | | | |
| Goldie Hummel Hostetler | 1948-54 | 1955-58 | | | | | | |
| Royal Bauer | 1949-52 | | | | | | | |
| Evelyn Bauer | 1949-52 | | | | | | | |
| Marie Moyer | 1949-55 | 1957-62 | 1963-68 | Transferred to Jhansi, India | | | | |
| Blanche Sell | 1949-55 | 1957-62 | 1963-68 | 1969-73 | 1973-75 | Transferred to Indore | | |
| Elizabeth Penner | 1950-55 | | | | | | | |
| Paul Conrad | 1951-56 | 1958-63 | 1964-67 | | | | | |
| Nancy Conrad | 1951-56 | 1958-63 | 1964-67 | | | | | |
| Jacob Flisher | 1952-58 | 1959-64 | 1965-70 | 1971-72 | Transferred to Bihar, India | | | |
| Arvilla Flisher | 1952-58 | 1959-64 | 1965-70 | 1971-72 | Transferred to Bihar, India | | | |
| Alvin Hostetler | 1952-58 | | | | | | | |
| Helen Hostetler | 1952-55 | | | | | | 1955 | Ludhiana, India |
| Glen Nafziger | 1953-56 | | | | | | | |
| George Hansen (OMA) | 1965-68 | | | | | | | |
| Kay Yutzy | 1965-70 | 1970-72 | | | | | | |
| G. Weldon Friesen | 1968-71 | | | | | | | |
| Luetta Friesen | 1968-71 | | | | | | | |
| **INDIA, BIHAR** | | | | | | | | |
| S. Jay Hostetler | 1940-44 | 1945-49 | Transferred from M.P., India | Transferred to Ghana | | | | |
| Ida Hostetler | 1940-44 | 1945-49 | Transferred from M.P., India | Transferred to Ghana | | | | |
| Milton Vogt | 1941-46 | 1949-54 | 1955-61 Transferred from M.P., India | 1962-65 | 1965 | | 1968 | Bathet, India |
| Esther Vogt | 1941-46 | 1949-54 | 1955-61 | 1962-65 | 1965-68 | Transferred from M.P., India | | |

| | First Term | Second Term | Third Term | Fourth Term | Fifth Term | Sixth Term | Date of Death | Place of Death |
|---|---|---|---|---|---|---|---|---|
| **INDIA, BIHAR (continued)** | | | | | | | | |
| John Beachy | 1948-52 | 1954-60 | 1961-64 | 1964-67 | 1968-71 | | | |
| Miriam Beachy | 1948-52 | 1954-60 | 1961-64 | 1964-67 | 1968-71 | | | |
| Henry Becker | 1948-53 | 1954-59 | | | | | | |
| Gladys Becker | 1948-53 | 1954-59 | Transferred from M.P., India | | | | 1963 | Salem, Ore. |
| Paul Kniss | 1950-55 | 1956-62 | 1963-65 | 1965-68 | 1968-72 | 1972-76 | 1976-80 (Seventh Term) | 1980 (8th Term) |
| Esther Kniss | 1950-55 | 1956-62 | 1963-65 | 1965-68 | 1968-72 | 1972-76 | 1976-80 (Seventh Term) | 1980 (8th Term) |
| S. Allen Shirk | 1951-56 | 1957-63 | | | | | | |
| Elsie Shirk | 1951-56 | 1957-63 | | | | | | |
| Mark Kniss | 1959-62 | 1962-67 | 1968-73 | | | | | |
| Betty Kniss | 1959-62 | 1962-67 | 1968-73 | | | | | |
| Cecil Buschert (OMA) | 1960-63 | | | | | | | |
| Dale Schumm | 1965-69 | 1969-72 | | | | | | |
| Laura Schumm | 1965-69 | 1969-72 | | | | | | |
| J. G. Yoder | 1967-68 | Transferred from Nepal | Transferred to Nepal | Transferred to M.P., India | | | | |
| Fyrne Yoder | 1967-68 | Transferred from Nepal | Transferred to Nepal | Transferred to M.P., India | | | | |
| Jacob Flisher | 1973-75 | Transferred from M.P., India | | | | | | |
| Arvilla Flisher | 1973-75 | Transferred from M.P., India | | | | | | |
| Ernest Smucker (OMA) | 1976-77 | | | | | | 1982 | Goshen, Ind. |
| Mary Smucker (OMA) | 1976-77 | | | | | | | |
| **INDIA, DARJEELING** | | | | | | | | |
| Ezra Hershberger | 1938-42 | Transferred to M.P., India | | | | | | |
| Orpha Hershberger | 1938-42 | Transferred to M.P., India | | | | | | |
| **INDIA, INDORE** | | | | | | | | |
| Florence Nafziger | 1973-76 | 1976- | Transferred from M.P., India | | | | | |
| Blanche Sell | 1975-78 | 1978- | Transferred from M.P., India | | | | | |
| **INDIA, JHANSI** | | | | | | | | |
| Marie Moyer | 1969-73 | Transferred from M.P., India | | | | | | |
| **INDIA, KODIKANAL** | | | | | | | | |
| Ruby Hostetler | 1953-56 | Transferred to Ghana | | | | | | |
| James Miller (OMA) | 1981- | | | | | | | |
| Judith Miller (OMA) | 1981- | | | | | | | |
| **INDIA, LANDOUR** | | | | | | | | |
| Rhea Yoder | 1948-53 | 1954-59 | | | | | | |
| Robert A. Kauffman | 1953-56 | | | | | | | |
| Ernest E. Miller | 1956-57 | 1962-63 | Transferred from M.P., India | | | | 1975 | Goshen, Ind. |
| Ruth Miller | 1956-57 | 1962-63 | Transferred from M.P., India | | | | 1977 | Goshen, Ind. |
| Lon Sherer | 1956-59 | | | | | | | |
| Kathryn Sherer | 1956-59 | | | | | | | |
| Mary Jane Brenneman | 1959-64 | 1965-67 | 1968-71 | | | | | |
| J. G. Yoder | 1960 | Transferred from M.P., India | Transferred to Nepal | | | | | |
| Fyrne Yoder | 1960 | Transferred from M.P., India | Transferred to Nepal | | | | | |
| Louis Lehman (OMA) | 1960-63 | | | | | | | |
| Hilda Lehman (OMA) | 1960-63 | | | | | | | |
| Harold Shantz (OMA) | 1961-64 | | | | | | | |
| Sandra Shantz (OMA) | 1961-64 | | | | | | | |
| Mary K. Gerber Hartley (OMA) | 1961-63 | | | | | | 1975 | Kauling, Sweden |
| Florence Snyder (OMA) | 1962-65 | | | | | | | |
| John Nyce (OMA) | 1962-65 | | | | | | | |
| Dorothy Nyce (OMA) | 1962-65 | | | | | | | |
| Adeline Amstutz Yoder (OMA) | 1965-69 | 1969-71 | | | | | | |
| Byron Shenk (OMA) | 1966-69 | | | | | | | |
| Elaine Shenk (OMA) | 1966-69 | | | | | | | |
| Robert Wenger (OMA) | 1966-69 | | | | | | | |
| Marjorie Wenger (OMA) | 1966-69 | | | | | | | |
| David Yoder (OMA) | 1967-69 | 1969-71 | | | | | | |
| Dan Lind (OMA) | 1968-71 | 1975-77 | 1978-79 | 1980 | | | | |
| Anne Lind (OMA) | 1968-71 | 1975-77 | 1978-79 | 1980 | | | | |
| Russel Liechty (OMA) | 1969-70 | 1969-70 | Transferred to Nepal | | | | | |
| Marjorie Liechty (OMA) | 1969-70 | 1969-70 | Transferred to Nepal | | | | | |
| James Styer (OMA) | 1970-72 | | | | | | | |
| Elizabeth Styer (OMA) | 1970-72 | | | | | | | |

| | First Term | Second Term | Third Term | Fourth Term | Fifth Term | Sixth Term | Date of Death | Place of Death |
|---|---|---|---|---|---|---|---|---|
| **INDIA, NAINI** | | | | | | | | |
| John Friesen | 1973-76 | 1976-80 | Transferred from M.P., India | | New Delhi (1980-81) | | | |
| Genevieve Friesen | 1974-76 | 1976-80 | Transferred from M.P., India | | New Delhi (1980-81) | | | |
| **INDIA, YEOTMAL** | | | | | | | | |
| Weyburn Groff | 1953-59 | 1961-64 | Transferred from M.P., India | | New Delhi (1980-81) | | | |
| Thelma Groff | 1953-59 | 1961-64 | Transferred from M.P., India | | | | | |
| S. Paul Miller | 1970-75 | 1976-78 | 1978-81 (In Pune) | 1981- | Transferred from M.P., India | | | |
| Vesta Miller | 1970-75 | 1976-78 | 1978-81 (In Pune) | 1981- | Transferred from M.P., India | | | |
| **IRELAND** | | | | | | | | |
| Michael Garde | 1978- | | | | | | | |
| Paul Nelson (OMA) | 1979-82 | 1982- | | | | | | |
| Dawn Ruth Nelson (OMA) | 1979-82 | 1982- | | | | | | |
| Joseph Liechty (OMA) | 1980-82 | 1982- | | | | | | |
| Linda Bender Liechty (OMA) | 1980-82 | 1982- | | | | | | |
| David Conrad (OMA) | 1980-81 | | | | | | | |
| **ISRAEL** | | | | | | | | |
| Roy Kreider | 1953-57 | 1958-63 | 1965-70 | 1970-74 | 1975-80 | 1980- | | |
| Florence Kreider | 1953-57 | 1958-63 | 1965-70 | 1970-74 | 1975-80 | 1980- | Seventh Term | |
| Paul Swarr | 1957-62 | 1963-66 | 1966-69 | 1969-73 | 1973-77 | 1977-81 | 1981- | |
| Bertha Swarr | 1957-62 | 1963-66 | 1966-69 | 1969-73 | 1973-77 | 1977-81 | 1981- | |
| Robert Martin | 1965-68 | 1971-75 | 1975-78 | | | | | |
| Nancy Martin | 1965-68 | 1971-75 | 1975-78 | | | | | |
| John Wenger | 1965-68 | 1969-72 | 1972-74 | 1974-76 | | | | |
| Lucille Wenger | 1965-68 | 1969-72 | 1972-74 | 1974-76 | | | | |
| Joseph Haines | 1972-77 | 1978-82 | 1982- | | | | | |
| Elaine Haines | 1972-77 | 1978-82 | 1982- | | | | | |
| Darlene Shirk (OMA) | 1972-74 | | | | | | | |
| Ruth Bauman (OMA) | 1975-77 | | | | | | | |
| Charles Mumaw (OMA) | 1977-79 | | | | | | | |
| Marjorie Mumaw (OMA) | 1977-79 | | | | | | | |
| Benjamin Kenagy | 1978-81 | 1982- | | | | | | |
| Kathleen Kenagy | 1978-81 | 1982- | | | | | | |
| Garry Denlinger | 1980- | | | | | | | |
| Ruth Denlinger | 1980- | | | | | | | |
| **IVORY COAST** | | | | | | | | |
| James Krabill | 1976-78 | 1978-81 | 1981- | | | | | |
| Jeanette Krabill | 1976-78 | 1978-81 | 1981- | | | | | |
| David Shank | 1976-78 | 1979-81 | 1982- Transferred from Belgium | | | | | |
| Wilma Shank | 1976-78 | 1979-81 | 1982- Transferred from Belgium | | | | | |
| **JAPAN** | | | | | | | | |
| Carl Beck | 1949-54 | 1956-61 | 1963-68 | 1968-71 | 1971-75 (OMA) | 1975-80 | | |
| Esther Beck | 1949-54 | 1956-61 | 1963-68 | 1968-71 | 1971-75 (OMA) | 1975-80 | | |
| Ralph Buckwalter | 1949-55 | 1956-62 | 1963-67 | 1967-71 | 1972-76 | 1976-79 | 1980 | Upland, California |
| Genevieve Buckwalter | 1949-55 | 1956-62 | 1963-67 | 1967-71 | 1972-76 | 1976-79 | 1980- (7th Term) | |
| Lee Kanagy | 1951-56 | 1957-63 | 1965-69 | 1969-73 | | | | |
| Adella Kanagy | 1951-56 | 1957-63 | 1965-69 | 1969-73 | | | | |
| Don Reber | 1952-57 | 1959-62 | 1962-66 | | | | | |
| Barbara Reber | 1952-57 | 1959-62 | 1962-66 | | | | | |
| Ruth Bean Kiereta | 1952-56 | Transferred from China | | | | | | |
| Mary Hostetler Melchert | 1952-55 | | | | | | | |
| Don McCammon | 1953-58 | Transferred from China | | | | | | |
| Dorothy McCammon | 1953-58 | Transferred from China | | | | | | |
| Eugene Blosser | 1953-59 | 1960-64 | 1964-69 | 1971-75 | 1976-81 | 1982 Transferred from China | | |
| Louella Blosser | 1953-59 | 1960-64 | 1964-69 | 1971-75 | 1976-81 | 1982 Transferred from China | | |
| Rhoda Ressler | 1953-58 | 1959-63 | 1963-67 | 1967-70 | 1970-73 (OMA) | | | |
| Ruth Ressler | 1953-58 | 1959-63 | 1963-67 | 1967-70 | 1970-73 (OMA) | | | |
| Joe Richards | 1954-59 | 1960-63 | 1963-66 | | | | | |
| Emma Richards | 1954-59 | 1960-63 | 1963-66 | | | | | |
| Maria Lichti | 1955-56 | | | | | | | Germany |
| Charles Shenk | 1957-62 | 1963-66 | 1966-71 | 1973-78 | 1979- | | | |
| Ruth Shenk | 1957-62 | 1963-66 | 1966-71 | 1973-78 | 1979- | | | |
| John Stoltzfus | 1958-61 | | | | | | | |
| Robert Lee | 1959-64 | | | | | | | |
| Nancy Lee | 1959-64 | | | | | | | |
| Arletta Selzer Becker | 1959-61 | 1961-64 | 1965-68 | 1968-70 | 1971-73 | | | |
| Marvin Yoder | 1961-65 | 1966-72 | 1973-76 | 1979- | | | | |
| Neta Faye Yoder | 1961-65 | 1966-72 | 1973-76 | 1979- | | | | |
| Grace Martin (OMA) | 1962-65 | | | | | | | |
| Marvin Miller (OMA) | 1963-68 | 1968-73 | 1973-75 | 1975-78 | 1979-81 | | | |
| Mary A. Miller (OMA) | 1963-68 | 1968-73 | 1973-75 | 1975-78 | 1979-81 | | | |
| Wesley Richard (OMA) | 1963-66 | 1968-72 | 1972-77 | 1979-82 | | | | |
| Sue Richard (OMA) | 1963-66 | 1968-72 | 1972-77 | 1979-82 | | | | |

| | First Term | Second Term | Third Term | Fourth Term | Fifth Term | Sixth Term | Date of Death | Place of Death |
|---|---|---|---|---|---|---|---|---|
| **JAPAN** (continued) | | | | | | | | |
| Marjory Yoder Rohrer (OMA) | 1964-68 | | | | | | | |
| Nancy Eash Myers (OMA) | 1965-67 | | | | | | | |
| Kenneth Reed (OMA) | 1966-69 | | | | | | | |
| Dean Welty (OMA) | 1966-68 | | | | | | | |
| James Wenger (OMA) | 1966-69 | 1971-75 | | | | | | |
| Faith Wenger (OMA) | 1966-69 | 1971-75 | | | | | | |
| Ronald Guengerich (OMA) | 1968-71 | | | | | | | |
| Ruth Guengerich (OMA) | 1968-71 | | | | | | | |
| Paul T. Guengerich (OMA) | 1970-71 | | | | | | | |
| Marjorie Guengerich (OMA) | 1970-71 | | | | | | | |
| Edwin Becker (OMA) | 1971-73 | | | | | | | |
| Kenneth Herr (OMA) | 1972-74 | | | | | | | |
| Elnore Herr (OMA) | 1972-74 | | | | | | | |
| Ronald Rich (OMA) | 1973-76 | 1977-79 | | | | | | |
| Elaine Rich (OMA) | 1973-76 | 1977-79 | | | | | | |
| Mary Beyler (OMA) | 1974-77 | 1977-81 | 1982- | | | | | |
| Hubert Pellman (OMA) | 1974-75 | | | | | | | |
| Mildred Pellman (OMA) | 1974-75 | | | | | | | |
| Steven Shenk (OMA) | 1975-78 | | | | | | | |
| Karen Moshier Shenk (OMA) | 1975-78 | | | | | | | |
| Wilbur Birky (OMA) | 1977-78 | | | | | | | |
| Fanni Birky (OMA) | 1977-78 | | | | | | | |
| C. Norman Kraus | 1980- | | | | | | | |
| Ruth Kraus | 1980- | | | | | | | |
| Randall Roth (OMA) | 1980- | | | | | | | |
| Mary Roth (OMA) | 1980- | | | | | | | |
| Philip Loux (OMA) | 1980- | | | | | | | |
| Ruth Kanagy (OMA) | 1980- | | | | | | | |
| **LEBANON** | | | | | | | | |
| Merlin Swartz | 1967-70 | | | | | | | |
| Hilda Swartz | 1967-70 | | | | | | | |
| **MEXICO** | | | | | | | | |
| Carl Weaver (OMA) | 1976-79 | | | | | | | |
| Sharon Weaver (OMA) | 1976-79 | | | | | | | |
| Daniel W. Miller | 1980- | Trans. from Uruguay | | (Seconded to Franconia Conf.) | | | | |
| Eunice Miller | 1980- | Trans. from Uruguay | | | | | | |
| **NEPAL** | | | | | | | | |
| Lena Graber | 1957-61 | 1962-67 | 1971-72 | Transferred from M.P., India | Transferred to M.P., India | | | |
| Anna Lois Rohrer | 1958-63 | Transferred from M.P., India | | | | | | |
| J. G. Yoder | 1961-63 | 1970-72 | 1975-76 | Trans. from Landour, India | Trans. to Bihar, India | Trans. from Bihar, India | Transferred to M.P., India | |
| Fyrne Yoder | 1961-63 | 1970-72 | 1975-76 | Trans. from Landour, India | Trans. to Bihar, India | Trans. from Bihar, India | Transferred to M.P., India | |
| Miriam Krantz | 1963-68 | 1969-74 | 1974-78 | 1978- | | | | |
| James Miller | 1966-69 | | | | | | | |
| Pauline Miller | 1966-69 | | | | | | | |
| Mary Ethel Heatwole (OMA) | 1968-69 | | | | | | | |
| Stanley Kamp | 1969-73 | 1975-79 | 1980- | | | | | |
| Marilyn Kamp | 1969-73 | 1975-79 | 1980- | | | | | |
| Robert Yoder (OMA) | 1973-76 | 1976-78 | 1981- | | | | | |
| Jolene Yoder (OMA) | 1973-76 | 1976-78 | 1981- | | | | | |
| Jean Smucker | 1975-78 | 1981- | | | | | | |
| Dean Wyse | 1976-77 | 1982- | | | | | | |
| Berneda Wyse | 1976-77 | 1982- | | | | | | |
| Russel Liechty (OMA) | 1977-78 | Transferred from Landour, India | | | | | | |
| Marjorie Liechty (OMA) | 1977-78 | Transferred from Landour, India | | | | | | |
| **NIGERIA** | | | | | | | | |
| Edwin I. Weaver | 1959-62 | 1962-64 | 1964-67 | 1969-71 | Transferred from M.P., India | Transferred to Ghana | | |
| Irene Weaver | 1959-62 | 1962-64 | 1964-67 | 1969-71 | Transferred from M.P., India | Transferred to Ghana | | |
| John Grasse | 1960-63 | Transferred from Puerto Rico | | | | | | |
| Betty Grasse | 1960-63 | Transferred from Puerto Rico | | | | | | |
| Cyril Gingerich | 1961-63 | 1963-66 | 1966-68 | | | | | |
| Ruth Gingerich | 1961-63 | 1963-66 | 1966-68 | | | | | |
| Daniel Diener | 1961-63 | | | | | | | |
| Carrie Diener | 1961-63 | | | | | | | |
| Clifford Amstutz | 1962-64 | 1965-67 | Transferred to Bolivia | | | | | |
| Lois Amstutz | 1962-64 | 1965-67 | Transferred to Bolivia | | | | | |
| Martha Bender Stoddard | 1962-65 | 1965-68 | 1969 | Transferred to MCC — AFSC | | | | |
| Cecil Miller (OMA) | 1962-64 | | | | | | | |
| Judy Miller (OMA) | 1962-64 | | | | | | | |
| Glen R. Miller (OMA) | 1962-63 | | | | | | 1980 | Goshen, Ind. |
| Nelda Rhodes Thelin (OMA) | 1962-65 | 1966-67 | Transferred to Ghana | | | | | |
| Grace Bergey (OMA) | 1963-66 | | | | | | | |

| | First Term | Second Term | Third Term | Fourth Term | Fifth Term | Sixth Term | Date of Death | Place of Death |
|---|---|---|---|---|---|---|---|---|
| **NIGERIA** (continued) | | | | | | | | |
| Lawrence Eby (OMA) | 1963-66 | | | | | | | |
| Mary Jane Eby (OMA) | 1963-66 | | | | | | | |
| Lloyd Fisher (OMA) | 1963-66 | 1966-67 | Transferred to Ghana | | | | | |
| Evelyn Fisher (OMA) | 1963-66 | 1966-67 | Transferred to Ghana | | | | | |
| Darrel Hostetler (OMA) | 1963-66 | | | | | | | |
| Marian Hostetler (OMA) | 1963-66 | | | | | | | |
| Keith Hostetler (OMA) | 1963-66 | | | | | | | |
| Jeanette Hostetler (OMA) | 1963-66 | | | | | | | |
| Willis Kaufman (OMA) | 1963-66 | | | | | | | |
| Betta Lee Kaufman (OMA) | 1963-66 | | | | | | | |
| Clair Brenneman (OMA) | 1964-67 | | | | | | | |
| Faye Brenneman (OMA) | 1964-67 | | | | | | | |
| Meryl Grasse (OMA) | 1964-66 | | | | | | | |
| Gladys Grasse (OMA) | 1964-66 | | | | | | | |
| Joan Sauder Ozuzo (OMA) | 1964-67 | | | | | | | |
| J. Robert Stauffer (OMA) | 1964-66 | | | | | | | |
| Evelyn Stauffer (OMA) | 1964-66 | | | | | | | |
| Glen Wenger (OMA) | 1964-66 | | | | | | | |
| Kenneth Yoder (OMA) | 1964-66 | | | | | | | |
| Truman Miller (OMA) | 1965-67 | | | | | | | |
| Clara Miller (OMA) | 1965-67 | | | | | | | |
| Ruth Ann Miller (OMA) | 1965-67 | | | | | | | |
| Stanley Friesen | 1965-67 | 1969-70 | Transferred to Ghana | Transferred from Ghana | Transferred to Ghana | | | |
| Delores Friesen | 1965-67 | 1969-70 | Transferred to Ghana | Transferred from Ghana | Transferred to Ghana | | | |
| Wallace Shellenberger | 1965-68 | 1969 | (Transferred to MCC — AFSC) | | | | | |
| Evelyn Shellenberger | 1965-68 | 1969 | (Transferred to MCC — AFSC) | | | | | |
| Delbert Snyder (OMA) | 1965-68 | | | | | | | |
| Lela Snyder (OMA) | 1965-68 | | | | | | | |
| George Weber (OMA) | 1965-67 | Transferred to Ghana | | | | | | |
| Lena Weber (OMA) | 1965-67 | Transferred to Ghana | | | | | | |
| Larry Borntrager (OMA) | 1967 | Transferred to Ghana | | | | | | |
| B. Charles Hostetter | 1970-73 | 1973-76 | | | | | | |
| Grace Hostetter | 1970-73 | 1973-76 | | | | | | |
| Darrell Hostetter | 1979-80 | | | | | | | |
| Sherill Hostetter | 1979-80 | | | | | | | |
| **PARAGUAY** | | | | | | | | |
| Glendon Heatwole (OMA) | 1970-73 | | | | | | | |
| Cheryl Heatwole (OMA) | 1970-73 | | | | | | | |
| Stanley Miller (OMA) | 1971-73 | | | | | | | |
| Donald Jantzi (OMA) | 1972-74 | | | | | | | |
| Marilyn Jantzi (OMA) | 1972-74 | | | | | | | |
| Lois Janzen (OMA) | 1972-74 | | | | | | | |
| Jon Beachy (OMA) | 1973-76 | 1976-78 | | | | | | |
| Ruth Beachy (OMA) | 1973-76 | 1976-78 | | | | | | |
| Lois King (OMA) | 1973-75 | | | | | | | |
| Mark Fly (OMA) | 1974-76 | | | | | | | |
| Ruth A. Fly (OMA) | 1974-76 | | | | | | | |
| Dennis Kauffman (OMA) | 1974-77 | | | | | | | |
| Rose M. Kauffman (OMA) | 1974-77 | | | | | | | |
| Doris Moyer (OMA) | 1974-76 | | | | | | | |
| Sarah Petersheim (OMA) | 1974-76 | | | | | | | |
| John Koppenhaver | 1977-78 | Transferred from Argentina | | | | | | |
| Ruth Koppenhaver | 1977-78 | Transferred from Argentina | | | | | | |
| B. Frank Byler | 1981 | Trans. from Central Argentina | | Trans. to Central Argentina | | | | |
| Anna Byler | 1981 | Trans. from Central Argentina | | Trans. to Central Argentina | | | | |
| **PERU** | | | | | | | | |
| Paul Wyse (OMA) | 1965-73 | 1974-77 | 1977-79 | 1980- | Transferred from Puerto Rico | | | |
| Margaret Wyse (OMA) | 1965-73 | 1974-77 | 1977-79 | 1980- | Transferred from Puerto Rico | | | |
| Eugene Hershey (OMA) | 1975-1976 | Transferred to Bolivia | | | | | | |
| Millie Hershey (OMA) | 1975-1976 | Transferred to Bolivia | | | | | | |

**Please note:**
**For missionaries to Puerto Rico, instead of the furlough pattern in effect for other overseas areas, a brief vacation is granted each year with a subsidized visit to the Continent every two years. For this reason dates, term of service, etc., are not relevant.**

| PUERTO RICO | Year of Arrival | Termination Date | | Date of Death | Place of Death |
|---|---|---|---|---|---|
| Paul Lauver | 1945 | 1957 | | | |
| Lois Lauver | 1945 | 1957 | | | |
| George D. Troyer | 1946 | 1967 | Transferred from M.P., India | 1969 | Goshen, Ind. |
| Kathryn Troyer | 1946 | 1967 | Transferred from M.P., India | 1973 | Goshen, Ind. |
| Elmer Springer | 1946 | 1957 | | | |
| Clara Springer | 1946 | 1957 | | | |
| Nortell Troyer | 1946 | 1953 | | | |
| Linda Reimer | 1947 | 1952 | | | |
| Marjorie Shantz Martin | 1947 | 1970 | | | |
| Marie Yoder | 1947 | 1951 | | | |
| Lester T. Hershey | 1947 | 1979 | | | |
| Alta Hershey | 1947 | 1979 | | | |
| Beulah L. Gonzales | 1947 | 1951 | | | |
| Elda Troyer | 1948 | 1953 | | | |
| Mabel Miller | 1949 | 1960 | | | |
| Wilbur Nachtigall | 1949 | 1952 | | | |
| Grace Nachtigall | 1949 | 1952 | | | |
| Royal Snyder | 1949 | 1972 | | | |
| Ophia Snyder | 1949 | 1972 | | | |
| Anna Kay Massanari | 1950 | 1973 | | | |
| John Driver | 1951 | 1965 | Transferred to Uruguay | | |
| Bonita Driver | 1951 | 1965 | Transferred to Uruguay | | |
| Gladys Widmer | 1951 | 1981 | | | |
| Carol Glick | 1951 | 1961 | | | |
| Doris Snyder Stephenson | 1952 | 1958 | | | |
| Virginia Showalter | 1952 | 1958 | | | |
| Martha Kanagy | 1953 | 1961 | | | |
| Lawrence Greaser | 1953 | 1965 | | | |
| Annabelle Greaser | 1953 | 1965 | | 1974 | Goshen, Ind. |
| Elvin V. Snyder | 1953 | 1964 | Transferred from Argentina, Central | | |
| Mary Snyder | 1953 | 1964 | Transferred from Argentina, Central | 1974 | Milwaukee, Wis. |
| Ruth Nussbaum Martin | 1954 | 1955 | | | |
| John Grasse | 1954 | 1960 | Transferred to Nigeria | | |
| Betty Grasse | 1954 | 1960 | Transferred to Nigeria | | |
| Patricia Brenneman Santiago | 1955 | 1956 | | | |
| Addona Nissley | 1956 | 1971 | | | |
| Mary Nissley | 1956 | 1971 | | | |
| Alice Kehl | 1956 | 1971 | | | |
| Don Heiser | 1956 | 1970 | | | |
| Betty Heiser | 1956 | 1970 | | | |
| R. J. Hower | 1957 | 1960 | | | |
| Florence Hower | 1957 | 1960 | | | |
| Simon Liechty | 1957 | 1962 | | | |
| Leah Liechty | 1957 | 1962 | | | |
| Ray Showalter | 1957 | 1961 | | | |
| Ann Showalter | 1957 | 1961 | | | |
| Ruth Gamber | 1958 | 1960 | Transferred to North Brazil | | |
| Merle Sommers | 1958 | 1968 | Served in Uruguay 1962-64 | | |
| Kathryn Sommers | 1958 | 1968 | Served in Uruguay 1962-64 | | |
| Mervin Nafziger | 1958 | 1966 | | | |
| Berniece Nafziger | 1958 | 1966 | | | |
| John Lehman | 1959 | 1961 | | | |
| Margaret Lehman | 1959 | 1961 | | | |
| Nancy Kyjuk Hostetler | 1959 | 1964 | | | |
| Mary Ellen Yoder | 1959 | 1973 | | | |
| Moses Beachy | 1960 | 1969 | | | |
| Ada Beachy | 1960 | 1969 | | | |
| Paul Wyse | 1960 | 1964 | Transferred to Wycliffe Translators, Peru | | |
| Margaret Wyse | 1960 | 1964 | Transferred to Wycliffe Translators, Peru | | |
| David Helmuth | 1961 | 1973 | | | |
| Naomi Helmuth | 1961 | 1973 | | | |
| Gerald Wilson | 1961 | 1965 | | | |
| Roma Wilson | 1961 | 1965 | | | |
| David Powell | 1966 | | | | |
| Karen Powell | 1966 | | | | |
| Neftali Torres | 1974 | 1977 | | | |
| Grace Torres | 1974 | 1977 | | | |
| Frank Farrow | 1977 | 1981 | | | |
| Susan Farrow | 1977 | 1981 | | | |

| | First Term | Second Term | Third Term | Fourth Term | Fifth Term | Sixth Term | Date of Death | Place of Death |
|---|---|---|---|---|---|---|---|---|
| **SPAIN** | | | | | | | | |
| Herman Hartzler (OMA) | 1976-79 | 1980-82 | 1982- | | | | | |
| Mary Ann Hartzler (OMA) | 1976-79 | 1980-82 | 1982- | | | | | |
| John Driver | 1977-80 | Transferred from Uruguay | | Trans. to Central Argentina | | | | |
| Bonita Driver | 1977-80 | Transferred from Uruguay | | Trans. to Central Argentina | | | | |
| John Paul Lederach (OMA) | 1978-79 | 1980-82 | | | | | | |
| Thomas Rutschman | 1979-82 | | | | | | | |
| Dlsa Rutschman | 1979-82 | | | | | | | |
| Wendy Lederach (OMA) | 1980-82 | | | | | | | |
| Dennis Byler (OMA) | 1981- | Transferred from Central Argentina | | | | | | |
| Constance Byler (OMA) | 1981- | Transferred from Central Argentina | | | | | | |
| **URUGUAY** | | | | | | | | |
| H. James Martin | 1954-59 | 1960-62 | 1963-66 | 1966-69 | 1980- | | | |
| Anna Martin | 1954-59 | 1960-62 | 1963-66 | 1966-69 | 1980- | | | |
| Clyde Mosemann | 1954-60 | Transferred to Central Argentina | | | | | | |
| Anna Mosemann | 1954-60 | Transferred to Central Argentina | | | | | | |
| John Litwiller | 1955-56 | Transferred from Central Argentina | | | | | 1971 | Buenos Aires, Argentina |
| Mary Ann Litwiller | 1955-56 | Transferred from Central Argentina | | | | | | |
| Nelson Litwiller | 1956-67 | Transferred from Central Argentina | | | Came home annually | | | |
| Ada Litwiller | 1956-67 | Transferred from Central Argentina | | | Came home annually | | | |
| Daniel W. Miller | 1957-63 | 1966-71 | 1971-76 | 1976-77 | 1978-80 | Transferred from Central Argentina | | Trans. to Mexico |
| Eunice Miller | 1957-63 | 1966-71 | 1971-76 | 1976-77 | 1978-80 | Transferred from Central Argentina | | Trans. to Mexico |
| B. Frank Byler | 1962-65 | 1966-70 | 1971-75 | Transferred from Central Argentina | | Transferred to Argentina in 1976 | | |
| Anna Byler | 1962-65 | 1966-70 | 1971-75 | Transferred from Central Argentina | | Transferred to Argentina in 1976 | | |
| Merle Sommers | 1962-65 | Transferred from and returned to Puerto Rico | | | | | | |
| Kathryn Sommers | 1962-65 | Transferred from and returned to Puerto Rico | | | | | | |
| John Driver | 1966-71 | 1972-74 | Transferred from Puerto Rico | | Transferred to Spain | | | |
| Bonita Driver | 1966-71 | 1972-74 | Transferred from Puerto Rico | | Transferred to Spain | | | |
| Nicholas King (OMA) | 1978-1981 | | | | | | | |
| Daniel Diener | 1981- | | | | | | | |
| Christine Diener | 1981- | | | | | | | |
| **VENEZUELA** | | | | | | | | |
| Robert Bishop (OMA) | 1970-71 | | | | | | | |
| **YEMEN** | | | | | | | | |
| Barbara Kauffman (OMA) | 1981-82 | 1982- | | | | | | |
| **ZAIRE** | | | | | | | | |
| Mark Weaver | 1974-77 | 1978-80 | | | | | | |
| Darlene Weaver | 1974-77 | 1978-80 | | | | | | |

# ADMINISTRATION AND RESOURCES DIVISION

Administration and Resources Divisional Committee
Richard W. Baum, Chairman; Duane Beck; Howard Charles; Lupe Garcia; Ralph Gunden; Samuel V. Martin; Ronald B. Schertz; Lela F. Snyder; Rudolph Wakefield; Arlie Weaver

Administration and Resources Division Staff
John A. Sauder, Vice President for Administration and Resources
Betty Weaver, Administrative Assistant (began 8-12-82)
Deborah Loss, Secretary (transferred to Overseas Division 8-23-82)

The challenges confronting the Administration and Resources Division in 1982 came in the areas of fiscal restraints on the one hand and the need for additional services on the other hand. This tension, along with numerous staff changes, provided the environment in which the Administration and Resources Division staff functioned in 1982.

The activities in 1982 continued to confirm the fact that giving to missions will need to happen from a continual commitment to missions, for many of our supporters are no longer able to give out of abundance. This fact calls for increased activities in helping to build vision for mission and commitment to that vision.

We are facing a very challenging decade ahead. The measuring sticks that have served us in the past and that we are so accustomed to--increases in contributions, added staff overseas, at home, and at headquarters, increased activities of Choice Books, increased Voluntary Service placements--are no longer adequate indicators of the activities and growth that Mennonite Board of Missions has. We will need to continue to find creative ways in which we can extend the vision and the work of mission with diminishing dollars. This is the challenge that is going to face us in 1983 and beyond. We have a staff within the division that is willing to work at that challenge. With the continued commitment of the Mennonite Church and the prayers of those committed, along with God's continual invitation to plug into his strength, we will continue to find ways of carrying out the task that the Mennonite Church has called Mennonite Board of Missions to fulfill.

A special thanks is in order to the staff of the Administration and Resources Division of Mennonite Board of Missions, not only for the talents, skills, experience, and hard work that they bring to Mennonite Board of Missions, but for their dedication in the interest of kingdom work.--John A. Sauder

## HARRISONBURG ADMINISTRATION AND RESOURCES

Staff

Wayne Hochstedler, Director for Harrisonburg A/R
+J. Allen Brubaker, Church Relations Associate
Pat Bontrager, Bookkeeper (terminated 3/82)
Diane Crider, Word Processing Coordinator/Operator (began 6/82)
+Doris Dahmer, Secretary
Betty Jo Eby, Bookkeeper (began 4/82)
Marlene Gnagey, Data Processing Supervisor
Joyce Harrington, Receptionist/Telephone Operator
Shirley Heatwole, Shipping/Warehouse Supervisor
Lowell Hertzler, Associate Business Manager
Kathy Hochstedler, Dubbing
Betty Jo Hottinger, TPS Operator (terminated 6/82)
Gretchen McCue, Shipping/Warehouse Assistant
Gary Oyer, Recording and Maintenance Engineer
+Mary Nell Rhodes, Administrative Assistant, Proofreader/Copy Editor
Abe Rittenhouse, Studio Manager/Engineer
Twila Stoltzfus, Administrative Assistant
+David Yoder, Church Relations Associate (terminated 12/82)
Velma Zook, Data Processing Assistant

1982 was a year of change and finding how we fit in the MBM divisional structure. In February, what was known as the "Service Department" of Media Ministries became a part of the Administration and Resources Division.

Wayne Hochstedler was appointed to give overall leadership to the four Administration and Resources functions in Harrisonburg: Church Relations, Finance, Personnel, and Services and Facilities. Directives for each of the department functions in Harrisonburg are given by the department directors located in Elkhart. The Administration and Resources staff are encouraged to ask questions such as these: Are there duplicate services performed from both offices, and if so, can they be more efficiently and effectively performed from one office?

Due to its nature, the Recording Studio does not directly fit into any one of the four departments. The studio provides recording services for MBM projects, nonprofit organizations, and other customers. The challenge is to attract enough Christian music clientele beyond MBM projects to make the studio self-supporting.--Wayne Hochstedler

## CHURCH RELATIONS DEPARTMENT

Staff
Willard E. Roth, Director
+Merlin Becker-Hoover, Staff Associate
J. Allen Brubaker, Staff Associate (Harrisonburg)
#Valarie Carlson, Communication Intern (7/82-8/82)
Joy Frailey, Staff Associate
Sandy Hartman, Administrative Assistant (began 2/82)
Simon G. Gingerich, Staff Associate
*Debbie Haas, Secretary (began 8/82)
Aaron Hoober, Development Manager
Joel Kauffmann, Media Manager
#Ann Martin, Communication Intern (7/82-8/82)
*Nathan Reiff, Special Gifts Representative
*Michele Miller Sharp, Staff Associate
Steven Shenk, Staff Associate
+David Yoder, Staff Associate (Harrisonburg) (terminated 12/82)
*Edna Zehr, Staff Associate

### DEPARTMENTAL MISSION

To enlist understanding (clarifying missiological posture identifying continuing opportunity interpreting worldwide involvement)

affirmation (soliciting candid constituency feedback cultivating positive attitudes toward missions)

and resources (gathering dollars, people, prayers)

from the Mennonite Church
through a dynamic two-way communication action plan
linking Mennonite Board of Missions with its supporters
so that MBM may effectively carry out its task.

Three overarching objectives guided Church Relations efforts during 1982:

* increasing and enhancing Mennonite Board of Missions visibility in Mennonite Church congregations;

* undergirding Mennonite Church efforts in missions/service/stewardship education;

* exercising leadership in shaping Mennonite Church missions commitment, vision, and strategy.

Three specific goals shaped the work of Church Relations in 1982:

*strengthening our efforts to cultivate congregational giving;

*building a mission communicators network;

*expanding news coverage to include conferences.

To translate departmental mission into an action plan, a variety of channels were used:

| Channel | Output/Result |
|---|---|
| 1. Sent magazine. Special section for conference stories. | 1. Three 16-page issues, two eight-page, and one 12-page issue were inserted in Gospel Herald (about 25,000 subscriptions) and sent to an additional subscription list that averaged 6,500. |
| 2. Mission Focus | 2. Four issues were sent to a subscription list that averaged 1,600. |
| 3. News | 3. Twelve monthly packets were sent to conferences and magazines, including Gospel Herald, Mennonite Weekly Review, and Mennonite Reporter. |
| 4. Features | 4. Eighteen articles appeared in Gospel Herald as well as numerous articles in other publications. |
| 5. Photo Release | 5. Forty photo releases were sent to major Mennonite publications. |
| 6. Slide sets | 6. Slide sets on MBM work in Brazil and Ivory Coast were completed. |
| 7. VS ads | 7. A series of four recruitment ads for VS were placed in Mennonite periodicals. Winter VS ads resulted in 65 requests and 21 applications. |
| 8. Historical Data Sheets | 8. John Sharp researched statistics and information on the first 100 years of Mennonite Church mission. Information has been compiled into a resource notebook. |

| | |
|---|---|
| 9. Christmas card | 9. A card was produced and sent to 9,300 mission supporters to commemorate 100 years of mission. |
| 10. Family Mission Thanks-Giving | 10. This second annual event resulted in 1,000 requests, 12,000 participants, and $13,705.15 in contributions. |
| 11. Caring Projects | 11. A new, annual project, Sharing With Children in Latin America, was completed and sent to the 145 congregations that requested it. |
| 12. Youth Sent | 12. A special eight-page issue of Sent was inserted in the April issue of With. |
| 13. Foundation Series brochure | 13. A brochure summarizing the overseas work of all the Mennonite Church mission boards was completed and inserted in the Foundation Series for youth. |
| 14. $100 Mission Challenge | 14. Youth groups were offered $100 as seed money for missions. There were no takers. |
| 15. Memo to Pastors | 15. Eleven MBM issues were sent along with numerous inserts in the monthly mailing. |
| 16. Bulletin insert | 16. One insert was completed and mailed to congregations for use in November. |
| 17. Mission Communicators | 17. Nine monthly packets with assignments and other information were mailed out. During the year active recruitment built the network to include 428 congregations in 17 conferences. |
| 18. Mission Communicators workshop | 18. Six conference communicators and 49 congregational communicators attended the July 16 meeting in Kidron, Ohio. |
| 19. Congregational and conference contacts | 19. (see attachment) |

| | |
|---|---|
| 20. Festival of Missions | 20. Although the Ohio festival was largely a regional event, attendance and spirit were good. A high of 1,000 persons attended the Sunday session, a low of 600 the Saturday morning session. |
| 21. Giving packet | 21. Brochures on ten ways to give, AIM, wills, and Missionary Support were completed as well as a folder for the packet. |
| 22. Direct Mail | 22. Four Media Ministries letters resulted in contributions of $48,505.00. Two general MBM letters netted $168,049.25. |
| 23. AIM Partners | 23. 500 Partners contributed $151,455.78 to four quarterly projects. |
| 24. Branches | 24. Four one-sheet issues of Branches kept AIM Partners in touch with projects and fellow members. |
| 25. Workers Support Partners | 25. 130 congregations and 65 other groups and individuals provided worker support of $686,629. |
| 26. Prayer Partners | 26. Monthly packets resourced 160 Prayer Partners so that they could continue resourcing mission around the world with prayer. |

Highlights of the Year

--The Mission Communicators network got off to a slow start, picked up speed, and became an effective channel of communication to congregations. Such networks often begin with a flash and then fade. Feedback suggests that the usefulness of this network is increasing.

--The fog began to lift between Harrisonburg and Elkhart, and Church Relations staff in both offices began functioning as one unit.

--The Mennonite Church celebrated 100 years of mission beyond the congregation on December 28, 1982. A series of articles in Gospel Herald, use of the historical Sent AV, a special feature in December 1982 Sent, a bulletin insert, and a Christmas card were some of the ways Church Relations helped the church celebrate.

--Two major expeditions gathered copy and photos for MBM. Robert and Gretchen Maust covered mission in Europe, Israel, and Ivory Coast. Mike and Virginia Hostetler trekked across Brazil. Their material was well used in 1982 and will continue to be used for some time.

--Two interns worked with the Church Relations Department (Ann Martin, Valarie Carlson), turning out a high volume of top-quality work. Their efforts contributed greatly to a productive year.

--1982 was a productive year--in many ways. Staff worked diligently, creating and conceiving good work in spite of the six-month absence of Church Relations director and mentor Willard Roth. Other conceptions seem to have resulted because of his absence: Three babies were born to Church Relations staff in October--ten months after his departure.

## Letting the light shine for 100 years

A personal highlight for me this year has been working with John Sharp on the history of mission in the Mennonite Church. I find it reassuring to know that since the beginning there has been tension on the nature and style of mission between the Mennonites in the East and Midwest; that strong individuals have always been necessary for the mission of the church and that those same indviduals have always come in conflict with the church's institutions; that liberals and conservatives have always, under those and other labels, disagreed about almost everything; and that with rare exceptions mission boards have always felt financially strapped.

I am reassured because I am reminded that because of and in spite of a century of human trial and tribulation the light of Christ has continued to shine. In spite of our human limitations, but because of our human efforts, God's message of light and life has encircled the globe.

It is a certainty as we start a new year and new century of mission that there will be regional and interpersonal conflicts, theological disagreements, and financial deficits. But just as certainly God's unspeakable gift of love will continue to light the path for us to follow.

> Send forth your light and your truth;
> let them guide me.--Psalm 43:3

--Joel Kauffmann

CONGREGATIONAL CONTACTS BY CONFERENCE
February 1, 1982 - January 31, 1983

| Conference | Total Contacts | | | | | No. Congregations in Conference | | | | | No. Congregations Contacted | | | | | % Congregations Contacted | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | 82 | 81 | 80 | 79 | 78 | 82 | 81 | 80 | 79 | 78 | 82 | 81 | 80 | 79 | 78 | 82 | 81 | 80 | 79 | 78 |
| Allegheny | 9 | 25 | 10 | 22 | 11 | 36 | 36 | 36 | 35 | 35 | 8 | 20 | 9 | 13 | 6 | 22 | 56 | 25 | 37 | 17 |
| Atlantic Cst | 8 | 39 | 11 | 22 | - | 40 | 40 | 39 | 38 | - | 4 | 24 | 10 | 10 | - | 10 | 60 | 26 | 26 | - |
| Church Comm | | | | | | | | | | | | | | | | | | | | |
| Conserv Menn | 1 | 1 | 2 | 6 | - | 91 | 92 | 92 | 90 | 91 | 1 | 1 | 2 | 2 | - | 1 | 1 | 2 | 2 | - |
| Franconia | 13 | 34 | 9 | 12 | 10 | 45 | 45 | 46 | 47 | 47 | 8 | 17 | 7 | 8 | 7 | 18 | 38 | 15 | 17 | 15 |
| Gulf States | 4 | 22 | | | | 9 | 9 | 9 | - | - | 3 | 9 | - | | | 33 | 100 | - | | |
| Illinois | 13 | 56 | 40 | 30 | 30 | 38 | 37 | 37 | 36 | 36 | 12 | 23 | 39 | 13 | 18 | 32 | 62 | 105 | 36 | 50 |
| Ind-Mich | 87 | 99 | 102 | 134 | 140 | 101 | 102 | 101 | 102 | 102 | 58 | 58 | 84 | 47 | 51 | 57 | 57 | 83 | 46 | 50 |
| Iowa-Nebr | 31 | 51 | 24 | 61 | 34 | 41 | 41 | 41 | 39 | 38 | 22 | 21 | 22 | 24 | 14 | 54 | 51 | 54 | 62 | 40 |
| Lancaster | 6 | 9 | 13 | 13 | 8 | 192 | 191 | 190 | 189 | 188 | 6 | 5 | 10 | 11 | 5 | 3 | 3 | 5 | 6 | 3 |
| New York Flw | 3 | 5 | 6 | 6 | 4 | 19 | 19 | 19 | 19 | 18 | 2 | 2 | 5 | 3 | 2 | 11 | 11 | 26 | 16 | 11 |
| N Central | 1 | 7 | 4 | 2 | - | 14 | 14 | 14 | 14 | 16 | 1 | 7 | 3 | 1 | - | 7 | 50 | 21 | 7 | - |
| Northwest | 7 | 2 | 14 | 3 | - | 17 | 13 | 13 | 13 | 13 | 7 | 2 | 13 | 3 | - | 41 | 15 | 100 | 23 | - |
| Ohio | 92 | 85 | 66 | 130 | 126 | 81 | 81 | 80 | 88 | 125 | 57 | 63 | 61 | 47 | 55 | 70 | 78 | 76 | 53 | 44 |
| Ontario | 25 | 26 | 32 | 18 | 36 | 39 | 39 | 37 | 37 | 37 | 9 | 14 | 26 | 8 | 31 | 23 | 36 | 70 | 22 | 84 |
| Pacific Cst | 1 | 22 | 4 | 12 | 29 | 24 | 21 | 21 | 22 | 20 | 1 | 13 | 4 | 8 | 13 | 4 | 62 | 19 | 36 | 65 |
| Rocky Mt | 11 | 8 | 9 | 39 | 11 | 22 | 21 | 21 | 20 | 20 | 5 | 5 | 9 | 17 | 6 | 23 | 24 | 43 | 85 | 30 |
| S Central | 31 | 37 | 24 | 47 | 14 | 50 | 49 | 47 | 47 | 47 | 19 | 21 | 19 | 2 | 10 | 38 | 43 | 40 | 45 | 21 |
| S E Conv | 19 | 16 | 7 | - | 15 | 22 | 21 | 20 | 23 | 22 | 13 | 4 | 7 | - | 10 | 59 | 19 | 35 | - | 45 |
| Southwest | 18 | 12 | 10 | 26 | 7 | 17 | 16 | 14 | 13 | 15 | 13 | 9 | 9 | 11 | 6 | 76 | 56 | 64 | 85 | 40 |
| Unaff | 6 | 4 | 1 | - | - | 82 | 79 | 96 | 92 | 119 | 5 | 3 | 1 | - | - | 6 | 4 | 1 | - | - |
| Virginia | 11 | 16 | 20 | 65 | 20 | 68 | 65 | 66 | 66 | 65 | 11 | 12 | 16 | 25 | 11 | 16 | 18 | 24 | 38 | 17 |
| Franklin | 1 | - | - | - | - | 11 | 11 | 12 | 12 | - | 1 | - | - | | | 9 | - | - | | |
| Wash-Frank | - | - | | 1 | - | 10 | 10 | 9 | 12 | 13 | - | - | - | 1 | - | - | - | 11 | 8 | - |
| West Ont | 5 | 12 | 18 | 14 | 27 | 15 | 15 | 16 | 15 | 15 | 4 | 7 | 17 | 9 | 15 | 27 | 47 | 106 | 60 | 100 |

| Conferences Attended | Contacts |
|---|---|
| Allegheny | 1 |
| Atlantic Coast | 2 |
| Franconia | 1 |
| Franklin | 0 |
| Gulf States | 2 |
| Illinois | 2 |
| Indiana-Michigan | 5 |
| Iowa-Nebraska | 3 |
| Lancaster | 2 |
| New York State | 1 |
| Northwest | 1 |
| Ontario & Quebec | 0 |
| Pacific Coast | 1 |
| Region V Assembly | 4 |
| Rocky Mountain | 1 |
| South Central | 3 |
| Southeast | 1 |
| Southwest | 1 |
| Virginia | 4 |
| Western Ontario | 0 |

Miscellaneous Contacts

Conference and Conference Consultations
Evenings in Mission
High Schools, Colleges, Seminaries - chapel & classes
Listening Sessions
Mission Festival
Mission meetings
Prayer Partner Meetings
Sunday School class meetings

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CONGREGATIONAL CONTACTS - October 1982-January 1983 (including FY 1982 totals)

| CONFERENCE | CHURCH CONTACTS | | | LIST SESS & EIMs | | | | SENT | | OTHER | | | YEAR TO DATE | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Congs* | Attend | Staff# | Events | Congs | Attend | Staff | Showings | Attend | Events | Attend | Staff | Contacts | Attendance | Staff |
| Allegheny | 3 | 350 | 6 | | | | | | | | | | 8 | 995 | 29 |
| Atlantic Coast | 4 | 1575 | 4 | | | | | | | | | | 4 | 1575 | 4 |
| Church Comm. | | | | | | | | | | | | | - | - | - |
| Conserv. Menn. | | | | | | | | | | | | | 1 | 130 | 2 |
| Franconia | 3 | 1414 | 4 | | | | | | | | | | 8 | 3496 | 12 |
| Gulf States | | | | | | | | | | | | | 3 | 222 | 7 |
| Illinois | 1 | 48 | 1 | | | | | | | | | | 12 | 1473 | 27 |
| Ind-Mich. | 20 | 4636 | 18 | | | | | | | | | | 58 | 13,513 | 74 |
| Iowa-Nebr. | 13 | 2107 | 12 | 4 | 13 | 132 | 3 | | | | | | 22 | 3499 | 22 |
| Lancaster | 6 | 925 | 7 | | | | | | | | | | 6 | 925 | 7 |
| New York State | | | | | | | | | | | | | 2 | 315 | 2 |
| North Central | | | | | | | | | | | | | 1 | 60 | 2 |
| Northwest | 7 | 279 | 2 | | | | | | | | | | 7 | 279 | 2 |
| Ohio | 16 | 3364 | 16 | | | | | | | | | | 57 | 13,800 | 87 |
| Ontario | 3 | 1345 | 2 | | | | | | | | | | 9 | 2923 | 11 |
| Pacific Coast | | | | | | | | | | | | | 1 | 80 | 6 |
| Rocky Mountain | | | | | | | | | | | | | 5 | 962 | 11 |
| South Central | 4 | 580 | 8 | | | | | | | | | | 19 | 3792 | 24 |
| Southeast Conv. | 1 | 1010 | 2 | | | | | | | | | | 13 | 5302 | 8 |
| Southwest | | | | | | | | | | | | | 13 | 1765 | 21 |
| Unaffiliated | | | | | | | | | | | | | 5 | 985 | 6 |
| Virginia | 6 | 1095 | 5 | | | | | | | | | | 11 | 1845 | 9 |
| Franklin | | | | | | | | | | | | | 1 | 79 | 2 |
| Wash-Franklin | | | | | | | | | | | | | - | - | - |
| West. Ontario | 1 | 550 | 2 | | | | | | | | | | 4 | 1160 | 11 |
| Other-Colleges | 7 | 467 | 14 | | | | | | | 7 | 467 | 14 | 34 | 3639 | 49 |
| Quarterly Total | 95 | 19,745 | 103 | 4 | 13 | 132 | 3 | - | - | 7 | 467 | 14 | | | |
| Year to Date ** | 304 | 62,814 | 435 | 9 | 33 | 282 | 5 | 1 | 20 | 37 | 3740 | 51 | 304 | 62,814 | 435 |

* Means individual sessions, not necessarily different congregations or dates.

\# Means numbers of MBM staff people or workers at contacts, not necessarily <u>different</u> people.

** Represents figures according to our records.

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# PERSONNEL DEPARTMENT

## Staff

Dale H. Schumm, Director
Tom Bishop, Director of Recruitment (began 8/82)
Mary Ann Good, Data Entry (2/82-6/82)
+Maynard Kurtz, Personnel Counselor
Lorraine Miller, Secretary
*Dan Schrock, Assistant to the Director (began 9/82)
Hannah Schrock, Secretary (terminated 8/82)
#Wanda Wagler, Data Entry (10/82-12/82)
Betty Weaver, Staff Associate (transferred to A/R Division 8/82)
*Kathy Weaver, Personnel Counselor (terminated 12/82)
Brenda Yutzy, Secretary (began 9/82)

## Introductions

Personnel work and services are a vital part of MBM as an organization and as a program. People are our mission. This means that wherever and whatever MBM is, it is people. In order to be of better service we have reorganized and computerized the department this past year.

The repackaging of our services resulted in the establishment of two teams within the department. Tom Bishop as director of recruitment leads the recruitment and placement tasks and team. The other team members are Maynard Kurtz and Kathy Weaver as personnel counselors and Lorraine Miller as secretary.

The general services team is comprised of Dale Schumm, director, Dan Schrock, assistant to the director, and Brenda Yutzy as secretary. This redistribution of responsibilities is to allow Dale to be more available for counseling and pastoral care of staff and field workers. It is a privilege and sacred trust to be so intimately involved with so many great people.

## I. Office Staff

Table I gives office staff statistics over the past seven years. It should be noted that a complete application count for Harrisonburg staff is unavailable prior to 1980 and the "Total Staff" is being figured on a full-time equivalent (FTE) basis beginning with 1982. This will provide for a more accurate basis for comparison in future years. The previous method of counting the total number of persons (part-time and full-time) on MBM staff has been indicated in parenthesis for 1982 (for comparison).

| | 1982 | 1981 | 1980 | 1979 | 1978 | 1977 | 1976 |
|---|---|---|---|---|---|---|---|
| 1. Applications | | | | | | | |
| Elkhart | 44 | 32 | 69 | 41 | 23 | 30 | 11 |
| Harrisonburg | 23 | 45 | 47 | ** | ** | ** | ** |
| Total | 67 | 77 | 116 | | | | |
| 2. Placement | | | | | | | |
| Elkhart | 12 | 16 | 18 | 15 | 24 | 13 | 14 |
| Harrisonburg | 3 | 3 | 6 | 5 | 3 | 2 | 5 |
| Total | 15 | 19 | 24 | 20 | 27 | 15 | 19 |
| 3. Terminations | | | | | | | |
| Elkhart | 10 | 17 | 15 | 9 | 9 | 6 | 2 |
| Harrisonburg | 3 | 3 | 6 | 6 | 3 | 3 | 6 |
| Total | 13 | 20 | 21 | 15 | 12 | 9 | 8 |
| 4. Retirement | | | | | | | |
| Elkhart | -- | 1 | 2 | -- | 2 | -- | -- |
| Harrisonburg | -- | 1 | -- | -- | -- | 2 | 1 |
| Total | 0 | 2 | 2 | -- | 2 | 2 | 1 |
| 5. Total Staff | | | | | | | |
| Elkhart | *60 (70) | 70 | 68 | 62 | 67 | 72 | 70 |
| Harrisonburg | *28 (31) | 30 | 31 | 33 | 34 | 33 | 37 |
| Total | *88 (101) | 100 | 99 | 95 | 101 | 105 | 107 |

Table 1

(*) Full-time Equivalent (FTE)
(**) Statistics Not Available

## II. Overseas Personnel

There is a strong interest in overseas service. However, the "right" people are not always available. For a number of years there were few requests and so we had more inquirers than could be placed under MBM. This has changed this year. We have requests for significant numbers of persons for Nigeria, Japan, Brazil, and Bolivia. This means we will need to take a more aggressive approach to recruitment for overseas workers. The emphasis is on long-term commitment. Many would like one- or two-year assignments. This becomes rather difficult in cross-continent, cross-language, and cross-cultural situations.

1. Placements

| | 1982 | 1981 | 1980 | 1979 | 1978 | 1977 | 1976 |
|---|---|---|---|---|---|---|---|
| Couples | 4 | 5 | 9 | 7 | 4 | 5 | 10 |
| Singles | 3 | 4 | 1 | 7 | 7 | 3 | 2 |
| Totals | 11 | 14 | 19 | 21 | 15 | 13 | 22 |
| 2. Retired | 2 | 5 | 4 | 2 | | | |

Table 2

In addition to the eleven regular appointments, thirteen people received appointments for special assignments of one to six months.

## III. Voluntary Service

Voluntary Service has experienced a rather steady decline of applicants since 1976. The one exception in the last seven years was 1977 when we had a high in applications. The 1982 long-term application total was down 17.5 percent from 1981 and down 56 percent from 1976.

The number of long-term placements (12 months or longer) is down by 33.5 percent as shown in Table 3. Table 3 shows that we placed more short-term VSers in 1982 than what we had applicants for last year. This is explained by some 1981 applicants not being placed until 1982 and others who returned for a second winter of service but did not again go through the application process.

1. Applications

| | 1982 | 1981 | 1980 | 1979 | 1978 | 1977 | 1976 |
|---|---|---|---|---|---|---|---|
| Long-term | 230 | 270 | 309 | 307 | 330 | 379 | 359 |
| Short-term | 68 | 45 | 88 | 35 | 33 | 34 | 53 |
| | 298 | 315 | 397 | 342 | 363 | 413 | 412 |
| 2. Placements | | | | | | | |
| Long-term | 94 | 126 | 161 | 156 | 187 | 176 | 210 |
| Summer | 14 | 18 | 22 | | | | |
| Winter | 62 | 34 | 48 | 41 | | | |
| | 170 | 178 | 231 | 197 | 187 | 176 | 210 |

Table 3

Table 4 is an analysis of the persons that entered Voluntary Service in years 1979-1982. In 1982 there was a 7.8 percent increase of 17-19-year-olds over 1981. Additionally, a decrease of 9.7 percent in 20-21-year-olds and a decrease of 7.9 percent in 26-29-year-olds was experienced. As one would expect as a result of the above, the educational level also dropped. A 9.5 percent decrease in the number of persons placed with four-year degrees is the most significant result.--Dale H. Schumm

Detailed Analysis of VS Placements by
Age, Sex, Education, Denomination, Citizenship, Assignment, Length of Term
1979-1982

| | 1982 | percent of total | 1981 | percent of total | 1980 | percent of total | 1979 | percent of total |
|---|---|---|---|---|---|---|---|---|
| Total | 108 | | 144 | | 183 | | 156 | |
| AGE: | | | | | | | | |
| 17-19 | 34 | 31.4 | 34 | 23.6 | 48 | 26.2 | 39 | 25.0 |
| 20-22 | 33 | 30.5 | 59 | 40.2 | 68 | 37.1 | 54 | 34.6 |
| 23-25 | 21 | 19.4 | 19 | 13.1 | 28 | 15.3 | 23 | 14.7 |
| 26-29 | 5 | 4.6 | 17 | 12.5 | 17 | 9.2 | 23 | 14.7 |
| 30-39 | 3 | 2.7 | 2 | 1.3 | 8 | 4.3 | 3 | 1.9 |
| 40-49 | 3 | 2.7 | 1 | .7 | 4 | 2.1 | 4 | 2.5 |
| 50-59 | 1 | .9 | 6 | 4.1 | 6 | 3.2 | 9 | 5.7 |
| Over 60 | 8 | 7.4 | 6 | 4.1 | 4 | 2.1 | 5 | 3.2 |
| STATUS: | | | | | | | | |
| Single Male | 35 | 32.4 | 49 | 34.0 | 65 | 35.5 | 45 | 28.8 |
| Single Female | 57 | 52.7 | 63 | 43.7 | 86 | 46.9 | 79 | 50.6 |
| Married | 16 | 14.8 | 32 | 22.2 | 32 | 17.4 | 32 | 20.5 |
| EDUCATIONAL LEVEL: | | | | | | | | |
| Hi-Sch or less | 46 | 42.5 | 53 | 36.8 | 71 | 38.7 | 64 | 41.0 |
| 1-3 yrs. col. | 37 | 34.2 | 47 | 32.6 | 67 | 36.6 | 52 | 33.3 |
| 4 yrs. | 19 | 17.5 | 39 | 27.0 | 41 | 22.4 | 33 | 21.1 |
| Post-graduate | 6 | 5.6 | 5 | 3.4 | 4 | 2.1 | 7 | 4.4 |
| DENOMINATIONAL BACKGROUND: | | | | | | | | |
| Menn. Church | 89 | 82.4 | 109 | 75.6 | 147 | 80.3 | 122 | 78.2 |
| Conservative | 2 | 1.8 | 3 | 2.0 | 6 | 3.2 | 1 | .6 |
| GC | 4 | 3.7 | 4 | 2.7 | 0 | -- | 0 | -- |
| MB | 0 | -- | 3 | 2.0 | 1 | .5 | 3 | 1.9 |
| Other Menn. | 0 | -- | 1 | .6 | 2 | 1.0 | 2 | 1.2 |
| Non-Menn. | 13 | 12 | 24 | 16.6 | 23 | 12.5 | 20 | 12.8 |
| CITIZENSHIP: | | | | | | | | |
| Canada | | 5.5 | 11 | 7.6 | 3 | 7.1 | 17 | 10.8 |
| USA | 102 | 94.4 | 133 | 92.3 | 170 | 92.8 | 139 | 89.1 |
| ASSIGNMENT LOCATION: | | | | | | | | |
| Canada | 2 | 1.8 | 3 | 2.0 | 5 | 2.7 | 8 | 5.1 |
| USA | 106 | 98.1 | 141 | 97.9 | 178 | 97.2 | 148 | 94.8 |
| TOTALS | 108 | | 144 | | 183 | | 156 | |
| LENGTH OF TERM: | | | | | | | | |
| One year or less | 79 | 73.2 | 98 | 68 | 122 | 66.7 | 127 | 81.5 |
| 13 months or more | 29 | 26.8 | 46 | 32 | 61 | 33.3 | 29 | 18.5 |

Table 4

P-82-175

## SERVICES AND FACILITIES DEPARTMENT

Staff

+John A. Sauder, Director (until 7/82)
Deana F. Markley, Director (appointed 8/82)
Betty Brenneman, Word Processing Operator
Mark Byler, Computer Programmer (terminated 8/82)
Kathy Cavinder, Word Processing Operator (began 2/82)
Roger Farmer, Computer Programmer (began 7/82)
#*Elva Gascho, 1711 Archives
#Harry Gascho, Custodian
John Glick, Computer Programmer (terminated 8/82)
*Ethel Hoffman, Secretary
Ruth Hollinger, Receptionist/Switchboard Operator (terminated 9/82)
Carol Mann, Mail Center Coordinator
Karen Mast, Receptionist/Switchboard Operator (began 8/82)
Vernon Neuschwander, Copy Center Coordinator
*Jo Ann Preheim, Information Processing Center Manager
#Beulah Roeschley, Office Assistant (terminated 7/82)
#Dorothy Schrock, Office Assistant (6/82-9/82)
*Juanita Shenk, 1711 Archives
#Jake Shetler, General Assistant (began 8/82)
#Olive Shetler, Office Assistant (began 8/82)
*Marilyn Stauffer, 1711 Archives (terminated 5/82)
#Kevin Swartz, General Assistant (terminated 8/82)
Rhea Zimmerman, 1711 Guesthouse Hostess (transferred from Home Ministries Division 9/82)

The year 1982 saw a number of changes in the Services and Facilities Department. The VS assignments are usually for one year, and those positions are assumed changes. This year, however, we had three major staff persons returning to the college scene. While we rejoiced with them, it did mean training new persons for their positions. We feel fortunate that we were able to hire good persons to fill these vacancies, and they are moving ahead very well in their responsibilities.

Another change was my assignment as director of Services and Facilities effective August 1. This was necessary because of the increase in work load for John Sauder, who was serving in a dual assignment as vice president for Administration and Resources and director of Services and Facilities.

In the Information Processing Center (word processing and computer) we made some major equipment updates on the IBM System 34 computer. Five CRT display stations which had been on lease/purchase with IBM were purchased. We did an upgrade in the disk drive from 63.9 to 127.8 megabytes and in the memory from 96 to 128 kilobytes. A licensing fee which provides use of the IBM Software and includes System Support Program, System Utilities, and RPG II was also purchased. This provides for use of the programs for as long as we own the system. We currently

have 76 mailing lists on the computer totaling over 36,000 names and addresses.

On June 1 we purchased software services from Computer Management and Development Services, Inc. (CMDS), Harrisonburg, Virginia, to computerize the Finance Department, providing operational and management data in the areas of General Ledger, Accounts Payable, and Accounts Receivable.

The final payment was made on the A. B. Dick Magna SL word processing equipment in September. Software updates continue to be of no charge to us unless hardware needs to be updated.

We want to begin developing a plan for integration of automation between Elkhart and Harrisonburg offices.

We feel we are working in the right direction with our Information Processing Center and look forward to these technical systems improving our methods of obtaining necessary information and assuring us of correct data.

Our Copy Center continues to be an excellent service. For a twelve-month period the monthly average for the Xerox 9400 was 92,213 impressions, or a total of 1,106,567 copies. The offset press is also giving a very special service with 1,470,553 impressions for the twelve-month period. Not only do the copying and printing projects get completed, but Vernon Neuschwander, coordinator, gives excellent counsel in planning printing and copying jobs.

Office Management assumes responsibilities for ordering of all supplies, equipment, and furniture for Mennonite Offices, along with being responsible for the upkeep and servicing.

The Mail Center, with Carol Mann as coordinator, averages 500 pieces of first class outgoing mail each day. Third class mailings average over 5,000 pieces per month with 200 pieces per mailing. These numbers include all Mennonite Offices mail. The purchase of an electronic scale, which figures postage automatically, has made a substantial savings in postage costs.

The receptionist/switchboard position is an important one since that is often a person's first introduction to our offices. Each day 150-200 calls are received and guests are greeted. The receptionist/switchboard operator is also responsible for scheduling vehicle use and maintenance.

We have been richly blessed in having VS staff give of their time and gifts on our behalf. The Gaschos have been here for four years and the Shetlers are well into their one-year assignment.

We want to promote the use of the 1711 Guesthouse as a center for Christian growth and activity. A good deal of refurbishing has been done, and some remodeling in the basement area is scheduled to get under way soon to make additional dining space.

The MBM Auxiliary is a marvelous support to Mennonite Offices and the work that we do on behalf of the Mennonite Church. Our Auxiliary family is involved in a variety of important responsibilities, and their worth to us is immeasurable in terms of dollars and cents. They now number 64 persons.

I count it a real privilege to be a part of the Services and Facilities Department. The S&F staff are to be commended for their beautiful spirit and willingness to serve as they use their many gifts to follow God's leading in their lives.--Deana F. Markley

# FINANCE DEPARTMENT

Staff
Ronald E. Piper, director
Leroy G. Yoder, assistant director
Edna Carpenter, secretary
Carmen Goering, bookkeeper
Mary Alice Lehman, cashier

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Stauffer & Company
CERTIFIED PUBLIC ACCOUNTANTS
Executive Office Center • 1700 Shasta Drive • Telephone (219) 534-1557
P.O. Box 135
Goshen, Indiana 46526

To the Board of Directors
Mennonite Board of Missions
Elkhart, Indiana

We have examined the consolidated balance sheets of Mennonite Board of Missions and its subsidiary as of January 31, 1983 and 1982 and the related consolidated statements of activity and changes in financial position for the years then ended. Our examinations were made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the financial statements referred to above present fairly the financial position of Mennonite Board of Missions and its subsidiary as of January 31, 1983 and 1982 and the results of their operations and changes in their financial position for the years then ended, in conformity with generally accepted accounting principles applied on a consistent basis.

March 22, 1983

Stauffer & Company

MENNONITE BOARD OF MISSIONS
CONSOLIDATED BALANCE SHEETS
January 31, 1983 (with cumparative totals for January 31, 1982)

| ASSETS | Operating Fund | Land, Building and Equipment Fund | Mission Investment Fund | Endowment and Annuity Fund | Total All Funds January 31, 1983 | Total All Funds January 31, 1982 |
|---|---|---|---|---|---|---|
| CURRENT ASSETS | | | | | | |
| Cash and cash equivalents | $ 409,381 | $ | $ | $ | $ 409,381 | $ 280,469 |
| Accounts receivable | 194,228 | | | 890 | 195,118 | 318,915 |
| Notes and loans receivable | 11,340 | 9,700 | 100,100 | 26,600 | 147,740 | 171,073 |
| Advances and prepaid expenses | 79,596 | | | | 79,596 | 69,801 |
| Interest receivable | 3,897 | 276 | 23,091 | 35,281 | 62,545 | 66,157 |
| Investments, at cost (Note 4) | 447,800 | | | 725,729 | 1,173,529 | 897,390 |
| Inventories | 184,781 | | | | 184,781 | 159,778 |
| Total current assets | 1,331,023 | 9,976 | 123,191 | 788,500 | 2,252,690 | 1,963,583 |
| LAND, BUILDINGS AND EQUIPMENT, net of accumulated depreciation of $1,084,837 in 1983 and $963,706 in 1982 (Note 3) | | 2,459,091 | | | 2,459,091 | 2,545,093 |
| OTHER NONCURRENT ASSETS | | | | | | |
| Notes and loans receivable, less allowance for doubtful accounts of $244,586 in 1983 and $244,124 in 1982 | 43,839 | 44,318 | 4,343,383 | 388,967 | 4,820,507 | 5,224,433 |
| Investments, at cost (Note 4) | 1,473 | 135,057 | | 213,776 | 350,306 | 343,328 |
| Deferred gifts (Note 7) | 797,101 | | | | 797,101 | 262,389 |
| Interfund borrowings | 129,091 | (737,073) | 390,549 | 217,433 | -0- | -0- |
| Total other noncurrent assets | 971,504 | (557,698) | 4,733,932 | 820,176 | 5,967,914 | 5,830,150 |
| Total Assets | $ 2,302,527 | $ 1,911,369 | $ 4,857,123 | $ 1,608,676 | $10,679,695 | $10,338,826 |
| LIABILITIES AND FUND BALANCES | | | | | | |
| CURRENT LIABILITIES | | | | | | |
| Accounts payable and accrued expenses | $ 159,992 | $ | $ 26,924 | $ | $ 186,916 | $ 198,760 |
| Notes and loans payable (Note 10) | | 23,850 | 757,630 | | 781,480 | 743,535 |
| Deferred support (Note 7) | 177,380 | | | | 177,380 | 222,242 |
| Current portion of annuities payable | | | | 12,500 | 12,500 | 14,000 |
| Total current liabilities | 337,372 | 23,850 | 784,554 | 12,500 | 1,158,276 | 1,178,537 |
| LONG TERM LIABILITES | | | | | | |
| Notes and loans payable (Note 10) | 11,200 | 453,911 | 3,934,799 | | 4,399,910 | 4,520,845 |
| Annuities payable | | | | 282,733 | 282,733 | 294,473 |
| Deferred gifts (Note 7) | 797,101 | | | | 797,101 | 262,389 |
| Total long term liabilities | 808,301 | 453,911 | 3,934,799 | 282,733 | 5,479,744 | 5,077,707 |
| Total liabilities | 1,145,673 | 477,761 | 4,719,353 | 295,233 | 6,638,020 | 6,256,244 |
| FUND BALANCES (DEFICIT) | | | | | | |
| Unrestricted | (1,342) | | | 234,747 | 233,405 | 240,543 |
| Unrestricted - designated (Note 15) | 1,155,028 | | 137,770 | 377,099 | 1,669,897 | 1,817,248 |
| Restricted | 3,168 | 135,057 | | 701,597 | 839,822 | 808,398 |
| Net investment in land, buildings and equipment | | 1,298,551 | | | 1,298,551 | 1,216,393 |
| Total fund balances | 1,156,854 | 1,433,608 | 137,770 | 1,313,443 | 4,041,675 | 4,082,582 |
| Total Liabilities and Fund Balances | $ 2,302,527 | $ 1,911,369 | $ 4,857,123 | $ 1,608,676 | $10,679,695 | $10,338,826 |

See notes to financial statements.

MENNONITE BOARD OF MISSIONS
CONSOLIDATED STATEMENTS OF ACTIVITY
Year ended January 31, 1983 (with comparative totals for January 31, 1982)

| | Operating Fund | | | Land, Building and Equipment Fund | Mission Investment Fund | Endowment and Annuity Fund | Total All Funds January 31, 1983 | Total All Funds January 31, 1982 |
|---|---|---|---|---|---|---|---|---|
| | Unrestricted | Restricted | Total | | | | | |
| SUPPORT AND REVENUE | | | | | | | | |
| Support | | | | | | | | |
| Contributions | $ 2,868,530 | $ 1,082,103 | $ 3,950,633 | $ 628 | $ | $ 30,452 | $ 3,981,713 | $ 4,240,221 |
| Bequests | 123,375 | 13,405 | 136,780 | | | | 136,780 | 901,893 |
| Total support | 2,991,905 | 1,095,508 | 4,087,413 | 628 | | 30,452 | 4,118,493 | 5,142,114 |
| Revenue | | | | | | | | |
| Voluntary service earnings | 736,223 | | 736,223 | | | | 736,223 | 1,002,140 |
| Sales and royalties | 726,914 | | 726,914 | | | | 726,914 | 723,775 |
| Investment income | 28,035 | | 28,035 | 3,854 | 403,234 | 131,032 | 566,155 | 504,854 |
| Gains on sale of assets | 32,711 | | 32,711 | 64,320 | | | 97,031 | 264,507 |
| Fees for services | 98,454 | 2,061 | 100,515 | | | | 100,515 | 128,660 |
| Endowment income | 10,959 | 38,074 | 49,033 | | | | 49,033 | 100,972 |
| Auxiliary activities | 185,464 | | 185,464 | 42,249 | | | 227,713 | 191,259 |
| Other | 29,264 | 8,384 | 37,648 | | | | 37,648 | 67,262 |
| Total revenue | 1,848,024 | 48,519 | 1,896,543 | 110,423 | 403,234 | 131,032 | 2,541,232 | 2,983,429 |
| Total support and revenue | 4,839,929 | 1,144,027 | 5,983,956 | 111,051 | 403,234 | 161,484 | 6,659,725 | 8,125,543 |
| EXPENSES | | | | | | | | |
| Program expenses | | | | | | | | |
| Overseas ministries | | | | | | | | |
| Leadership training | 273,693 | 182,856 | 456,549 | 6,296 | | | 462,845 | 473,237 |
| Church planting | 235,133 | 191,064 | 426,197 | 5,876 | | | 432,073 | 441,688 |
| Medical and other service programs | 110,591 | 147,090 | 257,681 | 3,148 | | | 260,829 | 263,467 |
| Media ministries | 132,151 | 30,965 | 163,116 | 1,500 | | | 164,616 | 193,587 |
| Church development, literature and other | 207,843 | 275,781 | 483,624 | 5,667 | | | 489,291 | 612,409 |
| Home ministries | | | | | | | | |
| Service ministries | 1,197,549 | 125,752 | 1,323,301 | 82,212 | | | 1,405,513 | 1,675,648 |
| Media ministries | 913,768 | 45,559 | 959,327 | 7,620 | | | 966,947 | 956,153 |
| Evangelism and church development | 817,547 | 46,288 | 863,835 | 10,087 | | | 873,922 | 957,151 |
| Auxiliary activities | 214,643 | | 214,643 | 54,650 | | | 269,293 | 180,052 |
| Other programs | 146,244 | 76,872 | 223,116 | | | | 223,116 | 379,851 |
| Total program expenses | 4,249,162 | 1,122,227 | 5,371,389 | 177,056 | | | 5,548,445 | 6,133,243 |
| Supporting services | | | | | | | | |
| General administration | 574,963 | 21,800 | 596,763 | 43,330 | | | 640,093 | 618,970 |
| Fund raising | 135,477 | | 135,477 | 2,869 | | | 138,346 | 141,984 |
| Total supporting services | 710,440 | 21,800 | 732,240 | 46,199 | | | 778,439 | 760,954 |
| Investment and property expenses | | | | 13,107 | 348,119 | 44,151 | 405,377 | 466,479 |
| Total expenses | 4,959,602 | 1,144,027 | 6,103,629 | 236,362 | 348,119 | 44,151 | 6,732,261 | 7,360,676 |
| EXCESS (DEFICIENCY) OF SUPPORT AND REVENUE OVER EXPENSES | (119,673) | -0- | (119,673) | (125,311) | 55,115 | 117,333 | (72,536) | 764,867 |
| CAPITAL ADDITIONS AND OTHER CHANGES IN FUND BALANCES | | | | | | | | |
| Interfund transfers | 123,054 | | 123,054 | 207,471 | (14,225) | (316,300) | -0- | -0- |
| Capital additions | | 3,168 | 3,168 | 6,445 | | 22,016 | 31,629 | 42,596 |
| FUND BALANCES, beginning of year | 1,150,305 | -0- | 1,150,305 | 1,345,003 | 96,880 | 1,490,394 | 4,082,582 | 3,275,119 |
| FUND BALANCES, end of year | $ 1,153,686 | $ 3,168 | $ 1,156,854 | $ 1,433,608 | $ 137,770 | $ 1,313,443 | $ 4,041,675 | $ 4,082,582 |

See notes to financial statements.

MENNONITE BOARD OF MISSIONS
CONSOLIDATED STATEMENTS OF CHANGES IN FINANCIAL POSITION
Year ended January 31, 1983 (with comparative totals for January 31, 1982)

| | Operating Fund | Land, Building and Equipment Fund | Mission Investment Fund | Endowment and Annuity Fund | Total All Funds January 31, 1983 | Total All Funds January 31, 198 |
|---|---|---|---|---|---|---|
| SOURCES OF WORKING CAPITAL | | | | | | |
| Excess (deficiency) of support and revenue over expenses before capital additions | $ (119,673) | $ (125,311) | $ 55,115 | $ 117,333 | $ (72,536) | $ 764,867 |
| Capital additions | 3,168 | 6,445 | | 22,016 | 31,629 | 42,596 |
| Excess (deficiency) of support and revenue over expenses after capital additions | (116,505) | (118,866) | 55,115 | 139,349 | (40,907) | 807,463 |
| Item that does not use working capital - depreciation | | 212,106 | | | 212,106 | 213,324 |
| Working capital provided (used) in operations | (116,505) | 93,240 | 55,115 | 139,349 | 171,199 | 1,020,787 |
| Reduction of long-term receivables | 14,388 | 8,357 | 179,824 | 239,604 | 442,173 | 314,152 |
| Additional long-term borrowings | | | 371,301 | 15,954 | 387,255 | 524,935 |
| Book value proceeds from sale of land, buildings and equipment | | 52,037 | | | 52,037 | 160,596 |
| Total sources of working capital | (102,117) | 153,634 | 606,240 | 394,907 | 1,052,664 | 2,020,470 |
| USES OF WORKING CAPITAL | | | | | | |
| Reduction of long term liabilities | | 14,356 | 477,880 | 27,694 | 519,930 | 787,122 |
| Acquisition of land, buildings and equipment | | 178,142 | | | 178,142 | 532,435 |
| Increase in long term receivables | | 16,373 | | 21,874 | 38,247 | 372,000 |
| Acquisition of long term investments | | 6,445 | | 532 | 6,977 | -0- |
| Interfund transfers to (from) other funds | (123,054) | (207,471) | 14,225 | 316,300 | -0- | -0- |
| (Increase) decrease in interfund payables | (318,795) | 141,033 | 171,508 | 6,254 | -0- | -0- |
| Total uses of working capital | (441,849) | 148,878 | 663,613 | 372,654 | 743,296 | 1,691,557 |
| Increase (decrease) in working capital | $ 339,732 | $ 4,756 | $ (57,373) | $ 22,253 | $ 309,368 | $ 328,913 |
| INCREASE (DECREASE) IN COMPONENTS OF WORKING CAPITAL | | | | | | |
| Cash and cash equivalents | $ 128,912 | $ | $ | $ | $ 128,912 | $ 184,281 |
| Receivables | (121,507) | 71 | 3,963 | (9,936) | (127,409) | 57,170 |
| Investments | 243,443 | | | 32,696 | 276,139 | (5,352) |
| Advances and prepaid expenses | 9,795 | | | | 9,795 | (14,677) |
| Deferred estate gifts receivable | | | | | | (715,927) |
| Inventories | 25,003 | | | | 25,003 | 24,752 |
| Current portion of notes and loans receivable | (2,620) | 2,000 | (20,706) | (2,007) | (23,333) | 18,783 |
| Current portion of notes and loans payable | | 2,685 | (40,630) | 1,500 | (36,445) | 5,730 |
| Accounts payable | 11,844 | | | | 11,844 | 54,764 |
| Deferred support | 44,862 | | | | 44,862 | 719,389 |
| Increase (decrease) in working capital | $ 339,732 | $ 4,756 | $ (57,373) | $ 22,253 | $ 309,368 | $ 328,913 |

See notes to financial statements.

MENNONITE BOARD OF MISSIONS
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
January 31, 1983 and 1982

Note 1. NATURE OF BUSINESS AND TAX STATUS

The Mennonite Board of Missions (MBM) exists to promote and administer activities and programs of evangelism, church growth and social concern at home and overseas, and to receive, hold and apply all donations, bequests, properties and funds for these purposes, and to manage, control, loan and invest for these purposes all the funds of MBM and any and all the institutions which may come under its jurisdiction.

MBM is exempt from federal income tax under the provision of Section 501 (c) (3) of the Internal Revenue Code.

Note 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of MBM have been prepared on the accrual basis. The significant accounting policies followed are described below to enhance the usefulness of the financial statements to the reader.

Basis of presentation

The accompanying financial statements include the assets, liabilities, fund balances and financial activities of Mennonite Broadcasts, Inc., a subsidiary located in Harrisonburg, Virginia. All significant balances and transactions between the organizations have been eliminated in consolidation. Mennonite Broadcasts, Inc., is operated as a branch of MBM and receives financial support from it.

Fund accounting

To insure observance of limitations and restrictions placed on the use of resources available to MBM, the accounts are maintained in accordance with the principles of fund accounting. This is the procedure by which resources for various purposes are classified for accounting and reporting purposes into funds established according to their nature and purpose.

The assets, liabilities and fund balances of MBM are reported in five self-balancing fund groups as follows:

-Operating fund, which includes unrestricted and restricted resources, represents the portion of funds available for support of MBM's operations.

-Land, building and equipment fund represents resources restricted and funds expended for land, building and equipment.

-Mission investment fund represents funds loaned to MBM for use in various mission projects where borrowed funds are needed.

Note 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

-Endowment and annuity fund represents funds that are subject to restrictions of gift instruments, which in the case of endowments, requires that the principal be invested and only the income used. Included in this fund are gift annuities, which require payments for life to be made to the donor. The liability for annuities payable is stated at the actuarily determined present value of expected future payments.

-Custodian fund includes funds held by MBM as fiscal agent for others. The assets, liabilities, fund balances and operating results of these funds are not included in the financial statements of MBM. These funds consist of the assets of revocable trusts and real estate with title held in trust for others. Additional information on these agency relationships is included in other notes to these financial statements.

Inventories

Inventories consist of merchandise for resale and are carried at the lower of cost (first-in, first-out) or market.

Note 3. LAND, BUILDINGS, EQUIPMENT AND DEPRECIATION

Land, buildings and equipment are recorded partially at cost and partially at appraised or estimated value, which values do not necessarily represent cost or realizable values.

Uses of operating funds for acquisitions and principal debt service payments are accounted for as transfers to the fund or as interfund borrowings. Proceeds from the sale of assets are held for other acquisitions, or are loaned or transferred to operating funds.

Depreciation of buildings and equipment is provided over the estimated useful lives of the respective assets on a straight-line basis. The following is a summary of fixed assets at January 31, 1983 and 1982:

| Fixed assets | 1983 | 1982 |
|---|---|---|
| Land | $ 337,745 | $ 349,195 |
| Buildings | 2,309,967 | 2,295,193 |
| Equipment | 562,366 | 482,039 |
| Vehicles | 333,850 | 382,372 |
| | 3,543,928 | 3,508,799 |
| Less accumulated depreciation | 1,084,837 | 963,706 |
| | $ 2,459,091 | $ 2,545,093 |

Note 4. INVESTMENTS

Investments are presented in the financial statements at cost (amortized, in the case of bonds) which approximated fair market value.

| | Cost | Market |
|---|---|---|
| Beginning of year: | | |
| Operating fund | $ 204,357 | $ 203,613 |
| Endowment and annuity fund | 693,033 | 688,814 |
| Total | $ 897,390 | $ 892,427 |
| End of Year: | | |
| Operating fund | $ 447,800 | $ 447,800 |
| Endowment and annuity fund | 725,729 | 806,793 |
| Total | $ 1,173,529 | $ 1,254,593 |

Gains and losses arising from the sale or other disposition of investments in corporate stocks and bonds held by the Endowment and Annuity Fund have been reported as "endowment income" and as "investment income" in the financial statements. Income from investments, receivables, etc. is accounted for in the fund owning the assets except for income derived from investment of endowments, which is accounted for, if unrestricted, as revenue of the operating fund or, if restricted, as deferred amounts or capital additions until the terms of the restriction have been met.

The following tabulation summarizes the relationship between carrying values and market values of investment assets classified as current.

| | | | Excess (Deficiency) of Market Over Cost | |
|---|---|---|---|---|
| | Cost | Market | 1983 | 1982 |
| Corporate stocks and bonds and short term investments: | | | | |
| Beginning of the year | $ 897,390 | $ 892,427 | $ (4,967) | $ 89,269 |
| End of the year | $ 1,173,529 | $ 1,254,593 | 81,064 | (4,967) |
| Increase (decrease) in unrealized appreciation | | | 86,031 | (94,236) |
| Realized net gain for the year | | | 16,435 | 72,031 |
| Total net gain (loss) for the year | | | $ 102,466 | $ (22,205) |

Note 5. REVOCABLE TRUSTS

MBM is trustee of several revocable trusts. The trust agreements contain the following provisions: (1) all trust income be turned over to the donor on a quarterly basis; (2) the trustee shall release funds needed, if any, to provide adequate living conditions for the donor; (3) trusts will terminate one year after the death of the donor, at which time the remaining trust assets become the property of MBM and other recipients and, (4) the trusts can be terminated in part or full at any time by either donor or trustee. Because of the nature of these trusts, the amounts are not reflected in the financial statements, however, the trustee has a fiduciary responsibility to administer the trusts in accordance with provisions of the trust agreements. The mission investment fund of MBM has outstanding loans payable to the trusts totaling $114,811 and $119,518 at January 31, 1983 and 1982, respectively.

Note 6. AFFILIATED ORGANIZATIONS

The assets, liabilities, fund balances and results of operations of affiliated organizations are not reflected in these financial statements.

There are three principal categories of affiliated organizations. Included below is a general description of each category together with a listing of the organizations which fit those descriptions.

Title to properties held in trust

MBM has carried on projects in many areas of the world. Each project was started for the benefit of the local community in which it was located. As these projects have become self-supporting and as the local communities desired, MBM has transferred title to the properties to a local entity. Since the historical trend has thus been and it is the intention of MBM to continue this process of transferring title, similar assets are not included in the balance sheet of MBM. Rather, these properties are considered to belong to the local communities with MBM holding title until such time as MBM and the local community agree to the transfer. The following is a listing of these properties showing location, type of property and the balance, if any, of mission investment or other loan receivable included in assets at January 31, 1983 and 1982.

| | | Balance of Loans Receivable | |
|---|---|---|---|
| | | 1983 | 1982 |
| Surprise, Arizona | church | $ 911 | $ 1,911 |
| Bronx, New York | church and parsonage | * | * |
| Brooklyn, New York | church and parsonage | * | * |
| Brownsville, Texas | church and parsonage | * | * |
| Chicago, Illinois | church, parsonage and apartments | * | * |
| Corpus Christi, Texas | church and parsonage | -0- | -0- |
| Culp, Arkansas | church and parsonage | -0- | -0- |
| Defiance, Ohio | church and parsonage | 7,018 | 8,182 |
| St. Anne, Illinois | church and parsonage | * | * |

Note 6. AFFILIATED ORGANIZATIONS (CONTINUED)

| | | Balance of Loans Receivable 1983 | 1982 |
|---|---|---|---|
| Maple Lawn Homes | nursing home facility | $ -0- | $ -0- |
| Ausable Valley | nursing home facility | 1,331,435 | 1,422,608 |
| Greencroft, Inc. | land and buildings | 1,839,265 | 1,861,509 |
| Schowalter Villa | retirement home | 755,406 | 778,550 |
| Argentine Youth Services | children's home | 18,325 | 19,488 |
| LaJunta, Colorado | land and buildings | -0- | -0- |
| Froh Community Home | nursing home facility | -0- | -0- |
| Adriel School | school | -0- | -0- |
| St. Louis, Missouri | church and parsonage | * | * |
| | | $ 3,952,360 | $ 4,092,248 |

(*indicates properties on which approval to transfer title to local entities was given during the year ended January 31, 1982)

Institutions with which there is an operating contract

MBM has signed contracts to provide operating management and consulting to various institutions. The following is a listing of the institutions and the expiration dates of the contracts with them:

| | Expiration date of contract |
|---|---|
| Bob Wilson Memorial Hospital<br>Ulysses, Kansas | January 1, 1988 |
| Conejos County Hospital<br>La Jara, Colorado | October 24, 1983 |
| Huerfano Memorial Hospital<br>Walsenburg, Colorado | July 17, 1983 |
| Kiowa County Memorial Hospital<br>Greensburg, Kansas | March 31, 1985 |
| La Junta Medical Center<br>La Junta, Colorado | |
| Hospital | June 1, 1998 |
| Nursing Home | June 30, 1987 |
| Lebanon Community Hospital<br>Lebanon, Oregon | March 31, 1985 |
| Pioneers Memorial Hospital and Nursing Home<br>Rocky Ford, Colorado | |
| Hospital | February 21, 2049 |
| Nursing Home | March 2, 2002 |

Note 6. AFFILIATED ORGANIZATIONS (CONTINUED)

Other related organizations

MBM provides some consultations to other organizations and serves as a sponsor to various Housing and Urban Development (HUD) and Farm Home Administration (FmHA) financial projects. Included are several captive, non-profit corporations. The following is a listing of these organizations and a description of the relationship to the Mennonite Board of Missions.

| Name | Relationship |
|---|---|
| Hattie Larlham Foundation<br>Mantua, Ohio | captive corporation |
| Sunshine Children's Home<br>Maumee, Ohio | captive corporation |
| Friendship Haven<br>Kokomo, Indiana | HUD sponsor, affiliate |
| Harmony Village<br>Columbiana, Ohio | HUD sponsor, affiliate |
| Orr Villa<br>Orrville, Ohio | FmHA sponsor, affiliate |
| Brementowne Manor<br>Tinley Park, Illinois | HUD sponsor, affiliate |
| Lee Heights Area<br>Cleveland, Ohio | HUD sponsor, affiliate |
| Mennonite Health Resources, Inc.<br>Hesston, Kansas | affiliate |

Note 7. DEFERRED SUPPORT AND DEFERRED GIFTS RECEIVABLE

Operating and building funds restricted by the donor for particular operating purposes or for building acquisitions are deemed to be earned and reported as support of operating funds or as additions to plant funds, respectively, when MBM has incurred expenditures in compliance with the specific restrictions. Such amounts received but not yet earned are reported as deferred support.

Deferred gifts include those items for which notice of intent to give to MBM has been received. Amounts are recorded at the estimated value of net assets to be received in the future. Because of uncertainties as to timing and amount of gifts to be received, amounts recorded as assets are also shown as deferred gifts in the liability section of the consolidated balance sheet.

Note 8. CONTINGENT LIABILITIES

At January 31, 1983 and 1982, MBM was contingently liable as a guarantor of certain notes and mortgages payable of affiliated organizations. The amount of these contingent liabilities at January 31, 1983 and 1982 respectively was approximately $304,200 and $1,181,500. These liabilities are collateralized by assets of the affiliated organizations.

At January 31, 1982, MBM was a co-defendent in suits filed against two of its affiliated hospital organizations. One of those suits has been settled with MBM and the affiliated organization being absolved of any liability in the matter. Insurance coverage appears adequate to cover any losses that might arise from the other continuing lawsuit.

MBM is also a defendant in a dispute involving real estate. Any contingent liability that might arise from this lawsuit is not considered material.

Note 9. INVESTMENTS AND MORTGAGES RECEIVABLE

The investment notes and mortgages receivable and mission investment loans receivable are loans to individuals and/or affiliated organizations and generally bear interest at rates of 4% to 12%. Included in these receivables are loans to employees totaling $108,577 and $118,156 for 1983 and 1982 respectively.

Note 10. NOTES AND LOANS PAYABLE

At January 31, 1983 and 1982, notes and loans payable consisted of the following:

| | 1983 | 1982 |
|---|---|---|
| Obligations under capital lease. | $ -0- | $ 4,535 |
| Life insurance policy loan. | 11,200 | 11,200 |
| Mortgages payable in monthly installments of approximately $5,000, including interest at 5% to 12% per annum. | 500,702 | 512,418 |
| Rockingham National Bank, mortgage on real estate for Mennonite Broadcasts, Inc., at 2% below Virginia prime rate with a floor and ceiling of 10% and 24%, respectively, maturing in 2001. | 344,531 | 355,000 |

Note 10. NOTES AND MORTGAGES PAYABLE (CONTINUED)

| | 1983 | 1982 |
|---|---|---|
| 11 3/4% note payable to the Frontier Village Foundation. Principal payments on this note will not begin until the entire proceeds are received from the sale of real estate at Frontier Boys Village. (1983 and 1982 amounts include accrued interest of $70,675 and $38,045, respectively) | $ 298,389 | $ 265,759 |
| 8% demand notes payable to revocable trusts (see Note 5 of these notes to financial statements) | 114,811 | 119,518 |
| 0% to 9% loans payable primarily to individuals. | 3,911,757 | 3,995,950 |
| | 5,181,390 | 5,264,380 |
| Less amounts due within one year | 781,480 | 743,535 |
| Long term portion | $4,399,910 | $4,520,845 |

There is also available a $500,000 line-of-credit at a local bank at ¼% above the prime rate of interest. At January 31, 1983 and 1982, none of this money was borrowed.

The "0% to 9% loans payable primarily to individuals" are loans negotiated with individual lendors at varying terms. The amounts received have been loaned to various church-related organizations as mission investment loans (see Note 9). Included in these payables are amounts due to employees and retired employees totaling $756,286 and $838,017 in 1983 and 1982 respectively. At January 31, 1983 and 1982, approximately $2,257,000 and $2,511,000 respectively of the total payable was due on request or within one year. Of those amounts, $676,000 and $717,000 in 1983 and 1982 respectively were classified as current liabilities in these statements. Calculation of the current portion was based on MBM's experience with respect to requests for repayment of loans in prior periods.

Note 11. LEASING ARRANGEMENTS

Capital lease

Various items of equipment were leased under a capital lease. The following is a schedule by years of future minimum lease payments under the lease, together with the present values of the net minimum payments at January 31, 1983 and 1982:

| | 1983 | 1982 |
|---|---|---|
| Year ending January 31, 1983 | $ -0- | $ 5,892 |
| Less amount representing interest | -0- | 1,356 |
| Present value of net minimum lease payments | $ -0- | $ 4,536 |

Operating lease

Various items of computer equipment have been leased under an operating lease beginning in 1980 which required a monthly payment of $2,770 as of January 31, 1982. Total rental expense under all operating leases was $14,200 and $32,300 for the years ended January 31, 1983 and 1982, respectively. During 1982, a substantial portion of the equipment was purchased at a cost of approximately $23,225. Continuing monthly rental of equipment not purchased is approximately $430.

Note 12. RETIREMENT PLAN

Full time employees of MBM are covered by a defined contribution plan administered by Mennonite Retirement Trust. Benefits under the non-contributory plan are determined by the individual's credits in the trust. Payments into the plan aggregated approximately $143,000 and $162,000 for the years ended January 31, 1983 and 1982, respectively.

Supplemental retirement payments are made to certain retired workers employed by the Board prior to June 30, 1963. Full retirement benefits are based upon 25 years or more service and persons employed less than 25 years receive prorated benefits. Amounts received in social security and Mennonite Retirement Trust benefits are considered in setting amounts of supplemental benefits, which are established by MBM policy from time to time. Individual situations are considered in determination of benefits. Based on actuarial computations, the estimated present value of future payments under this unfunded policy is approximately $2,508,000. Supplemental payments to retired personnel aggregated approximately $162,000 and $161,000 for the years ended January 31, 1983 and 1982, respectively.

Note 13. OCCUPANCY ARRANGEMENTS

MBM occupies part of a building which is shared with other organizations. Title is held in the name of MBM in trust for the owner-occupants. MBM's books and these financial statements reflect the costs of MBM's share of the total (approximately 24 percent). The majority of the building, including the common areas, is under the management of Greencroft Hotels, Inc. MBM has agreed to pay Greencroft Hotels, Inc. an amount sufficient to cover utilities, maintenance, cleaning and other costs. The amount paid to Greencroft Hotels, Inc. under this arrangement totaled approximately $89,000 and $85,000 during the years ended January 31, 1983 and 1982, respectively.

Note 14. RECLASSIFICATION OF PRIOR YEAR'S INFORMATION

Certain items of revenue and expense for the year ended January 31, 1982 have been reclassified so as to be on a comparable basis with that of the current year. The following is a summary of those reclassifications:

-Revenue of $48,402 and $50,748 were reclassified from "Fees for services" and "Other", respectively, to "Auxiliary activities" on page 3.

-Expenses of $44,602 and $37,794 were reclassified from "General administration" and "Investment and property expenses", respectively, to "Auxiliary activities" on page 3.

-Expenses of $18,270 were reclassified from "Vehicle expense" to "Travel" on page 17.

-Expenses of $13,858 were reclassified from "Farm expense" to "Other" on page 17.

The Endowment and Annuity Fund balances as of January 31, 1982 have been restated as follows:

| As originally reported | Title | Restricted balances |
|---|---|---|
| $1,490,394 | Restricted | $ 679,787 |
| -0- | Unrestricted | 422,010 |
| -0- | Unrestricted - designated | 388,597 |
| $1,490,394 | | $1,490,394 |

The reclassification concerns how the monies relating to the gift annuities are reported. The amount of the fund which is represented by the annuity monies is $810,607. Of this amount $388,597 represents the difference between the principal of the annuity and the liability for gift annuities included in the balance sheets. Therefore this amount is shown as designated for the purpose of repaying that liability. The remaining part of the annuity monies of $422,010, is unrestricted. Previously, all annuity funds had been reported as restricted.

Note 15. DESIGNATED FUND BALANCES

Fund balances shown as "unrestricted designated" are those set aside by the board of directors for specific purposes.

Note 16. LARGE BEQUEST

During the year ended January 31, 1982, MBM received and included in support, an unrestricted bequest totaling $708,839. MBM's Board of Directors designated $500,000 of the bequest to be used in the year ended January 31, 1982, $139,600 in the year ended January 31, 1983 and the remainder to be used in the year ending January 31, 1984.

Stauffer & Company
CERTIFIED PUBLIC ACCOUNTANTS
Executive Office Center • 1700 Shasta Drive • Telephone (219) 534-1557
P.O. Box 135
Goshen, Indiana 46526

SUPPLEMENTARY DATA

We have examined the financial statements of Mennonite Board of Missions as of January 31, 1983 and our opinion thereon is shown on page 1 of this report.

Our examination was made primarily for the purpose of rendering an opinion on the basic financial statements taken as a whole. The supplemental statement of functional expenses is not considered necessary for a fair presentation of financial position, results of operations and changes in financial position in conformity with generally accepted accounting principles and is presented for supplementary analysis purposes. This supplemental information has been subjected to the audit procedures applied in our examination of the basic financial statements and, in our opinion, such information is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

March 22, 1983

Stauffer & Company

MENNONITE BOARD OF MISSIONS
CONSOLIDATED STATEMENTS OF FUNCTIONAL EXPENSES
SUPPLEMENTARY SCHEDULE
Year ended January 31, 1983 (with comparative totals for January 31, 1982)

| | Overseas Ministries | Home Ministries | Auxiliary Activities | Other | Total Program Services | Supporting Services: General Administrative | Supporting Services: Fund Raising | Investment and Property Expenses | January 31, 1983 Total | January 31, 1982 Total |
|---|---|---|---|---|---|---|---|---|---|---|
| Field program activity | $ 302,624 | $ 1,338,811 | $ | $ 64,226 | $ 1,705,661 | $ | $ | $ | $ 1,705,661 | $ 2,289,970 |
| Salaries | 92,848 | 413,129 | 34,076 | | 540,053 | 822,945 | | | 1,362,998 | 1,347,459 |
| Missionary support (including taxes and benefits) | 1,067,006 | 28,417 | | | 1,095,423 | | | | 1,095,423 | 1,152,525 |
| Cost of sales (books and records) | | 538,644 | 25,791 | | 564,435 | | | | 564,435 | 572,109 |
| Interest | | 10,647 | 31,315 | 1,955 | 43,917 | 4,351 | | 382,268 | 430,536 | 416,993 |
| Payroll taxes and benefits | 19,409 | 82,371 | 5,600 | | 107,380 | 163,320 | | | 270,700 | 244,586 |
| Depreciation | 22,487 | 99,919 | 30,395 | | 152,801 | 43,330 | 2,869 | 13,106 | 212,106 | 213,323 |
| Program production and promotion | 94,469 | 66,357 | 28,380 | 12,780 | 201,986 | 1,322 | | | 203,308 | 212,683 |
| Travel | 39,428 | 108,760 | 108 | | 148,296 | 44,685 | | | 192,981 | 191,423 |
| Occupancy | 7,384 | 24,346 | 10,152 | | 41,882 | 68,638 | | | 110,520 | 97,779 |
| Publicity and public relations | | 9,826 | | | 9,826 | 78,845 | | | 88,671 | 91,232 |
| Other | 7,506 | 21,071 | | 17,855 | 46,432 | 39,287 | | 1,679 | 87,398 | 114,151 |
| Postage | 7,491 | 7,994 | | | 15,485 | 46,264 | | | 61,749 | 51,371 |
| Telephone | 3,033 | 30,387 | 1,255 | 85 | 34,760 | 21,956 | | | 56,716 | 41,167 |
| Office supplies and copies | 2,200 | 6,793 | 24 | | 9,017 | 43,865 | | | 52,882 | 83,069 |
| Publications | 4,892 | 5,558 | | | 10,450 | 31,642 | | | 42,092 | 44,679 |
| Equipment maintenance, rental and service | | | | | -0- | 41,444 | | | 41,444 | 55,457 |
| Directors and committee expenses | | | | | -0- | 37,512 | | | 37,512 | 35,009 |
| Personnel recruitment and training | 2,025 | 23,940 | | | 25,965 | 7,859 | | | 33,824 | 23,597 |
| Meetings and seminars | 5,165 | 23,474 | | 2,133 | 30,772 | | | | 30,772 | 16,550 |
| Professional fees | 720 | 3,139 | | | 3,859 | 14,095 | | 8,324 | 26,278 | 30,603 |
| Utilities, repairs, insurance, etc. | | | 24,255 | | 24,255 | | | | 24,255 | 34,941 |
| Distribution of directly related costs | 130,967 | 402,799 | 77,942 | 124,082 | 735,790 | (871,267) | 135,477 | | -0- | -0- |
| Totals | $ 1,809,654 | $ 3,246,382 | $ 269,293 | $ 223,116 | $ 5,548,445 | $ 640,093 | $ 138,346 | $ 405,377 | $ 6,732,261 | $ 7,360,676 |

See notes to financial statements.

MENNONITE BOARD OF MISSIONS
SUPPLEMENTARY SCHEDULE OF FUNCTIONAL EXPENSES FOR OVERSEAS MINISTRIES
Year ended January 31, 1983

| | Overseas Ministries | | | | | |
|---|---|---|---|---|---|---|
| | Leadership Training | Church Planting | Medical and Other Service Programs | Church Development, Literature and Other | Media Ministries | Total |
| Field program activity | $ 83,324 | $ 76,849 | $ 18,070 | $ 114,481 | $ 9,900 | $ 302,624 |
| Salaries | 21,745 | 20,296 | 10,873 | 19,570 | 20,364 | 92,848 |
| Missionary support | 302,984 | 283,778 | 204,718 | 275,526 | | 1,067,006 |
| Cost of sales (Books and records) | | | | | | -0- |
| Interest | | | | | | -0- |
| Payroll taxes and benefits | 4,213 | 3,932 | 2,106 | 4,917 | 4,241 | 19,409 |
| Depreciation | 6,296 | 5,876 | 3,148 | 5,667 | 1,500 | 22,487 |
| Program production and promotion | | | | | 94,469 | 94,469 |
| Travel | 3,478 | 3,246 | 1,739 | 27,687 | 3,278 | 39,428 |
| Occupancy | 2,215 | 2,068 | 1,108 | 1,993 | | 7,384 |
| Publicity and public relations | | | | | | -0- |
| Other | 2,253 | 2,102 | 1,126 | 2,025 | | 7,506 |
| Postage | 2,079 | 1,940 | 1,039 | 1,871 | 562 | 7,491 |
| Telephone | 879 | 821 | 440 | 791 | 102 | 3,033 |
| Office supplies and copies | 660 | 616 | 330 | 594 | | 2,200 |
| Publications | 497 | 463 | 248 | 3,534 | 150 | 4,892 |
| Equipment maintenance, rental and service | | | | | | -0- |
| Directors and committee expenses | | | | | | -0- |
| Personnel recruitment and training | | | | | 2,025 | 2,025 |
| Meetings and seminars | 1,550 | 1,446 | 775 | 1,394 | | 5,165 |
| Professional fees | 216 | 202 | 108 | 194 | | 720 |
| Utilities, repairs, insurance, etc. | | | | | | -0- |
| Distribution of directly related costs | 30,456 | 28,438 | 15,001 | 29,047 | 28,025 | 130,967 |
| Totals | $ 462,845 | $ 432,073 | $ 260,829 | $ 489,291 | $ 164,616 | $ 1,809,654 |

See notes to financial statements.

MENNONITE BOARD OF MISSIONS
SUPPLEMENTARY SCHEDULE OF FUNCTIONAL EXPENSES FOR HOME MINISTRIES
Year ended January 31, 1983

| | Home Ministries | | | |
|---|---|---|---|---|
| | Service Ministries | Media Ministries | Evangelism and Church Development | Total |
| Field program activity | $ 848,628 | $ | $ 490,183 | $ 1,338,811 |
| Salaries | 172,811 | 116,150 | 124,168 | 413,129 |
| Missionary support | | | 28,417 | 28,417 |
| Cost of sales (books and records) | | 520,565 | 18,079 | 538,644 |
| Interest | | 10,065 | 582 | 10,647 |
| Payroll taxes and benefits | 34,424 | 25,463 | 22,484 | 82,371 |
| Depreciation | 82,212 | 7,620 | 10,087 | 99,919 |
| Program production and promotion | | 56,114 | 10,243 | 66,357 |
| Travel | 47,150 | 18,929 | 42,681 | 108,760 |
| Occupancy | 14,369 | | 9,977 | 24,346 |
| Publicity and public relations | 9,826 | | | 9,826 |
| Other | 4,305 | 5,893 | 10,873 | 21,071 |
| Postage | 2,433 | 1,846 | 3,715 | 7,994 |
| Telephone | 17,455 | 3,674 | 9,258 | 30,387 |
| Office supplies and copies | 3,340 | 1,531 | 1,922 | 6,793 |
| Publications | 5,085 | 473 | | 5,558 |
| Equipment maintenance, rental and service | | | | -0- |
| Directors and committee expenses | | | | -0- |
| Personnel recruitment and training | 23,940 | | | 23,940 |
| Meetings and seminars | 2,883 | 6,895 | 13,696 | 23,474 |
| Professional fees | 1,750 | | 1,389 | 3,139 |
| Utilities, repairs, insurance, etc. | | | | -0- |
| Distribution of directly related costs | 134,902 | 191,729 | 76,168 | 402,799 |
| Totals | $ 1,405,513 | $ 966,947 | $ 873,922 | $ 3,246,382 |

See notes to financial statements.

OPERATING FUND

EXHIBIT C

Summary Statement of Activity
Year ended January 31, 1983

| | Budgeted Funds (Schedule I) | Special Funds (Schedule II) | Estate Funds | Employee Health Plan Fund (Exhibit G) | Total |
|---|---|---|---|---|---|
| Support | | | | | |
| Contributions - unrestricted | $ 2,868,530 | $ -- | $ -- | $ -- | $2,868,530 |
| Contributions - restricted | 881,090 | 201,013 | -- | -- | 1,082,103 |
| Bequests | -- | -- | 136,780 | -- | 136,780 |
| Total support | 3,749,620* | 201,013 | 136,780 | -- | 4,087,413 |
| Revenue | 1,916,558 | (20,015) | -- | -- | 1,896,543 |
| Total support and revenue | 5,666,178 | 180,998 | 136,780 | -- | 5,983,956 |
| Expenses (not including transfers) | 5,922,573 | 165,924 | 2,437 | 12,695 | 6,103,629 |
| Excess (deficiency) of support and revenue over expenses before transfers | (256,395) | 15,074 | 134,343 | (12,695) | (119,673) |
| Capital addition | -- | 3,168 | -- | -- | 3,168 |
| Transfers - (charges) credits | | | | | |
| Estate funds applied to budget | 349,600 | -- | (349,600) | -- | -- |
| Matured annuities from annuity fund | -- | -- | 51,300 | -- | 51,300 |
| Transfer to MIF | (775) | -- | -- | -- | (775) |
| Transfers for fixed assets | (195,305) | (12,166) | -- | -- | (207,471) |
| Service fees | 23,000 | -- | -- | (3,000) | 20,000 |
| Transfers from annuity funds | 260,000 | -- | -- | -- | 260,000 |
| Total transfers | 436,520 | (12,166) | (298,300) | (3,000) | 123,054 |
| Excess (deficiency) of support, revenue, transfer credits and capital additions over expenses and transfer charges | 180,125 | 6,076 | (163,957) | (15,695) | 6,549 |
| Fund balances (deficit), beginning of year | (181,467) | 308,721 | 961,710 | 61,341 | 1,150,305 |
| Fund balances (deficit), end of year | $ (1,342) | $ 314,797 | $ 797,753 | $ 45,646 | $1,156,854 |

*See Schedule 12 for summary of contributions by conference

OPERATING FUND

Statement of Activity for Budgeted Funds

Year ended January 31, 1983

EXHIBIT C

Schedule 1

| | | Support | | | | | Transfers (Charges) | Excess |
|---|---|---|---|---|---|---|---|---|
| | | Unrestricted | Restricted | Total | Revenue | Expenses | Credits | (Deficiency) |
| Overseas Ministries Division | | | | | | | | |
| Overseas missions | (Schedule 2) | $ 847,392 | $682,372 | $1,529,764 | $ 7,026 | $1,395,922 | (71,102) | 69,766 |
| Overseas media | (Schedule 3) | 142,038 | 28,822 | 170,860 | 72,617 | 236,804 | -- | 6,673 |
| Division administration | (Schedule 2) | 12,237 | -- | 12,237 | -- | 14,681 | -- | (2,444) |
| | | 1,001,667 | 711,194 | 1,712,861 | $ 79,643 | 1,647,407 | $ (71,102) | $ 73,995 |
| Home Ministries Division | | | | | | | | |
| Home missions | (Schedule 4) | 465,848 | 21,005 | 486,853 | 968 | 446,478 | -- | 41,343 |
| Health and welfare | (Schedule 5) | 36,732 | 300 | 37,032 | 58,866 | 82,451 | -- | 13,447 |
| Student & young adult services | (Schedule 5) | 121,793 | 6,137 | 127,930 | 1,034 | 105,770 | -- | 23,194 |
| Relief & service | (Schedule 6) | 118,501 | 88,874 | 207,375 | 776,526 | 993,962 | (44,534) | (54,595) |
| Media ministries | (Schedule 3) | 351,784 | 118,909 | 470,693 | 821,742 | 1,257,467 | (24,345) | 10,623 |
| Division administration | (Schedule 7) | 184,400 | 180 | 184,580 | 45,811 | 253,583 | -- | (23,192) |
| | | 1,279,058 | 235,405 | 1,514,463 | 1,704,947 | 3,139,711 | (68,879) | 10,820 |
| Administration & Resources Division | | | | | | | | |
| Financial services | (Schedule 8) | 80,950 | -- | 80,950 | 3,012 | 110,160 | 23,000 | (3,198) |
| Church relations | (Schedule 8) | 262,499 | 16,315 | 278,814 | 12,641 | 311,540 | -- | (20,085) |
| Personnel services | (Schedule 9) | 125,946 | 68 | 126,014 | 4 | 132,127 | -- | (6,109) |
| Office facilities & services | (Schedule 9) | 369,718 | 282 | 370,000 | 63,095 | 396,742 | (56,100) | (19,747) |
| Division administration | (Schedule 10) | 35,100 | -- | 35,100 | -- | 49,575 | -- | (14,475) |
| | | 874,213 | 16,665 | 890,878 | 78,752 | 1,000,144 | (33,100) | (63,614) |
| Executive services | (Schedule 10) | 87,773 | 1,927 | 89,700 | -- | 113,373 | -- | (23,673) |
| General fund | (Schedule 10) | (374,181) | (84,101) | (458,282) | 53,216 | 21,938 | 609,600 | 182,596 |
| Total Budgeted Funds | | $ 2,868,530 | $881,090 | $3,749,620* | $1,916,558 | $5,922,573 | $ 436,519 | $ 180,124 |

*See Schedule 12 for summary of contributions by conference

Overseas Missions
Year ended January 31, 1983

EXHIBIT C
Schedule 2

| | Support | Revenue | Expenses | Transfers (Charges) Credit |
|---|---|---|---|---|
| Administrative and General | | | | |
| General | $ 18,518 | $ | $ 7,506 | $ |
| Salaries | | | 60,861 | |
| Payroll taxes and benefits | | | 9,818 | |
| Administrative travel | | | 11,594 | |
| Telephone and telegraph | | | 1,927 | |
| Seminar and festival | | | 5,165 | |
| Retirement | | | 1,887 | |
| Subscription and publication | | | 1,655 | |
| Grants and subsidies | 2,900 | | 76,913 | |
| Overseas literature fund | 3,883 | 726 | 656 | |
| Algeria missionary support | 50 | | 7,200 | |
| Argentina-Central missionary support | 37,328 | | 67,207 | |
| Argentina-Central program | 125 | | 5,242 | |
| Argentina-Chaco missionary support | 74,218 | | 65,783 | |
| Argentina-Chaco program | 2,027 | | 13,750 | |
| Argentina-Chaco capital | | | 1,000 | |
| Argentina-Chaco amortization | | | | (6,375) |
| Belgium missionary support | 7,739 | | 52,662 | |
| Belgium program | 725 | | 2,400 | |
| Bolivia missionary support | 23,779 | | 24,200 | |
| Bolivia program | 1,278 | | 3,557 | |
| Bolivia capital | | | 7,217 | |
| Brazil missionary support | 89,613 | | 104,043 | (5,413) |
| Brazil program | 3,228 | | 21,854 | |
| Brazil capital | 89 | | 6,000 | |
| Brazil amortization | | | | (10,000) |
| Chile missionary support | 355 | | 20,223 | |
| China missionary support | | | 6,692 | |

| | Support | Revenue | Expenses | Transfers (Charges) Credit |
|---|---|---|---|---|
| England missionary support | 13,965 | | 56,482 | |
| England amortization | | | | (8,000) |
| France missionary support | 17,870 | | 50,509 | |
| France program | 1,875 | | 16,288 | |
| France amortization | | | | (8,000) |
| Ghana general missionary support | 17,201 | | 30,190 | |
| Ghana program | | | 6,900 | |
| Ghana Mennonite Church missionary support | 15,349 | | 19,626 | |
| Ghana Mennonite Church program | 5,655 | | 13,296 | |
| Ghana Mennonite Church special | | | 3,397 | |
| India-Bihar missionary support | 8,364 | | 13,236 | |
| India-Bihar program | 2,608 | | 4,825 | |
| India-Bihar special | | | 3,150 | |
| India-M.P. missionary support | 35,617 | | 57,507 | |
| India-M.P. scholarship | 300 | | 5,372 | |
| India-M.P. special | 1,300 | | 9,847 | |
| Ireland missionary support | 15,200 | | 23,882 | |
| Ireland program | 393 | | 2,062 | |
| Ireland amortization | | | | (13,644) |
| Israel missionary support | 73,930 | | 90,202 | |
| Israel program | 2,180 | | 5,678 | |
| Israel amortization | | | | (10,000) |
| Italy program | | | 10,000 | |
| Ivory Coast missionary support | 18,559 | | 38,062 | (6,881) |
| Ivory Coast program | 150 | | 1,809 | |
| Ivory Coast capital | 117 | | 6,084 | |
| Japan missionary support | 76,004 | | 116,153 | |
| Japan program | 3,181 | | 13,191 | |
| Nepal missionary support | 27,499 | | 31,951 | |
| Nepal program | 2,217 | | 4,800 | |

Home Missions
Year ended January 31, 1983

EXHIBIT C
Schedule 4

| | Support | Revenue | Expenses | Transfers (Charges) Credits |
|---|---|---|---|---|
| Gen. Admin. and Special Projects | | | | |
| General | $ 265 | 41 | $ 3,695 | $ |
| Salaries | | | 48,482 | |
| Payroll taxes and benefits | | | 7,697 | |
| Administrative travel | | | 21,662 | |
| Telephone | | | 3,189 | |
| Special projects | | | 8,274 | |
| Retirement support | | | 28,417 | |
| Emergency fund | | | 6,091 | |
| Education and in-service training | 568 | | 10,813 | |
| Pastoral enrichment | | | 20 | |
| Deaf ministries | 5,485 | 927 | 12,994 | |
| Total general administration and special projects | 6,318 | 968 | 151,334 | -- |
| Conference ministry funding | | | | |
| Allegheny - Pittsburg, PA | | | 10,000 | |
| Allegheney - Scottdale, PA | | | | |
| Atlantic Coast - Bronx, NY | | | 4,200 | |
| Atlantic Coast - Brooklyn, NY | | | 3,600 | |
| Atlantic Coast - Queens, NY | | | 3,000 | |
| Atlantic coast - Bloomingburg, NY | 322 | | 4,800 | |
| Franconia - Philadelphia, PA | | | 7,500 | |
| Gulf States - Camping scholarships | | | 150 | |
| Gulf States - Choctaw Christian Church | | | 4,200 | |
| Gulf States - Gulfport | | | 2,400 | |
| Gulf States - Jubilee Church | | | 1,200 | |
| Gulf States - Navih Waiya Indian Mission | | | 900 | |
| Gulf States - Pearl River Church | | | 1,200 | |
| Gulf States - Renewal Meetings - Choctaw | | | 500 | |
| Indiana-Michigan - South Bend, IN | | | 3,600 | |
| Indiana-Michigan - Iglesia del Buen | | | 1,800 | |
| Iowa-Nebraska - Omaha, NE | | | 5,000 | |
| Lancaster - Mizpah, NJ | | | 6,000 | |

| | Support | Revenue | Expenses | Transfers (Charges) Credits |
|---|---|---|---|---|
| Ohio - Defiance, OH - Church | | | 8,128 | |
| Ohio - Fremont, OH | | | 6,753 | |
| Ohio - Cleveland | | | 3,950 | |
| Ontario - Toronto | | | 9,000 | |
| Pacific Coast | | | 16,000 | |
| Rocky Mountain - Carlsbad, NM | | | 9,125 | |
| Rocky Mountain - Denver, CO | | | 2,125 | |
| South Central - Alice, TX | | | 8,232 | |
| South Central - Brownsville, TX | 1,205 | | 7,229 | |
| South Central - Harlingen, TX | | | 4,700 | |
| South Central - Corpus Christi, TX | | | 6,835 | |
| South Central - Mathis, TX | | | 5,371 | |
| South Central - Metamoros, MX | | | 3,720 | |
| South Central - Robstown, TX | | | 13,025 | |
| South Central - St. Louis, MO | | | 13,485 | |
| South Central - Wichita, KS | | | 6,910 | |
| South Central - STMCC | | | 650 | |
| Southeast Convention | | | 22,500 | |
| Southwest - La Puenta, CA | | | 12,750 | |
| Southwest - Surprise, AZ | 40 | | 9,375 | |
| Southwest - Chandler, AZ | | | 6,750 | |
| Southwest - Tijuana, MX | | | 3,825 | |
| Southwest - Tucson, AZ | 40 | | 2,370 | |
| Southwest - Navaho Ministries | 13,080 | | 30,413 | |
| Southwest - San Francisco, CA | | | 900 | |
| Southwest - Los Angeles, CA | | | 2,307 | |
| Virginia - Norview, VA | | | 6,666 | |
| Virginia - Grafton, VA | | | 4,000 | |
| Virginia - Washington, DC | | | 3,000 | |
| Inter-church Board - Washington, DC | | | 5,000 | |
| Total conference ministry funding | 14,687 | -- | 295,144 | -- |
| Total | $ 21,005 | $ 968 | $ 446,478 | $ |

Health and Welfare
Year ended January 31, 1983

EXHIBIT C
Schedule 5

| | Support | Revenue | Expenses | Transfers (Charges) Credit |
|---|---|---|---|---|
| General | $ 300 | $ 32 | $ 934 | $ |
| Salaries | | 7,112 | 35,290 | |
| Payroll taxes and benefits | | | 8,468 | |
| Administrative travel | | | 5,231 | |
| Telephone | | | 1,243 | |
| Retirement support | | 4,477 | 4,477 | |
| Legal and consultant fees | | | 1,750 | |
| Income from hospital and homes | | 43,925 | | |
| Mennonite Medical Messenger | | | 4,500 | |
| Student nurse recruitment and education | | 3,320 | 5,558 | |
| Aging program development | | | 15,000 | |
| Total | $ 300 | $ 58,866 | $ 82,451 | $ -- |

Student and Young Adult Services

| | | | | |
|---|---|---|---|---|
| Central Office Program | | | | |
| General | $ 6,077 | $ 147 | $ 1,329 | $ |
| Salaries | | | 43,102 | |
| Payroll taxes and benefits | | | 7,176 | |
| Administrative travel | | | 5,333 | |
| Telephone | | | 2,994 | |
| Office supplies and copies | | 1 | | |
| Literature project and Feedback | | 386 | 1,389 | |
| Field Program | | | | |
| FORUM magazine | | | 2,675 | |
| Graduate seminar | | | 1,035 | |
| Staff/Worker Resources | | 500 | 3,147 | |
| Peace Team | | | 1,000 | |
| Western regional office - salaries | | | 11,128 | |
| Western regional office - travel | | | 1,839 | |
| Western regional office - office expense | | | 1,459 | |
| Chicago SYAS - salaries | | | 9,459 | |
| Chicago SYAS - program | | | 2,853 | |
| New York SYAS- salaries | | | 2,224 | |
| New York SYAS- program | 60 | | 1,113 | |
| Philadelphia SYAS - salaries | | | 1,400 | |
| Philadelphia SYAS - program | | | 720 | |
| Washington, DC urban director - program | | | 1,164 | |
| Los Angeles SYAS - program | | | 231 | |
| New Projects | | | 3,000 | |
| Total | $ 6,137 | $ 1,034 | $105,770 | $ |

Relief and Service
Year ended January 31, 1983

EXHIBIT C
Schedule 6

| | Support | Revenue | Expenses | Transfers (Charges) Credit |
|---|---|---|---|---|
| General Administration | | | | |
| General | $ 65,479 | $ | $ 8 | $ |
| Telephone | | | 13,755 | |
| Staff enrichment resourcing | | | 2,263 | |
| General Insurance | | | 13,500 | |
| Vehicle Insurance | | | 28,860 | |
| Vehicle Depreciation | | | -- | (40,494) |
| Transportation Expenses - VSers | | | 5,777 | |
| Alternative service | | | 3,959 | |
| Voluntary Service General Funds | | | | |
| General | | | 1,894 | |
| Salaries | | | 92,581 | |
| Payroll taxes and benefits | | | 16,010 | |
| Administrative travel | | 40 | 27,866 | |
| Staff development | | | 2,219 | |
| AGAPE | 6 | | 585 | |
| Publicity and special releases | | | 5,895 | |
| Regional retreats | | 120 | 6,914 | |
| Orientation | 663 | 6 | 9,013 | |
| Local leadership resourcing | | | 2,822 | |
| Community development resourcing | | | 500 | |
| Service education program | | | 1,477 | |
| West Coast regional office | | | 4,392 | |
| VS clothing | | 316 | 4 | |
| Special skills training | | | 709 | |
| Contingency | | | (200) | |
| Total administration and general | 66,148 | 482 | 240,803 | (40,494) |
| Voluntary Service Units | | | | |
| VSer supports | 7,244 | | | |
| Short-term VS | | 60 | 2,908 | |
| Long-term service projects | | 281 | (8) | |
| Area directors - OH/PA | | 425 | 12,356 | |
| Area directors - Midwest | | 250 | 13,463 | |
| Area directors - IN/MI | | 6,832 | 11,696 | |
| Area directors - MS | | | 16,202 | |
| Illinois elderly service program | 1,107 | | 2,681 | |

| | Support | Revenue | Expenses | Transfers (Charges) Credit |
|---|---|---|---|---|
| Arizona - Glendale (Glencroft) | | 9,990 | 6,679 | |
| Arizona - Tucson | 62 | 22,364 | 17,913 | (270) |
| California - Downey | 801 | 33,227 | 25,241 | |
| California - Inglewood | | 12,828 | 11,545 | |
| California - San Francisco | 483 | 40,729 | 35,629 | |
| Colorado - La Junta | | 4,421 | 3,774 | (2,700) |
| District of Columbia - IGH | | 3,187 | 1,411 | |
| District of Columbia - Kenyon St. | 152 | 26,924 | 25,677 | (310) |
| Idaho - Boise | 127 | 10,024 | 8,671 | |
| Illinois - Champaign | | 39,118 | 33,430 | (380) |
| Illinois - Eureka | 19 | 40,913 | 21,898 | |
| Illinois - Freeport | | 7,400 | 7,162 | |
| Illinois - Sterling | 125 | 1,669 | 11,918 | |
| Indiana - Elkhart | 126 | 33,456 | 24,178 | |
| Indiana - Indianapolis | 122 | 7,369 | 15,802 | |
| Iowa - Fort Dodge | 3 | 25,949 | 20,974 | |
| Iowa - Des Moines refugee ministry | | | 4,000 | |
| Mississippi - Macon | 1,020 | 22,256 | 20,665 | |
| Mississippi - Philadelphia | 110 | 5,889 | 8,319 | |
| Montana - Browning | 2,022 | 9,989 | 13,601 | |
| New Mexico - Carlsbad | 15 | 22,828 | 19,505 | |
| Ohio - Kidron (Wayne County) | 843 | 17,630 | 16,323 | |
| Ohio - Aurora (Mantua) | 550 | 40,150 | 20,969 | |
| Oklahoma - Spencer | 200 | 9,030 | 10,916 | |
| Ontario - London | 320 | 18,755 | 14,375 | |
| Oregon - Crooked River Ranch | 720 | 2,950 | 7,687 | |
| Pennsylvania - Johnstown | 260 | 11,938 | 10,781 | |
| Pennsylvania - Philadelphia | 375 | 6,870 | 9,977 | |

| | Support | Revenue | Expenses | Transfers (Charges) Credit |
|---|---|---|---|---|
| Puerto Rico - San Juan | 320 | 22,324 | 28,144 | |
| Texas - Brownsville | 584 | 29,562 | 27,473 | |
| Total Voluntary Service | 17,710 | 547,587 | 543,935 | (3,660) |
| Discipleship and Service | | | | |
| Arizona - Directors | | | 15,077 | |
| Arizona - Office | | 50 | 1,369 | |
| Arizona - Travel | | | 665 | |
| Arizona - Program | | 5,451 | 3,851 | |
| Arizona - Glendale household | | 19,652 | 13,035 | |
| Arizona - Central Phoenix household | 100 | 21,670 | 6,442 | |
| Arizona - Tempe (Koinonia) household | 200 | 21,886 | 9,967 | (380) |
| Virginia - Directors | | | 8,314 | |
| Virginia - Richmond household | 20 | 24,771 | 27,958 | |
| West Virginia - Harman | 2,215 | 6,566 | 7,784 | |
| Total discipleship | 2,535 | 100,046 | 94,462 | (380) |
| Out-Spokin' | | | | |
| General | | 35 | (622) | |
| Salaries | | | 13,178 | |
| Payroll taxes and benefits | | | 2,866 | |
| Administrative travel | | | 1,166 | |
| Program receipts | 2,481 | 3,480 | | |
| Food and kitchen supplies | | 678 | 1,302 | |
| Clothing | | 1,445 | 977 | |
| Office and publicity supplies | | 2,991 | 3,931 | |
| VS allowances and housing | | | 2,630 | |
| Campground and amusement fees | | 2 | 67 | |
| Biker insurance and first aid | | | 2,438 | |
| Vehicle expense | | 1,582 | 3,682 | |
| Trailer expense | | 611 | (1,287) | |
| Bicycle expense | | 28,735 | 5,898 | |
| Camping equipment | | 3,742 | 61 | |
| TM cooperative trips | | 85,110 | 78,475 | |
| Total Out-Spokin' | 2,481 | 128,411 | 114,762 | -- |
| Total Relief and Service | $88,874 | $776,526 | $993,962 | $(44,534) |

Home Ministries Division Administration
Year ended January 31, 1983

EXHIBIT C
Schedule 7

| | Support | Revenue | Expenses | Transfers (Charges) Credits |
|---|---|---|---|---|
| General | $ 40 | $ 2,409 | $ 6,413 | |
| Salaries | | | 63,705 | |
| Payroll taxes and benefits | | | 12,652 | |
| Administrative travel | | | 22,456 | |
| Telephone | | | 2,881 | |
| Aspen, Colorado program | | 40,402 | 61,434 | |
| Minority concerns | 140 | | 74,789 | |
| Home Ministries Divisional Committee | | | 153 | |
| Staff Resourcing/Development | | | 363 | |
| Home Ministries Conference Mission Worker Orientation | | 3,000 | 8,737 | |
| Total | $ 180 | $ 45,811 | $253,583 | $ -- |

Financial Services
Year ended January 31, 1983

EXHIBIT C
Schedule 8

| | Support | Revenue | Expenses | Transfers (Charges) Credits |
|---|---|---|---|---|
| General | | $ 72 | $ 1,764 | $ |
| Salaries | | | 83,035 | |
| Payroll taxes & benefits | | | 15,917 | |
| Administrative travel | | | 735 | |
| Telephone | | | 534 | |
| Auditing services | | | 8,175 | |
| Income from services | | 2,940 | | 23,000 |
| Total | $ -- | $ 3,012 | $ 110,160 | $ 23,000 |
| **Church Relations** | | | | |
| General | $ | $ | $ 1,662 | $ |
| Salaries | | | 163,478 | |
| Payroll taxes & benefits | | | 26,919 | |
| Administrative travel | 625 | | 7,092 | |
| Telephone | | | 2,405 | |
| Office supplies and copies | | | 79 | |
| Sent | | 40 | 25,860 | |
| Mission Focus | 1,400 | 1,605 | 4,963 | |
| News service | | | 237 | |
| Mission communicators | 25 | | 9,036 | |
| Mission events | | | 346 | |
| AIM partners | | 45 | 1,378 | |
| Missions education | | 1,219 | 9,599 | |
| Family Missions Thanksgiving | 13,705 | | 10,292 | |
| Features | | | 944 | |
| Photos | | 13 | 5,641 | |
| Audiovisuals | | 23 | 3,220 | |
| Visuals | | 30 | 556 | |
| Corporate resources | | | 3,400 | |
| Congregational & Conf. Contacts | 560 | 9,435 | 12,637 | |
| Linked giving | | | 20,905 | |
| Worker support partners | | | 137 | |
| Prayer partners | | 231 | 754 | |
| Total | $16,315 | $ 12,641 | $ 311,540 | $ -- |

Personnel Services
Year ended January 31, 1983

EXHIBIT C
Schedule 9

| | Support | Revenue | Expenses | Transfers (Charges) Credits |
|---|---|---|---|---|
| General | $ 68 | $ 4 | $ 2,692 | $ |
| Salaries | | | 95,341 | |
| Payroll taxes & benefits | | | 17,892 | |
| Administrative travel | | | 6,973 | |
| Telephone | | | 4,783 | |
| Personnel bulletins and materials | | | 4,446 | |
| Total | $ 68 | $ 4 | $132,127 | $ -- |

Office Facilities and Services

| | | | | |
|---|---|---|---|---|
| General | $ 282 | $ | $ 7,959 | $ |
| Salaries | | | 146,026 | |
| Payroll taxes & benefits | | | 22,852 | |
| Administrative travel | | 3 | 1,782 | |
| Telephone | | | 12,555 | |
| Maintenance & service contracts | | | 9,745 | |
| Office supplies | | | 18,741 | |
| Postage | | | 34,317 | |
| Copy center | | | 42,161 | |
| Telephone equipment - amortization | | | | (4,200) |
| Facilities maintenance & utilities | | | 92,294 | |
| Warehouse maintenance & utilities | | | 2,068 | |
| Library | | | 516 | |
| New equipment | | 234 | 3,835 | |
| Office facilities - amortization | | | | (49,800) |
| Equipment lease/purchase | | | 16,747 | (2,100) |
| Shared salaries | | 12,620 | | |
| Office sublease | | 11,515 | | |
| Copy Center charges | | 38,723 | (14,856) | |
| Total | $ 282 | $63,095 | $ 396,742 | (56,100) |

Administration and Resources Division Administration
Year ended January 31, 1983

EXHIBIT C
Schedule 10

| | Support | Revenue | Expenses | Transfer (Charges) Credit |
|---|---|---|---|---|
| General | $ | $ | $ 5,536 | $ |
| Salaries | | | 32,739 | |
| Payroll taxes and benefits | | | 6,357 | |
| Administrative travel | | | 4,205 | |
| Telephone | | | 738 | |
| Total | $ -- | $ -- | $ 49,575 | $ -- |
| **Executive Services** | | | | |
| General | $ 1,228 | $ | $ 10,710 | $ |
| Salaries | | | 44,934 | |
| Payroll taxes & benefits | | | 8,844 | |
| Administrative travel | | | 9,752 | |
| Board of Directors | 700 | | 37,512 | |
| Telephone | | | 1,621 | |
| Total | $ 1,928 | $ -- | $ 113,373 | $ -- |
| **General Fund** | | | | |
| General Fund | $2,435,672 | $ | $ 10,793 | $ 260,000 |
| Less unrestricted amounts allocated to other departments | (3,242,711) | | | |
| AIM contributions | 152,206 | | | |
| Year-end letter | 164,324 | | | |
| Estate funds applied | | | | 349,600 |
| Endowment earnings | | 28,819 | | |
| Investment income | | 25,511 | 1,955 | |
| Caring projects | 31,642 | | | |
| Congregational stewardship | 585 | 275 | 1,792 | |
| IVCF (Urbana) | | | 229 | |
| Churchwide Agency Finance Secretary | | | 5,036 | |
| Capital Gains | | (1,389) | | |
| Festival of Missions | | | 2,133 | |
| Total general fund | $ (458,282) | $ 53,216 | $ 21,938 | $ 609,600 |

*Media 462,585

Special Funds
Year ended January 31, 1983

EXHIBIT C
Schedule 11

| | Fund Balances 2-1-81 | Support | Revenue | Expenses | Transfers (Charges) Credit | Fund Balances 1-31-82 |
|---|---|---|---|---|---|---|
| Elkhart | | | | | | |
| Overseas missions special funds | $ | $ 32,112 | $ 6,128 | $ 38,240 | $ | $ |
| Israel fellowship tour | | 24,156 | 400 | 24,556 | | |
| Dhamtari, India hospital building | | 892 | | 892 | | |
| India - Nav Jivan Hospital | | 5,348 | | 5,348 | | |
| Nepal - Entz assignment | | 1,162 | | 1,162 | | |
| Nepal - Wyse assignment | | 17,752 | 142 | 17,894 | | |
| American Bible Society forwardings | | 2,475 | | 2,475 | | |
| Missionary personal forwardings | | 3,586 | | 3,586 | | |
| Home missions special fund | 3,295 | 100 | | 100 | | 3,295 |
| Home missions economic development fund | 6,673 | 15,000 | | 430 | | 21,243 |
| Health and welfare special funds | | 9,256 | 13,366 | 22,622 | | |
| Mennonite Health Resources | | | 2,061 | 2,061 | | |
| MCC special funds | | 61,751 | | 61,751 | | |
| India - Beachy assignment | | 2,000 | | 2,000 | | |
| Out-Spokin' scholarships - Rempel memorial | | (117) | 322 | 205 | | |
| Reserve for property insurance losses | 83 | | | | | 83 |
| Health & welfare urban development fund | 48,500 | | | | | 48,500 |
| Emergency relief fund | 109,206 | | | | | 109,206 |
| Working capital - Gingerich memorial | | 3,168* | | | | 3,168 |
| Subtotal | 167,757 | 178,641 | 22,419 | 183,322 | | 185,495 |
| Harrisonburg | | | | | | |
| Media Ministries special funds and reclassifications | 140,964 | 25,540 | [42,434] | [17,398] | (12,166) | 129,302 |
| Total | $ 308,721 | $ 204,181 | $[20,015] | $ 165,924 | $ (12,166) | $ 314,797 |

*Capital addition

SUMMARY OF CONTRIBUTIONS BY CONFERENCE

EXHIBIT C
Schedule 12

Statement of Per Member Support
Fiscal Year ended January 31, 1983 (FYE 1983)
(with comparative per member figures for the years ended January 31, 1979-1982)

| | Conference Membership 1982 Yearbook | Year ended January 1983 Congregations | Individuals | Total FYE 1983 | Per Member FYE 1983 | Per Member Amounts FYE 1982 | FYE 1981 | FYE 1980 | FYE 1979 |
|---|---|---|---|---|---|---|---|---|---|
| Allegheny | 3,641 | $ 116,631 | $ 7,467 | $ 124,098 | $34.08 | $30.74 | $30.45 | $39.89 | $41.24 |
| Atlantic Coast | 4,128 | 120,293 | 12,814 | 133,107 | 32.24 | 39.81 | 29.22 | 31.43 | |
| Conservative | | 3,696 | 4,413 | 8,109 | -- | | | | |
| Franconia | 6,045 | 289,087 | 22,659 | 311,746 | 51.57 | 44.96 | 48.32 | 50.32 | 39.33 |
| Franklin | | -- | 1,250 | 1,250 | -- | | | | |
| Gulf States | 378 | 2,215 | 1,660 | 3,875 | 10.25 | 25.05 | 8.44 | | |
| Illinois | 3,937 | 162,939 | 38,150 | 201,089 | 51.08 | 51.48 | 44.27 | 54.22 | 46.91 |
| Indiana-Michigan | 11,879 | 586,746 | 129,276 | 716,022 | 60.28 | 55.99 | 51.05 | 55.63 | 43.23 |
| Iowa-Nebraska | 4,741 | 276,031 | 89,794 | 365,825 | 77.16 | 69.44 | 69.26 | 69.52 | 74.26 |
| Lancaster | | 15,966 | 6,316 | 22,282 | -- | | | | |
| New York State | 562 | 17,407 | 1,667 | 19,074 | 33.94 | 45.54 | 38.17 | 9.89 | 9.89 |
| North Central | 496 | 23,096 | 3,897 | 26,993 | 54.42 | 56.61 | 67.61 | 73.28 | 32.65 |
| Northwest | 933 | 49,177 | 3,074 | 52,251 | 56.00 | 48.63 | 53.90 | 58.74 | *47.42 |
| Ohio | 11,367 | 495,992 | 122,962 | 618,954 | 54.45 | 51.96 | 50.55 | 53.15 | 43.59 |
| Ontario | 4,956 | 122,162 | 16,278 | 138,440 | 27.93 | 32.70 | 28.90 | 26.45 | *23.23 |
| Pacific Coast | 1,903 | 79,101 | 10,747 | 89,848 | 47.21 | 45.92 | 50.87 | 60.91 | 48.61 |
| Rocky Mountain | 1,432 | 76,398 | 18,104 | 94,502 | 65.99 | 51.21 | 49.56 | 55.62 | 40.41 |
| South Central | 3,874 | 157,838 | 39,217 | 197,055 | 50.87 | 52.90 | 47.57 | 46.83 | 27.58 |
| Southeast Convention | 1,636 | 38,255 | 8,907 | 47,162 | 28.83 | 28.76 | 32.72 | 29.12 | 30.34 |
| Southwest | 1,045 | 36,648 | 6,421 | 43,069 | 41.21 | 46.89 | 43.59 | 34.77 | 33.24 |
| Unaffiliated and other | | 7,796 | 14,007 | 21,803 | -- | | | | |
| Virginia | 5,259 | 146,637 | 27,249 | 173,886 | 33.06 | 32.23 | 27.42 | 31.04 | 26.90 |
| Western Ontario | 3,098 | 144,315 | 114 | 144,429 | 46.62 | 44.91 | 44.24 | 40.01 | *37.94 |
| Unidentified by Conference: | | | | | | | | | |
| Media Ministries | | | 110,709 | 110,709 | | | | | |
| General | | 10,746 | 73,296 | 84,042 | | | | | |
| Sub-total | 71,310 | $ 2,979,172 | $770,448 | $3,749,620 | $52.58 | $50.85 | $48.77 | $49.78 | $43.81 |
| Contributions restricted for MCC | | | | | | 3.65 | 3.68 | ** | ** |
| Total | | | | | | $54.50 | $52.45 | $49.78 | $43.81 |
| Average giving guide amount | | | | | $67.75 | $63.00 | $55.00 | $51.00 | $48.00 |
| Total conference membership (from yearbook) | | | | | 71,310 | 71,383 | 70,748 | 72,110 | 72,276 |

*Adjusted to eliminate contributions to MCC-Canada
**Included in subtotal and in conference amounts

LAND, BUILDING & EQUIPMENT FUND
Statement of Activity
Year ended January 31, 1983 and 1982

EXHIBIT D

| SUPPORT AND REVENUE | 1983 | 1982 |
|---|---|---|
| Support | $ 628 | $ 1,175 |
| Revenue | | |
| Interest income | 3,854 | 3,735 |
| Gain on sale of assets (net) | 64,320 | 27,285 |
| Other income | | |
| Rental and guestrooms | 32,606 | 32,423 |
| Vehicle mileage | 9,643 | 8,547 |
| Total revenue | 110,423 | 71,990 |
| Total support & revenue | 111,051 | 73,165 |
| EXPENSES | | |
| Depreciation | | |
| Overseas ministries | 22,487 | 22,557 |
| Home ministries | 99,919 | 126,532 |
| Auxiliary activities | 30,395 | 17,818 |
| General administration | 43,330 | 29,651 |
| Fund raising | 2,869 | 2,874 |
| Rental and guestroom properties | 13,108 | 13,891 |
| Total depreciation | 212,108 | 213,323 |
| Investment and property expenses | | |
| Rental and guestroom - utilities, maintenance, etc. | 40,856 | 34,941 |
| Vehicles - gas, maintenance, etc. | 13,014 | 18,270 |
| Total investment & property expenses | 53,870 | 53,211 |
| Less amounts charged to operating fund as expense | (29,616) | --* |
| Net expenses | 236,362 | 266,534 |
| EXCESS (DEFICIENCY) OF SUPPORT AND REVENUE OVER EXPENSES | (125,311) | (193,369) |
| CAPITAL ADDITIONS AND OTHER CHANGES IN FUND BAL. | | |
| Transfers | | |
| Guestroom charges | | 12,550 |
| Vehicle charges | | 16,674 |
| VS vehicle depreciation | 40,494 | 62,223 |
| Transfers for asset purchases - (Elkhart) | 131,241 | 70,650 |
| Transfers for asset purchases - (Harrisonburg) | 35,736 | 54,278 |
| Total transfers | 207,471 | 216,375 |
| Capital additions | 6,445 | 11,277 |
| Fund balance, beginning | 1,345,003 | 1,310,720 |
| Fund balance, ending | $1,433,608 | $1,345,003 |

*Shown as "transfers" below

LAND, BUILDING & EQUIPMENT FUND
Fixed Assets
January 31, 1983 and 1982

EXHIBIT D
Supplement

| LAND AND BUILDINGS | 1983 | 1982 |
|---|---|---|
| Overseas missions properties | | |
| Argentina, Chaco - Formosa | $ 14,398 | $ 14,398 |
| Argentina, Chaco-Formosa | 68,000 | 68,000 |
| Argentina, Chaco - Saenz Pena | 3,515 | 3,515 |
| Brazil, Brasilia | 9,200 | 9,200 |
| Brazil, Brasilia - Bookstore | -- | 18,000 |
| Brazil, Taguatinga - Bookstore | -- | 3,000 |
| Brazil, Conceicao | 32,574 | 32,574 |
| Brazil, Campinas | 41,859 | 41,859 |
| England - Shepherd Hill | 30,000 | 30,000 |
| England - 7 Highgate | 70,000 | 70,000 |
| France - Apartment | 60,871 | 60,871 |
| Ireland - Bally Bough Road | 45,000 | 45,000 |
| Ireland - Clonliffe Gardens | 21,000 | 21,000 |
| Israel, Haifa - Apartment | 71,154 | 71,154 |
| Israel - Ramatgon | 18,750 | 18,750 |
| Japan - Tokyo | 12,655 | 12,655 |
| Japan - Kushiro | 10,000 | 10,000 |
| Japan - Sapporo | 17,500 | 17,500 |
| Puerto Rico | 40,075 | 40,075 |
| Total | 566,551 | 587,551 |
| Relief and service properties | | |
| Boise, ID | 19,231 | 19,231 |
| Browning, MT | 15,000 | 15,000 |
| Browning, MT - Youth Center | 7,600 | 7,600 |
| Brownsville, TX - Mobile home | 8,424 | 8,424 |
| Brownsville, TX - Mobile home | 8,250 | 8,250 |
| Brownsville, TX - Unit house | 22,201 | 22,201 |
| Carlsbad, NM | 16,000 | 16,000 |
| Champaign, IL - 207 Beardsley | 38,018 | 38,018 |
| Champaign, IL - 305 Beardsley | 31,250 | 31,250 |
| Downey, CA | 44,000 | 44,000 |
| La Junta, CO - Carson St. | 31,000 | 31,000 |
| La Junta, CO - Grace St. | -- | 14,750 |
| London, ONT | -- | 24,000 |
| Mashulaville, MS | 11,000 | 11,000 |
| Pearl River, MS | 19,500 | 19,500 |
| Philadelphia, PA | 12,669 | 12,669 |
| Phoenix, AZ - Fillmore | 16,226 | 16,226 |
| Phoenix, AZ - Vista | 17,911 | 17,911 |
| Tempe, Az | 34,525 | 34,525 |
| Tucson, AZ - Construction | 18,000 | -- |
| Tucson, AZ | 19,870 | 19,870 |
| Washington, DC - Kenyon St. | 109,818 | 109,818 |
| Total | 500,493 | 521,243 |

Fixed Assets - 2

| Headquarters | 1983 | 1982 |
|---|---|---|
| Elkhart, IN - 500 S. Main | 704,846 | 690,357 |
| Elkhart, IN - 1701 Prairie | 21,380 | 21,380 |
| Elkhart, IN - 1711 Prairie | 96,200 | 92,500 |
| Elkhart, IN - 1721 Prairie | 12,139 | 11,000 |
| Elkhart, IN - 115 Cleveland | 40,809 | 37,940 |
| Elkhart, IN - 119 Cleveland | 9,736 | 8,000 |
| Elkhart, IN - 118 Wolf | 37,393 | 31,453 |
| Elkhart, IN - Warehouse | 6,178 | 6,178 |
| White Pigeon, MI - Youth Village | 32,500 | 32,500 |
| Harrisonburg, VA - Adm. building | 223,616 | 208,415 |
| Harrisonburg, VA - Warehouse and studio | 395,871 | 395,871 |
| Total | 1,580,668 | 1,535,594 |
| Total real estate | $ 2,647,712 | $ 2,644,388 |

SUMMARY:

| | | |
|---|---|---|
| Real Estate (above) | | |
| Land | $ 337,745 | $ 349,195 |
| Buildings | 2,309,967 | 2,295,193 |
| | 2,647,712 | 2,644,388 |
| Office furnishings and equipment | | |
| Elkhart - office | 309,986 | 242,194 |
| Harrisonburg - office | 100,917 | 95,766 |
| - studio | 137,648 | 130,264 |
| - warehouse | 13,815 | 13,815 |
| | 562,366 | 482,039 |
| Vehicles | | |
| Elkhart | 31,358 | 37,858 |
| Harrisonburg | 17,148 | 14,196 |
| Relief and Service | 285,344 | 330,318 |
| | 333,850 | 382,372 |
| Less accumulated depreciation | (1,084,837) | (963,706) |
| Net fixed assets | $ 2,459,091 | $ 2,545,093 |

MISSION INVESTMENT FUND
Statement of Activity
Year ended January 31, 1983 and 1982

EXHIBIT E

| | 1983 | 1982 |
|---|---|---|
| REVENUE | | |
| Interest income | $ 403,234 | $ 412,280 |
| EXPENSE | | |
| Interest expense | 345,430 | 414,163 |
| Professional fees | 1,500 | 1,000 |
| Miscellaneous expenses | 1,191 | 160 |
| Total expense | 348,119 | 415,323 |
| EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES | 55,115 | (3,043) |
| CHANGES IN FUND BALANCE | | |
| Interfund transfers | | |
| Management fee | (15,000) | (15,000) |
| Interest on interfund borrowings | 775 | 69,828 |
| Other | -- | 1,765 |
| Total interfund transfers | (14,225) | 56,593 |
| Fund balance, beginning | 96,880 | 43,330 |
| Fund balance, ending | $ 137,770 | $ 96,880 |

MISSION INVESTMENT FUND
Mission Investment Loans Receivable
January 31, 1983 and 1982

EXHIBIT E
Supplement 1

| | 1983 | 1982 |
|---|---|---|
| Health and welfare institutions | | |
| Colorado, Larkspur, Emily Griffith Boys Home, Inc. | $ 545,352 | $ 547,466 |
| Florida, Sarasota, Sunnyside Properties, Inc. | -0- | 17,399 |
| Indiana, Elkhart, Greencroft Hotels | 1,645,093 | 1,667,337 |
| Indiana, Goshen, Greencroft Villa | 10,000 | 1,500 |
| Indiana, Goshen, Greencroft Villa | 1,500 | 10,000 |
| Kansas, Hesston, Schowalter Villa | 755,406 | 778,550 |
| Kansas, Kansas City, 2300 Woodend Property, Argentine Youth | 18,325 | 19,488 |
| Michigan, Fairview, AuSable Valley Home | 1,326,435 | 1,356,986 |
| Michigan, Fairview, AuSable Valley Apartments Inc. | -0- | 55,622 |
| Subtotal | 4,302,111 | 4,454,348 |
| Overseas missions | | |
| Argentina, vehicle | 2,471 | 4,000 |
| Belgium vehicle | 1,851 | -0- |
| Brazil, Jundiai Church | -0- | 582 |
| Puerto Rico, Cayey church | 1,450 | 2,329 |
| Puerto Rico, Caparra Heights, Angel Luis Miranda | -0- | 7,753 |
| Puerto Rico, Coamo church | 7,682 | 7,682 |
| Puerto Rico, Honduras church | 3,157 | 4,148 |
| Puerto Rico, Palo Hincado church | 4,978 | 5,745 |
| Puerto Rico, Ponce bookstore | 4,164 | 4,164 |
| Puerto Rico, Sabana Hoy Arecibo church | -0- | 1,504 |
| Puerto Rico, San Juan church | 3,225 | 3,829 |
| Subtotal | 28,978 | 41,736 |
| Home missions | | |
| California, Los Angeles Fellowship | 12,290 | 13,202 |
| Florida, Sarasota, Newtown Chapel | 20,020 | 21,225 |
| Illinois, Chicago, Lawndale parsonage | -0- | 1,612 |
| Kansas, Kansas City, 5229 Nall Street | 770 | 1,977 |
| Mexico, Matamoros, Tamps church | 10,657 | 17,657 |
| New York, Bronx, Friendship Community Church | 1,000 | 1,000 |
| New York, Bronx, Friendship Community Church | 35,912 | 40,256 |
| Ohio, Defiance, parsonage | 7,018 | 8,182 |
| Texas, Brownsville church | -0- | 11,158 |
| Texas, Robstown church | 3,400 | 3,400 |
| Virginia, Newport News, Calvary church | 6,768 | 8,116 |
| Subtotal | 97,835 | 127,785 |

Mission Investment Loans Receivable- continued

| | 1983 | 1982 |
|---|---|---|
| Churchwide agencies | | |
| Indiana, Elkhart, office facilities - MBCM | 83,180 | 86,702 |
| Indiana, Elkhart, telephone equipment - MBCM | 4,191 | 5,020 |
| Indiana, Elkhart, office facilities - MBE | 22,448 | 23,602 |
| Indiana, Elkhart, telephone equipment - MBE | 1,935 | 2,017 |
| Subtotal | 111,754 | 117,341 |
| Total | 4,540,678 | 4,741,210 |
| Less: Allowance for doubtful accounts | (97,196) | (97,196) |
| Net mission investment loans receivable | $4,443,482 | $4,644,014 |

MISSION INVESTMENT FUND
Interfund Loans
January 31, 1983 and 1982

EXHIBIT E
Supplement 2

| | 1983 | 1982 |
|---|---|---|
| Overseas | | |
| Brazil, Campinas, Schwartzentruber house | $ 36,391 | $ 41,391 |
| Brazil, Conceicao, Gerber house | 26,789 | 31,789 |
| England, London, student centre | 52,488 | 60,488 |
| France, Paris, apartment | 49,452 | 57,452 |
| Ireland, Dublin, Mission housing | 12,943 | 18,942 |
| Ireland, Leichty house | 7,852 | 15,496 |
| Puerto Rico, Aibonito, David Powell house | 7,253 | 9,345 |
| | 193,168 | 234,903 |
| Relief and service | | |
| Colorado, La Junta, VS house | -0- | 14,799 |
| Headquarters - Elkhart | | |
| Indiana, Elkhart, 115 Cleveland | -0- | 15,792 |
| Indiana, Elkhart, 119 Cleveland | -0- | 8,257 |
| Indiana, Elkhart, office facilities - MBM | 315,549 | 365,349 |
| Indiana, Elkhart, production dept. equipment | 2,159 | 4,259 |
| Indiana, Elkhart, 1701 Prairie | -0- | 16,760 |
| Indiana, Elkhart, 1711 Prairie | -0- | 15,211 |
| Indiana, Elkhart, 1721 Prairie | -0- | 14,629 |
| Indiana, Elkhart, telephone equipment-MBM | 26,952 | 31,152 |
| Indiana, Elkhart, 118 Wolf | -0- | 9,792 |
| | 344,660 | 481,201 |
| Harrisonburg | | |
| Virginia, Harrisonburg, computer | 1,457 | 13,761 |
| Virginia, Harrisonburg, xerox 4000 | 498 | 2,299 |
| | 1,955 | 16,060 |
| Total interfund loans | 539,783 | 746,963 |
| Less interfund borrowings | 149,234 | 527,923 |
| | $ 390,549 | $ 219,040 |

ENDOWMENT AND ANNUITY FUND — EXHIBIT F

Statement of Activity

Year ended January 31, 1983 and 1982

| | 1983 | 1982 |
|---|---|---|
| SUPPORT AND REVENUE | | |
| Support | | |
| Annuities | $ 30,452 | $ 29,411 |
| Revenue | | |
| Investment income | | |
| Interest income - mortgages | 65,880 | 71,645 |
| Investment income - stocks, bonds, etc. | 41,175 | 52,270 |
| Less restricted endowment earnings added to fund balances | (22,016)* | (31,319) |
| Land rental (farms) - net | 45,993 | 15,046 |
| Total investment income | 131,032 | 107,642 |
| Gain on sale of investment asset | -- | 237,222 |
| Total revenue | 131,032 | 344,864 |
| Total support and revenue | 161,484 | 374,275 |
| EXPENSES | | |
| Legal fees | 1,685 | 1,870 |
| Management fees | 5,139 | 4,248 |
| Miscellaneous | 487 | 734 |
| Annuity payments | 46,191 | 48,671 |
| Less reduction in annuity liability | (9,351) | (47,700)** |
| Total expenses | 44,151 | 7,823 |
| EXCESS (DEFICIENCY) OF SUPPORT AND REVENUE OVER EXPENSES | 117,333 | 366,452 |
| CHANGES IN FUND BALANCE | | |
| Interfund transfers | | |
| Operating fund deficit | (260,000) | |
| Management fee | (5,000) | (5,000) |
| Matured annuities | (51,300) | (50,244) |
| Capital addition - restricted endowment earnings | 22,016 | 31,319 |
| Total | (294,284) | (23,925) |
| Fund balance, beginning | 1,490,394 | 1,147,867 |
| Fund balance, ending | $1,313,443 | $1,490,394 |

*Including $9,781 of capital gains added to fund balance

**Including effect of using a revised "present value" rate on some of the contracts

EMPLOYEE HEALTH PLAN FUND
Statement of Activity
Years ended January 31, 1983 and 1982

EXHIBIT G

| | 1983 | 1982 |
|---|---|---|
| EXPENSES | | |
| Hospitalization | 22,356 | 11,361 |
| Doctor visits & surgery | 16,158 | 13,465 |
| X-rays | 852 | 1,414 |
| Dental & oculist | 13,134 | 14,921 |
| Prescriptions | 6,876 | 4,692 |
| Miscellaneous | 6,762 | 7,303 |
| Total expenses | 66,138 | 53,156 |
| Expense recovered through major medical pool | 732 | 4,139 |
| Employee-paid premiums | 3,351 | 3,078 |
| Interfund assessments: | | |
| Elkhart staff | 31,437 | 33,996 |
| Harrisonburg staff | 17,922 | 17,704 |
| Total expenses recovered and charged-out | 53,442 | 58,917 |
| NET REVENUE (Expense) before transfer | (12,696) | 5,761 |
| TRANSFER | | |
| Service fee | (3,000) | (2,975) |
| Fund balance, beginning | 61,341 | 58,555 |
| Fund balance, ending | $ 45,645 | $ 61,341 |

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Mennonite Board of Missions
Report, 1982

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